DOCUMENT RESUME

ED 451 131 SP 039 526

AUTHOR	Chaska, Karol K.
TITLE	Illinois Teacher Salary Study, 1999-2000.
INSTITUTION	Illinois State Board of Education, Springfield.
PUB DATE	2000-03-00
NOTE	282p.; Produced by the Illinois State Board of Education, Research Division.
AVAILABLE FROM	Illinois State Board of Education, 100 North First Street, Springfield, IL 62777-0001. Web site: http://www.isbe.state.il.us.
PUB TYPE	Numerical/Quantitative Data (110) -- Reports - Research (143)
EDRS PRICE	MF01/PC12 Plus Postage.
DESCRIPTORS	Contract Salaries; Elementary Secondary Education; Fringe Benefits; School Districts; Special Education; Tables (Data); Teacher Employment Benefits; *Teacher Salaries; Vocational Education
IDENTIFIERS	*Illinois

ABSTRACT

This study examines the Illinois teacher salary schedule, fringe benefits, and contract provisions by school district, special education cooperative, and area vocational center. It also presents a statewide analysis. Information comes from the 1999-00 Illinois Teacher Salary Study completed by superintendents in all Illinois school districts and directors of special education cooperatives and area vocational centers. Scheduled salaries reported are for the regular school year for regular teaching duties and include the teacher recruitment contribution. Information also comes from the Teacher Service Record Form, completed annually by district superintendents and directors of special education cooperatives and area vocational centers. This salary is the compensation reported as earnings to the Teachers' Recruitment System of full-time elementary, secondary, and special educators. Six sections examine: (1) "Statewide Results"; (2) "Statewide Summary Tables by District Type and Size"; (3) "Individual Districts' Salary Schedule and Selected Policy/Provision Information"; (4) "Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information"; (5) "Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information"; and (6) "Policy Cost and Percent Board Paid for Fringe Benefits Per Employee and Family." Two appendixes offer county names and code numbers and the Illinois Teacher Salary Study, 1999-2000 form. (SM)

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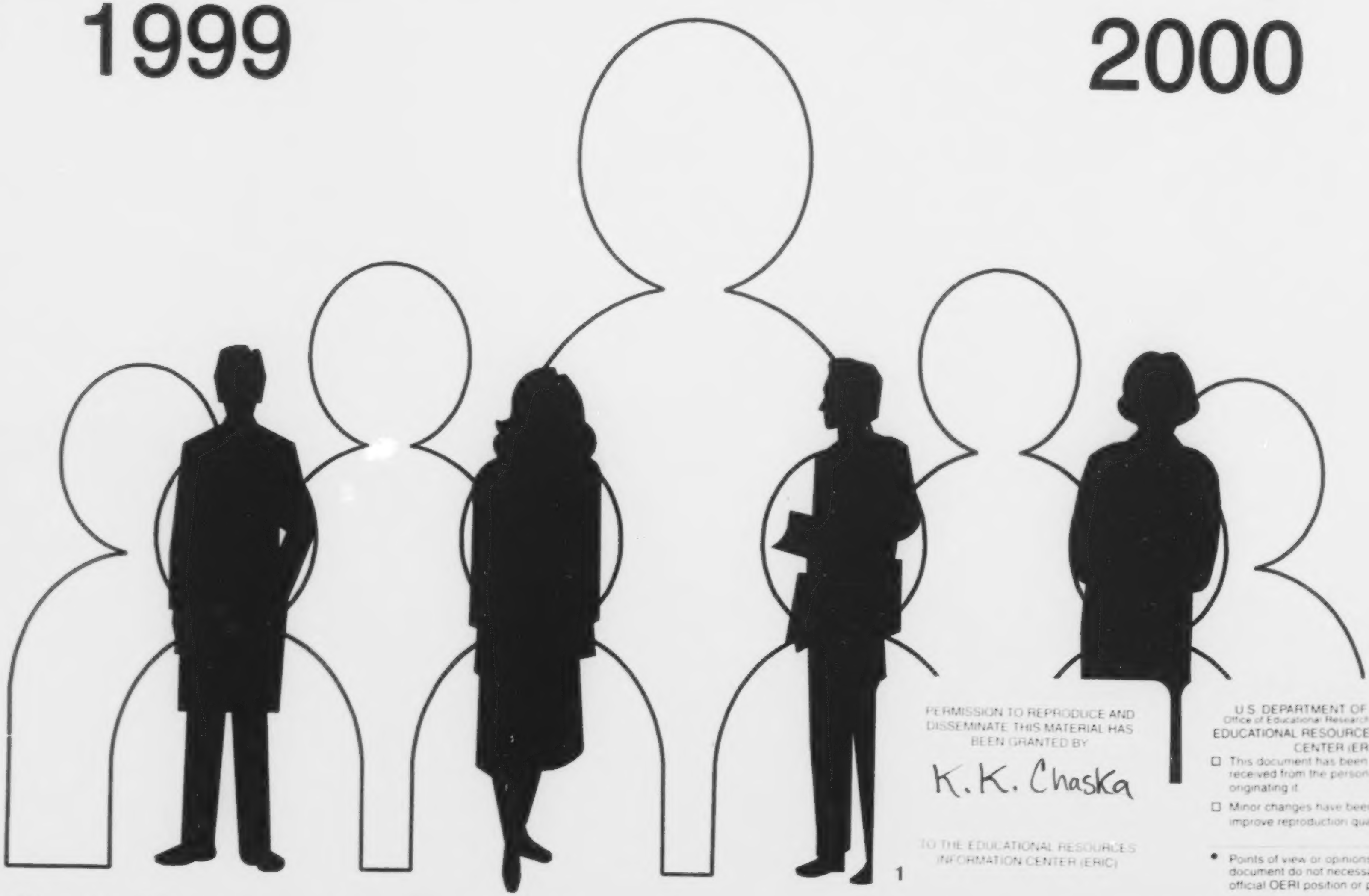
Illinois Teacher Salary Study

1999 2000



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ILLINOIS TEACHER SALARY STUDY

1999-2000

RESEARCH DIVISION

March 2000

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HIGHLIGHTS

- Of Illinois' 894 regular public school districts, 98.0% (876) have a teacher salary schedule; 1.9% (17) have a salary policy but no schedule; and 0.1% (1) are without either a schedule or policy.

- The statewide median scheduled salaries for beginning teachers at the bachelor's and master's degree levels are $25,187 and $27,813, respectively. The medians of the maximum scheduled salaries for experienced teachers at these same degree levels are $37,444 and $45,773, and the median for the highest scheduled salaries is $49,463. These salaries represent annual percentage increases which range from 3.1% to 3.5%.

- Districts of larger enrollment size tend to adopt higher scheduled salaries than smaller districts. The median of the highest scheduled salaries for districts under 500 enrollment is $40,283, whereas the corresponding median for districts with 12,000 or more enrollment is $64,396. Also, districts located in Cook and surrounding counties tend to have higher scheduled salaries than districts of comparable size in other geographic regions.

- Over 96% (857) of Illinois school districts have a negotiated agreement. Districts with negotiated agreements employ about 99% of the teachers. The 37 districts without negotiated agreements employ about 1% of the teachers.

- The teacher organization affiliation in districts with negotiation agreements is as follows: 656 teacher organizations are affiliated with the Illinois Education Association (IEA); 189 teacher organizations are affiliated with the Illinois Federation of Teachers (IFT); and 13 teacher organizations are independent.

FOREWORD

The Illinois Teacher Salary Study has been conducted annually since 1970-71 by the Illinois State Board of Education. This publication contains selected information on teacher salary policies, salary schedules, actual salaries paid, and fringe benefits.

This year's study was the responsibility of Karol K. Chaska, Research Division, State Board of Education. Inquiries regarding this publication should be directed to the State Board of Education. The interpretations and conclusions expressed herein have been prepared by staff and do not necessarily reflect the position or policy of the State Board of Education.

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INTRODUCTION

The adoption of a salary schedule is typically the result of formal negotiations or meetings between representatives of the local board of education and the teacher organization. Teacher/board representatives in 96% of Illinois public school districts, special education cooperatives, and area vocational centers engage in collective bargaining, either annually, biennially, or triennially. Participants in the developmental process of a salary schedule or negotiated agreement require timely information concerning trends in teacher salary schedules and fringe benefits. Therefore, the purpose of this study is twofold: first, to provide school board members, teachers, administrators, and the general public with accurate teacher salary schedule, fringe benefit, and contract provision information by school district, by special education cooperative, and by area vocational center; and second, to present a statewide analysis as a comparative basis for overall planning and decision-making.

Scheduled salaries with longevity pay included were collected for the first time in 1989-90. Scheduled salary with longevity is that which is paid beyond the schedule's last annual regular salary increase. Some districts pay longevity every few years rather than on an annual basis. Therefore, longevity pay/years does not necessarily mean that teachers receive an annual longevity step increase for each year between the last regularly scheduled increase and the maximum longevity pay/years. Teacher Retirement money is included in the longevity pay. Data are presented in Part I (Table 8) and Part II.

The information presented in this publication is taken from two sources:

1. The 1999-00 Illinois Teacher Salary Study form was completed and submitted by superintendents in all Illinois school districts, as well as by directors of special education cooperatives and area vocational centers. The scheduled salaries reported by superintendents/directors and presented in this study are for the "regular school year" (180-185 school days) for "regular teaching duties," and include the Teacher Retirement contribution. The scheduled salary summary tables presented do not include additional pay received by some teachers for (1) extra duties, (2) extended school-year employment, or (3) longevity service which is reported as a separate data item.

2. Average paid salary information is obtained from the Teacher Service Record form which is completed and submitted annually by district superintendents and directors of special education cooperatives and of area vocational centers. This salary is the compensation reported as earnings to the Teachers' Retirement System of full-time elementary, secondary and special education teachers and includes pay for (1) extra duties, (2) extended work time if these are included in the teacher's employment contract, (3) longevity service, (4) Teacher Retirement, and (5) cost of insurance benefits if it is reported to TRS as part of the teacher's paid salary.

This publication is organized into six parts:

- Part I. Description of Statewide Results
- Part II. Statewide Summary Tables by District Type and Size
- Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information
- Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information
- Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information
- Part VI. Policy Cost and Percent Board Paid for Fringe Benefits Per Employee and Family

Guidelines for Using Parts II, III, IV, V and VI are presented on page 13.

Table 1. MINIMUM SALARIES MANDATED BY STATE LAW FOR FULL-TIME TEACHERS*

	Public School Teaching Experience			
Degree Status	No Experience	5 Years	8 Years	13 Years
Bachelor's Degree (includes 120 semester hours)	$10,000	$1,000 above District's B.A. starting salary	$1,600 above District's B.A. starting salary	
Master's Degree (Includes 150 semester hours)	$11,000	$1,250 above Districts's M.A. starting salary	$2,000 above District's M.A. starting salary	$2,750 above District's M.A. starting salary

* The information was taken from the 1990 Illinois 105 ILCS 5/24-8.

PART I. STATEWIDE RESULTS

Table 2 DISTRIBUTION OF DISTRICTS' BEGINNING AND HIGHEST SCHEDULED SALARIES

Degree and Experience Levels	Lowest Amount	25th %tile	Median	75th %tile	Highest Amount
Bachelor's Beginning 1994-95	14,691	19,896	21,350	23,647	35,489
Bachelor's Beginning 1995-96	15,379	20,565	22,050	24,280	36,075
Bachelor's Beginning 1996-97	16,067	21,250	22,717	25,000	36,475
Bachelor's Beginning 1997-98	16,005	21,902	23,440	25,648	37,026
Bachelor's Beginning 1998-99	16,485	22,643	24,340	26,613	38,097
Bachelor's Beginning 1999-00	17,099	23,421	25,187	27,553	38,745
Highest Scheduled 1994-95	22,100	34,455	40,951	49,608	84,749
Highest Scheduled 1995-96	23,947	35,973	42,834	51,490	86,148
Highest Scheduled 1996-97	25,515	37,260	44,585	53,284	84,662
Highest Scheduled 1997-98	25,870	38,742	46,063	54,975	88,472
Highest Scheduled 1998-99	26,086	40,314	47,741	57,114	92,125
Highest Scheduled 1999-00	27,722	41,705	49,463	58,803	93,861

Table 3 PERCENT OF ILLINOIS PUBLIC SCHOOL DISTRICTS WITH INCREASES, DECREASES, AND NO CHANGE IN SCHEDULED SALARIES

	Percent of Districts with Increase in Scheduled Salaries					Percent of Districts with No Changes in Scheduled Salaries					Percent of Districts with Decreases in Scheduled Salaries				
Degree and Experience Levels	1995-1996	1996-1997	1997-1998	1998-1999	1999-2000	1995-1996	1996-1997	1997-1998	1998-1999	1999-2000	1995-1996	1996-1997	1997-1998	1998-1999	1999-2000
B.A. Minimum	91.8	93.7	94.9	96.1	94.7	6.2	5.0	3.9	3.3	4.2	2.0	1.3	1.2	.6	1.1
B.A. Maximum	94.2	95.0	96.5	97.5	96.6	4.2	2.7	2.3	1.6	2.2	1.6	2.3	1.2	.9	1.2
M.A. Minimum	91.4	94.1	95.4	93.3	95.0	6.1	3.9	3.0	2.6	3.8	2.5	2.0	1.6	.9	1.0
M.A. Maximum	95.2	94.6	96.1	97.6	96.5	3.5	2.7	2.4	1.5	2.2	1.3	2.7	1.5	.9	1.3
M.A. + 30-32 Beg	91.2	96.4	97.1	97.6	95.2	6.1	2.0	2.3	2.9	3.2	2.7	1.6	.6	.8	1.6
M.A. + 30-32 Max	95.6	97.1	98.0	98.0	97.2	3.6	1.0	1.4	1.4	2.0	.8	1.9	.6	.6	.8
Highest Scheduled	95.0	94.7	96.7	97.6	96.9	3.3	2.5	2.1	1.4	1.9	1.7	2.8	1.2	1.0	1.2

Note: The percents shown above exclude districts which do not have a salary policy, districts which do not have scheduled salaries for the specified degree and experience levels, and 2 districts which had not settled at the time of publication.

Table 4 MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS*

	1992-93		1993-94		1994-95		1995-96		1996-97		1997-98		1998-99		1999-00	
Degree and Experience Level	Median Salary	Inc. Over 91-92	Median Salary	Inc. Over 92-93	Median Salary	Inc. Over 93-94	Median Salary	Inc. Over 94-95	Median Salary	Inc. Over 95-96	Median Salary	Inc. Over 96-97	Median Salary	Inc. Over 97-98	Median Salary	Inc. Over 98-99
B.A. Min	20,000	4.2%	20,601	3.0%	21,350	3.6%	22,050	3.3%	22,717	3.0%	23,440	3.2%	24,340	3.8%	25,187	3.5%
B.A. Max	29,484	4.0%	30,707	4.1%	31,851	3.7%	33,030	3.7%	34,120	3.3%	35,094	2.9%	36,310	3.5%	37,444	3.1%
M.A. Min	22,000	3.8%	22,764	3.5%	23,522	3.3%	24,277	3.2%	25,080	3.3%	25,852	3.1%	26,891	4.0%	27,813	3.4%
M.A. 10 Step	28,035	3.1%	29,146	4.0%	30,018	3.0%	31,113	3.6%	31,915	2.6%	32,967	3.3%	34,217	3.8%	35,244	3.0%
M.A. Max	35,060	4.2%	36,510	4.1%	38,091	4.3%	39,569	3.9%	41,181	4.1%	42,508	3.2%	44,339	4.3%	45,773	3.2%
M.A. [illegible] Min	25,435	3.5%	26,168	2.9%	26,995	3.2%	27,823	3.1%	28,513	2.5%	29,331	2.9%	30,174	2.9%	31,426	4.1%
M.A. [illegible] Max	42,672	4.3%	44,071	3.3%	45,418	3.1%	47,098	3.7%	48,301	2.6%	50,133	3.8%	52,330	4.4%	54,441	4.0%
Highest	37,802	4.4%	39,428	4.3%	40,997	4.0%	42,855	4.5%	44,585	4.0%	46,063	3.3%	47,741	3.6%	49,463	3.6%

* Excludes districts which do not have scheduled salaries for the specified degree level and 2 districts which had not settled at the time of publication.

Table 5 MEAN PAID SALARY FOR FULL-TIME CLASSROOM TEACHERS*

	1993-94	% Inc.	1994-95	% Inc.	1995-96	% Inc.	1996-97	% Inc.	1997-98	% Inc.	1998-1999	% Inc.
Downstate Mean	$38,800	3.5%	$38,884	.2%	$40,127	3.2%	$41,530	3.5%	$42,815	3.1%	$44,364	3.6%
Chicago Mean	$42,125	-2.2%	$41,627	1.2%	$43,868	5.4%	$45,508	3.7%	$47,304	4.0%	$49,163	3.9%
Statewide Mean	$39,473	2.0%	$39,445	-.1%	$40,890	3.7%	$42,339	3.5%	$43,707	3.2%	$45,286	3.6%
Beginning Teachers Only												
Statewide Mean	$25,188	2.1%	$25,619	1.7%	$26,294	2.6%	$26,401	.4%	$28,183	6.7%	$28,929	2.6%

* Includes full-time elementary, secondary, and special education teachers in all districts, special education cooperatives, and area vocational centers.

**Starting in 1991-92, mean paid salary includes any compensation reported as earnings to the Teachers' Retirement System.

***Not currently available

Table 6 MEAN YEARS EXPERIENCE AND MEAN PAID SALARY BY DEGREE FOR DOWNSTATE FULL-TIME CLASSROOM TEACHERS

	1994-95			1995-96			1996-97			1997-98			1998-99		
	Mean Year Exp.	Mean $ Salary	% of Tchrs.	Mean Year Exp.	Mean $ Salary	% of Tchrs.	Mean Year Exp.	Mean $ Salary	% of Tchrs.	Mean Year Exp.	Mean $ Salary	% of Tchrs.	Mean Year Exp.	Mean $ Salary	% of Tchrs.
B.A.	11.0	31,957	55.2	11.2	32,919	54.9	11.4	33,971	53.9	11.6	34,968	53.2	11.4	36,079	53.2
M.A.	18.4	47,302	44.4	18.7	48,811	44.7	19.0	50,292	45.7	19.3	51,641	46.4	19.4	53,530	46.4
Ph.D	20.6	56,670	.4	21.5	58,946	.4	21.6	60,399	.4	22.2	62,894	.4	22.2	65,848	.4

*Starting in 1991-92, mean paid salary includes any compensation reported as earnings to the Teachers' Retirement System.

Note: "Mean Years Experience" represents total teaching experience reported to the Illinois State Board of Education and includes district, Illinois out-of-district, and out-of-state experience.

Table 7 MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS BY ENROLLMENT SIZE AND GEOGRAPHIC REGION 1999-00

District Size (Enrollment)	Bachelor's Degree (No Additional Hours) Median Beginning Salary		Bachelor's Degree (No Additional Hours) Median Maximum Salary	Master's Degree (No Additional Hours) Median Beginning Salary		Master's Degree (No Additional Hours) Median Maximum Salary	Master's Plus 30-32 Semester Hours* Median Beginning Salary		Master's Plus 30-32 Semester Hours* Median Maximum Salary	Median Highest Scheduled Salary	
Under 500	23,185	(17)	33,766	25,217	(21)	38,692	28,083	(21)	44,150	40,283	(21)
500-999	24,838	(14)	36,168	27,474	(19)	43,805	30,455	(19)	49,455	47,552	(20)
1,000-2,999	25,890	(14)	39,480	28,813	(19)	48,741	31,525	(20)	54,725	53,980	(20)
3,000-5,999	27,952	(13)	42,025	31,802	(18)	58,165	35,325	(19)	64,246	65,499	(19)
6,000-11,999	27,766	(12)	41,849	30,728	(17)	54,336	33,771	(18)	60,015	63,713	(19)
12,000 & Above	27,604	(11)	40,954	31,499	(16)	57,321	35,898	(16)	60,114	64,396	(16)
Geographic Region											
Northeast	27,840	(12)	41,959	30,872	(19)	56,179	34,100	(19)	62,541	62,781	(20)
Northwest	23,495	(13)	34,243	26,405	(17)	41,946	30,463	(19)	51,237	46,150	(19)
W. Central	24,028	(17)	35,727	26,370	(20)	40,176	28,700	(21)	46,110	43,056	(22)
E. Central	23,650	(15)	34,310	26,045	(19)	40,376	28,134	(19)	45,646	43,425	(20)
Southwest	25,901	(16)	40,344	28,615	(20)	46,705	31,073	(19)	52,070	49,120	(20)
Southeast	24,760	(19)	36,876	26,408	(22)	41,951	28,505	(23)	47,819	43,381	(23)

Note: The numbers within parentheses indicate the median number of annual increases necessary to reach the maximum and highest scheduled salaries.

* The proportion of school districts with a master's plus 30-32 semester hours provision in their salary schedule varies widely according to district size and is as follows: Under 500 (26%); 500-999 (53%); 1,000-2,999 (72%); 3,000-5,999 (82%); 6,000-11,999 (97%); above 12,000 (100%).

Table 8. LONGEVITY PAY*

Degree	Elementary Districts**			Secondary Districts**			Unit Districts**		
	% of Districts	Median Long Pay	Median Years	% of Districts	Median Long Pay	Median Years	% of Districts	Median Long Pay	Median Years
B.A.	34.4	43,807	26	24.8	45,860	21	37.2	38,227	22
M.A.	40.9	55,035	26	37.6	63,613	25	39.1	43,789	24
M.A. + 30-32	25.0	62,967	28	31.7	74,792	25	21.8	48,549	23
Highest	41.9	59,900	28	41.5	73,052	25	40.3	47,374	24

* Pay beyond the schedule's last annual regular salary increase.

** There are a total of 384 elementary districts, 101 secondary districts, and 409 unit districts.

Figure 1. SELECTED GEOGRAPHIC REGIONS OF THE STATE*

Northeast	Northwest	West Central	East Central	Southwest	Southeast	
Cook	Boone	Adams	Champaign	Bond	Alexander	Pope
DuPage	Bureau	Brown	Clark	Calhoun	Clay	Pulaski
Grundy	Carroll	Cass	Coles	Clinton	Crawford	Richland
Kane	DeKalb	Christian	Cumberland	Greene	Edwards	Saline
Kankakee	Henry	Fulton	DeWitt	Jersey	Effingham	Union
Kendall	Jo Daviess	Hancock	Douglas	Macoupin	Fayette	Wabash
Lake	LaSalle	Henderson	Edgar	Madison	Franklin	Wayne
McHenry	Lee	Knox	Ford	Monroe	Gallatin	White
Will	Marshall	Logan	Iroquois	Montgomery	Hamilton	Williamson
	Mercer	Mason	Livingston	Perry	Hardin	
	Ogle	McDonough	Macon	Randolph	Jackson	
	Putnam	Menard	McLean	St. Clair	Jasper	
	Rock Island	Morgan	Moultrie	Washington	Jefferson	
	Stark	Peoria	Piatt		Johnson	
	Stephenson	Pike	Shelby		Lawrence	
	Whiteside	Sangamon	Vermilion		Marion	
	Winnebago	Schuyler	Woodford		Massac	
		Scott				
		Tazewell				
		Warren				

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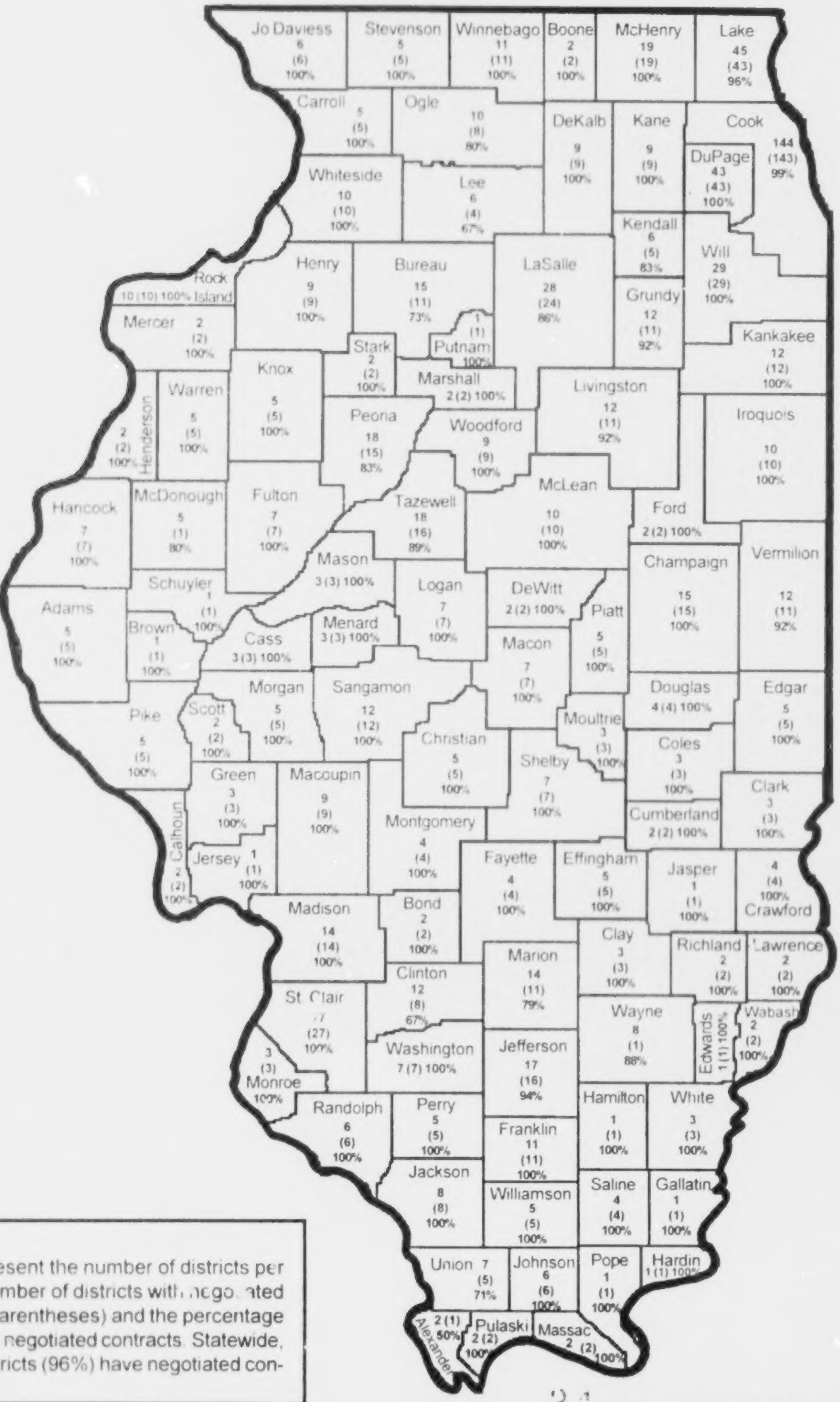
* This geographic organization of counties is made solely to facilitate comparative analysis of the data.

FIGURE 2

Number and Percentage of Districts with Negotiated Agreements by County


Jo Daviess 6 (6) 100%
Stevenson 5 (5) 100%
Winnebago 11 (11) 100%
Boone 2 (2) 100%
McHenry 19 (19) 100%
Lake 45 (43) 96%
Carroll 5 (5) 100%
Ogle 10 (8) 80%
DeKalb 9 (9) 100%
Kane 9 (9) 100%
Cook 144 (143) 99%
DuPage 43 (43) 100%
Whiteside 10 (10) 100%
Lee 6 (4) 67%
Kendall 6 (5) 83%
Will 29 (29) 100%
Rock Island 10 (10) 100%
Henry 9 (9) 100%
Bureau 15 (11) 73%
LaSalle 28 (24) 86%
Grundy 12 (11) 92%
Mercer 2 (2) 100%
Putnam 1 (1) 100%
Stark 2 (2) 100%
Kankakee 12 (12) 100%
Knox 5 (5) 100%
Marshall 2 (2) 100%
Livingston 12 (11) 92%
Henderson 2 (2) 100%
Warren 5 (5) 100%
Peoria 18 (15) 83%
Woodford 9 (9) 100%
Iroquois 10 (10) 100%
McLean 10 (10) 100%
Hancock 7 (7) 100%
McDonough 5 (1) 80%
Fulton 7 (7) 100%
Tazewell 18 (16) 89%
Ford 2 (2) 100%
Mason 3 (3) 100%
Champaign 15 (15) 100%
Vermilion 12 (11) 92%
Schuyler 1 (1) 100%
Logan 7 (7) 100%
DeWitt 2 (2) 100%
Piatt 5 (5) 100%
Adams 5 (5) 100%
Brown 1 (1) 100%
Menard 3 (3) 100%
Cass 3 (3) 100%
Macon 7 (7) 100%
Morgan 5 (5) 100%
Sangamon 12 (12) 100%
Douglas 4 (4) 100%
Edgar 5 (5) 100%
Pike 5 (5) 100%
Scott 2 (2) 100%
Christian 5 (5) 100%
Moultrie 3 (3) 100%
Coles 3 (3) 100%
Shelby 7 (7) 100%
Green 3 (3) 100%
Macoupin 9 (9) 100%
Clark 3 (3) 100%
Calhoun 2 (2) 100%
Montgomery 4 (4) 100%
Cumberland 2 (2) 100%
Jersey 1 (1) 100%
Fayette 4 (4) 100%
Effingham 5 (5) 100%
Jasper 1 (1) 100%
4 (4) 100% Crawford
Madison 14 (14) 100%
Bond 2 (2) 100%
Clay 3 (3) 100%
Marion 14 (11) 79%
Richland 2 (2) 100%
Lawrence 2 (2) 100%
Clinton 12 (8) 67%
St Clair 27 (27) 100%
Wayne 8 (1) 88%
Edwards 1 (1) 100%
Wabash 2 (2) 100%
3 (3) Monroe 100%
Washington 7 (7) 100%
Jefferson 17 (16) 94%
Randolph 6 (6) 100%
Perry 5 (5) 100%
Hamilton 1 (1) 100%
White 3 (3) 100%
Franklin 11 (11) 100%
Jackson 8 (8) 100%
Williamson 5 (5) 100%
Saline 4 (4) 100%
Gallatin 1 (1) 100%
Union 7 (5) 71%
Johnson 6 (6) 100%
Pope 1 (1) 100%
Hardin 1 (1) 100%
Alexander 2 (1) 50%
Pulaski 2 (2) 100%
Massac 2 (2) 100%

NOTE:
The data represent the number of districts per county, the number of districts with negotiated contracts (in parentheses) and the percentage of districts with negotiated contracts. Statewide, 857 of 894 districts (96%) have negotiated contracts.

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Table 9. NUMBER OF SCHOOL DISTRICTS WITH NEGOTIATED AGREEMENTS BY ENROLLMENT SIZE: 1999-00

District Enrollment	No. of Districts	No. of Districts with Agreements	% of Districts with Agreements
Under 500	247	218	88.3%
500-999	228	222	97.4%
1,000-2,999	289	288	99.7%
3,000-5,999	82	82	100.0%
6,000-11,999	34	34	100.0%
12,000 & Above	14	14	100.0%
Total	894	858	96.0%

Table 10. NUMBER AND AFFILIATION OF TEACHER ORGANIZATIONS IN SCHOOL DISTRICTS WITH NEGOTIATED AGREEMENTS

School Year	IEA	IFT	ITA	IEA & IFT	Independent	Total Number	% Of Districts with Agreements
1999-00	656	189			13	858	96.0%
1998-99	655	189			11	855	95.5%
1997-98	653	189	0	0	15	857	95.4%
1996-97	648	190	0	0	18	856	94.8%
1995-96	644	190	0	0	20	854	94.3%
1994-95	645	189	0	0	21	855	93.6%
1993-94	642	183	0	0	28	853	92.5%
1992-93	644	181	0	0	25	850	91.5%
1991-92	648	180	0	0	29	857	91.0%
1990-91	645	179	0	0	30	854	89.9%

Table 11. NUMBER OF SCHOOL DISTRICTS WITHOUT NEGOTIATED AGREEMENTS BY ENROLLMENT SIZE, 1999-00

District Enrollment	No. of Districts	No. of Districts without Signed Agreements	% of Districts without Signed Agreements
Under 500	247	29	12.0%
500-999	228	6	2.6%
1,000-2,999	289	1	.3%
3,000-5,999	82	0	0.0%
6,000-11,999	34	0	0.0%
12,000 & Above	14	0	0.0%
Total	894	36	4.0%

Table 12. A TEN-YEAR TREND IN SELECTED SALARY POLICIES* AND FRINGE BENEFITS OF ILLINOIS PUBLIC SCHOOL DISTRICTS

Salary Policies and Provisions	Percentage of Districts Reporting Policies and Provisions									
	1990-1	1991-2	1992-3	1993-4	1994-5	1995-6	1996-7	1997-8	1998-9	1999-0
A - Merit salary	2.1%	1.8%	2.0%	1.7%	2.0%	1.7%	1.4%	1.4%	1.9%	2.3%
B - Severance pay	16.5%	16.7%	18.3%	19.5%	19.4%	18.0%	16.3%	15.4%	17.4%	17.7%
C - Teachers' retirement in scheduled salary	80.3%	81.6%	79.9%	80.4%	78.2%	78.2%	76.6%	77.4%	74.7%	73.5%
D - Early retirement beyond statutory requirement	39.7%	41.9%	42.2%	45.3%	41.5%	37.1%	33.9%	33.6%	37.1%	40.7%
E - Sick leave bank	27.4%	29.4%	32.0%	33.4%	34.8%	36.2%	37.8%	37.9%	40.9%	42.2%
F - Reimbursement of college expense	50.1%	52.1%	53.6%	54.6%	55.2%	56.9%	59.1%	61.6%	62.3%	63.1%
G - Personal emergency leave	95.5%	98.2%	95.5%	94.6%	95.5%	95.5%	96.8%	96.8%	97.9%	97.5%
H - Sick leave accumulated beyond 180 days**	48.2%	52.1%	59.5%	61.3%	61.7%	64.4%	68.8%	68.9%	72.2%	75.2%
Total number of districts	950	942	929	922	913	905	903	898	895	894

* See Appendix B for clarification of policy/provision.

** Public Act 83-713, effective September 23, 1983, allows unused sick leave to accumulate to a minimum of 180 days.

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Table 13   MEAN PERCENT OF TEACHER RETIREMENT WHICH IS BOARD PAID BY DISTRICT TYPE BY SIZE AND PERCENT OF DISTRICTS WHICH CONSIDER TEACHER RETIREMENT BOARD PAID: 1999-00

	Elementary			Secondary			Unit		
District Size (Enrollment)	TRS %	# of Dist.	% of Dist.	TRS %	# of Dist.	% of Dist.	TRS %	# of Dist.	% of Dist.
Under 500	8.6,	88 of 145	60.7	8.8	12 of 17	92.3	8.1	45 of 85	52.9
500-999	8.9	37 of 77	48.1	9.1	16 of 23	69.6	9.2	76 of 128	59.4
1,000-2,999	7.8	41 of 116	35.3	8.5	19 of 37	51.4	8.6	89 of 136	65.4
3,000-5,999	9.4	4 of 37	10.8	9.3	6 of 17	35.3	8.8	16 of 28	57.1
6,000-11,999	9.1	5 of 7	71.4	8.5	3 of 6	50.0	8.5	11 of 21	52.4
12,000-above	9.7	2 of 2	100.0	9.0	1 of 1	100.0	5.5	8 of 11	72.7

Table 14   PROCESS BY WHICH DISTRICTS WITHOUT NEGOTIATED AGREEMENTS DEVELOPED 1999-00 SALARY SCHEDULES

Salary Schedule Development Process	Total No. of Districts	No. Districts Reporting Process*	% Districts Reporting Process
Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.	894	30	3.4%
Meetings between school board and superintendent.	894	6	.7%

*Three districts without a salary schedule or policy are excluded.

Table 15 NUMBER AND PERCENT OF DISTRICTS OFFERING SELECTED FRINGE BENEFITS WITH MEAN TOTAL COST AND MEAN PERCENT PAID BY EMPLOYER: 1999-00

	Hospital		Life		Dental		Prescription		Disability		Cafeteria		Vision		Other	
	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.	# of Dist.	% of Dist.
Teacher-1**	735	82.2%	625	69.9%	481	53.8%	691	77.3%	128	14.3%	110	12.3%	141	15.8%	11	1.2%
Teacher-2**	9	1.0%	35	3.9%	54	6.0%	1	.1%	9	1.0%	7	.8%	42	4.7%	3	.3%
Family-1***	396	44.3%	43	4.8%	782	87.5%	368	41.1%	9	1.0%	36	4.0%	58	6.5%	2	.2%
Family-2***	288	32.2%	39	4.4%	205	22.9%	368	41.2%	0		42	4.7%	61	6.8%	2	.2%
	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid	Total Cost	% Paid
Teacher-1**	2,742	93.9%	85	98.8%	284	93%	352	92%	210	96%	2,583	90%	91	94%	742	100%
Teacher-2**	2,547		74		223		25		297		1,474		95		693	
Family-1***	5,065	64%	161	78%	593	64%	623	63%	18	72%	4,873	57%	173	64%	770	55%
Family 2***	4,203		33		497		63		0		4,090		136		379	

NOTE: Employer (district) cost = total cost x percent paid by employer. Family does not include employee. Premium for one fringe benefit may include the premium of another fringe benefit (i.e. health insurance may include prescription, dental, etc.).

* Less than .1%

** Teacher-1 is when all/part of the premium is paid by the district. Teacher-2 is when the policy is offered under the district name but none of the premium is paid by the district.

*** Family-1 is when all/part of the premium is paid by the district. Family-2 is when the policy is offered under the district name but none of the premium is paid by the district.

**** Cost is included in the premium of another fringe benefit.

GUIDELINES FOR USING PARTS II, III, IV, V, AND VI

The remainder of this publication is organized into the following parts:

Part II.	Statewide Summary Tables by District Type and Size (scheduled salaries do not include longevity pay; however average contractual salary paid does include longevity pay)
Part III.	Individual Districts' Salary Schedule and Selected Policy/Provision Information
Part IV.	Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information
Part V.	Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information
Part VI.	Policy Cost and Percent Board Paid for Fringe Benefits Per Member and Family

Salary, policy, and fringe benefit information in Parts II, III, and Part VI-A is organized according to district type and size for regular school districts. Information in Parts IV, V, VI-B, and VI-C is listed in county order for area vocational centers and special education cooperatives. Salary, policy, and fringe benefit information is shown separately for elementary, secondary, and unit type districts in Parts II, III, and VI-A and grouped within the following six enrollment categories:

(1) Below 500 Enrollment
(2) 500 - 999 Enrollment
(3) 1,000 - 2,999 Enrollment
(4) 3,000 - 5,999 Enrollment
(5) 6,000 - 11,999 Enrollment
(6) 12,000 & Above Enrollment

Part II presents statewide summary tables for the following kinds of teacher salary information:

(1) Minimum (beginning) and maximum bachelor's degree scheduled salaries
(2) Minimum (beginning) and maximum master's degree scheduled salaries
(3) Minimum (beginning) and maximum master's plus 30-32 semester hours scheduled salaries
(4) Highest scheduled salaries
(5) School districts' salary schedule adoption dates
(6) Teacher organization affiliation in districts with signed agreements and salary schedule development process in districts without signed agreements
(7) Number of school districts possessing selected salary policies and fringe benefits

All tables presenting scheduled salaries show the range, 25th, 50th, and 75th percentiles. Use of these summary tables, therefore, will enable the reader to determine the relative position of any given district among all districts of the same type and comparable enrollment size.

Part III presents the salary schedule and policy provision information listed above for each individual elementary, secondary, and unit district, respectively. After the district type and enrollment category is identified, salary and salary policy provision information for any or all districts within that category can be determined. Within each district type and enrollment classification, school districts are listed in county-district code order--first by county and then by district.

Part IV provides salary schedule and policy provision information for area vocational centers, and Part V provides comparable data for special education cooperatives.

Blank spaces or dashes (--) denote that the column of information either did not apply or could not be provided. The column headings for information presented in Parts III through V are described below.

1. County-District Code. The first three digits refer to the county in which the educational unit office (school district, area vocational center, or special education cooperative) is located. Appendix A on page 132 presents a listing of all county names accompanied by the respective code numbers. The last four digits refer to the district AVC special education coop number within the respective county.

2. Name of District, Center, or Cooperative. Each county-district code is followed by the name of the educational unit.

3. Number of Teachers. This column lists the number of full-time elementary, secondary, and special education classroom teachers reported by each educational unit on the Teacher Service Record during the fall of 1999. This number does not include part-time teachers, teacher aides, librarians, counselors, or other nonteaching personnel.

4. Teacher Salary Schedule: 1999-00. These three columns include the beginning, maximum, and longevity scheduled salaries for teachers holding (1) a bachelor's degree, (2) a master's degree, and (3) a master's degree plus 30-32 semester hours, respectively. The numbers within parentheses indicate the number of annual salary increases necessary to reach the maximum salary. Also, the scheduled salary for a master's degree with 10 years of experience is presented between the columns for the master's degree and master's degree plus 30-32 semester hours. All scheduled salaries are for the "regular" calendar school year and exclude additional pay for "extra duties." These scheduled salaries include the tax-sheltered retirement contribution paid or deposited by the educational unit on behalf of the teachers to the Teachers' Retirement System.

5. County-District Code. The first column of numbers on each right-hand (odd-numbered) page repeats the county-district code for each educational unit.

6. Highest Scheduled Salary: 1999-00. This salary figure is the highest possible salary provided by each district's, center's, or cooperative's schedule or policy. The number within parentheses to the left indicates the number of annual salary increases necessary to reach the highest scheduled salary. The next data item is the highest possible salary with longevity. The number within parentheses to the left indicates the number of annual salary increases necessary to reach the highest scheduled salary with longevity.

7. Increase: 1998-99 to 1999-00. These three columns present the 1998-99 to 1999-00 increase in the minimum and maximum scheduled salaries for the bachelor's degree, master's degree, and master's degree plus 30-32 semester hours. Dashes (--) in these columns indicate either (1) there was a decrease from 1998-99 to 1999-00, or (2) no scheduled salary was provided at that degree level in 1998-99 to 1999-00.

8. Highest Scheduled Salary: Degree and Semester Hours Required. This column discloses the degree status and semester hours required to reach the highest scheduled salary.

9. Average Years of Experience. This column provides the average years of teaching experience (total in district, out of district, out of state) for full-time classroom teachers.

10. Teachers' Retirement System. This column provides the percent of the salary that is considered board paid into Teachers' Retirement.

11. Negotiated Agreement. The "Yes" or "No" shown in this column indicates whether there is a negotiated agreement between the school board and the teacher organization.

12. Fair Share. The "Yes" or "No" shown in this column indicates whether there is a Fair Share clause in the negotiated agreement between the school board and the teacher organization.

13. Teacher Organization Affiliation. This column shows the affiliation of the local teacher organization as of February 1, 1999, for those educational units which have a negotiated agreement.

Part VI provides the total dollar costs for selected fringe benefits and the percent paid by the employer (school board). This information is given for both the individual employee/teacher and for the employee's/teacher's family. The total costs and the board-paid percents are listed for Regular School Districts (Section A), Area Vocational Centers (Section B), and Special Education Cooperatives (Section C).

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PART II. STATEWIDE SUMMARY TABLES BY DISTRICT TYPE AND SIZE

Table 16 ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH %ILE	50TH %ILE	75TH %ILE	NO. OF DISTRICTS	RANGE	25TH %ILE	50TH %ILE	75TH %ILE
UNDER 500	141	17,099-34,962	21,964	23,534	25,864	137	24,200-53,564	30,688	34,266	38,690
500-999	77	20,916-36,329	24,463	26,223	28,097	76	23,800-60,083	34,181	39,722	44,484
1,000-2,999	116	20,523-37,000	25,038	26,692	28,714	114	31,430-63,320	36,708	41,405	46,384
3,000-5,999	37	24,603-33,146	27,040	28,199	30,000	37	29,333-67,035	38,981	42,495	49,066
6,000-11,999	7	23,040-32,722	23,137	26,374	29,194	7	31,020-48,031	36,672	40,398	47,665
12,000 & Above	2	29,342-31,261	29,342	30,302	31,261	2	47,827-57,513	47,827	52,670	57,513

Table 17 ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH %ILE	50TH %ILE	75TH %ILE	NO. OF DISTRICTS	RANGE	25TH %ILE	50TH %ILE	75TH %ILE
UNDER 500	139	18,819-40,492	23,975	25,761	27,970	136	27,722-63,067	35,468	40,094	44,602
500-999	76	23,982-43,938	27,067	29,334	32,093	75	33,750-69,740	45,198	49,925	54,719
1,000-2,999	116	23,878-43,400	27,679	29,389	31,933	114	35,280-74,250	48,084	53,088	59,025
3,000-5,999	37	26,971-37,487	29,619	31,800	33,522	37	45,430-68,067	55,882	59,519	61,729
6,000-11,999	7	25,115-35,667	25,886	30,000	33,000	7	35,881-61,518	49,682	54,316	60,906
12,000 & Above	2	32,570-37,419	32,570	34,995	37,419	2	63,379-67,892	63,379	65,636	67,892

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Table 18 ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	35	24,042-47,836	26,226	28,700	34,945	33	32,181-72,149	43,225	47,665	56,804
500-999	45	25,871-51,976	30,320	31,580	34,451	44	37,812-74,722	51,629	55,645	62,294
1,000-2,999	87	25,956-50,800	29,375	31,966	34,454	86	37,748-77,300	52,457	57,859	63,031
3,000-5,999	27	29,100-40,794	32,658	35,325	37,808	27	54,349-80,230	60,977	64,690	67,770
6,000-11,999	6	26,150-35,810	27,763	31,642	34,978	6	37,362-71,718	53,263	59,789	61,580
12,000 & Above	2	36,678-43,529	36,678	40,104	43,529	2	67,780-74,071	67,780	70,926	74,071

Table 19 ELEMENTARY DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

	HIGHEST SCHEDULED SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	137	27,722-72,149	36,100	41,137	46,391
500-999	75	35,750-79,703	49,455	54,772	62,158
1,000-2,999	114	37,689-77,300	52,107	58,151	65,373
3,000-5,999	37	46,430-80,704	62,046	65,498	71,139
6,000-11,999	7	37,362-78,467	55,335	61,580	73,952
12,000 & Above	2	67,780-74,071	67,780	70,926	74,071

* Scheduled and paid salaries for teachers were unavailable for approximately 2 districts at time of publication and, therefore, are not included

** Data not available

Table 20 **SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)***

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	17	21,577-29,435	23,038	24,640	25,623	17	27,511-44,153	33,774	35,950	38,865
500-999	23	23,500-34,509	25,187	27,418	28,984	23	29,075-51,496	36,528	38,596	40,783
1,000-2,999	37	24,623-37,543	28,277	30,004	33,791	37	31,102-54,279	39,998	43,601	48,738
3,000-5,999	17	30,558-38,745	32,055	33,766	35,851	17	40,872-57,054	43,583	47,593	52,769
6,000-11,999	6	32,971-36,344	33,301	34,442	36,018	6	40,126-52,642	42,629	47,326	51,608
12,000 & Above	1	37,660-37,660	37,660	37,660	37,660	1	49,730-49,730	49,730	49,730	49,730

Table 21 **SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)***

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	17	23,665-32,379	24,588	26,670	27,611	17	30,093-54,160	37,475	41,060	45,474
500-999	23	26,168-38,095	28,384	30,202	33,008	23	37,692-72,426	46,538	48,736	54,777
1,000-2,999	37	28,676-40,924	30,651	32,030	37,038	37	44,468-83,191	51,765	64,898	72,206
3,000-5,999	17	33,058-47,953	35,600	36,298	40,177	17	61,424-80,116	67,870	73,401	77,535
6,000-11,999	6	35,286-40,342	35,312	38,057	38,775	6	62,177-78,140	66,602	71,731	74,953
12,000 & Above	1	41,426-41,426	41,426	41,426	41,426	1	81,384-81,384	81,384	81,384	81,384

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Table 22 SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	8	25,082-34,733	26,673	29,349	33,789	8	32,181-61,225	41,854	48,270	50,596
500-999	15	28,132-38,095	29,160	33,341	35,531	15	42,308-77,223	53,585	56,481	63,429
1,000-2,999	35	31,315-43,551	33,415	35,528	40,231	35	50,765-88,708	56,275	69,254	77,837
3,000-5,999	16	35,050-50,530	37,595	38,948	44,304	16	67,855-87,388	74,141	78,140	81,028
6,000-11,999	6	37,392-43,976	37,527	39,768	42,053	6	71,514-83,591	78,327	79,607	81,567
12,000 & Above	1	41,426-41,426	41,426	41,426	41,426	1	88,097-88,097	88,097	88,097	88,097

Table 23 SECONDARY DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

	HIGHEST SCHEDULED SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	17	32,181-61,225	37,475	43,571	47,979
500-999	23	43,407-82,398	49,579	53,783	60,684
1,000-2,999	37	51,608-93,861	56,859	71,039	79,747
3,000-5,999	17	68,920-87,879	77,551	80,611	85,581
6,000-11,999	6	75,670-86,135	81,567	82,489	85,798
12,000 & Above	1	91,768-91,768	91,768	91,768	91,768

* Scheduled and paid salaries for teachers were unavailable for approximately 2 districts at time of publication and, therefore, are not included

** Data not available

Table 24 UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

		BEGINNING SALARY				MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	85	20,184-27,156	22,300	22,985	23,601	84	27,811-45,302	31,242	33,102	34,961
500-999	128	20,482-29,047	23,162	23,959	25,010	128	26,600-50,359	32,217	34,662	36,843
1,000-2,999	136	21,100-31,800	23,731	24,970	26,325	135	29,466-52,926	35,108	38,051	41,522
3,000-5,999	28	22,393-32,440	24,765	25,944	27,088	28	33,605-54,236	37,249	39,635	42,307
6,000-11,999	21	24,452-33,330	25,657	27,446	28,743	21	33,204-55,177	38,241	41,569	46,956
12,000 & Above	11	25,536-34,824	26,583	27,300	29,175	11	33,051-54,724	38,809	40,116	42,136

Table 25 UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)*

		BEGINNING SALARY				MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE	NO. OF DISTRICTS	RANGE	25TH %TILE	50TH %TILE	75TH %TILE
UNDER 500	85	21,283-29,578	23,900	24,806	25,876	84	30,275-50,709	35,386	37,816	39,773
500-999	128	21,136-30,884	25,236	26,331	27,795	128	31,648-54,427	38,568	40,812	43,828
1,000-2,999	135	23,114-35,934	26,113	27,562	29,038	135	34,100-64,562	41,123	45,391	48,228
3,000-5,999	28	25,618-35,210	27,909	28,643	30,728	28	38,619-60,570	45,296	50,816	55,736
6,000-11,999	21	26,726-36,700	27,981	29,670	31,792	21	42,391-64,640	49,643	51,682	57,866
12,000 & Above	11	28,000-37,237	30,040	31,367	33,551	11	42,434-79,000	47,672	50,880	62,099

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Table 26 UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS*

	BEGINNING SALARY					MAXIMUM SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	21	23,427-29,912	24,851	26,838	27,712	20	31,500-47,451	37,307	40,792	43,069
500-999	60	23,649-36,053	27,164	28,234	31,411	60	35,200-57,442	42,054	46,040	47,894
1,000-2,999	86	24,261-39,960	28,140	29,548	31,617	86	36,442-68,304	44,691	49,364	53,181
3,000-5,999	24	26,554-36,864	29,483	31,328	34,604	24	43,236-67,257	51,574	55,687	61,260
6,000-11,999	21	37,696-39,273	30,479	32,390	34,655	21	50,175-72,520	54,132	57,150	62,346
12,000 & Above	11	29,974-39,649	33,384	35,138	36,570	11	49,194-77,606	54,698	59,548	67,806

Table 27 UNIT DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

	HIGHEST SCHEDULED SALARY				
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	84	31,500-52,291	36,790	39,477	41,673
500-999	128	33,297-57,442	40,549	43,732	47,229
1,000-2,999	135	35,900-72,046	43,708	48,734	53,505
3,000-5,999	28	39,386-70,873	52,380	55,405	63,209
6,000-11,999	21	51,183-81,200	55,543	62,637	66,754
12,000 & Above	11	52,573-79,000	56,488	63,683	69,898

* Scheduled and paid salaries for teachers were unavailable for approximately 2 districts at time of publication and, therefore, are not included

** Data not available

TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH A NEGOTIATED AGREEMENT AND SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT

KEY TO SALARY SCHEDULE DEVELOPMENT PROCESS

1 MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT BASED UPON DISCUSSION(S) BETWEEN SUPERINTENDENT AND TEACHERS.

2 MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT.

Table 28. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN ELEMENTARY DISTRICTS

		TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	IEA-NEA	IFT-AFT	INDEPENDENT	1	2	NO SCHEDULE
UNDER 500	145	76	38	5	20	5	1
500 - 999	77	48	22	3	3	1	
1,000 - 2,999	116	85	29	1	1		
3,000 - 5,999	37	31	6				
6,000 - 11,999	7	4	3				
12,000 & Above	2	2					
TOTALS	384	246	98	9	24	6	1

Table 29. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN SECONDARY DISTRICTS

		TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	IEA-NEA	IFT-AFT	INDEPENDENT	1	2	NO SCHEDULE
UNDER 500	17	14	2		1		
500 - 999	23	18	4				
1,000 - 2,999	37	24	12	1			
3,000 - 5,999	17	11	6	1			
6,000 - 11,999	6	5	1				
12,000 & Above	1		1				
TOTALS	101	72	26	2	1		

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Table 30. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN UNIT DISTRICTS

		TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	IEA-NEA	IFT-AFT	INDEPENDENT	1	2	NO SCHEDULE
UNDER 500	85	71	10	2	2		
500 - 999	128	106	20		2		
1,000 - 2,999	136	117	19				
3,000 - 5,999	28	23	5				
6,000 - 11,999	21	14	7				
12,000 & Above	11	7	4				
TOTALS	409	338	65	2	4		

Table 31. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN ALL DISTRICTS

		TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
	NO. OF DISTRICTS	IEA-NEA	IFT-AFT	INDEPENDENT	1	2	NO SCHEDULE
TOTALS FOR ALL SCHOOL DISTRICTS	894	656	189	13	29	6	1

TEACHER SALARY POLICIES AND FRINGE BENEFITS

KEY TO SALARY POLICIES AND FRINGE BENEFITS

A = SALARY PROGRAM BASED UPON "MERIT" OR PERFORMANCE EVALUATION OF INDIVIDUAL TEACHERS.
B = SEVERANCE PAY (ADDITIONAL COMPENSATION UPON EMPLOYMENT TERMINATION).
C = BOARD-PAID OR TAX-SHELTERED TEACHERS' RETIREMENT CONTRIBUTION INCLUDED IN EXISTING SALARY SCHEDULE.
D = EARLY RETIREMENT PROGRAM BEYOND STATUTORY REQUIREMENT.
E = SICK LEAVE BANK.
F = DIRECT REIMBURSEMENT (WHOLE OR PART) FOR EXPENSES INCURRED (E.G., MATERIALS ETC.) IN ACQUIRING ADDITIONAL COLLEGE CREDIT
G = PERSONAL, BUSINESS, OR EMERGENCY LEAVE WITH PAY.
H = SICK LEAVE ACCUMULATION BEYOND 180 DAYS.

Table 32. TEACHER SALARY POLICIES AND FRINGE BENEFITS IN ELEMENTARY DISTRICTS

		NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	A	B	C	D	E	F	G	H
UNDER 500	145	2	17	90	24	41	99	140	79
500-999	77	3	18	57	43	31	58	77	54
1,000-2,999	116	2	13	95	71	61	88	112	97
3,000-5,999	37	1	11	30	28	20	22	36	34
6,000-11,999	6	2	1	5	6	6	5	7	7
12,000 & Above	2			2	2	1		1	0
TOTALS	384	10	60	280	174	160	272	373	271

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Table 33 TEACHER SALARY POLICIES AND FRINGE BENEFITS IN SECONDARY DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
		A	B	C	D	E	F	G	H
UNDER 500	17	1	3	7	7	2	14	16	9
500-999	23	1	2	13	13	11	14	23	19
1,000-2,999	37		9	33	26	15	25	37	31
3,000-5,999	17	1	7	11	13	11	6	16	14
6,000-11,999	6		1	6	6	6	5	6	4
12,000 & Above	1			1	1		1	1	1
TOTALS	101	3	22	71	66	45	65	99	78

Table 34 TEACHER SALARY POLICIES AND FRINGE BENEFITS IN UNIT DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
		A	B	C	D	E	F	G	H
UNDER 500	85	4	12	55	10	24	58	84	56
500-999	128	3	21	92	32	57	71	124	99
1,000-2,999	136	1	33	108	48	52	71	133	114
3,000-5,999	28		8	23	16	16	15	28	25
6,000-11,999	21		2	19	11	14	7	20	19
12,000 & Above	11		2	9	7	9	5	11	10
TOTALS	409	8	76	306	124	172	227	400	323

Table 35 TEACHER SALARY POLICIES AND FRINGE BENEFITS IN ALL DISTRICTS

	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
		A	B	C	D	E	F	G	H
TOTAL FOR ALL DISTRICTS	894	21	158	657	364	377	564	872	672

69

70

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
006-0170	OHIO COMM CONS SCHOOL DIST 17	14	21577(13)27511	( )----	23665(14)30093	( )----	28115	25753(14)32181	( )----
006-0840	MALDEN COMM CONS SCH DIST 84	11	21938(8)24931	( )----	25701(18)32435	( )----	29442	0( ) 0	( )----
006-0920	CHERRY SCHOOL DIST 92	9	17099(18)26193	( )----	18819(18)28383	( )----	21915	0( ) 0	( )----
006-0940	LADD COMM CONS SCHOOL DIST 94	12	22802(17)31395	(30)32603	25110(19)34714	(30)35922	29659	0( ) 0	( )----
006-0980	DALZELL SCHOOL DISTRICT 98	4	21153(16)28186	( )----	24010(26)35247	( )----	27960	0( ) 0	( )----
006-1750	LEEPERTOWN C C SCH DIST 175	7	21539(12)24645	(16)26953	23436(13)27722	( )----	26733	0( ) 0	( )----
010-1300	THOMASBORO C C SCHOOL DIST 130	19	(NEGOTIATION IN PROGRESS)						
010-1420	LUDLOW C C SCHOOL DIST 142	12	25864(21)33914	( )----	27143(25)36727	( )----	30977	28423(25)38646	( )----
010-1880	GIFFORD C C SCHOOL DIST 188	14	22681(27)32806	( )----	23881(27)34006	( )----	27631	24781(27)34906	( )----
010-1920	PRAIRIEVIEW COMM CONS DIST 192	10	24530(30)35225	( )----	26059(30)38345	( )----	29762	0( ) 0	( )----
010-2120	OGDEN COMM CONS SCH DIST 212	12	(NEGOTIATION IN PROGRESS)						
014-0210	AVISTON SCHOOL DISTRICT 21	14	27692(34)47682	( )----	29230(34)49120	( )----	35384	0( ) 0	( )----
014-0460	WILLOW GROVE SCHOOL DISTRICT 46	14	24222(25)41497	( )----	26986(25)44261	( )----	33205	0( ) 0	( )----
014-0570	BARTELSO SCHOOL DISTRICT 57	13	23600(17)32500	(18)33000	25100(20)35800	(21)36400	30400	0( ) 0	( )----
014-0600	GERMANTOWN SCHOOL DISTRICT 60	18	25538(16)33876	( )----	26906(22)38351	( )----	31550	0( ) 0	( )----
014-0620	DAMIANSVILLE SCHOOL DISTRICT 62	9	(NO POLICY AND NO SCHEDULE)						
014-0630	ALBERS SCHOOL DISTRICT 63	11	23043(17)30435	( )----	25761(21)35326	( )----	29674	0( ) 0	( )----
014-1415	ST ROSE SCHOOL DISTRICT 14-15	13	23240(34)40579	( )----	24695(34)42034	( )----	29444	0( ) 0	( )----
014-1860	NORTH WAMAC SCHOOL DISTRICT 186	14	27692(28)43385	( )----	30049(28)46973	( )----	35489	0( ) 0	( )----
016-0730	EAST PRAIRIE SCHOOL DIST 73	35	34962(9)42681	(12)44031	40492(17)60456	( )----	49009	47836(17)67891	( )----
016-0780	ROSEMONT ELEM SCHOOL DIST 78	23	26010( ) 0	( )----	31212( ) 0	( )----	0	32252( ) 0	( )----
016-0790	PENNOYER SCHOOL DIST 79	25	27678(18)42790	(20)43340	30253(18)46771	(20)47421	37616	0( ) 0	( )----
016-0920	LINDOP SCHOOL DISTRICT 92	40	26340(23)51984	( )----	28782(23)56805	( )----	37555	30535(23)60264	( )----
016-0940	KOMAREK SCHOOL DIST 94	21	28281(6)35917	( )----	32523(24)63067	( )----	43977	35068(24)65612	( )----
016-1080	WILLOW SPRINGS SCHOOL DIST 108	26	24650(14)33400	(28)49100	28475(23)42850	(24)47400	34100	0( ) 0	( )----
016-1100	CENTRAL STICKNEY SCH DIST 110	23	26000(14)44700	( )----	27900(19)49700	( )----	40600	28700(19)50500	( )----
016-1540	THORNTON SCHOOL DISTRICT 154	25	27004(11)45634	( )----	28939(11)46165	( )----	44599	30439(11)47665	( )----
016-1545	BURNHAM SCHOOL DISTRICT 154-5	11	28000(13)42560	(15)44060	30520(19)51800	(21)53300	40600	0( ) 0	( )----
016-1720	SANDRIDGE SCHOOL DISTRICT 172	21	23534(22)38525	( )----	24593(22)40229	( )----	31024	0( ) 0	( )----
022-0340	WINFIELD SCHOOL DISTRICT 34	27	26772(10)35459	( )----	29717(13)42821	(15)44041	38268	31778(15)48439	(17)49820
022-0690	PUFFER HEFTY SCHOOL DIST 69	23	29941(12)44912	(13)45912	34732(19)58635	(20)59635	46160	38324(22)66119	(23)67119
028-0620	THOMPSONVILLE SCHOOL DISTRICT 62	15	22280(17)33264	( )----	24038(21)38516	( )----	30220	25797(21)40302	( )----
028-0910	AKIN COMM CONS SCHOOL DIST 91	11	21000(18)29100	( )----	22800(30)36300	( )----	27300	0( ) 0	( )----
028-1100	LOGAN COMM CONS SCH DIST 110	6	22161(22)34631	( )----	23012(22)35765	( )----	29246	0( ) 0	( )----
028-1150	EWING NORTHERN C C DISTRICT 115	17	24785(17)35107	(30)38419	28042(30)48742	( )----	34252	0( ) 0	( )----
032-002C	MAZON-VERONA-KINSMAN ESD 2C	19	25200(28)36360	( )----	27200(28)44885	( )----	33095	0( ) 0	( )----
032-024C	NETTLE CREEK C C SCH DIST 24C	6	26084(26)40369	(38)46369	27292(26)41578	(38)47578	32237	0( ) 0	( )----
032-072C	GARDNER COMM CONS SCH DIST 72C	12	25867(9)31152	( )----	30090(23)46602	( )----	35708	0( ) 0	( )----
032-0740	SOUTH WILMINGTON CONS SCH DIST 7	7	21500( ) 0	( )----	0( ) 0	( )----	0	0( ) 0	( )----
032-0750	BRACEVILLE SCHOOL DIST 75	11	20552(12)27135	(25)33028	22763(12)29346	(24)35503	27537	0( ) 0	( )----
038-2750	CRESCENT CITY C C SCHOOL DIST 27	9	23520(14)30520	(19)31551	25170(17)33669	(17)34701	29670	0( ) 0	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
006-0170	(14)32181	( )----	629-1024	870-1298	1112-1540	1540	MA + 32	8.9	10.4	YES	YES	IFT-AFT
006-0840	(18)33690	( )----	536-524	984-956	---------	996	BA + 40	9.1	10.4	YES	NO	IFT-AFT
006-0920	(18)28383	( )----	0-344	0-814	---------	814	BA + 32	14.6		NO		
006-0940	(19)34714	(30)35922	1099-1098	1099-1099	---------	1099	MA	22.2	9.8	NO		
006-0980	(26)35247	( )----	549-989	549-1484	---------	1484	MA	15.8	9.8	NO		
006-1750	(13)27722	( )----	1318-1441	1447-1424	---------	1424	MA	7.0	9.0	NO		
010-1300	( )-----	( )----	---------	---------	---------	----	MA + 15	10.7	8.6	YES	YES	IEA-NEA
010-1420	(25)38646	( )----	1361-1403	1367-1800	1375-2446	2446	MA + 30	10.1	10.4	YES	YES	IEA-NEA
010-1880	(27)35206	( )----	660-1035	660-1035	660-1335	1035	C.A.S.	13.8	9.8	YES	YES	IEA-NEA
010-1920	(30)40757	( )----	1158-2668	1231-2919	---------	3032	MA + 15	16.1	10.4	YES	NO	IEA-NEA
010-2120	( )-----	( )----	---------	---------	---------	----	MA	7.4		YES		IEA-NEA
014-0210	(34)49120	( )----	550-2737	549-0439	---------	439	MA	14.5	9.0	YES	NO	INDEP.
014-0460	(25)44952	( )----	495-1978	627-2110	---------	2143	MA + 08	12.6	9.8	YES	NO	IFT-AFT
014-0570	(20)35800	(21)36400	-----0	-----0	---------	----	MA	16.3	4.5	NO		
014-0600	(22)38351	( )----	---------	---------	---------	----	MA	16.6		YES	YES	IFT-AFT
014-0620	( )-----	( )----	---------	---------	---------	----		14.6				
014-0630	(22)36033	( )----	0-0	0-0	---------	----	MA + 08	12.9	8.6	YES	NO	IEA-NEA
014-1415	(34)42034	( )----	395-1471	403-1479	---------	1479	MA	9.8	9.0	NO		
014-1860	(28)46973	( )----	879-1440	879-1484	---------	1484	MA	11.0	9.8	YES	NO	IEA-NEA
016-0730	(17)67891	( )----	554-676	642-958	758-1076	1076	MA + 32	12.5		YES	YES	IFT-AFT
016-0780	( )-----	( )----	510-----	612-----	632-----	----	MA + 30	13.6		YES	NO	IFT-AFT
016-0790	(18)49634	(20)50284	1065-638	1164-697	---------	740	MA + 27	12.2		YES	YES	IEA-NEA
016-0920	(23)60264	( )----	1254-3917	1370-4280	1453-4541	4541	MA + 30	11.2		YES	NO	IEA-NEA
016-0940	(24)65612	( )----	1466-1862	1686-3270	1817-3401	3401	MA + 30	18.6		YES	NO	IEA-NEA
016-1080	(29)48225	(30)49425	350-3700	975-9950	---------	4725	MA + 20	10.9		YES	YES	IFT-AFT
016-1100	(19)50900	( )----	1000-2000	1000-1600	1000-1600	1600	MA + 45	11.9		YES	YES	IFT-AFT
016-1540	(11)47665	( )----	1286-4054	1378-1378	---------	2878	MA + 30	12.5		YES	NO	IEA-NEA
016-1545	(21)54880	(21)56380	1000-1520	1090-1850	---------	1960	MA + 12	13.9		YES	NO	IEA-NEA
016-1720	(22)40229	( )----	796-1303	832-1362	---------	1362	MA	11.6		YES	NO	IEA-NEA
022-0340	(16)50785	(18)52232	602-628	668-697	714-742	754	MA + 45	11.2		YES	YES	IEA-NEA
022-0690	(22)66119	(23)67119	292-438	339-572	373-645	645	MA + 30	12.7		YES	NO	IEA-NEA
028-0620	(21)40302	( )----	398-1153	412-1238	427-1253	1253	MA + 32	15.9	9.0	YES	NO	IFT-AFT
028-0910	(30)37200	( )----	0-0	0-0	---------	----	MA + 15	9.1	9.8	YES	NO	IFT-AFT
028-1100	(22)36331	( )----	2611-4081	2452-4215	---------	4281	MA + 16	13.5	8.9	YES	YES	IEA-NEA
028-1150	(30)48742	( )----	115-1097	625-9237	---------	9237	MA	15.6	10.4	YES	NO	IFT-AFT
032-002C	(28)46085	( )----	-----948	---------	---------	----	MA + 24	15.4	10.4	YES	YES	IEA-NEA
032-024C	(26)41578	(38)47578	883-882	882-882	---------	882	MA	16.8	9.8	NO		
032-072C	(23)47658	( )----	1867-2272	2090-3370	---------	3426	MA + 16	10.3	5.5	YES	YES	IEA-NEA
032-0740	( )-----	( )----	500-----	---------	---------	----	MA	18.4	.3	YES	NO	IEA-NEA
032-0750	(12)29346	(24)35503	602-1155	602-1205	---------	1205	MA	10.9	.5	YES	NO	IEA-NEA
038-2750	(20)36025	( )----	931-1141	981-1235	---------	2706	MA + 16	12.4	3.3	YES	NO	INDEP.

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
038-2800	MILFORD COMM CONS SCH DIST 280	23	21538(20)31429	( )----	23297(22)33681	(33)36703	27747	0( ) 0	( )----
039-0860	DESOTO CONS SCHOOL DISTRICT 86	18	20720(16)32852	( )----	22995(25)41951	( )----	30577	24511(30)47258	( )----
039-1300	GIANT CITY C C SCHOOL DIST 130	19	27599(15)37489	( )----	30896(19)43424	( )----	36830	0( ) 0	( )----
041-0020	ROME COMM CONS SCHOOL DIST 2	19	23029(18)32088	( )----	25936(26)39468	( )----	30620	0( ) 0	( )----
041-0030	FIELD COMM CONS SCHOOL DIST 3	18	26006(18)36107	( )----	27800(20)39116	( )----	33320	0( ) 0	( )----
041-0040	WOODLAWN COMM CONS SCH DIST 4	25	24822(23)39178	( )----	27319(24)42923	( )----	33561	0( ) 0	( )----
041-0050	OPDYKE-BELLE-RIVE CC SCH DIST 5	12	22747(18)32637	( )----	24945(21)36483	( )----	30440	0( ) 0	( )----
041-0060	GRAND PRAIRIE C C SCH DIST 6	8	22025(12)28767	( )----	24273(15)32700	( )----	29329	0( ) 0	( )----
041-0070	DODDS COMM CONS SCHOOL DIST 7	15	26938(17)36329	( )----	29236(19)39724	( )----	34204	0( ) 0	( )----
041-0080	INA COMM CONS SCHOOL DIST 8	11	19845(19)28584	( )----	21318(27)33738	( )----	25458	0( ) 0	( )----
041-0120	MCCLELLAN C C SCHOOL DIST 12	6	20599(15)28599	( )----	21497(19)31630	( )----	26297	0( ) 0	( )----
041-0790	SUMMERSVILLE SCHOOL DIST 79	19	23109(18)32503	( )----	25202(22)37212	( )----	30116	27296(26)42113	( )----
041-0820	BETHEL SCHOOL DISTRICT 82	11	26677(19)35420	( )----	28470(27)40800	( )----	32506	0( ) 0	( )----
041-0990	FARRINGTON C C SCHOOL DIST 99	7	21854(25)30604	( )----	23254(25)32004	( )----	26404	0( ) 0	( )----
041-1140	BLUFORD C C SCHOOL DIST 114	24	22488(20)36844	(25)39033	25187(24)42456	(25)44869	31704	0( ) 0	( )----
044-0320	NEW SIMPSON HILL CONS DIST 32	12	25245(24)39995	( )----	27038(24)41788	( )----	33228	28505(24)43225	( )----
044-0430	BUNCOMBE CONS SCHOOL DIST 43	7	21754(16)31196	( )----	24581(25)34023	( )----	29580	0( ) 0	( )----
044-0550	VIENNA SCHOOL DIST 55	31	26481(15)38972	( )----	29479(18)44468	( )----	36973	0( ) 0	( )----
044-0640	CYPRESS SCHOOL DIST 64	7	21964(22)29001	( )----	23465(22)34947	( )----	28192	0( ) 0	( )----
046-2560	ST ANNE C C SCHOOL DIST 256	26	26145(13)36601	(21)37514	30465(17)44520	(21)45433	37487	0( ) 0	( )----
046-2580	ST GEORGE C C SCHOOL DIST 258	12	22950(19)33660	( )----	23460(29)40902	( )----	31620	0( ) 0	( )----
047-0660	NEWARK COMM CONS SCH DIST 66	13	21568(12)30981	(38)50081	24125(17)37753	(38)53083	31253	0( ) 0	( )----
047-0900	LISBON COMM CONS SCH DIST 90	6	23579(31)41959	( )----	26217(31)44597	( )----	31498	0( ) 0	( )----
049-0330	EMMONS SCHOOL DISTRICT 33	22	24500( ) 0	( )----	27592( ) 0	( )----	0	29413( ) 0	( )----
049-0360	GRASS LAKE SCHOOL DIST 36	16	24640(12)35847	( )----	27596(17)44531	( )----	36931	0( ) 0	( )----
049-0720	RONDOUT SCHOOL DIST 72	13	30451(24)53032	( )----	35706(13)57534	( )----	52548	42173(13)65183	( )----
049-1060	BANNOCKBURN SCHOOL DIST 106	18	29686(9)38860	( )----	31482(21)59386	( )----	41738	33664(24)72149	( )----
050-0560	OTTER CREEK-HYATT SCHOOL DIST 56	6	21000(15)28500	(34)38000	24500(15)32000	(34)41500	29000	0( ) 0	( )----
050-0650	ALLEN TWP C C SCHOOL DIST 65	9	21624(9)27510	( )----	25069(19)41625	( )----	31892	0( ) 0	( )----
050-0790	TONICA COMM CONS SCH DIST 79	16	21739(12)26957	( )----	23913(24)34348	( )----	27826	0( ) 0	( )----
050-0820	DEER PARK C C SCHOOL DIST 82	10	22527(12)27934	( )----	23297(17)34479	( )----	29587	0( ) 0	( )----
050-0950	GRAND RIDGE C C SCHOOL DIST 95	30	22000(11)30470	( )----	25080(15)37290	(27)40810	32890	0( ) 0	( )----
050-1350	UTICA ELEM SCHOOL DIST 135	6	19559(23)30688	(24)31172	21495(23)32624	(24)33108	25849	0( ) 0	( )----
050-1750	DIMMICK C C SCHOOL DIST 175	11	21600(14)28100	( )----	24000(22)34500	( )----	28500	0( ) 0	( )----
050-1850	WALTHAM C C SCHOOL DIST 185	11	23723(14)31543	(15)31858	25957(18)36011	(19)36371	30984	28192(20)39362	(21)39756
050-1950	WALLACE C C SCHOOL DIST 195	20	25826(10)33574	( )----	27892(25)46487	( )----	38222	0( ) 0	( )----
050-2100	MILLER TWP CC SCH DIST 210	12	22604(14)35387	(35)42767	24996(15)38691	(35)51083	33213	0( ) 0	( )----
050-2300	RUTLAND C C SCHOOL DIST 230	10	22890(15)36853	( )----	24721(22)46925	(25)48756	32046	0( ) 0	( )----
052-0080	NELSON PUBLIC SCHOOL DIST 8	6	17500( ) 0	( )----	0( ) 0	( )----	0	0( ) 0	( )----
052-2200	STEWARD ELEM SCHOOL DIST 220	8	19782(25)28532	(34)29432	21182(25)29932	(34)30832	24682	0( ) 0	( )----
053-4250	ROOKS CREEK C C SCH DIST 425	4	22050(11)27563	( )----	24365(15)32083	( )----	29327	0( ) 0	( )----
053-4260	CORNELL C C SCH DIST 426	15	21300(17)31380	( )----	23500(24)37380	( )----	28500	0( ) 0	( )----

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
038-2800	(22)34560	(33)37582	1321-940	1340-1453	---------	2332	MA + 16	17.7	9.8	YES	NO	IEA-NEA
039-0860	(30)47258	( )----	500-500	500-500	500-500	500	MA + 32	11.8	9.5	YES	NO	IEA-NEA
039-1300	(21)46391	( )----	1974-1947	1966-1932	---------	2585	MA + 16	12.5	10.4	YES	YES	IEA-NEA
041-0020	(28)41550	( )----	-----2461	690-1567	---------	1624	MA + 16	14.1	8.6	YES	YES	IEA-NEA
041-0030	(20)39668	( )----	1489-1644	1516-1691	---------	1700	MA + 08	14.9	10.4	YES	NO	IEA-NEA
041-0040	(25)44172	( )----	955-962	957-963	---------	965	MA + 16	16.6	9.8	YES	YES	IEA-NEA
041-0050	(21)38132	( )----	2647-3537	2845-3883	---------	4032	MA + 24	14.5	9.8	YES	NO	IEA-NEA
041-0060	(15)33450	( )----	2566-3352	2828-3810	---------	3898	MA + 12	14.9	9.8	YES	NO	IEA-NEA
041-0070	(19)39724	( )----	1892-383	1897-91	---------	91	MA	11.6	10.4	YES	YES	IEA-NEA
041-0080	(27)33738	( )----	2169-3118	2330-3680	---------	3680	MA	13.8		YES	NO	IEA-NEA
041-0120	(19)31630	( )----	319-444	333-491	---------	491	MA	12.2	9.0	YES	YES	IEA-NEA
041-0790	(26)42113	( )----	673-947	734-1083	795-1226	1226	MA + 32	13.6	9.8	YES	NO	IEA-NEA
041-0820	(27)41697	( )----	523-695	558-1679	---------	1257	MA + 16	18.3	9.8	YES	YES	IEA-NEA
041-0990	(25)32004	( )----	---------	---------	---------	----	MA	10.6	1.0	NO		
041-1140	(24)42456	(25)44869	373-756	382-972	---------	972	MA	16.6	4.0	YES	YES	IEA-NEA
044-0320	(24)43225	( )----	912-912	912-912	912-882	882	MA + 30	20.8	9.8	YES	YES	IEA-NEA
044-0430	(25)34023	( )----	781-883	812-1463	---------	1463	MA	8.0	10.4	YES	YES	IEA-NEA
044-0550	(18)45967	( )----	896-1318	997-1504	---------	1554	MA + 16	13.2	9.0	YES	NO	IEA-NEA
044-0640	(22)34947	( )----	430-----	420-1201	---------	1201	MA	11.7	9.8	YES	YES	IEA-NEA
046-2560	(17)45878	(21)46791	335-1041	824-1748	---------	1911	MA + 80	18.2	8.6	YES	NO	IEA-NEA
046-2580	(29)42432	( )----	950-----	960-4502	---------	4332	MA + 24	17.7		YES	NO	INDEP.
047-0660	(17)37753	(38)53083	423-702	474-1024	---------	1024	MA	13.7		YES	NO	IEA-NEA
047-0900	(31)45036	( )----	825-2375	975-2525	---------	2549	MA + 06	20.2		NO		
049-0330	( )-----	( )----	500-----	649-----	736-----	----	MA + 30	12.3	6.3	YES	YES	IFT-AFT
049-0360	(17)45618	( )----	444-646	497-802	---------	822	MA + 12	17.0		YES	YES	IEA-NEA
049-0720	(13)70544	( )----	1030-4238	1207-3565	1426-4039	4371	MA + 45	15.8		YES	YES	IEA-NEA
049-1060	(24)72149	( )----	511-----	541-----	---------	3190	MA + 30	16.6		YES	YES	IEA-NEA
050-0560	(15)34100	(34)43600	500-500	2000-2000	---------	----	MA + 24	4.8		NO		
050-0650	(27)57529	( )----	616-1043	715-1178	---------	1629	MA + 24	18.4	4.0	YES	YES	IEA-NEA
050-0790	(26)36304	( )----	1002-1089	1252-1852	---------	2847	MA + 16	14.9		YES	YES	IFT-AFT
050-0820	(18)38601	( )----	549-681	550-813	---------	896	MA + 16	19.0	9.8	NO		
050-0950	(16)38940	(28)42460	580-803	661-983	---------	1027	MA + 08	13.9	8.0	YES	NO	IEA-NEA
050-1350	(23)32624	(24)33108	839-1016	871-1047	---------	1047	BA + 32	16.0	7.0	YES	YES	IFT-AFT
050-1750	(23)36800	( )----	100-750	100-1150	---------	1200	MA + 24	15.2		YES	NO	IEA-NEA
050-1850	(20)39362	(21)39756	904-1054	946-1139	990-1202	1202	MA + 32	12.7	6.0	YES	NO	IFT-AFT
050-1950	(25)51653	( )----	710-924	767-1279	---------	3934	MA + 15	13.0	9.0	NO		
050-2100	(15)38691	(35)51083	---------	---------	---------	----	MA	18.7	8.6	YES	NO	IEA-NEA
050-2300	(22)47840	(25)49671	290-1314	529-2230	---------	2349	MA + 16	14.9	9.0	YES	NO	INDEP.
052-0080	(24)34210	( )----	---------	---------	---------	----	BA	12.7	10.4	NO		
052-2200	(25)30632	(34)31532	3297-4547	3197-4447	---------	4546	BA + 48	12.4	10.4	NO		
053-4250	(15)33185	( )----	850-1063	939-1237	---------	1279	MA + 16	5.8		NO		
053-4260	(25)39000	( )----	300-2380	700-3080	---------	3300	MA + 16	20.5	5.0	YES	NO	IEA-NEA

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
053-4350	ODELL COMM CONS SCHOOL DIST 435	11	22254(11)28456	(12)30055	23756(15)32214	(16)34024	28831	0( ) 0	( )----
053-4380	SAUNEMIN C CONSOL SCH DIST 438	14	22500( )24200	( )----	24400( ) 0	( )----	0	0( ) 0	( )----
054-0610	CHESTER-EAST LINCOLN CCS DIST 61	28	24008(18)37406	(19)37627	26890(22)43265	(23)43927	33589	0( ) 0	( )----
054-0880	NEW HOLLAND-MIDDLETOWN E DIST 88	14	21100(24)31300	( )----	22700(24)33300	( )----	0	0( ) 0	( )----
054-0920	WEST LINCOLN-BROADWELL E S D #92	15	22100(26)32367	( )----	25740(26)36007	( )----	29357	0( ) 0	( )----
058-0010	RACCOON CONS SCHOOL DIST 1	19	23853(19)36298	( )----	25549(22)39959	( )----	31444	0( ) 0	( )----
058-0020	KELL CONSOLIDATED SCHOOL DIST 2	9	0( )35239	( )----	0( )36825	( )----	0	0( ) 0	( )----
058-0070	IUKA COMM CONS SCHOOL DIST 7	20	26636(15)34818	( )----	28883(17)38625	( )----	33899	0( ) 0	( )----
058-0100	SELMAVILLE C C SCH DIST 10	15	22200(24)37320	( )----	23800(25)39550	( )----	29470	0( ) 0	( )----
058-1220	ODIN SCHOOL DIST 122	12	26380(20)36875	(21)37275	26980(20)37475	(21)37875	31412	0( ) 0	( )----
058-1330	CENTRAL CITY SCHOOL DIST 133	20	25954(20)38566	( )----	28092(21)42580	( )----	33573	0( ) 0	( )----
063-0180	RILEY C C SCHOOL DIST 18	18	27701(18)38959	( )----	30203(27)49913	( )----	36771	0( ) 0	( )----
063-0360	HARRISON SCHOOL DISTRICT 36	26	23350(13)32275	(31)46475	25750(17)37625	(31)48125	32500	28150(24)45275	(31)50525
071-1440	KINGS CONSOLIDATED SCH DIST 144	12	21620(24)38863	( )----	23156(24)40399	( )----	29622	0( ) 0	( )----
071-1610	CRESTON COMM CONS SCHOOL DIST 16	10	21739(11)26087	( )----	23641(18)31033	( )----	27554	25239(21)34239	( )----
071-2690	ESWOOD C C DISTRICT 269	10	22275(12)29227	( )----	24588(16)35610	( )----	30706	0( ) 0	( )----
072-0660	BARTONVILLE SCHOOL DIST 66	16	24320(9)31160	( )----	27360(13)37240	( )----	34200	0( ) 0	( )----
072-0680	OAK GROVE SCHOOL DIST 68	28	26870(21)39890	( )----	28720(25)46160	( )----	35120	0( ) 0	( )----
072-0690	PLEASANT HILL SCHOOL DIST 69	12	24583(26)36875	( )----	26862(26)40295	( )----	31512	0( ) 0	( )----
072-0700	MONROE SCHOOL DIST 70	23	25290(16)36388	( )----	27075(19)41707	( )----	33224	28335(19)43648	( )----
072-3160	LIMESTONE WALTERS C C S DIST 316	9	27859(25)39359	(34)43409	30645(30)44615	(34)46415	34844	0( ) 0	( )----
072-3280	HOLLIS CONS SCHOOL DIST 328	9	25500(20)37100	( )----	27140(28)43380	( )----	32940	28780(28)45020	( )----
073-0050	TAMAROA SCHOOL DIST 5	12	24725(21)36264	( )----	26923(21)38462	( )----	31868	0( ) 0	( )----
073-2040	COMMUNITY CONS SCH DIST 204	11	26093(15)33434	( )----	27970(22)39505	( )----	32689	0( ) 0	( )----
079-1340	PRAIRIE DU ROCHER C C S D 134	13	22536(15)32097	(25)33196	24075(15)33635	(25)34734	29811	0( ) 0	( )----
081-0290	HAMPTON SCHOOL DISTRICT 29	13	22838(18)39281	( )----	24665(18)41108	( )----	32887	26492(18)42935	( )----
081-0360	CARBON CLIFF-BARSTOW SCH DIST 36	18	23495(10)34071	(19)34821	26316(14)41592	(23)42342	36892	0( ) 0	( )----
082-0300	ST LIBORY CONS SCH DIST 30	11	20306(20)31460	(35)32819	21828(20)32982	(35)34341	26847	0( ) 0	(35)34341
082-0850	SHILOH VILLAGE SCHOOL DIST 85	28	25737(30)49327	(31)50297	28451(30)52040	(31)53010	34556	0( ) 0	( )----
082-1040	CENTRAL SCHOOL DIST 104	25	26862(13)36325	( )----	28999(25)46398	( )----	36477	0( ) 0	( )----
082-1160	HIGH MOUNT SCHOOL DIST 116	29	26239(17)43086	( )----	28639(19)49851	( )----	37239	30360(19)52846	( )----
082-1300	SMITHTON C C SCHOOL DIST 130	26	20512(20)38744	( )----	22107(21)40340	( )----	30312	0( ) 0	( )----
082-1810	SIGNAL HILL SCH DIST 181	30	25495(19)52794	( )----	27199(19)54498	( )----	37139	28626(19)55926	( )----
090-0850	ROBEIN SCHOOL DISTRICT 85	14	24362(15)33229	(38)38754	27285(22)40586	(38)43046	32986	28747(24)43314	(38)44655
090-0980	RANKIN COMMUNITY SCHOOL DIST 98	17	25344(16)33518	( )----	27878(31)44606	( )----	32441	0( ) 0	( )----
090-1370	SOUTH PEKIN SCHOOL DIST 137	20	20743(26)43514	( )----	22494(26)45266	( )----	30377	0( ) 0	( )----
090-6060	SPRING LAKE C C SCH DIST 606	4	23656(26)34082	( )----	27145(26)37571	( )----	30754	0( ) 0	( )----
091-0160	LICK CREEK C C SCH DISTRICT 16	10	23217(13)26405	( )----	23762(16)28209	( )----	26264	0( ) 0	( )----
091-0430	JONESBORO C C SCHOOL DIST 43	37	25988(21)39413	( )----	27118(25)44612	( )----	34005	0( ) 0	( )----
092-0610	ARMSTRONG-ELLIS CONS SCH DIST 61	11	23108(28)38690	( )----	24168(28)39750	( )----	29177	0( ) 0	( )----
095-0010	OAKDALE C C SCHOOL DISTRICT 1	6	22312(14)29263	( )----	23810(14)30761	( )----	28278	0( ) 0	( )----
095-0110	IRVINGTON C C SCH DISTRICT 11	9	24500(20)34500	(21)35000	26100(20)36100	(21)36600	30600	0( ) 0	( )----

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
053-4350	(20)35719	(21)37727	727-1078	812-1292	---------	1490	MA + 20	15.6	6.3	YES	NO	IFT-AFT
053-4380	( )-----	( )----	0-0	0-----	---------	----	MA + 16	10.1		YES	NO	IEA-NEA
054-0610	(24)46194	(25)46856	1100-1590	1232-1985	---------	2121	MA + 16	14.6	10.4	YES	NO	IEA-NEA
054-0880	(24)34100	( )----	---------	---------	---------	----	MA + 16	11.1	10.4	YES	NO	IEA-NEA
054-0920	(26)36007	( )----	-----22	591-834	---------	834	BA + 32	15.7	1.5	YES	NO	IFT-AFT
058-0010	(22)40807	( )----	1136-1728	1216-1901	---------	2345	MA + 16	16.2		YES	YES	IEA-NEA
058-0020	( )36825	( )----	-----0332	---------	---------	----	MA	17.9		NO		
058-0070	(17)39398	( )----	774-1016	839-1126	---------	1149	MA + 16	14.7	9.0	YES	YES	IEA-NEA
058-0100	(26)40980	(27)44547	1100-1730	1100-1730	---------	1730	MA + 16	16.5		YES	NO	IEA-NEA
058-1220	(20)37475	(21)37875	1038-1480	1038-1480	---------	1480	MA	15.6		NO		
058-1330	(23)47011	( )----	554-1563	599-1726	---------	1905	MA + 24	15.3		YES	YES	IEA-NEA
063-0180	(31)57064	( )----	1355-1905	1477-2441	---------	6882	C.A.S.	12.9	10.4	YES	NO	IEA-NEA
063-0360	(24)45875	(31)51125	550-1125	750-1375	950-1575	1625	MA + 40	13.4	8.0	YES	NO	IEA-NEA
071-1440	(24)41167	( )----	533-950	547-964	---------	971	MA + 16	15.8	9.7	YES	YES	IEA-NEA
071-1610	(21)34239	( )----	761-761	896-897	728-1032	1032	MA + 30	13.1	8.6	NO		
071-2690	(20)40290	( )----	2025-1993	1677-2428	---------	2747	MA + 08	10.5	9.8	NO		
072-0660	(15)40280	( )----	700-880	780-1040	---------	1120	MA + 16	14.1		YES	YES	IEA-NEA
072-0680	(25)47380	( )----	1100-1100	1100-16[illegible]0	---------	1720	MA + 15	13.1		NO		
072-0690	(27)41503	( )----	945-1873	1033-2047	---------	2108	MA + 12	9.3		YES	YES	IFT-AFT
072-0700	(19)43648	( )----	860-1237	920-1418	963-1484	1484	MA + 30	21.3		YES	NO	IFT-AFT
072-3160	(30)46008	(34)47808	899-826	989-900	---------	945	MA + 15	23.6	9.0	YES	NO	INDEP.
072-3280	(28)45020	( )----	1250-1250	1250-1250	1250-1250	1250	MA + 30	24.4		NO		
073-0050	(21)38462	( )----	1099-1099	1099-1099	---------	1099	MA	14.4	9.0	YES	NO	IEA-NEA
073-2040	(24)41679	( )----	---------	---------	---------	----	MA + 24	17.8	11.0	YES	NO	IEA-NEA
079-1340	(15)34404	(25)35503	1074-1075	1075-1075	---------	1074	MA + 16	9.3	9.8	YES	YES	IEA-NEA
081-0290	(18)42935	( )----	665-1144	718-1197	772-1050	1050	MA + 30	15.7		YES	NO	IFT-AFT
081-0360	(14)41592	(23)42342	1012-1471	1133-1796	---------	1796	MA + 30	10.8	8.0	YES	YES	IEA-NEA
082-0300	(20)32982	(35)34341	750-750	750-750	---------	750	MA	8.7		YES	YES	IFT-AFT
082-0850	(30)53397	(31)54367	1258-1515	1288-1544	---------	2230	MA + 16	10.7	9.8	YES	YES	IFT-AFT
082-1040	(28)49196	( )----	1628-1628	2035-2289	---------	2289	MA + 16	11.6	10.0	YES	NO	IFT-AFT
082-1160	(19)52846	( )----	131-1614	-----3718	-----4685	4685	MA + 32	12.6	9.0	YES	YES	IFT-AFT
082-1300	(21)41137	( )----	786-1484	847-1545	---------	1575	MA + 16	8.6		YES	NO	IEA-NEA
082-1810	(19)57353	( )----	2506-3417	2617-3527	2890-3802	3526	EDD-PHD	15.6	9.8	YES	YES	IEA-NEA
090-0850	(24)43314	(38)44655	782-1056	868-1290	914-1376	1376	MA + 32	17.7	9.0	YES	YES	IFT-AFT
090-0980	(31)45873	( )----	---------	-----101	---------	131	MA + 16	12.5	9.5	YES	NO	IFT-AFT
090-1370	(26)46142	( )----	-----1673	23-1741	---------	1775	MA + 15	18.0		YES	NO	IFT-AFT
090-6060	(26)37571	( )----	745-1621	910-1786	---------	1786	MA	17.0		YES	NO	IFT-AFT
091-0160	(16)28209	( )----	1293-1565	1298-1614	---------	1614	MA	13.0	9.0	NO		
091-0430	(25)45968	( )----	510-1420	532-1573	---------	1600	MA + 24	16.3		NO		
092-0610	(28)39750	( )----	954-1723	969-1738	---------	1738	MA	17.7	6.0	NO		
095-0010	(14)30761	( )----	1460-1915	1558-2013	---------	2013	MA	18.3		YES	NO	IEA-NEA
095-0110	( )36100	(21)36600	406-----	606-----	---------	----	MA	12.7	9.0	YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
095-0150	ASHLEY C C SCH DISTRICT 15	15	23913(17)33463	( )----	25217(21)37987	( )----	31333	0( ) 0	( )----
095-0290	HOYLETON CONS SCH DISTRICT 29	7	23841(19)32391	(29)32691	25341(19)33891	(29)34991	29841	0( ) 0	( )----
096-0060	NEW HOPE C C SCHOOL DIST 6	13	21770(18)28970	( )----	25770(25)40770	( )----	31170	0( ) 0	( )----
096-0140	GEFF C C SCHOOL DISTRICT 14	10	18723(27)28295	( )----	20241(27)30443	( )----	24019	0( ) 0	( )----
096-0170	JASPER COMM CONS SCHOOL DIST 17	10	22975(21)32425	( )----	23975(31)37925	( )----	28025	0( ) 0	( )----
096-0190	MERRIAM COMM CONS SCHOOL DIST 19	11	20167(28)34775	( )----	21664(28)37369	( )----	29003	0( ) 0	( )----
098-0120	EAST COLOMA SCHOOL DIST 12	14	25462(9)35201	( )----	29027(24)52834	( )----	41630	0( ) 0	( )----
098-0140	RIVERDALE SCHOOL DIST 14	12	20879(9)28870	(29)32422	23543(14)36861	(29)42567	31534	0( ) 0	( )----
098-1450	MONTMORENCY C C SCH DIST 145	24	22269(25)36521	(37)43042	25832(25)44538	(37)50350	34740	0( ) 0	( )----
099-070C	LARAWAY C C SCHOOL DIST 70C	32	27049(24)47202	(31)50217	29656(27)58490	(31)62235	32715	30444(26)60543	(32)64378
099-0810	UNION SCHOOL DIST 81	12	21514(25)36444	( )----	22738(35)46284	( )----	28580	24042(35)50013	( )----
099-0840	ROCKDALE SCHOOL DISTRICT 84	12	23684(28)45932	( )----	24554(31)49568	( )----	27170	25135(31)50476	( )----
099-088A	RICHLAND SCHOOL DIST 88A	17	28113(20)43613	(26)45163	30102(24)49662	(27)50477	37437	32159(25)53534	(27)54389
099-0880	CHANEY-MONGE SCH DISTRICT 88	23	24697(29)53564	(29)54764	27091(32)58604	(32)60104	38318	28867(32)60380	(32)61880
099-0890	FAIRMONT SCHOOL DISTRICT 89	21	24736(15)30134	(16)30834	25720(35)42605	(36)43964	29267	26226(35)44165	(36)45524
099-0900	TAFT SCHOOL DISTRICT 90	15	26310(5)29420	( )----	28800(5)31955	( )----	0	0( ) 0	( )----
099-2030	ELWOOD C C SCH DIST 203	16	20679(14)34266	( )----	22997(18)40466	( )----	31730	0( ) 0	( )----
101-1330	PRAIRIE HILL C C SCH DIST 133	22	24490(19)42166	( )----	29768(21)50389	( )----	38606	36003(21)56804	( )----
101-1340	SHIRLAND C C SCHOOL DIST 134	12	23050(17)35800	( )----	26050(21)41800	( )----	33550	0( ) 0	( )----
102-0020	RIVERVIEW C C SCHOOL DISTRICT 2	22	22800(9)27400	( )----	24300(34)42650	( )----	28900	25800(34)44150	( )----

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
006-0990	SPRING VALLEY C C SCH DIST 99	45	22895(18)33434	(20)33983	26725(19)37763	(20)38312	32824	29252(19)42291	(20)42840
010-1690	ST JOSEPH C C SCHOOL DIST 169	54	23684(18)35947	( )----	25805(20)41743	( )----	32597	0( ) 0	( )----
014-0120	BREESE SCHOOL DISTRICT 12	38	27390(14)38291	(31)42766	28269(29)47082	(31)47532	37192	0( ) 0	( )----
016-0290	SUNSET RIDGE SCHOOL DIST 29	42	28097(14)54228	( )----	29678(15)58506	( )----	42241	31292(15)63083	( )----
016-0310	WEST NORTHFIELD SCHOOL DIST 31	69	34200(15)51700	( )----	38550(18)62550	(28)68550	45850	43000(19)69250	(29)75250
016-0370	AVOCA SCHOOL DIST 37	46	31552(17)60083	(22)66393	34076(17)64983	(22)71293	45434	36600(17)69883	(22)76193
016-0380	KENILWORTH SCHOOL DIST 38	38	31340(11)44039	( )----	33920(17)52851	( )----	47500	0( ) 0	( )----
016-0670	GOLF ELEM SCHOOL DIST 67	42	33500(11)42951	( )----	40700(17)62829	( )----	47422	0( ) 0	( )----
016-0700	MORTON GROVE SCHOOL DIST 70	49	36329(12)46403	(26)53053	43938(17)61726	(26)66001	51546	51976(17)69442	(26)73717
016-0710	NILES ELEM SCHOOL DIST 71	44	35510(9)43760	(33)51410	42710(16)61640	(33)69290	50860	49810(16)68220	(33)75870
016-0720	SKOKIE FAIRVIEW SCHOOL DIST 72	45	34000(9)43500	(34)55500	41000(17)63800	(34)71800	50500	48000(17)70800	(34)78800
016-0800	NORRIDGE SCHOOL DIST 80	60	27674(14)39841	( )----	30221(16)43976	( )----	36829	0( ) 0	( )----
016-0845	RHODES SCHOOL DIST 84-5	48	25928(9)31597	( )----	30197(23)59531	( )----	35867	34371(23)63799	( )----
016-0855	RIVER GROVE SCHOOL DIST 85-5	40	20916(9)30446	( )----	24590(22)51882	( )----	35536	26882(22)54398	(31)65542
016-0860	UNION RIDGE SCHOOL DIST 86	34	30173(9)36345	(25)36345	33899(19)53544	(25)56233	40843	38089(24)61651	(25)65373
016-0930	HILLSIDE SCHOOL DIST 93	38	27042(14)37393	( )----	29672(16)51915	( )----	41029	32714(16)59142	( )----
016-0950	BROOKFIELD SCHOOL DIST 95	58	25270(13)36317	( )----	28560(23)52890	( )----	37257	30441(24)54769	( )----
016-1060	LAGRANGE HIGHLANDS SCH DIST 106	56	28969( ) 0	( )----	32219( ) 0	( )----	0	34979( ) 0	( )----
016-1070	PLEASANTDALE SCHOOL DIST 107	51	25790(9)38459	( )----	29238(23)60907	(25)62125	44133	0( ) 0	( )----
016-1250	ATWOOD HEIGHTS DISTRICT 125	46	24745(21)46435	(22)47735	26841(21)48535	(22)49835	37007	0( ) 0	( )----
016-1280	PALOS HEIGHTS SCHOOL DIST 128	51	24883(9)31888	( )----	26765(23)52488	(29)5725C	33770	0( ) 0	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
095-0150	(21)38350	( )----	543-1593	326-1809	---------	1826	MA + 08	10.9	8.6	YES	NO	IEA-NEA
095-0290	(19)33891	(29)34991	0-608	296-904	---------	904	MA + 19	10.0		YES	NO	IEA-NEA
096-0060	(25)40770	( )----	460-860	1460-5060	---------	5060	MA	19.1		YES	NO	IEA-NEA
096-0140	(27)31200	( )----	356-119	415-808	---------	837	MA + 16	14.9		YES	NO	IEA-NEA
096-0170	(31)37925	( )----	1000-1000	1000-1000	---------	1000	MA	14.8		NO		
096-0190	(28)37369	( )----	214-2396	214-2928	---------	2928	MA	16.5	10.4	YES	YES	IEA-NEA
098-0120	(24)55634	( )----	978-1352	1116-2030	---------	2137	MA + 24	19.4	8.6	YES	YES	IEA-NEA
098-0140	(14)37749	(29)44307	769-1066	868-2217	---------	1395	MA + 24	11.3	10.4	YES	YES	IEA-NEA
098-1450	(25)46320	(37)51974	906-2342	1051-2668	---------	2741	MA + 16	16.3	9.7	YES	YES	IEA-NEA
099-070C	(26)60543	(32)64378	1410-2672	1546-3311	1587-3427	3427	MA + 30	14.9		YES	YES	IFT-AFT
099-0810	(35)50013	( )----	258-788	188-954	118-929	929	MA + 30	10.9		YES	YES	IFT-AFT
099-0840	(31)51235	( )----	1133-2395	1176-2584	1207-2631	2961	EDD-PHD	17.5		YES	NO	IFT-AFT
099-088A	(29)58588	( )----	1466-----	1466-651	1466-611	1466	MA + 48	12.7		YES	YES	IFT-AFT
099-0880	(32)60380	(32)61880	0-2551	114-2791	198-2875	2875	MA + 30	13.1		YES	NO	IFT-AFT
099-0890	(35)44850	(35)46209	999-2079	965-6877	934-7314	7999	MA + 45	16.6		YES	YES	IFT-AFT
099-0900	(05)32955	( )----	986-----	1346-501	---------	1501	MA + 20	12.2		YES	NO	IFT-AFT
099-2030	(18)40466	(28)48059	61-708	171-1003	---------	1003	MA	11.4	9.0	YES	YES	IFT-AFT
101-1330	(21)56804	( )----	490-2254	596-2497	544-2625	2625	MA + 30	16.7	10.3	YES	YES	IFT-AFT
101-1340	(23)44800	( )----	1500-3050	1700-2150	---------	5050	MA + 16	17.6		YES	NO	IEA-NEA
102-0020	(34)44150	( )----	0-0	0-0	0-0	----	MA + 30	14.7	9.0	YES	NO	IFT-AFT

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
006-0990	(19)42291	(20)42840	1745-1874	1890-2021	2012-4136	4136	MA + 32	15.0	9.8	YES	YES	IFT-AFT
010-1690	(20)44058	( )----	474-1712	565-1988	---------	2833	MA + 24	13.4		YES	NO	IEA-NEA
014-0120	(29)47551	(31)47971	0-44	0-1775	---------	1804	MA + 16	15.1	10.0	NO		
016-0290	(15)63083	( )----	0-0	0-0	0-0	----	MA + 30	11.6		YES	YES	IEA-NEA
016-0310	(19)71450	(29)77450	650-1050	750-1250	850-1350	1350	EDD-PHD	14.3		YES	YES	IFT-AFT
016-0370	(17)71078	(22)77388	0-0	0-0	0-0	----	MA + 45	13.1	8.5	YES	NO	IEA-NEA
016-0380	(17)56694	( )----	0-990	0-----	---------	----	MA + 15	16.3		YES	NO	IEA-NEA
016-0670	(17)68945	( )----	440-361	500-1317	---------	1351	MA + 24	11.3	8.0	YES	YES	IFT-AFT
016-0700	(17)69442	(26)73717	1799-1021	967-1358	1144-1528	1528	MA + 30	11.6		YES	YES	IFT-AFT
016-0710	(16)68220	(33)75870	600-740	720-1040	840-1150	1150	MA + 30	14.1		YES	YES	IFT-AFT
016-0720	(17)70800	(34)78800	0-500	0-1500	0-1500	1500	MA + 30	11.2		YES	YES	IFT-AFT
016-0800	(18)48812	( )----	773-4758	801-1582	---------	662	MA + 24	14.1		YES	NO	IEA-NEA
016-0845	(23)63799	( )----	5201-467	5264-880	5227-943	943	MA + 30	13.6		YES	NO	IEA-NEA
016-0855	(22)56912	(31)65542	54-593	242-1750	336-1893	2034	MA + 60	12.9		YES	YES	IEA-NEA
016-0860	(24)63937	(25)67797	836-1007	939-1484	1055-1708	1772	MA + 45	19.7		YES	NO	IEA-NEA
016-0930	(16)62158	( )----	622-861	683-1195	753-1361	1430	MA + 45	15.7		YES	YES	IEA-NEA
016-0950	(24)54769	(30)57288	840-1208	950-1759	1012-1821	1821	MA + 30	11.9		YES	YES	IEA-NEA
016-1060	( )-----	( )----	1247-----	1387-----	1507-----	----	MA + 30	13.4	9.0	YES	NO	IFT-AFT
016-1070	(23)68355	(25)69722	319-474	360-751	---------	842	MA + 45	15.5	10.0	YES	NO	IEA-NEA
016-1250	(21)50631	(22)51931	530-526	530-530	---------	530	MA + 48	19.4		YES	YES	IEA-NEA
016-1280	(23)55000	(29)59900	547-702	589-648	---------	679	MA + 24	17.5		YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-1330	GEN GEO PATTON SCHOOL DIST 133	30	27689(24)46923	(25)47845	30441(24)49885	(25)50873	36505	0( ) 0	( )----
016-1500	SOUTH HOLLAND SCHOOL DIST 150	59	29060(10)44752	( )----	31966(19)66809	( )----	46990	0( ) 0	( )----
016-1560	LINCOLN ELEM SCHOOL DIST 156	49	28240(15)39724	( )----	32269(22)52816	( )----	38905	34734(24)59014	( )----
016-1570	HOOVER-SCHRUM MEMORIAL SD 157	44	27590(25)53820	( )----	30560(27)60990	( )----	38190	31580(27)62280	( )----
016-1690	FORD HEIGHTS SCHOOL DISTRICT 169	61	26686(21)44937	(22)46387	28319(21)47605	(22)49205	35368	29464(21)49471	(22)51171
022-0100	ITASCA SCHOOL DIST 10	55	27918(10)38806	( )----	30431(18)54719	( )----	41319	32106(20)59745	( )----
022-0110	MEDINAH SCHOOL DISTRICT 11	55	27941(11)33900	( )----	32824(17)44849	( )----	39825	35896(19)51029	( )----
022-0120	ROSELLE SCHOOL DISTRICT 12	42	27660(6)30210	( )----	34945(24)53692	( )----	45692	34945(24)60855	( )----
022-0480	SALT CREEK SCHOOL DIST 48	49	32349(9)44965	( )----	36230(17)65992	(24)66892	52405	49817(18)74402	(25)75902
022-0530	BUTLER SCHOOL DISTRICT 53	45	31134(9)42031	( )----	35804(20)69740	( )----	50748	35804(24)74722	(33)77212
022-0620	GOWER SCHOOL DIST 62	65	29000(9)39875	( )----	32915(17)54375	(29)71341	43790	0( ) 0	( )----
022-0630	CASS SCHOOL DIST 63	52	28060(9)37257	(30)43107	30696(16)51604	(34)58914	41113	32693(21)62308	(34)68608
022-1800	COMMUNITY CONS SCH DIST 180	41	29265(7)32765	( )----	32365(20)53365	( )----	36865	33865(20)55065	( )----
032-060C	SARATOGA COMM CONS S DIST 60C	27	25043(21)40005	(38)40255	26933(29)48195	(38)48445	32445	28193(29)49455	(38)49705
037-1900	COLONA SCHOOL DISTRICT 190	41	23999(15)41984	( )----	26156(18)47738	( )----	36947	27594(18)49176	( )----
039-1400	UNITY POINT C C SCHOOL DIST 140	46	25250(9)31800	(28)47250	27200(9)33750	(22)47650	33750	0( ) 0	( )----
046-2590	PEMBROKE C C SCHOOL DISTRICT 259	44	25974(18)44215	(19)44815	27913(21)49802	(22)50402	35772	0( ) 0	( )----
049-0010	WINTHROP HARBOR SCHOOL DIST 1	50	24891(15)41593	( )----	29412(15)46442	( )----	38884	0( ) 0	( )----
049-0240	MILLBURN C C SCHOOL DIST 24	52	26321(42)59280	( )----	30944(42)53903	( )----	36079	34516(42)67475	( )----
049-0380	BIG HOLLOW SCHOOL DIST 38	38	23300(17)42906	(22)45871	26811(20)49925	(23)55486	37842	28647(20)52799	(23)58428
049-0680	OAK GROVE SCHOOL DIST 68	70	30372(8)36446	( )----	37358(13)58011	( )----	47684	0( ) 0	( )----
049-1140	FOX LAKE GRADE SCHOOL DIST 114	54	24164(8)29191	(10)43601	28381(17)49922	(19)53360	34967	31036(17)58234	(19)63251
050-1220	LASALLE ELEM SCHOOL DIST 122	55	21413(8)27408	( )----	23982(17)37901	(16)39401	31691	0( ) 0	( )----
050-1240	PERU ELEM SCHOOL DISTRICT 124	62	24670(15)33815	(30)35208	26500(23)42727	(30)44120	30870	0( ) 0	(30)45200
050-1250	OGLESBY ELEM SCH DIST 125	31	20954(12)30963	(14)31263	25956(18)40970	(20)41270	33463	0( ) 0	( )----
050-1500	MARSEILLES ELEM SCHOOL DIST 150	49	22609(15)37877	( )----	24218(19)46561	( )----	33008	0( ) 0	( )----
050-1700	SENECA COMM CONS SCH DIST 170	44	28400(11)41464	( )----	31240(28)51972	( )----	43168	0( ) 0	( )----
053-2320	DWIGHT COMMON SCHOOL DIST 232	50	25000(9)34000	( )----	29000(18)46000	( )----	38000	33000(18)50000	( )----
057-0150	WOOD RIVER-HARTFORD ELEM S D 15	53	26434(18)43520	(22)45065	28752(21)48154	(22)49701	36568	31070(22)53820	( )----
063-0030	FOX RIVER GROVE CONS S D 3	42	26223(12)36454	( )----	28846(21)50863	( )----	38282	33040(22)56106	( )----
063-0110	SPRING GROVE SCH DIST 11	37	25629(9)33334	( )----	30024(19)44116	( )----	35325	33127(19)50707	( )----
063-0130	RICHMOND CONS SCHOOL DIST 13	49	25491(9)31877	( )----	28119(20)45198	( )----	35805	30089(25)51441	( )----
063-0460	PRAIRIE GROVE C SCH DIST 46	55	23358(10)33405	(38)35035	29386(24)53499	(38)56110	38429	0( ) 0	( )----
072-0620	PLEASANT VALLEY SCH DIST 62	24	26000( )39720	(25)52867	27500( )46660	(25)62104	0	28700( )52970	(25)70503
072-0630	NORWOOD ELEM SCHOOL DIST 63	30	25900(16)35800	(34)48000	27500(19)39800	(34)50000	32717	0( ) 0	( )----
073-0500	PINCKNEYVILLE SCH DIST 50	39	27420(16)37718	( )----	30070(20)43323	( )----	35731	0( ) 0	( )----
081-0340	SILVIS SCHOOL DISTRICT 34	49	23007(20)41249	( )----	28330(22)52391	( )----	35663	30712(22)54772	( )----
082-0700	FREEBURG C C SCHOOL DIST 70	53	25162(19)45355	( )----	26928(19)48736	( )----	37251	0( ) 0	( )----
082-1050	PONTIAC-W HOLLIDAY SCH DIST 105	48	27288(20)50420	( )----	29432(20)55331	( )----	40483	31059(20)56992	( )----
082-1100	GRANT COMM CONS SCH DIST 110	58	28085(17)45511	( )----	29707(19)51348	( )----	37647	31167(20)54536	( )----
082-1130	WOLF BRANCH SCH DIST 113	59	23731(20)43619	( )----	25183(25)49712	( )----	36061	0( ) 0	( )----
082-1190	BELLE VALLEY SCHOOL DIST 119	58	27547(24)54386	( )----	29282(24)56926	( )----	37394	30803(24)58497	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-1330	(24)51945	(25)52937	1630-1378	1630-1312	---------	1308	MA + 24	16.4		YES	YES	IFT-AFT
016-1500	(19)66809	( )----	1118-1721	1230-2570	---------	1770	MA + 16	14.2		YES	YES	IEA-NEA
016-1560	(24)59014	( )----	506-513	961-1065	1078-2021	2021	MA + 30	13.8	10.0	YES	NO	IFT-AFT
016-1570	(27)62280	( )----	582-2726	775-3099	732-3136	3136	MA + 30	15.9		YES	YES	IFT-AFT
016-1690	(21)49471	(22)51171	676-1138	718-1205	747-1253	1253	MA + 30	19.6		YES	YES	IEA-NEA
022-0100	(20)59745	(38)68816	---------	---------	---------	----	MA + 30	15.1	9.0	YES	NO	IEA-NEA
022-0110	(24)58751	( )----	131-0	154-0	---------	4474	MA + 36	14.8		YES	YES	IEA-NEA
022-0120	(24)62780	( )----	1450-1450	1100-----	1100-----	----	MA + 45	13.5		YES	NO	IEA-NEA
022-0480	(18)76343	(25)77848	866-1203	969-1766	2982-1991	2043	MA + 45	14.9	8.0	YES	NO	IEA-NEA
022-0530	(24)79703	( )----	510-689	586-2673	586-2726	2837	EDD-PHD	17.8	9.0	YES	YES	IEA-NEA
022-0620	(17)57855	(29)76009	600-825	681-1125	---------	1197	MA + 36	17.1		YES	YES	IEA-NEA
022-0630	(21)62308	(34)68608	442-586	484-813	516-981	981	MA + 30	16.9		YES	NO	IEA-NEA
022-1800	(20)55065	( )----	200-200	200-1900	200-1900	1900	MA + 30	11.1		YES	NO	IEA-NEA
032-060C	(29)49455	(38)49705	1943-1155	2633-2145	2693-2205	2205	MA + 30	11.0	9.0	YES	NO	IEA-NEA
037-1900	(18)49176	( )----	700-1225	763-1393	805-1435	1435	MA + 30	19.1	9.4	YES	YES	IEA-NEA
039-1400	(09)35750	(27)51200	800-800	800-800	---------	1550	EDD-PHD	13.3		YES	YES	IEA-NEA
046-2590	(21)50203	(22)50803	878-2503	944-2819	---------	2842	MA + 16	16.9		YES	YES	IFT-AFT
049-0010	(15)55976	( )----	201-1506	1229-1617	---------	1834	MA + 36	12.1	9.8	YES	NO	IFT-AFT
049-0240	(42)67475	( )----	767-----	3790-----	4762-----	3304	MA + 32	11.6		NO		
049-0380	(20)52799	(23)58428	1410-676	422-786	451-831	831	MA + 30	12.6		YES	YES	IFT-AFT
049-0680	(13)68944	( )----	1074-556	-----2052	---------	2877	MA + 36	9.1		YES	YES	IEA-NEA
049-1140	(17)58234	(19)63251	589-551	692-1688	757-1969	1969	MA + 30	13.2		YES	YES	IEA-NEA
050-1220	(17)39828	( )----	543-695	608-1797	---------	1845	BA + 60	13.1	8.6	YES	YES	IEA-NEA
050-1240	(23)44557	(30)45950	700-1054	735-1564	---------	1598	MA + 36	16.4	9.0	YES	NO	IEA-NEA
050-1250	(18)40970	(20)41270	391-955	673-1518	---------	1518	MA	13.3		YES	YES	IFT-AFT
050-1500	(19)49877	( )----	109-181	116-224	---------	239	MA + 36	14.3		YES	YES	IEA-NEA
050-1700	(28)56800	( )----	600-876	660-3878	---------	4536	MA + 24	18.9		YES	NO	IEA-NEA
053-2320	(18)50000	( )----	850-1156	986-1564	1122-1700	1700	MA + 32	17.2		YES	YES	IEA-NEA
057-0150	(22)53820	( )----	977-122	1064-291	1149-1990	1990	MA + 32	15.0	9.0	YES	YES	IEA-NEA
063-0030	(22)57154	( )----	1276-1776	1406-2474	1610-3727	3777	MA + 40	10.5	3.0	YES	NO	IEA-NEA
063-0110	(19)52259	( )----	747-970	874-1285	965-1477	1522	MA + 45	9.4	9.0	YES	NO	IEA-NEA
063-0130	(25)51441	( )----	1078-1348	1189-1911	1272-2175	2175	MA + 32	8.5	9.0	YES	NO	IEA-NEA
063-0460	(24)55508	(38)58217	458-655	576-1049	---------	1088	MA + 24	14.1	9.5	YES	NO	IEA-NEA
072-0620	( )52970	(25)70503	500-1140	500-1260	500-1370	1370	MA + 30	15.9	9.0	NO		
072-0630	(20)41114	(34)50000	741-1002	801-1195	---------	1238	MA + 15	14.9	9.8	YES	YES	IFT-AFT
073-0500	(23)47548	( )----	868-1030	1127-1635	---------	2110	MA + 24	19.5		YES	YES	IEA-NEA
081-0340	(22)54772	( )----	670-1231	1349-2495	1463-2608	2608	MA + 30	15.0	9.0	YES	YES	IEA-NEA
082-0700	(19)50121	( )----	1459-5673	1562-2826	---------	3668	MA + 24	12.9	9.0	YES	NO	IEA-NEA
082-1050	(20)56992	( )----	820-1515	1402-2047	1992-2509	2509	MA + 30	14.5	8.7	YES	YES	IFT-AFT
082-1100	(20)54536	( )----	1627-2636	1721-2974	1806-3159	3159	MA + 30	10.9	9.1	YES	YES	IFT-AFT
082-1130	(25)52934	( )----	---------	---------	---------	----	MA + 24	12.1	10.4	YES	NO	INDEP.
082-1190	(24)58497	( )----	1099-1840	1098-1925	1099-1978	1978	MA + 32	16.9	9.8	YES	NO	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
082-1600	MILLSTADT C C SCH DIST 160	43	25900(18)45905	( )----	29497(18)49735	( )----	41573	31310(18)51816	( )----
082-1750	HARMONY EMGE SCHOOL DIST 175	53	29907(14)47629	(26)54051	32653(14)51558	(26)57603	43630	35396(14)54388	(26)60579
090-0500	DISTRICT 50 SCHOOLS	58	23192(22)37434	(23)39256	24757(26)43593	(27)45637	30113	26427(28)48804	(29)50648
090-0510	CENTRAL SCHOOL DISTRICT 51	32	27917(30)41834	( )----	29015(30)43591	( )----	33462	0( ) 0	( )----
090-0520	WASHINGTON SCHOOL DIST 52	50	23404(15)33026	( )----	24665(15)35996	( )----	31125	25871(15)37812	( )----
090-0760	CREVE COEUR SCHOOL DISTRICT 76	50	23484(22)36305	(27)37031	25615(26)42865	(27)44152	30613	0( ) 0	( )----
090-1020	N PEKIN & MARQUETTE HGHT S D 102	45	24807(14)33862	(30)36646	27563(18)39361	(30)42145	33500	30320(18)42255	(30)45339
091-0370	ANNA C C SCH DIST 37	48	30460(13)41038	( )----	33360(16)48993	( )----	43131	0( ) 0	( )----
095-0490	NASHVILLE C C SCH DISTRICT 49	31	24035(26)46573	( )----	28820(30)55106	( )----	36741	0( ) 0	( )----
096-1120	FAIRFIELD PUBLIC SCHOOL DIST 112	48	22057(24)36715	( )----	24714(29)42424	( )----	30209	0( ) 0	( )----
099-0910	LOCKPORT SCHOOL DIST 91	36	24463(34)52030	( )----	28746(34)57131	( )----	38214	31326(34)60248	( )----
099-1140	MANHATTAN SCHOOL DIST 114	41	22800( )23800	( )----	0( ) 0	( )----	0	0( ) 0	( )----
102-0010	METAMORA C C SCH DIST 1	40	26850(17)34500	( )----	30811(25)42061	( )----	34861	0( ) 0	( )----
102-0690	GERMANTOWN HILLS SCHOOL DIST 69	46	24427(15)34361	( )----	26595(32)48208	( )----	32407	29449(38)55184	( )----
	ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT								
006-1150	PRINCETON ELEM SCHOOL DIST 115	90	24205(15)38728	( )----	28078(20)47441	( )----	36791	30014(20)49378	( )----
010-1370	RANTOUL CITY SCHOOL DIST 137	113	24851(25)42428	(34)47387	26651(30)48401	(35)53371	32842	27851(30)49806	(35)54845
016-0230	PROSPECT HEIGHTS SCHOOL DIST 23	115	27067(15)46979	( )----	29605(19)57890	(29)60140	43516	31983(19)62540	(29)64790
016-0260	RIVER TRAILS SCHOOL DIST 26	117	28213(14)47962	( )----	32444(20)60657	(35)67260	45140	35266(20)63479	(31)70388
016-0270	NORTHBROOK ELEM SCHOOL DIST 27	121	31810(9)38810	( )----	34355(16)54075	( )----	43580	37535(29)77300	( )----
016-0280	NORTHBROOK SCHOOL DIST 28	143	33250(14)45275	( )----	35825(21)62560	( )----	43535	0( ) 0	( )----
016-0300	NORTHBROOK/GLENVIEW SCH DIST 30	83	31250(11)46859	( )----	34500(19)72706	( )----	48465	0( ) 0	( )----
016-0350	GLENCOE SCHOOL DIST 35	96	30400(16)62335	( )----	32900(16)66207	( )----	44839	33900(16)67756	( )----
016-0360	WINNETKA SCHOOL DIST 36	139	31033(19)63320	( )----	34278(19)74250	( )----	46527	0( ) 0	( )----
016-0570	MOUNT PROSPECT SCHOOL DIST 57	105	29661(11)39441	(24)41879	35000(24)65914	( )----	42921	39277(25)72659	( )----
016-0680	SKOKIE SCHOOL DIST 68	116	33103(13)48661	(29)53958	37075(14)63558	(29)73489	53296	39724(14)66206	(29)76137
016-0690	SKOKIE SCHOOL DIST 69	86	32354(11)46384	(33)52984	36072(19)66365	(33)70565	49992	0( ) 0	( )----
016-0735	SKOKIE SCHOOL DIST 73-5	76	31671(10)43412	( )----	34697(16)57803	(28)66584	47659	35171(23)73400	(36)78360
016-0740	LINCOLNWOOD SCHOOL DIST 74	121	37000(11)45600	( )----	43400(19)65400	( )----	51500	50800(21)73350	( )----
016-0810	SCHILLER PARK SCHOOL DIST 81	80	30597(5)33711	(16)36863	33328(19)51904	(30)58587	39994	35514(19)54636	(36)67235
016-0830	MANNHEIM SCHOOL DIST 83	185	27267(24)54910	(31)60254	30096(24)61363	(31)68377	38393	0( ) 0	( )----
016-0840	FRANKLIN PARK SCHOOL DIST 84	82	30632(12)47066	(29)62843	34885(22)65014	(29)68464	47211	38436(22)68565	(29)72015
016-0870	BERKELEY SCHOOL DIST 87	158	25775(8)31700	(17)41633	28589(8)35280	(33)60103	0	0( ) 0	( )----
016-0900	RIVER FOREST SCHOOL DIST 90	93	28919(10)37708	( )----	30903(19)57554	( )----	43095	33171(19)60105	( )----
016-0910	FOREST PARK SCHOOL DIST 91	83	26260(11)37416	(12)38541	29423(15)46228	(16)47620	39339	32260(17)51767	(18)53325
016-0925	WESTCHESTER SCHOOL DIST 92-5	71	27840(7)32851	( )----	32016(25)55860	( )----	39533	35078(25)59578	( )----
016-0960	RIVERSIDE SCHOOL DIST 96	79	28924(13)47146	( )----	31816(20)57848	(23)61847	43386	34709(20)61608	(23)65867
016-0980	BERWYN NORTH SCHOOL DIST 98	124	27611(9)36570	(27)48359	31303(16)47639	(36)56358	40257	33761(18)52559	(32)64950
016-1000	BERWYN SOUTH SCHOOL DISTRICT 100	195	26149(13)38543	(21)43721	29743(17)48558	(21)55035	38543	32137(21)60691	( )----
016-1010	WESTERN SPRINGS SCHOOL DIST 101	74	27300(8)33300	( )----	30025(8)36025	( )----	0	32225(8)38225	( )----
016-1020	LA GRANGE SCHOOL DIST 102	172	29000( ) 0	( )----	34000( ) 0	( )----	0	0( ) 0	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	1999-2000 HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
082-1600	(18)51816	( )----	908-4462	1035-4740	---------	5021	BA + 48	15.1	10.4	YES	YES	IEA-NEA
082-1750	(14)54699	(26)60904	1106-----	1208-----	1310-----	----	C.A.S.	11.2	9.0	YES	YES	IFT-AFT
090-0500	(28)48804	(33)53867	662-1070	707-1245	755-1588	1588	MA + 32	18.3	9.0	YES	NO	IFT-AFT
090-0510	(30)44304	( )----	824-1153	824-1153	---------	988	MA + 16	14.9	9.8	NO		
090-0520	(15)37812	( )----	108-1230	108-1342	109-1409	1409	MA + 32	16.6	8.0	YES	NO	IEA-NEA
090-0760	(26)45989	(27)46035	760-1176	893-3325	---------	4754	MA + 16	10.5	9.0	YES	YES	IEA-NEA
090-1020	(18)42255	(30)45339	1184-1613	1312-1875	1444-2012	2012	MA + 32	16.0		YES	NO	IFT-AFT
091-0370	(18)51415	( )----	887-1195	972-1427	---------	1498	MA + 24	16.5	8.0	YES	YES	IEA-NEA
095-0490	(32)58572	( )----	500-2277	500-2702	---------	2875	MA + 16	16.7	9.0	YES	NO	IEA-NEA
096-1120	(29)42424	( )----	0-0	0-0	---------	----	MA	13.3		YES	NO	IFT-AFT
099-0910	(34)61681	( )----	422-2478	939-3142	1107-3291	3359	MA + 45	14.9		YES	YES	IEA-NEA
099-1140	( )-----	( )----	300-----	---------	---------	----	MA + 12	14.8		YES	NO	INDEP.
102-0010	(31)48111	( )----	1100-1100	1262-1262	---------	1400	MA + 24	17.5		YES	NO	IEA-NEA
102-0690	(38)56030	( )----	1227-1261	1345-2508	1499-2884	3730	MA + 40	14.8	9.0	YES	NO	INDEP.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	1999-2000 HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
006-1150	(20)49378	( )----	1023-1636	1187-2004	1268-2086	2086	MA + 30	18.6	9.9	YES	NO	IFT-AFT
010-1370	(30)49806	(35)54845	690-1913	690-2170	690-2231	2231	MA + 32	18.5		YES	NO	IEA-NEA
016-0230	(19)62540	(29)64790	337-585	368-720	398-778	778	MA + 30	13.3		YES	YES	IEA-NEA
016-0260	(20)64889	(32)71953	210-357	241-451	263-473	483	MA + 45	16.1		YES	YES	IEA-NEA
016-0270	(29)77300	( )----	810-790	1015-----	1310-3285	3285	MA + 30	15.4		YES	YES	IEA-NEA
016-0280	(24)71455	(28)78285	500-635	800-850	---------	----	MA + 12	14.2		NO		
016-0300	(19)72706	( )----	1361-2399	1024-2538	---------	1466	MA	17.5		YES	YES	IEA-NEA
016-0350	(16)67756	( )----	505-6518	1578-6679	1088-6550	6550	MA + 30	14.2		YES	YES	IEA-NEA
016-0360	(19)74250	( )----	2705-3320	2875-3430	---------	3430	MA	12.0		YES	YES	IEA-NEA
016-0570	(25)72659	( )----	299-----	353-1859	1107-2048	2048	MA + 30	14.4	3.0	YES	NO	IEA-NEA
016-0680	(14)66206	(29)76137	740-----	828-----	888-----	----	MA + 32	13.9		YES	NO	IEA-NEA
016-0690	(19)71240	(33)75440	942-1351	1051-1933	---------	2075	MA + 15	13.6		YES	YES	IEA-NEA
016-0735	(23)73400	(36)78360	468-642	513-854	520-1085	1085	MA + 30	10.0		YES	YES	IEA-NEA
016-0740	(21)75400	( )----	1100-1250	1300-1300	1500-2750	2700	EDD-PHD	12.8		YES	YES	IFT-AFT
016-0810	(19)54636	(36)67235	892-983	970-1512	1035-1591	1591	MA + 30	13.0	8.0	YES	YES	IEA-NEA
016-0830	(24)65092	(31)72359	1201-6610	1275-9808	---------	58	MA + 36	14.0		YES	NO	INDEP.
016-0840	(22)69985	(29)73435	718-1103	817-1523	901-1607	1640	MA + 42	12.3		YES	YES	IFT-AFT
016-0870	(08)37689	(36)65586	3478-----	3478-----	---------	----	MA + 24	10.1	8.0	YES	YES	IEA-NEA
016-0900	(25)67817	( )----	734-958	784-1461	842-1525	1722	MA + 40	13.3		YES	YES	IEA-NEA
016-0910	(17)53086	(18)54684	505-733	577-906	633-1015	1041	MA + 45	13.5	9.0	YES	YES	IEA-NEA
016-0925	(25)59578	( )----	545-643	627-1270	686-1167	1167	MA + 30	10.8	5.8	YES	YES	IEA-NEA
016-0960	(20)61608	(23)65867	491-800	540-982	589-1046	1046	MA + 30	14.8		YES	YES	IFT-AFT
016-0980	(18)54336	(36)68297	493-653	559-850	603-939	970	MA + 45	12.2		YES	YES	IEA-NEA
016-1000	(21)62779	( )----	2347-----	2601-----	2771-1102	1140	MA + 45	9.4	8.9	YES	YES	IEA-NEA
016-1010	(08)38225	( )----	600-700	600-700	600-700	700	MA + 30	13.9	9.0	YES	YES	IEA-NEA
016-1020	( )-----	( )----	3585-----	5469-----	---------	----		14.2		YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

BEST COPY AVAILABLE

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-1030	LYONS SCHOOL DIST 103	135	25410(12)38092	(25)38853	26433(20)52178	(28)55633	36484	28250(20)55481	(28)59021
016-1040	SUMMIT SCHOOL DIST 104	101	28200(11)31800	(26)49500	31200(25)54400	(26)58400	33600	32800(25)56000	(26)61100
016-1050	LA GRANGE SCHOOL DIST 105 (SOUTH	83	27955(10)38019	( )----	31310(17)59265	(18)61119	47524	35782(17)62619	(18)64544
016-1090	INDIAN SPRINGS SCHOOL DIST 109	158	25633(10)33152	( )----	28181(9)36220	(29)55285	35227	29297(10)37748	(32)56864
016-113A	LEMONT-BROMBEREK CSD 113A	127	25630(20)42753	(21)43365	28874(24)50169	(25)50907	35917	30842(24)52138	(25)52800
016-1170	NORTH PALOS SCHOOL DIST 117	143	25929(9)35532	( )----	28569(19)56178	(21)58507	40573	30970(19)58579	(21)60907
016-1180	PALOS COMM CONS SCHOOL DIST 118	119	29725(15)52108	(20)52208	32806(17)59657	(30)61257	45304	34454(18)66100	(30)67700
016-1220	RIDGELAND SCHOOL DISTRICT 122	114	25687(17)39794	(24)51873	28963(17)43444	(29)53695	35257	31532(17)46307	(29)70542
016-1230	OAK LAWN-HOMETOWN SCH DIST 123	179	24000(20)43267	( )----	25750(34)60118	( )----	36929	26350(34)60890	( )----
016-1240	EVERGREEN PK ELEM SCH DIST 124	128	25830(6)31430	(34)31570	29125(20)52785	(34)52925	38915	31090(20)55520	(34)55660
016-1260	ALSIP-HAZLGRN-OAKLWN S DIST 126	100	26600(11)34599	( )----	29167(31)62628	( )----	36075	31069(31)65633	( )----
016-1270	WORTH SCHOOL DISTRICT 127	69	24298(9)34318	( )----	27847(22)54561	( )----	37867	31123(22)58111	( )----
016-1275	CHICAGO RIDGE SCHOOL DIST 127-5	66	25544(19)39658	(32)43662	29944(22)47540	(26)50505	36345	34069(22)51665	(34)55554
016-1320	CALUMET PUBLIC SCHOOLS DIST 132	81	22515(12)31607	( )----	24921(21)44112	( )----	32231	25956(21)45166	( )----
016-1420	FOREST RIDGE SCHOOL DIST 142	115	25690(15)36290	(16)39680	27690(20)46800	(21)50650	35270	0( ) 0	( )----
016-1430	MIDLOTHIAN SCHOOL DIST 143	112	26596(34)44610	( )----	26596(34)45061	( )----	34071	0( ) 0	( )----
016-1435	POSEN-ROBBINS EL SCH DIST 143-5	91	25068(17)36708	( )----	28368(17)40008	(31)48812	31894	0( ) 0	( )----
016-1450	ARBOR PARK SCHOOL DISTRICT 145	83	24000( ) 0	( )----	26250( ) 0	( )----	0	28750( ) 0	( )----
016-1460	COMMUNITY CONS SCH DIST 146	185	26249(19)43042	(29)43892	28938(24)52755	(29)53605	35732	31907(24)56161	(29)57011
016-1470	W HARVEY-DIXMOOR PUB SCH DIST147	105	24864(21)46915	(26)55872	26936(21)49201	(27)58312	33361	28386(21)50740	(28)60341
016-1510	SOUTH HOLLAND SCHOOL DIST 151	75	25507(19)44728	( )----	27058(21)52964	( )----	36083	28151(23)58744	( )----
016-1525	HAZEL CREST SCHOOL DIST 152-5	62	24600(17)43552	( )----	25300(22)52620	(29)53620	37112	26000(22)54353	(29)55353
016-1530	HOMEWOOD SCHOOL DISTRICT 153	153	25373(14)37331	(18)40831	27793(23)52022	(27)56272	35633	0( ) 0	( )----
016-1550	CALUMET CITY SCHOOL DISTRICT 155	77	26675(14)35766	( )----	27254(20)40417	( )----	33004	0( ) 0	( )----
016-1580	LANSING SCHOOL DISTRICT 158	107	25447(12)36989	( )----	28501(19)58245	(20)60983	37513	31544(19)64482	(20)67513
016-1590	ELEM SCHOOL DISTRICT 159	128	27700(31)61602	( )----	30005(31)66727	( )----	38135	0( ) 0	( )----
016-1600	COUNTRY CLUB HILLS SCH DIST 160	91	24186(14)35120	(15)36120	26208(21)45857	(22)45857	33309	0( ) 0	( )----
016-1610	FLOSSMOOR SCHOOL DISTRICT 161	157	28192(30)47934	(35)48939	30815(30)59113	(36)60913	38960	31815(30)62000	( )----
016-1620	MATTESON ELEM SCHOOL DIST 162	155	24625(19)45992	(29)46999	26725(21)51124	(29)52124	35084	0( ) 0	( )----
016-1630	PARK FOREST SCHOOL DIST 163	129	28152(11)42228	( )----	29504(11)48084	( )----	43495	36457(12)57020	( )----
016-1670	BROOKWOOD SCHOOL DIST 167	83	26500(13)34370	(34)55370	28200(19)46380	(34)61380	32350	29800(19)48330	(34)63330
016-1680	COMM CONS SCHOOL DIST 168	93	20523(31)48826	( )----	23878(31)53211	( )----	28240	26458(31)56042	( )----
016-1710	SUNNYBROOK SCHOOL DISTRICT 171	76	27000(25)52618	(34)57905	28100(25)55935	(34)61312	36180	0( ) 0	( )----
016-1940	STEGER SCHOOL DISTRICT 194	101	24393(22)43662	(23)45360	25448(23)45756	(23)47643	31535	26503(23)46874	(23)48803
022-0020	BENSENVILLE SCHOOL DISTRICT 2	131	27540(9)36711	( )----	31175(19)57256	(20)58357	41585	33241(19)61084	(20)62461
022-0070	WOOD DALE SCHOOL DISTRICT 7	77	29595(10)37882	( )----	34034(20)57118	(23)59198	42617	35810(22)63037	(25)65724
022-0130	BLOOMINGDALE SCHOOL DISTRICT 13	89	30120(17)44750	( )----	33590(19)54040	(25)57357	42780	36160(21)62110	(27)65427
022-0150	MARQUARDT SCHOOL DISTRICT 15	155	29841(8)37808	(11)42198	31834(14)51969	(17)56634	44779	33162(16)58187	(19)62133
022-0160	QUEEN BEE SCHOOL DISTRICT 16	141	27300(10)34094	(11)35117	30708(20)52193	(21)53759	38350	34017(20)57816	(21)59550
022-0200	KEENEYVILLE SCHOOL DISTRICT 20	110	28995(13)40151	( )----	32455(19)57247	(26)62377	41185	35563(29)75664	( )----
022-0250	BENJAMIN SCHOOL DISTRICT 25	67	28186(10)38983	(11)40109	31850(18)55802	(20)58034	41557	33823(19)61037	(26)68083
022-0600	MAERCKER SCHOOL DISTRICT 60	68	30105(10)41485	( )----	35816(24)63634	( )----	46248	38134(24)65952	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-1030	(20)55481	(28)59021	68-103	71-140	76-149	149	MA + 30	10.6		YES	NO	IFT-AFT
016-1040	(25)57000	(26)62000	1200-1700	3200-2100	4200-----	----	MA + 45	13.9		YES	YES	IFT-AFT
016-1050	(17)62619	(18)64544	548-745	-----1162	701-1227	1227	MA + 30	18.6		YES	YES	IEA-NEA
016-1090	(10)38433	(30)58733	200-207	200-227	200-236	238	MA + 45	17.2		YES	YES	IFT-AFT
016-113A	(24)52138	(25)52900	286-641	411-815	486-891	891	MA + 30	11.9		YES	NO	IFT-AFT
016-1170	(19)59780	(21)62108	3029-----	3608-2592	3719-2603	2759	MA + 45	17.4	9.8	YES	YES	IEA-NEA
016-1180	(18)66100	(30)67700	725-725	725-725	725-725	725	MA + 32	16.1		YES	YES	IEA-NEA
016-1220	(17)47892	(29)70542	747-851	303-1025	1025-1163	1236	MA + 45	16.7		YES	YES	IFT-AFT
016-1230	(34)61292	( )----	300-1758	300-2209	300-2230	2240	MA + 45	12.6	8.0	YES	YES	IFT-AFT
016-1240	(20)55520	(34)55660	230-490	210-795	380-845	845	MA + 30	12.2		YES	YES	IFT-AFT
016-1260	(31)66783	( )----	1651-1883	1726-2620	1751-2699	2729	MA + 45	17.6		YES	YES	IFT-AFT
016-1270	(22)58111	( )----	1047-1478	1199-2350	1341-2502	2502	MA + 30	15.3		YES	YES	IEA-NEA
016-1275	(22)51665	( )----	390-129	390-625	390-625	625	MA + 30	15.2		YES	YES	IEA-NEA
016-1320	(21)45166	( )----	-----1069	-----359	-----394	394	MA + 30	14.3	5.8	YES	YES	IEA-NEA
016-1420	(20)48950	(21)52920	1010-490	940-560	---------	650	MA + 24	15.7	9.8	YES	YES	IEA-NEA
016-1430	(34)50161	( )----	909-863	909-----	---------	1314	MA + 60	14.7	8.0	YES	YES	IEA-NEA
016-1435	(18)41508	(35)54781	724-361	724-361	---------	361	MA + 36	13.3		YES	YES	IFT-AFT
016-1450	( )-----	( )----	1363-----	1426-----	1926-----	----	MA + 30	14.0	8.0	YES	YES	IEA-NEA
016-1460	(24)58191	(29)59041	615-1009	678-1236	748-1316	1364	MA + 45	15.5		YES	YES	IFT-AFT
016-1470	(21)50740	(28)60341	1184-2234	1282-2343	1352-2416	2416	MA + 30	17.9	9.0	YES	YES	IFT-AFT
016-1510	(23)59919	( )----	500-877	0-1039	552-1152	1175	MA + 45	13.0		YES	YES	IEA-NEA
016-1525	(24)57334	(30)58864	0-914	0-1987	-----794	1987	EDD-PHD	12.5		YES	YES	IFT-AFT
016-1530	(23)57321	(28)62571	289-1415	316-1578	---------	657	MA + 45	13.6		YES	NO	IEA-NEA
016-1550	(22)42100	( )----	794-1048	822-558	---------	1350	MA + 20	10.6		YES	NO	IFT-AFT
016-1580	(19)64482	(20)67513	118-457	133-720	136-793	793	MA + 30	15.9	8.6	YES	YES	IEA-NEA
016-1590	(31)70379	(33)71043	3244-1952	3282-4513	---------	1405	MA + 20	16.6		YES	YES	IEA-NEA
016-1600	(23)50352	(24)51352	1121-1628	1215-2125	---------	2333	MA + 24	12.4		YES	YES	IEA-NEA
016-1610	(30)62000	( )----	633-1073	693-1329	743-3266	2696	MA + 48	15.0		YES	YES	IEA-NEA
016-1620	(21)51124	(29)52124	700-700	800-631	---------	631	MA	13.4		YES	YES	IEA-NEA
016-1630	(12)57020	( )----	1212-1818	1271-2070	1570-2425	2425	MA + 30	14.7		YES	YES	IFT-AFT
016-1670	(19)48330	(34)63330	500-----	500-----	500-----	----	MA + 32	14.5		YES	YES	IEA-NEA
016-1680	(31)56042	( )----	403-----	403-----	403-----	5042	MA + 30	15.0		YES	YES	IEA-NEA
016-1710	(25)56132	(34)61571	606-2266	579-2409	---------	2417	MA + 10	17.9		YES	NO	IEA-NEA
016-1940	(23)46874	(23)48803	893-1218	948-----	1003-----	----	MA + 30	12.4		YES	NO	IEA-NEA
022-0020	(19)63039	(20)64554	540-720	611-1123	652-1198	1236	MA + 45	13.6	8.0	YES	YES	IEA-NEA
022-0070	(22)63037	(25)65724	495-634	569-955	599-1054	1054	MA + 32	14.5	9.0	YES	YES	IEA-NEA
022-0130	(21)62690	(27)66007	870-140	940-930	990-1310	1330	MA + 45	14.7	5.8	YES	YES	IFT-AFT
022-0150	(16)61046	(19)65886	869-----	927-----	966-0	----	MA + 45	16.3		YES	YES	IEA-NEA
022-0160	(20)61285	(21)63124	946-1199	2599-1503	4177-641	279	MA + 45	14.8		YES	YES	IEA-NEA
022-0200	(29)75664	( )----	2610-4644	2921-3767	3201-6810	6810	MA + 30	14.2	9.8	YES	YES	IEA-NEA
022-0250	(19)62563	(26)69785	1084-1499	1225-2146	1301-2348	2407	MA + 45	11.7		YES	YES	IEA-NEA
022-0600	(24)67111	( )----	---------	---------	---------	----	MA + 45	15.7		YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
022-0610	DARIEN SCHOOL DIST 61	110	27000(16)42742	(21)44923	28500(19)51040	(26)56501	37069	30000(21)57901	(28)64095
022-0660	CENTER CASS SCHOOL DIST 66	74	28000(13)41617	(14)41617	28854(17)56646	(20)59664	44573	28854(17)59664	(20)62682
022-0890	GLEN ELLYN C C SCHOOL DIST 89	146	31206(11)44878	( )----	34950(13)59099	( )----	46560	38070(13)65420	( )----
028-0470	BENTON COMM CONS SCH DIST 47	74	26743(13)44876	(25)46469	32297(16)53932	(25)55524	40179	0( ) 0	( )----
032-0540	MORRIS SCHOOL DISTRICT 54	70	28636(35)50680	( )----	29886(35)52688	( )----	34161	30436(35)54095	( )----
032-2010	MINOOKA COMM CONS S DIST 201	62	28640(26)49462	(27)50451	31377(29)56846	(30)57983	37889	33799(30)61031	(31)62252
039-0950	CARBONDALE ELEM SCH DIST 95	110	29794(10)40819	( )----	31609(14)48740	( )----	42043	33534(17)56503	( )----
041-0800	MOUNT VERNON SCHOOL DIST 80	123	24902(12)35558	( )----	27116(16)43079	(25)44079	36761	28481(18)46451	(25)47451
046-0530	BOURBONNAIS SCHOOL DIST 53	136	28826(18)45088	( )----	31404(19)48994	( )----	37666	33984(19)52107	( )----
046-0610	BRADLEY SCHOOL DIST 61	83	28788(19)42099	(20)44548	33997(19)47308	(20)49504	39344	0( ) 0	( )----
049-0030	BEACH PARK C C SCHOOL DIST 3	114	23693(14)50148	( )----	27813(14)60122	( )----	47283	0( ) 0	( )----
049-0060	ZION ELEMENTARY SCHOOL DISTRICT	160	25365(9)38604	( )----	33635(12)59025	(13)61025	49068	41562(12)70332	(13)72332
049-0340	ANTIOCH C C SCHOOL DISTRICT 34	112	25407(8)32167	( )----	29218(24)60251	( )----	38101	0( ) 0	( )----
049-0370	GAVIN SCHOOL DIST 37	56	26552(17)42458	( )----	29206(20)55833	( )----	39287	32339(19)62860	( )----
049-0410	LAKE VILLA C C SCHOOL DIST 41	155	24638(19)47773	( )----	26793(22)54107	( )----	36113	28947(23)57674	( )----
049-0560	GURNEE SCHOOL DIST 56	122	25007(14)49512	( )----	29255(15)60818	( )----	45384	32908(15)68412	( )----
049-0650	LAKE BLUFF ELEM SCHOOL DIST 65	70	28525(17)47297	( )----	31056(22)60210	( )----	40812	33173(24)69558	( )----
049-0670	LAKE FOREST SCHOOL DIST 67	165	28320(9)38688	( )----	31627(17)58004	( )----	43207	34043(19)70929	( )----
049-0700	LIBERTYVILLE SCHOOL DIST 70	160	29979(4)33579	( )----	33050(19)68257	( )----	45274	0( ) 0	( )----
049-0750	MUNDELEIN ELEM SCHOOL DIST 75	137	25210(20)53412	(21)54480	27668(20)57046	(21)58187	40668	0( ) 0	( )----
049-0760	DIAMOND LAKE SCHOOL DIST 76	88	26783(17)50873	(18)54434	29349(22)60731	(23)64982	42187	0( ) 0	( )----
049-0790	FREMONT SCHOOL DIST 79	90	29479(10)37730	( )----	32620(17)55371	( )----	43675	36768(19)68820	( )----
049-1020	APTAKISIC-TRIPP C C S DIST 102	167	27443(11)36417	( )----	29578(16)52954	( )----	40352	30958(19)69277	(21)70807
049-1030	LINCOLNSHIRE-PRAIRIEVIEW S D 103	119	30729(6)38104	( )----	35031(18)67911	( )----	47446	0( ) 0	( )----
050-0440	STREATOR ELEM SCHOOL DIST 44	123	22345(17)41338	(21)42456	24580(21)48042	( )----	34635	26814(21)50276	( )----
050-1410	OTTAWA ELEM SCHOOL DIST 141	153	26708(28)41397	( )----	28845(28)49677	( )----	39528	30447(28)54484	( )----
050-2890	MENDOTA C C SCHOOL DIST 289	80	21445(15)35655	( )----	25505(17)41745	( )----	34640	29565(19)47835	( )----
053-4290	PONTIAC C C SCHOOL DIST 429	94	24674(12)36516	( )----	28807(17)44598	(19)46827	37689	32508(17)49285	(19)51515
054-0270	LINCOLN ELEM SCHOOL DIST 27	84	24000(15)39120	(30)41760	27360(17)44880	(30)47520	36000	0( ) 0	( )----
057-0130	EAST ALTON SCHOOL DISTRICT 13	67	32472(17)47810	(28)56148	34967(18)51305	(28)59990	43673	0( ) 0	( )----
058-1110	SALEM SCHOOL DIST 111	65	26474(19)43731	( )----	29444(23)50536	( )----	38072	0( ) 0	( )----
058-1350	CENTRALIA SCHOOL DIST 135	96	27075(32)49541	( )----	28401(32)54250	( )----	34939	29947(32)55885	( )----
063-1650	MARENGO-UNION ELEM CONS DIST 165	56	26714(14)35931	(15)36446	28284(19)41995	(20)42597	33790	0( ) 0	( )----
071-2310	ROCHELLE COMM CONS DIST 231	111	24998(13)36369	( )----	29998(19)47244	( )----	38497	34998(19)52870	( )----
081-0370	EAST MOLINE SCHOOL DISTRICT 37	180	25890(11)39463	( )----	29137(22)59416	( )----	41464	30461(22)63031	( )----
082-0900	O FALLON C C SCHOOL DIST 90	156	26956(16)48656	(17)52430	29859(17)54702	(18)58476	40581	31966(17)58047	(18)61821
082-1150	WHITESIDE SCHOOL DIST 115	63	28215(11)39713	(12)40063	29867(16)47860	(17)48210	39005	31190(19)52723	(20)53073
090-0860	EAST PEORIA SCHOOL DISTRICT 86	128	24993(32)45936	( )----	27638(32)53895	( )----	34898	28614(32)57595	( )----
098-0130	ROCK FALLS ELEMENTARY SCH DIST 1	68	25305(8)33402	( )----	29354(19)48586	( )----	39476	0( ) 0	( )----
099-0170	CHANNAHON SCHOOL DISTRICT 17	65	24490(19)42065	(34)53409	26675(24)49348	( )----	34787	29582(28)55929	( )----
099-030C	TROY COMM CONS SCH DIST 30C	126	25002(30)56772	( )----	27003(30)60773	( )----	33858	29103(30)62973	( )----
099-033C	HOMER COMM CONS SCH DIST 33C	126	22731(20)42071	(26)49879	25924(20)47686	(32)60736	34932	28276(20)51807	(28)61291

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
022-0610	(21)57901	(28)64095	917-----	1279-----	1035-----	----	MA + 30	12.7	9.0	YES	YES	IEA-NEA
022-0660	(17)61174	(20)63810	0-1868	-----1101	-----1236	1695	MA + 48	14.8		YES	YES	IEA-NEA
022-0890	(13)67634	( )----	522-1307	584-1721	636-1905	1970	EDD-PHD	16.3		YES	NO	IEA-NEA
028-0470	(16)56782	(25)58374	1505-2526	1817-3036	---------	3195	MA + 20	17.7	9.8	YES	YES	IFT-AFT
032-0540	(35)54395	( )----	1000-1500	1000-1500	1000-1500	1800	MA + 45	16.4		YES	YES	IEA-NEA
032-2010	(30)61031	(31)62252	753-807	825-1208	889-1576	1576	MA + 30	16.4		YES	YES	IEA-NEA
039-0950	(17)58198	( )----	1407-1928	1493-2302	1584-2669	2749	EDD-PHD	15.0	9.1	YES	NO	IEA-NEA
041-0800	(19)48100	(25)49100	488-697	531-844	557-910	942	MA + 48	16.7	3.0	YES	YES	IEA-NEA
046-0530	(19)52107	( )----	2022-2870	2038-2896	2057-2917	2917	MA + 32	16.6	9.9	YES	YES	IEA-NEA
046-0610	(19)48341	(20)50550	398-----	477-----	---------	----	BA + 54	15.7	9.0	YES	YES	IEA-NEA
049-0030	(14)67158	( )----	578-2963	678-1466	---------	1638	MA + 36	13.0		YES	YES	IEA-NEA
049-0060	(12)70332	(13)72332	257-516	581-1200	972-1810	1810	MA + 30	13.8		YES	YES	IEA-NEA
049-0340	(24)68110	( )----	498-1978	373-2021	---------	2285	MA + 36	13.3	1.0	YES	YES	IEA-NEA
049-0370	(19)62860	( )----	803-1285	884-2864	978-1902	1902	MA + 30	12.9		YES	YES	IEA-NEA
049-0410	(23)58770	( )----	969-1880	1054-2129	1139-2269	3365	MA + 45	9.5	1.0	YES	YES	IFT-AFT
049-0560	(15)68412	( )----	-----4873	-----3896	-----4664	4664	MA + 30	12.7		YES	YES	IFT-AFT
049-0650	(24)69558	( )----	300-300	300-300	-----300	300	MA + 30	11.4		YES	YES	IEA-NEA
049-0670	(19)73588	( )----	120-----	134-----	144-295	305	MA + 45	11.5	1.0	YES	YES	IEA-NEA
049-0700	(19)76959	( )----	319-357	396-659	---------	896	MA + 36	13.7		YES	YES	IEA-NEA
049-0750	(20)58603	(21)59775	210-445	230-476	---------	488	MA + 24	10.7		YES	YES	IEA-NEA
049-0760	(22)61413	(23)65712	1752-3328	1920-3973	---------	4018	MA + 15	10.5		YES	YES	IFT-AFT
049-0790	(19)68820	( )----	779-998	862-1464	972-1820	1820	MA + 32	11.4		YES	YES	IEA-NEA
049-1020	(19)69277	(21)70807	287-386	308-564	323-725	725	MA + 30	11.9		YES	YES	IEA-NEA
049-1030	(20)72520	( )----	83-103	95-1409	---------	1421	MA + 24	11.8		YES	YES	IEA-NEA
050-0440	(21)51394	( )----	715-1322	787-1537	857-1607	1644	MA + 36	16.1	10.0	YES	NO	IEA-NEA
050-1410	(28)54484	( )----	778-3799	841-4040	887-4180	4180	MA + 30	14.9		YES	YES	IEA-NEA
050-2890	(19)48850	( )----	550-830	630-950	710-1070	1090	MA + 40	17.1		YES	YES	IEA-NEA
053-4290	(17)49285	(19)51515	777-1149	907-----	1024-1551	1551	MA + 32	15.3		YES	YES	IEA-NEA
054-0270	(17)47040	(30)49680	800-1304	912-1496	---------	1568	MA + 24	14.5		YES	NO	IEA-NEA
057-0130	(18)54006	(28)62958	239-1281	257-1375	---------	1448	MA + 36	15.1	9.5	YES	YES	IEA-NEA
058-1110	(26)55639	( )----	519-858	578-992	---------	1091	MA + 24	18.7	9.6	YES	YES	IEA-NEA
058-1350	(32)55885	( )----	789-2131	827-2267	---------	2316	C.A.S.	20.7		YES	YES	IEA-NEA
063-1650	(24)50474	(24)51197	1194-1605	1264-1876	---------	2255	MA + 36	13.4		YES	YES	IEA-NEA
071-2310	(19)52870	( )----	649-942	779-1530	910-1982	1982	MA + 30	16.9	9.8	YES	YES	IEA-NEA
081-0370	(22)63031	( )----	1115-1699	1255-2559	1312-2714	2714	MA + 30	16.3		YES	NO	IEA-NEA
082-0900	(17)58047	(34)61821	785-1418	870-1593	931-1690	1690	MA + 32	13.0	9.8	YES	YES	IFT-AFT
082-1150	(19)52723	(20)53073	1250-1760	1323-2121	1382-2336	2336	MA + 32	13.6	8.6	YES	NO	IFT-AFT
090-0860	(32)59466	( )----	2630-2585	3154-2565	2513-2875	2967	MA + 45	16.7	10.4	YES	NO	IEA-NEA
098-0130	(19)51623	( )----	547-721	635-1050	---------	1116	MA + 27	17.7	10.4	YES	NO	IEA-NEA
099-0170	(28)55929	( )----	1226-1843	1347-3094	1496-2458	2458	MA + 30	13.5		YES	YES	IFT-AFT
099-030C	(30)65373	( )----	1449-0304	1839-1278	1933-0940	1982	MA + 45	14.8	.5	YES	YES	IEA-NEA
099-033C	(20)53702	(29)64788	138-719	158-965	173-1115	1155	MA + 45	15.3	9.0	YES	YES	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

BEST COPY AVAILABLE

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
099-0920	WILL COUNTY SCHOOL DISTRICT 92	84	22686(12)33038	(13)33538	26287(19)44299	(20)45391	33365	27603(20)46705	(21)47798
099-157C	FRANKFORT C C SCH DIST 157C	86	24375(14)36415	( )----	27375(20)44575	( )----	35115	29375(24)50015	(31)60237
099-1590	MOKENA SCHOOL DIST 159	101	23200(15)47161	(26)47586	25722(25)52288	(31)54988	33562	27544(25)56012	(29)57812
099-1610	SUMMIT HILL SCHOOL DIST 161	139	25805(15)39023	( )----	27384(22)48084	( )----	33746	28959(22)51347	( )----
101-1310	KINNIKINNICK C C SCH DIST 131	81	24650(16)41412	( )----	27608(20)51075	( )----	38168	29827(20)55180	( )----
101-1400	ROCKTON SCH DIST 140	78	25714(16)42171	( )----	32428(16)48600	( )----	42428	36000(16)52457	( )----

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-0250	ARLINGTON HEIGHTS SCH DIST 25	311	31098(13)48513	(26)55198	34830(21)67714	( )----	48513	37939(21)72849	( )----
016-0340	GLENVIEW C C SCHOOL DIST 34	235	28824(26)57098	(27)59667	37487(12)68067	(13)71300	61072	0( ) 0	( )----
016-0390	WILMETTE SCHOOL DIST 39	236	31294(8)39444	( )----	34424(20)60931	( )----	44751	0( ) 0	( )----
016-0620	DES PLAINES C C SCH DIST 62	338	29436(17)59317	( )----	32738(17)65475	( )----	47252	35325(21)80230	( )----
016-0630	EAST MAINE SCHOOL DIST 63	227	30000(9)42023	(26)42823	33174(18)59220	(26)60020	45270	0( ) 0	( )----
016-0640	PARK RIDGE C C SCHOOL DIST 64	301	32316(19)54230	( )----	37170(19)61729	( )----	48904	40794(19)65416	( )----
016-0880	BELLWOOD SCHOOL DIST 88	148	27040(17)40413	(29)50731	29306(28)61976	(29)63791	35876	31624(28)67770	(29)69753
016-0890	MAYWOOD-MELROSE PARK-BROADVIEW-8	294	29800(9)36300	(10)37648	31800(19)53600	(20)55640	38100	33600(19)55900	(20)58136
016-0970	OAK PARK ELEM SCHOOL DIST 97	363	28227(12)41334	( )----	31614(24)57012	( )----	41138	34911(24)61589	( )----
016-1110	BURBANK SCHOOL DISTRICT 111	188	26950(20)52837	(31)55206	29050(20)57357	(31)59725	40088	31050(20)59601	(31)61969
016-1300	COOK COUNTY SCHOOL DIST 130	225	26583(17)43201	( )----	30038(23)53783	( )----	38988	32663(23)56995	( )----
016-1350	ORLAND SCHOOL DISTRICT 135	341	30200(20)48049	( )----	34000(25)54166	( )----	0	37800(25)61123	( )----
016-1400	KIRBY SCHOOL DIST 140	280	27295(18)42495	(19)43495	30695(29)58595	( )----	35995	0( ) 0	( )----
016-1440	PRAIRIE-HILLS ELEM SCH DIST 144	176	25100(20)47540	(21)48000	28330(21)56400	(22)57400	38500	0( ) 0	( )----
016-1480	DOLTON SCHOOL DISTRICT 148	185	25400(18)43330	(38)61330	27500(18)45430	(38)63430	37330	0( ) 0	( )----
016-1490	DOLTON SCHOOL DISTRICT 149	190	27432(12)52568	( )----	29619(15)64911	( )----	49934	0( ) 0	( )----
016-1520	HARVEY SCHOOL DISTRICT 152	174	27777(19)37699	(28)57354	30762(27)64604	(28)66104	32455	32266(27)67223	(28)68723
016-1700	CHICAGO HEIGHTS SCHOOL DIST 170	199	25528(29)53081	( )----	26971(35)60603	(37)61616	33860	0( ) 0	( )----
022-0040	ADDISON SCHOOL DIST 4	219	27279(9)39554	( )----	31371(21)60013	( )----	43646	34099(21)62741	( )----
022-0330	WEST CHICAGO SCHOOL DIST 33	226	27876(9)41426	( )----	32949(11)55882	( )----	50704	37808(11)61942	( )----
022-0410	GLEN ELLYN SCHOOL DISTRICT 41	166	31944(9)49066	( )----	35777(14)59767	( )----	50152	38972(16)66284	( )----
022-0440	LOMBARD SCHOOL DISTRICT 44	183	32173(9)46007	( )----	36033(15)59519	( )----	49867	38607(20)70136	(31)71986
022-0450	VILLA PARK SCHOOL DIST 45	235	28199(7)36659	( )----	33134(14)50758	(17)51058	43708	37364(17)59218	(20)60018
022-0580	DOWNERS GROVE GRADE SCH DIST 58	268	29500(10)41300	( )----	33040(15)60475	( )----	51625	35400(16)65490	(17)65820
022-0680	WOODRIDGE SCHOOL DIST 68	187	28467(10)33250	( )----	31855(19)55967	(35)63938	40595	36865(19)60977	(35)68948
022-0930	COMMUNITY CONSOLIDATED S D 93	260	28290(15)44446	( )----	31914(19)60176	( )----	42212	34022(19)62655	( )----
022-1810	HINSDALE C C SCHOOL DIST 181	209	33146(15)67035	( )----	37123(15)67035	(34)73403	54969	40769(15)71057	(34)77425
049-0460	GRAYSLAKE C C SCHOOL DISTRICT 46	181	27262(2)29333	( )----	30776(13)52317	(19)54088	44006	36681(13)62418	(19)64189
049-0730	HAWTHORN C C SCHOOL DIST 73	210	27949(9)37387	( )----	30654(20)62608	( )----	42967	33387(20)70118	( )----
049-0960	KILDEER COUNTRYSIDE C C S DIST 9	222	27633(10)38603	( )----	30194(18)57345	(20)58345	41431	32658(18)64690	(20)65690
049-1090	DEERFIELD SCHOOL DIST 109	203	30207(12)47691	( )----	33522(16)61126	( )----	46750	0( ) 0	( )----
049-1120	NORTH SHORE SD 112	300	30500(11)41994	( )52649	34919(17)58164	( )74714	45363	39979(18)68193	( )82949
063-0150	MCHENRY C C SCHOOL DIST 15	250	24603(11)32599	( )----	27076(29)53278	( )----	33349	0( ) 0	( )----
063-0260	CARY C C SCHOOL DIST 26	203	25000(13)38981	(35)43506	28875(18)53591	(35)60065	38981	32163(18)59590	(41)68817

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

	HIGHEST SCHEDULED SALARY		INCREASE: 1998-1999 TO 1999-2000				DEGREE	AVERAGE YEARS EXPERIENCE	TRS	NEGOTIATED AGREEMENT		
CTY-DIST	1999-00	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	& HOURS REQUIRED	1999-00	% *	YES NO	FAIR SHARE	AFFIL
099-0920	(20)46705	(21)47798	408-300	553-758	607-856	856	C.A.S.	12.7		YES	YES	IFT-AFT
099-157C	(24)50015	(31)60237	565-565	565-565	565-565	565	MA + 32	11.7	9.0	YES	YES	IEA-NEA
099-1590	(25)56012	(29)57812	100-2220	296-602	438-911	911	MA + 30	11.0		YES	YES	IEA-NEA
099-1610	(22)51347	( )----	629-836	668-1251	706-1406	1406	MA + 30	11.8		YES	NO	IFT-AFT
101-1310	(20)55180	( )----	700-1176	784-1451	847-1567	1567	MA + 30	12.8		YES	NO	IEA-NEA
101-1400	(16)52457	( )----	769-1261	1247-1454	1077-1569	1569	MA + 30	11.6	10.6	YES	YES	IEA-NEA
ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT												
016-0250	(21)72849	( )----	610-952	683-1328	744-1429	1429	MA + 32	13.6		YES	YES	IEA-NEA
016-0340	(12)68067	(13)71300	0-0	0-0	---------	----	MA	12.6		YES	YES	IEA-NEA
016-0390	(20)70871	( )----	0-952	0-----	---------	----	MA + 60	13.5		YES	YES	IEA-NEA
016-0620	(21)80230	( )----	291-2379	324-2539	350-2321	2321	MA + 30	13.9		YES	YES	IEA-NEA
016-0630	(21)69964	(26)70764	669-1435	1000-2757	---------	4023	MA + 54	14.9		YES	YES	IEA-NEA
016-0640	(19)72488	( )----	941-1580	1100-2832	1205-3001	3326	EDD-PHD	12.5		YES	YES	IEA-NEA
016-0880	(28)67770	(29)69753	2590-2666	2500-1223	2500-1339	1339	MA + 30	13.1		YES	YES	IEA-NEA
016-0890	(19)55900	(20)58136	1200-100	1200-100	1500-500	500	MA + 30	10.7		YES	YES	IEA-NEA
016-0970	(24)64907	( )----	357-522	400-721	441-778	820	MA + 60	16.4		YES	YES	IEA-NEA
016-1110	(20)59601	(31)61969	700-1952	400-2062	600-2117	2117	MA + 30	16.6		YES	YES	IFT-AFT
016-1300	(23)58015	( )----	1583-1538	1538-1538	1538-1578	1538	EDD-PHD	14.5		YES	YES	IEA-NEA
016-1350	(25)63013	(33)71278	800-1892	800-2134	800-2408	1983	MA + 45	13.9		YES	YES	IFT-AFT
016-1400	(29)62995	( )----	695-695	695-1795	---------	1795	MA + 48	13.7		YES	YES	IEA-NEA
016-1440	(21)56400	(22)57400	116-1858	743-2187	---------	2187	MA	14.4		YES	YES	IEA-NEA
016-1480	(18)46430	(38)64430	800-2600	800-2600	---------	2600	MA + 20	9.8		YES	YES	IEA-NEA
016-1490	(15)71486	( )----	928-2100	802-2100	---------	2100	MA + 18	12.3		YES	YES	IEA-NEA
016-1520	(27)67223	(28)68723	600-----	600-600	600-600	600	MA + 30	15.2		YES	YES	IEA-NEA
016-1700	(35)62046	(37)63059	1328-1681	1346-----	---------	----	MA + 27	16.7		YES	YES	IFT-AFT
022-0040	(21)62741	( )----	608-881	699-1337	760-1398	1398	MA + 30	16.4		YES	YES	IEA-NEA
022-0330	(11)61942	( )----	486-722	574-974	659-1079	1079	MA + 32	12.5		YES	YES	IEA-NEA
022-0410	(16)71139	( )----	0-831	0-990	0-1118	1182	EDD-PHD	15.2		YES	YES	IEA-NEA
022-0440	(20)71423	(31)73273	786-1124	880-1453	943-1713	1744	MA + 45	15.7	9.5	YES	YES	IEA-NEA
022-0450	(17)59218	(20)60018	407-1411	1275-1953	1438-2279	2279	MA + 30	14.4		YES	YES	IEA-NEA
022-0580	(19)71095	(19)71755	1300-1820	1456-2665	1560-2886	3133	MA + 75	16.6		YES	YES	IEA-NEA
022-0680	(19)62685	(35)70656	1862-2175	2084-3662	2412-3989	5697	EDD-PHD	15.8		YES	YES	IEA-NEA
022-0930	(19)65498	( )----	320-1295	361-1752	335-854	1908	MA + 45	10.0		YES	YES	IEA-NEA
022-1810	(15)75079	(34)81447	966-6654	1081-744	1187-788	2833	EDD-PHD	14.6	8.6	YES	YES	IEA-NEA
049-0460	(13)62418	(19)64189	2033-838	2033-2033	2033-2033	2033	MA + 32	9.0		YES	YES	IFT-AFT
049-0730	(20)72099	( )----	1325-168	1423-1513	1590-2196	2264	MA + 48	16.0		YES	YES	IEA-NEA
049-0960	(18)64690	(20)65690	---------	---------	---------	----	MA + 30	13.9		YES	YES	IEA-NEA
049-1090	(18)72430	( )----	75-476	75-590	---------	1284	MA + 18	12.2		YES	YES	IEA-NEA
049-1120	(21)80704	( )86488	500-532	919-1095	1979-1318	4699	MA + 45	14.8		YES	YES	IEA-NEA
063-0150	(29)54274	( )----	521-690	574-1128	---------	1154	MA + 24	12.5		YES	NO	IEA-NEA
063-0260	(18)63958	(41)73865	1619-1952	1941-2685	2215-2986	6844	EDD-PHD	10.9		YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
082-1180	BELLEVILLE SCHOOL DIST 118	220	29769(13)54042	(29)55677	32902(15)60234	(29)61869	52109	35688(17)66049	(29)67684
090-1080	PEKIN PUBLIC SCHOOL DIST 108	266	25728(17)38849	(35)40349	29587(21)48226	(35)49726	37575	32159(23)54349	(35)55849
099-1220	NEW LENOX SCHOOL DIST 122	213	26600(26)59720	( )----	28600(28)65900	( )----	31855	29100(34)67300	( )----

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-0210	WHEELING C C SCHOOL DIST 21	472	28758(11)40398	(27)48581	31284(13)55423	(28)64413	42737	34978(13)61580	(28)71418
016-0590	COMM CONS SCH DIST 59	412	29194(12)47665	(24)49055	33000(15)60906	(24)62296	47665	35810(17)71718	(24)73108
016-0650	EVANSTON C C SCHOOL DIST 65	556	32722(13)47120	( )----	35667(17)61518	( )----	50719	0( ) 0	( )----
016-0990	CICERO SCHOOL DISTRICT 99	608	26374(23)48031	(36)55148	30000(23)51200	(36)58278	37212	31758(23)53263	(36)60304
049-0500	WOODLAND C C SCHOOL DIST 50	380	25036(9)36672	(17)39836	29289(13)54316	(17)59860	44686	31526(13)58747	(17)65105
063-0470	CRYSTAL LAKE C C SCH DIST 47	443	23137(14)40386	( )----	25886(18)49682	( )----	37614	27763(23)60830	( )----
099-0860	JOLIET PUBLIC SCH DIST 86	457	23040(15)31020	(39)54771	25115(18)35881	(39)57369	30025	26150(18)37362	(39)58785

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-0150	PALATINE C C SCHOOL DIST 15	757	31261(25)57513	( )----	37419(25)67892	( )----	52267	43529(25)74071	( )----
016-0540	SCHAUMBURG C C SCHOOL DIST 54	973	29342(11)47827	(24)53989	32570(16)63379	(24)70127	46360	36678(16)67780	(24)74529

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
082-1180	(17)66049	(29)67684	631-1145	698-1276	757-1401	1401	MA + 32	14.7	9.0	YES	NO	IFT-AFT
090-1080	(23)54349	(35)55849	1371-2070	1576-2568	1713-2894	2894	MA + 30	17.0	10.3	YES	YES	IEA-NEA
099-1220	(34)67300	( )----	1000-4902	1000-1444	1000-2767	2767	MA + 30	10.8		YES	YES	IFT-AFT
			ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT									
016-0210	(13)61580	(28)71418	191-----	209-----	233-----	----	MA + 30	13.5	9.8	YES	YES	IEA-NEA
016-0590	(17)71718	(24)73108	609-993	687-1269	746-1494	1494	MA + 30	15.7		YES	NO	IEA-NEA
016-0650	(21)73952	( )----	633-912	369-1191	---------	1431	MA + 10	14.5	8.5	YES	YES	IEA-NEA
016-0990	(23)55335	(36)62336	1-----	1099-----	1099-----	----	MA + 60	10.8	9.8	YES	YES	IFT-AFT
049-0500	(13)58747	(17)65105	183-268	214-396	230-428	428	MA + 30	8.9		YES	YES	IFT-AFT
063-0470	(23)78467	( )----	234-943	375-2541	471-3111	748	MA + 50	12.2	8.5	YES	NO	IEA-NEA
099-0860	(18)37362	(39)58785	508-684	554-335	577-392	392	MA + 30	16.0	9.0	YES	YES	IFT-AFT
			ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT									
016-0150	(25)74071	( )----	1168-2148	1397-2536	1626-2767	2767	MA + 30	13.2	9.0	YES	YES	IEA-NEA
016-0540	(16)67780	(24)74529	780-----	866-----	975-----	----	MA + 30	18.0	10.4	YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
006-5020	HALL HIGH SCH DIST 502	32	24220(11)34877	( )----	27611(19)46018	( )----	37299	30153(19)48561	( )----
006-5050	OHIO COMMUNITY H S DIST 505	5	21577(13)27511	( )----	23665(14)30093	( )----	28115	25753(14)32181	( )----
010-3050	ST JOSEPH OGDEN C H S DIST 305	29	24640(16)34720	( )----	26040(20)41370	( )----	32610	0( ) 0	( )----
028-1120	THOMPSONVILLE COMM H S DIST 112	9	23038(19)32332	( )----	24060(25)36288	( )----	28951	25082(25)37310	( )----
032-0730	GARDNER S WILMINGTON THS DIST 73	16	24822(20)43626	(21)44123	26670(20)45474	(21)45971	35132	27593(20)46398	(21)46895
038-2330	MILFORD TWP HIGH SCH DIST 233	16	22802(10)27604	( )----	24588(20)36038	(32)38495	28791	0( ) 0	( )----
038-2520	CRESCENT IROQUOIS COMM DIST 252	9	23536(15)33774	( )----	25607(19)37728	( )----	33021	0( ) 0	( )----
041-2040	WEBBER TOWNSHIP H S DIST 204	13	23302(21)37791	(30)39742	24845(22)40025	(30)41976	31055	0( ) 0	( )----
041-2050	WOODLAWN COMM H S DIST 205	13	22122(19)36737	(20)37237	24214(19)41060	(20)41560	33081	0( ) 0	( )----
044-1330	VIENNA H S DISTRICT 133	24	26082(21)38865	( )----	27330(21)43772	( )----	38164	28544(21)47979	( )----
046-3020	ST ANNE COMM H S DIST 302	12	25623(39)43329	( )----	26983(39)44689	( )----	31069	0( ) 0	( )----
047-0180	NEWARK COMM H S DIST 18	17	25500(20)35950	( )----	27750(21)38750	( )----	32150	0( ) 0	( )----
050-1600	SENECA TWP H S DIST 160	46	29435(11)44153	( )----	32379(17)54160	( )----	44741	34733(21)61225	( )----
053-2300	DWIGHT TWP H S DIST 230	23	25000(10)34000	( )----	29000(18)46000	( )----	38000	33000(18)50000	( )----
058-7000	ODIN COMM H S DIST 700	3	26380(20)36875	(20)37275	26980(20)37475	(20)37875	31812	0( ) 0	( )----
073-1010	PINCKNEYVILLE COMM H S DIST 101	34	29038(19)42192	( )----	31808(24)48423	( )----	38038	34577(24)51192	( )----
092-2250	ARMSTRONG TWP HS DIST 225	18	22800(22)32370	( )----	24000(22)35770	( )----	28815	0( ) 0	( )----

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
006-5000	PRINCETON HIGH SCH DIST 500	54	27790(8)37794	( )----	31125(13)47243	( )----	42241	34460(17)55580	(20)56414
010-1930	RANTOUL TOWNSHIP H S DIST 193	55	25275(16)33187	( )----	26484(20)37692	( )----	30440	28132(24)42308	( )----
014-0710	CENTRAL COMMUNITY H S DIST 71	34	28168(23)45284	( )----	29760(26)50094	( )----	37366	0( ) 0	( )----
016-2100	LEMONT TWP H S DIST 210	52	30062(13)42704	( )----	33008(24)65700	(35)74700	44677	35623(24)68985	(35)77985
016-2310	EVERGREEN PARK COMM HI SCH D 231	49	30067(11)39130	( )----	33374(18)53617	( )----	43857	37147(20)63429	( )----
016-2340	RIDGEWOOD COMM H S DIST 234	52	34509(10)51496	( )----	38095(17)72426	( )----	55139	38095(17)77223	( )----
028-1030	BENTON CONS HIGH SCHOOL DIST 103	40	26400(25)44458	( )----	30202(25)52061	( )----	39706	0( ) 0	( )----
032-1010	MORRIS COMM HIGH SCH DIST 101	53	31978(11)40783	( )----	33500(29)54777	( )----	40103	35130(32)57875	( )----
050-0400	STREATOR TWP H S DIST 40	53	25138(6)32679	( )----	27651(18)50275	( )----	38963	30165(18)52788	( )----
050-2800	MENDOTA TWP H S DIST 280	40	23815(13)39296	( )----	28578(15)46440	( )----	39296	33341(17)53585	( )----
053-0900	PONTIAC TWP H S DIST 90	44	25187(9)34255	( )----	29218(13)42819	(21)43841	38285	33248(19)55161	(21)56989
054-4040	LINCOLN COMM H S DIST 404	64	24681(12)36528	( )----	28384(15)43192	(23)48065	37269	0( ) 0	( )----
057-0140	EAST ALTON-WOOD RIVER C H S D 14	44	33057(13)42241	( )----	34753(19)50862	( )----	42383	0( ) 0	( )----
058-6000	SALEM COMM H S DIST 600	62	23500(20)40360	(31)45860	26168(23)45557	(34)51057	33755	28836(23)48225	(34)53725
063-1540	MARENGO COMM HS DIST 154	38	25788(7)30967	( )----	27474(22)48736	( )----	36172	29160(26)56481	( )----
063-1570	RICHMOND-BURTON COMM H SC D 157	37	24726(7)29075	( )----	26808(36)67746	( )----	34199	28133(36)71593	( )----
071-2120	ROCHELLE TWP HIGH SCH DIST 212	62	28984(8)39129	( )----	33332(18)57969	( )----	46375	34988(18)59625	( )----
082-0770	FREEBURG COMM H S DIST 77	38	27418(13)38132	(29)42253	30055(21)46538	(29)49286	37473	0( ) 0	( )----
091-0810	ANNA JONESBORO COMM H S DIST 81	33	28162(10)38564	( )----	31393(16)48017	( )----	41775	0( ) 0	( )----
095-0990	NASHVILLE COMM H S DISTRICT 99	39	28321(12)36795	(20)41895	30579(20)47534	(21)48734	38208	0( ) 0	( )----
096-2250	FAIRFIELD COMM H S DIST 225	37	28335(14)39351	( )----	30695(22)48005	( )----	37777	0( ) 0	( )----
098-3010	ROCK FALLS TWP H S DIST 301	45	26682(12)37607	( )----	28515(24)55189	( )----	38705	33211(24)59585	( )----
102-1220	METAMORA TWP H S DIST 122	57	26933(11)38596	( )----	32198(16)47096	( )----	42394	35531(19)53783	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
006-5020	(19)48561	( )----	2000-2880	2281-3800	---------	4010	MA + 36	16.1	9.0	YES	YES	IEA-NEA
006-5050	(14)32181	( )----	629-1024	870-1298	1112-1540	1540	MA + 32	10.2	10.4	YES	YES	IFT-AFT
010-3050	(21)44060	( )----	500-820	520-940	---------	960	MA + 16	15.9	8.6	YES	NO	IEA-NEA
028-1120	(25)37310	( )----	589-564	587-553	809-550	550	MA + 32	10.9	8.6	YES	NO	IFT-AFT
032-0730	(20)46398	(21)46895	782-781	782-782	781-782	782	MA + 30	12.3	8.0	YES	NO	IEA-NEA
038-2330	(20)36753	(32)39209	604-604	---------	---------	----	MA + 16	18.2	9.8	YES	NO	IEA-NEA
038-2520	(20)38717	( )----	706-1241	951-1542	---------	1618	MA + 08	14.1	3.0	YES	NO	IEA-NEA
041-2040	(22)40025	(30)41976	65-105	69-112	---------	112	MA	14.4	9.0	YES	NO	IEA-NEA
041-2050	(19)43571	(20)44071	844-1070	923-1196	---------	1269	MA + 36	13.7	9.8	YES	YES	IEA-NEA
044-1330	(21)47979	( )----	1398-1548	1413-1606	1427-2349	2349	MA + 32	15.2	10.4	YES	YES	IEA-NEA
046-3020	(39)45369	( )----	254-9788	254-6610	---------	6156	MA + 16	23.8		YES	YES	IEA-NEA
047-0180	(21)40100	( )----	1500-950	1500-950	---------	950	MA + 18	10.4		YES	YES	IEA-NEA
050-1600	(21)61225	( )----	0-0	0-0	0-0	----	MA + 32	17.8	9.0	YES	YES	IEA-NEA
053-2300	(18)50000	( )----	850-1156	986-1564	1122-1700	1700	MA + 32	19.7		YES	YES	IEA-NEA
058-7000	(20)37475	(20)37875	1038-1480	1038-1480	---------	1480	MA	20.3		NO		
073-1010	(24)51192	( )----	1293-1643	1368-1809	1441-1882	1882	MA + 32	16.7	9.9	YES	NO	IEA-NEA
092-2250	(22)36020	( )----	700-1140	700-1140	---------	1140	MA + 16	13.1		YES	NO	IEA-NEA

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
006-5000	(17)55580	(20)56414	3605-4896	4038-6128	4471-7210	7210	MA + 32	19.4	10.4	YES	NO	IEA-NEA
010-1930	(24)43407	( )----	660-1099	660-1099	659-110	110	MA + 48	15.8	9.8	YES	YES	IEA-NEA
014-0710	(26)51110	( )----	704-1829	744-1989	---------	2024	MA + 24	21.2	10.4	YES	YES	IEA-NEA
016-2100	(24)70299	(35)79299	289-694	397-1263	492-1390	1441	C.A.S.	14.3	9.0	YES	YES	IEA-NEA
016-2310	(20)70462	( )----	-----681	-----837	-----1008	986	MA + 60	14.2	4.0	YES	YES	IEA-NEA
016-2340	(17)82398	( )----	677-1010	747-1420	-----1514	1616	EDD-PHD	14.4		YES	NO	IFT-AFT
028-1030	(25)54912	( )----	1895-3187	2167-4613	---------	4816	MA + 24	19.3	9.9	YES	YES	IEA-NEA
032-1010	(32)60158	( )----	218-----	217-2581	204-2745	2745	EDD-PHD	14.0	8.0	YES	NO	IEA-NEA
050-0400	(18)52788	( )----	733-953	805-1465	879-1537	1537	MA + 32	17.7	8.6	YES	NO	IFT-AFT
050-2800	(17)53585	( )----	916-1512	1099-1787	1282-2061	2061	MA + 32	16.7	8.7	YES	YES	IEA-NEA
053-0900	(19)55161	(21)56989	968-1317	1124-1647	1279-2121	2121	MA + 32	18.4		YES	YES	IEA-NEA
054-4040	(17)48375	(23)53248	660-976	1000-1395	---------	1773	MA + 38	15.5	9.9	YES	YES	IEA-NEA
057-0140	(19)53122	( )----	1155-1476	1215-1777	---------	1856	MA + 48	15.7		YES	YES	IFT-AFT
058-6000	(23)48225	(34)53725	795-1395	939-1629	1083-1773	1773	MA + 32	18.5		YES	YES	IEA-NEA
063-1540	(26)56481	( )----	1320-1585	1406-2494	1492-2891	2891	MA + 32	12.6		YES	NO	IEA-NEA
063-1570	(36)71593	( )----	1306-1300	1242-838	1200-667	667	MA + 32	13.2	9.0	YES	YES	IEA-NEA
071-2120	(18)62208	( )----	769-1038	885-1538	-----1546	1557	MA + 42	15.5	10.4	YES	NO	IEA-NEA
082-0770	(21)49341	(29)52088	1345-1870	1892-2700	---------	3152	MA + 24	16.8	9.8	YES	NO	IEA-NEA
091-0810	(17)50244	( )----	1084-1483	1227-1847	---------	1933	MA + 16	18.6	8.7	YES	YES	IEA-NEA
095-0990	(20)48664	(21)48664	970-1260	1047-1629	---------	1667	MA + 16	17.4		YES	YES	IFT-AFT
096-2250	(23)49579	( )----	999-1389	1082-1694	---------	1750	MA + 16	16.1		YES	NO	IEA-NEA
098-3010	(24)60684	( )----	602-1095	538-1607	967-1735	1768	MA + 40	20.1	9.8	YES	YES	IEA-NEA
102-1220	(19)53783	( )----	1595-2286	1907-2789	2105-3186	3186	MA + 32	17.6	9.5	YES	NO	INDEP.

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-2000	OAK PARK & RIVER FOREST DIST 200	152	33848(10)47387	( )----	36556(17)67696	( )----	52803	39602(21)79204	(29)81235
016-2020	EVANSTON TWP H S DIST 202	227	35629(12)49233	(25)50483	39209(19)73937	(25)75187	56034	40999(19)77516	(25)78766
016-2060	BLOOM TWP HIGH SCH DIST 206	190	30533(10)39998	( )----	33281(20)64898	( )----	43265	36334(20)67219	( )----
016-2080	RIVERSIDE BROOKFIELD TWP DIST 20	58	35137(10)49819	( )----	37386(20)76400	( )----	56337	39956(20)79227	( )----
016-2150	THORNTON FRACTIONAL T H S D 215	160	33525(12)54279	(13)58668	37038(17)67530	(18)73290	52523	40231(17)70723	(18)76855
016-2170	ARGO COMM H S DIST 217	86	33436(9)38386	( )----	35698(17)67469	(37)78889	51762	37483(17)69254	(37)80674
016-2200	REAVIS TWP H S DIST 220	96	35682(8)40539	(27)44039	39210(18)72930	(27)73430	58030	43130(18)76067	(27)79567
016-2290	OAK LAWN COMM H S DIST 229	74	32608(12)44312	( )----	35009(21)68883	(23)72889	48304	37615(21)72744	(23)76867
016-2330	HOMEWOOD FLOSSMOOR C H S D 233	154	31519(13)46079	(14)46763	34972(18)65922	(19)66901	52068	36897(20)73964	(21)75063
022-0940	COMMUNITY HIGH SCH DISTRICT 94	101	33889(15)41136	( )----	36267(28)76874	( )----	49397	36267(28)79349	( )----
022-1000	FENTON COMM H S DIST 100	90	35300(9)51185	(25)52685	38830(17)73954	(25)75454	57010	42360(17)77837	(25)79337
022-1080	LAKE PARK COMM H S DIST 108	141	34421(7)45895	( )----	38683(17)72120	( )----	56385	42616(18)78021	( )----
032-1110	MINOOKA COMM H S DISTRICT 111	60	28630(14)43601	( )----	30966(19)54802	(20)55652	40581	33493(20)61082	(21)61932
039-1650	CARBONDALE COMM H S DISTRICT 165	70	27993(11)39356	(22)40389	31227(17)48788	(22)49821	40524	0( ) 0	( )----
041-2010	MT VERNON TWP H S DIST 201	74	24623(13)36678	(15)37978	28676(20)48540	(22)50290	36669	0( ) 0	( )----
046-3070	BRADLEY BOURBONNAIS C HS D 307	85	29443(12)35840	(23)42619	30692(23)51627	(31)63746	35715	31524(23)53979	(37)68941
049-1130	TOWNSHIP HIGH SCHOOL DIST 113	194	37543(10)53676	( )----	40924(19)83191	( )----	61344	43551(20)88708	( )----
049-1150	LAKE FOREST COMM H S DISTRICT 11	109	35446(9)52015	( )----	39518(19)78701	( )----	58004	42249(19)84145	( )----
049-1170	ANTIOCH COMM HIGH SCH DIST 117	111	29622(20)48738	( )----	31426(28)72206	( )----	41603	33339(28)76009	( )----
049-1200	MUNDELEIN CONS HIGH SCH DIST 120	109	32070(7)43295	( )----	38484(19)71356	( )----	52916	41691(19)74563	( )----
049-1210	WARREN TWP HIGH SCH DIST 121	155	30161(12)49284	( )----	32741(17)66372	(19)74687	46697	35528(17)69458	(19)77848
049-1240	GRANT COMM H S DISTRICT 124	53	29091(16)51230	(17)55979	31304(18)59850	( )----	43938	33710(18)64723	( )----
049-1260	ZION-BENTON TWP H S DIST 126	111	29924(9)43900	( )----	32990(14)59879	(30)71271	48394	34278(14)62219	(30)74014
049-1270	GRAYSLAKE COMM HIGH SCH DIST 127	89	32200(6)39300	( )----	34300(23)76300	( )----	47500	36100(23)78100	(24)78600
049-1280	LIBERTYVILLE COMM H SCH DIST 128	150	33791(7)46632	( )----	37846(17)74678	(22)79664	55755	41563(17)78395	(22)83628
050-1200	LA SALLE-PERU TWP H S D 120	72	25704(7)31102	( )----	29303(15)44468	( )----	38556	33415(19)52950	( )----
050-1400	OTTAWA TWP H S DIST 140	93	27363(10)41044	( )----	30099(16)51989	( )----	42412	32835(16)54725	( )----
058-2000	CENTRALIA H S DIST 200	77	28277(16)40848	( )----	30651(18)46771	(34)54271	38711	33024(22)52947	(34)58947
063-1560	MCHENRY COMM H S DIST 156	109	28549(15)51788	(15)55505	31547(18)60096	(18)63234	44736	34944(18)63493	(18)66697
072-3100	LIMESTONE COMM HIGH SCH DIST 310	61	28825(14)38205	( )----	30650(22)45750	( )----	36680	32575(26)50765	(29)51465
081-0300	UNITED TWP HS DISTRICT 30	97	24769(28)41665	( )----	29077(29)56513	( )----	39918	32240(31)60024	( )----
082-2030	O FALLON TWP HIGH SCH DIST 203	99	30004(14)45370	(25)48834	32939(21)59001	(32)61752	42403	34026(22)61691	(33)64891
090-3030	PEKIN COMM H S DIST 303	114	25777(19)43305	( )----	30416(21)49749	( )----	38536	34798(23)55935	( )----
090-3080	WASHINGTON COMM H S DIST 308	67	26538(14)41399	(15)42992	29192(17)47238	(17)48830	38746	31315(20)54668	(22)56261
090-3090	EAST PEORIA COMM H S DIST 309	70	27000(11)39960	(31)41040	29700(15)46980	(31)48060	40500	32400(19)54000	(31)55620
099-2050	LOCKPORT TWP HS DIST 205	145	29210(9)38217	( )----	32133(20)58679	(40)63479	43626	35102(24)68473	(40)74473
101-2070	HONONEGAH COMM H S DIST 207	99	25056(19)47255	( )----	29566(19)51765	( )----	39939	34076(19)56275	( )----

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-2030	NEW TRIER TWP H S DIST 203	260	36610(8)47593	( )----	38441(19)79956	( )----	59381	38441(19)87388	( )----
016-2040	LYONS TWP H S DIST 204	193	36573(13)57054	(38)58517	39499(17)77535	(38)78998	59614	42424(17)80461	(38)81924
016-2090	PROVISO TWP H S DIST 209	279	30853(10)40959	( )----	34175(26)74651	( )----	44482	36167(26)77644	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-2000	(21)79204	(29)81235	1916-2682	2069-3832	2242-4483	2248	EDD-PHD	15.9		YES	YES	IEA-NEA
016-2020	(19)82170	(25)83420	492-679	542-1021	566-1070	1135	EDD-PHD	17.1		YES	YES	IEA-NEA
016-2060	(20)70503	( )----	767-1005	836-4874	912-1689	836	MA + 60	15.8	8.6	YES	YES	IEA-NEA
016-2080	(20)80640	( )----	1189-1685	1264-2583	1351-2680	2727	MA + 45	17.8		YES	YES	IEA-NEA
016-2150	(17)72319	(18)78639	1117-----	1235-----	1341-----	----	MA + 45	17.3		YES	YES	IFT-AFT
016-2170	(17)71039	(37)82459	653-653	521-984	547-1011	1037	MA + 60	17.8		YES	YES	IFT-AFT
016-2200	(18)81164	(27)84664	1040-1181	1142-2124	1256-2216	2364	EDD-PHD	17.4		YES	YES	IFT-AFT
016-2290	(21)74883	(23)79091	1107-2748	785-----	893-----	----	MA + 45	17.3		YES	YES	IFT-AFT
016-2330	(23)77487	(24)79987	312-456	347-653	365-732	----	MA + 45	18.7		YES	NO	IEA-NEA
022-0940	(28)83219	( )----	949-1146	1017-2144	1017-2209	2319	EDD-PHD	15.1	8.5	YES	NO	IEA-NEA
022-1000	(17)81896	(25)85514	1028-1491	1131-2154	1234-2327	2385	MA + 60	17.1		YES	YES	IEA-NEA
022-1080	(19)81955	( )----	1003-1337	1127-2101	1241-2273	2387	MA + 45	18.2		YES	YES	IEA-NEA
032-1110	(20)63525	(21)64375	695-992	249-4519	-----5082	4177	MA + 45	10.4	10.4	YES	YES	IEA-NEA
039-1650	(22)56859	( )----	1434-2028	1599-2517	---------	3647	EDD-PHD	16.1	9.0	YES	NO	IEA-NEA
041-2010	(20)51608	(22)53358	739-1100	860-1456	---------	1548	MA + 36	16.3	3.0	YES	YES	IEA-NEA
046-3070	(23)53979	(37)68941	648-----	676-723	694-823	823	MA + 30	18.6	8.0	YES	YES	IEA-NEA
049-1130	(20)93861	( )----	519-741	565-2427	602-2585	1736	MA + 60	17.0	9.8	YES	NO	INDEP.
049-1150	(19)85484	( )----	1032-1515	1151-2292	1231-2451	2558	MA + 45	15.5		YES	YES	IEA-NEA
049-1170	(27)76009	( )----	1002-1648	1063-1933	1127-2034	2034	MA + 30	17.3		YES	YES	IEA-NEA
049-1200	(20)80929	( )----	630-851	756-1402	819-1465	1590	EDD-PHD	13.2		YES	YES	IEA-NEA
049-1210	(17)73068	(19)81673	482-----	337-----	183-----	----	MA + 60	13.9	3.0	YES	YES	IFT-AFT
049-1240	(18)67318	(20)71004	2153-2414	2179-2516	2207-2573	2604	MA + 45	15.1	9.2	YES	YES	IFT-AFT
049-1260	(14)64555	(30)76751	635-932	700-1270	727-1320	1369	MA + 60	17.8	9.8	YES	YES	IFT-AFT
049-1270	(23)78100	(24)78600	800-900	800-4300	800-1800	1800	MA + 30	10.5		YES	YES	IEA-NEA
049-1280	(17)79747	(22)83734	291-402	326-643	358-675	687	MA + 45	16.4		YES	YES	IFT-AFT
050-1200	(19)52950	( )----	771-1681	879-2082	1002-2585	2585	MA + 32	17.3	8.6	YES	NO	IFT-AFT
050-1400	(17)54725	( )----	1167-1750	1284-2217	1400-2334	2334	MA + 30	15.0	9.0	YES	YES	IEA-NEA
058-2000	(22)52947	(34)58947	851-1161	1051-1421	1250-1706	1706	MA + 32	18.7	9.9	YES	NO	IEA-NEA
063-1560	(18)67033	(18)70306	764-1386	845-1609	935-1699	1794	MA + 60	15.6		YES	YES	IEA-NEA
072-3100	(26)51840	(29)52540	1110-1110	1110-1110	1110-1110	1110	MA + 45	16.7	8.0	YES	NO	IFT-AFT
081-0300	(31)60024	( )----	732-409	503-1116	909-1176	1176	MA + 30	15.2		YES	YES	IEA-NEA
082-2030	(22)62778	(33)65946	690-1257	758-1889	783-1419	1444	EDD-PHD	14.8	9.9	YES	YES	IFT-AFT
090-3030	(23)55935	( )----	584-1862	688-2007	787-2147	2147	MA + 30	19.4	95.0	YES	NO	IEA-NEA
090-3080	(20)54668	(22)56261	2311-4574	2542-5083	2727-5729	5729	MA + 32	21.2	8.6	YES	YES	IEA-NEA
090-3090	(19)54000	(31)55620	820-1214	902-1427	984-1640	1640	MA + 30	17.6	9.9	YES	YES	IEA-NEA
099-2050	(24)72472	(40)78472	825-873	925-1253	1035-1598	1634	EDD-PHD	16.1		YES	NO	IFT-AFT
101-2070	(19)58981	( )----	235-440	774-979	1312-1518	1841	EDD-PHD	14.1	9.7	YES	YES	IEA-NEA

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	YES NO	FAIR SHARE	AFFIL
016-2030	(19)87388	( )----	2345-4217	198-9907	---------	2238	MA + 30	16.7	9.5	YES	NO	IEA-NEA
016-2040	(17)85581	(38)87044	1065-1662	1150-2258	1235-2343	2492	MA + 60	19.2		YES	YES	IEA-NEA
016-2090	(26)80611	( )----	605-803	670-1464	709-1523	1581	EDD-PHD	16.4		YES	NO	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-2120	LEYDEN COMM H S DIST 212	192	34793(13)56817	( )----	40177(17)71527	( )----	57434	42837(19)78636	( )----
016-2180	COMMUNITY HIGH SCHOOL DIST 218	275	32858(10)49287	( )----	36144(21)70645	( )----	50930	39430(21)73931	( )----
016-2190	NILES TWP COMM HIGH SCH DIST 219	287	38745(9)51096	(20)53622	47953(17)76535	(28)79061	62290	50530(17)80308	(28)82834
016-2250	NORTHFIELD TWP HIGH SCH DIST 225	273	37574(6)47536	( )----	41908(19)80116	( )----	59233	45142(19)83590	( )----
016-2270	RICH TWP H S DISTRICT 227	183	32750(14)46600	( )----	33850(23)65775	(23)71887	46450	35050(23)67855	(23)76032
016-2280	BREMEN COMM H S DISTRICT 228	259	32055(13)47439	( )----	35261(18)61424	( )----	50651	38466(18)68981	( )----
022-0860	HINSDALE TWP H S DIST 86	248	33918(11)52769	( )----	40701(16)74619	( )----	57433	48007(16)78689	( )----
022-0880	DU PAGE HIGH SCHOOL DIST 88	217	33766(7)41836	( )----	36298(15)67870	(25)71584	50885	0( ) 0	( )----
022-0990	COMMUNITY HIGH SCHOOL DIST 99	310	30558(11)43583	(20)46728	35600(19)69062	(20)70857	49370	37281(19)74351	(20)76284
049-1250	ADLAI E STEVENSON DIST 125	215	35338(7)48395	( )----	39579(20)77708	( )----	57830	43466(20)81595	( )----
063-1550	COMMUNITY HIGH SCHOOL DIST 155	299	35851(10)55568	(19)57541	40691(19)78156	( )----	58438	48579(19)82100	( )----
082-2010	BELLEVILLE TWP HS DIST 201	231	31835(13)54750	(26)60335	35979(15)66112	(26)69781	54013	38147(15)68542	(26)72085
099-2040	JOLIET TWP HS DIST 204	268	32867(12)42962	( )----	36174(28)73401	( )----	47832	37909(28)75172	( )----
099-2100	LINCOLN WAY COMM H S DIST 210	236	30800(8)40872	( )----	33058(21)64730	( )----	47083	35481(23)77551	( )----

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-2010	J S MORTON H S DISTRICT 201	344	33301(10)43314	( )----	35286(20)66602	(30)69608	46621	37527(20)71514	(30)74520
016-2050	THORNTON TWP H S DIST 205	425	34225(10)51338	( )----	37990(19)74953	( )----	54418	41412(19)78375	( )----
016-2070	MAINE TOWNSHIP H S DIST 207	432	36018(11)52642	( )----	38775(16)74492	( )----	58997	42053(18)80838	( )----
016-2140	TOWNSHIP HIGH SCHOOL DIST 214	670	36344(9)51608	( )----	40342(18)78140	( )----	59968	43976(19)83591	( )----
016-2300	CONS HIGH SCHOOL DISTRICT 230	437	32971(9)40126	( )----	35312(18)62177	( )----	50387	37392(23)81567	( )----
022-0870	GLENBARD TWP H S DIST 87	493	34658(5)42629	( )----	38124(15)68969	( )----	56493	38124(19)78327	( )----

SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-2110	TOWNSHIP H S DIST 211	698	37660(7)49730	( )----	41426(18)81384	( )----	60538	41426(19)88097	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
016-2120	(21)84209	( )----	682-1115	787-1403	840-1542	1652	EDD-PHD	15.4	8.0	YES	YES	IFT-AFT
016-2180	(21)77217	( )----	918-1377	1010-1974	1102-2066	2158	MA + 45	22.7		YES	YES	IEA-NEA
016-2190	(19)87879	(30)90404	648-854	802-1279	845-1342	1469	MA + 60	12.0		YES	YES	IFT-AFT
016-2250	(19)87068	( )----	628-795	700-1339	754-1397	1456	MA + 60	17.3	8.0	YES	YES	IEA-NEA
016-2270	(23)68920	(23)77282	1050-1070	1088-1313	1168-1393	1418	MA + 45	19.7		YES	YES	IEA-NEA
016-2280	(19)78608	( )----	1233-1821	1357-2377	1480-2653	3998	MA + 60	17.4		YES	YES	IEA-NEA
022-0860	(16)82759	( )----	1346-2094	1615-2961	1905-3123	3284	MA + 60	17.7	9.8	YES	YES	IEA-NEA
022-0880	(15)77324	(25)81714	904-----	971-1817	---------	2070	MA + 60	17.6		YES	YES	IFT-AFT
022-0990	(19)79650	(20)81721	188-----	219-1018	230-458	491	MA + 60	17.7		YES	YES	IEA-NEA
049-1250	(20)83009	( )----	746-1021	836-1641	918-1722	1753	MA + 45	12.9		YES	YES	IEA-NEA
063-1550	(19)86940	( )----	771-1194	875-3611	8763-3696	3800	MA + 60	12.5	10.3	YES	YES	IEA-NEA
082-2010	(15)71581	(26)75099	413-1594	1048-1850	1111-1997	2084	EDD-PHD	16.3	10.4	YES	YES	IFT-AFT
099-2040	(28)77717	( )----	1212-----	499-1762	563-1863	2841	EDD-PHD	15.5		YES	YES	IFT-AFT
099-2100	(23)77551	( )----	600-796	644-1261	692-1505	1505	MA + 30	14.3		YES	NO	IEA-NEA

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

016-2010	(20)75670	(30)78676	988-1284	1047-1975	1113-2121	2244	MA + 60	13.0		YES	YES	IFT-AFT
016-2050	(19)81798	( )----	997-1496	1107-2184	1206-2283	2383	MA + 60	19.0	9.0	YES	YES	IEA-NEA
016-2070	(19)85798	( )----	1001-1464	1078-2071	1169-2248	2385	MA + 64	14.8	8.0	YES	YES	IEA-NEA
016-2140	(19)86135	( )----	537-762	596-1155	650-1235	1272	MA + 60	19.0	8.6	YES	YES	IEA-NEA
016-2300	(23)81567	( )----	4971-1127	4654-4846	4156-6866	6866	MA + 30	18.3		YES	YES	IEA-NEA
022-0870	(19)83179	( )----	1333-1639	1466-986	1466-3012	3199	MA + 45	16.6		YES	YES	IEA-NEA

SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

016-2110	(19)91768	( )----	1095-1446	1204-2371	1204-2566	2673	MA + 42	18.8	9.0	YES	YES	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
003-0010	MULBERRY GROVE C U SCH DIST 1	34	22828(14)30960	( )----	25455(17)35328	( )----	30682	28081(19)39116	( )----
006-1030	DEPUE UNIT SCHOOL DIST 103	36	21266(15)31438	( )----	24168(18)36375	( )----	30272	0( ) 0	( )----
006-3030	LA MOILLE C U SCHOOL DIST 303	28	22133(12)30744	( )----	25003(16)36484	( )----	31461	0( ) 0	( )----
006-3070	NEPONSET COM CONS DIST 307	12	21142(21)31417	(34)35722	22885(23)35379	(34)39022	27350	0( ) 0	( )----
007-0420	BRUSSELS COMM UNIT SCHOOL DIST 4	15	21047(25)33547	( )----	23047(25)35547	( )----	27547	24547(25)37047	( )----
008-3010	THOMSON COM UNIT DIST 301	26	22896(10)31666	( )----	26404(20)43943	( )----	34296	29912(20)47451	( )----
009-0640	VIRGINIA C U SCH DIST 64	33	22531(15)33974	( )----	24677(20)40169	( )----	31090	0( ) 0	( )----
011-0010	MORRISONVILLE C U SCH DIST 1	26	22518( ) 0	( )----	24918( ) 0	( )----	0	26838( ) 0	( )----
011-0040	EDINBURG C U SCH DIST 4	28	23135(17)32572	(25)34526	24755(17)35568	(25)37702	30479	0( ) 0	( )----
011-0140	SOUTH FORK SCHOOL DISTRICT 14	31	21040(25)33176	( )----	22453(25)35959	( )----	27296	23758(25)37263	( )----
012-003C	MARTINSVILLE C U SCH DIST 3C	40	23111(14)31033	( )----	23981(17)34605	(19)35190	29293	24851(20)38550	(22)39383
013-0100	CLAY CITY COMM UNIT DIST 10	38	24642(27)35304	( )----	26654(28)38321	( )----	29671	0( ) 0	( )----
015-0050	OAKLAND C U SCHOOL DIST 5	42	22524(12)29006	(21)30695	24690(16)33718	(25)35569	29399	26618(16)35646	(25)37497
017-0010	HUTSONVILLE C U SCHOOL DIST 1	32	22984(16)33700	( )----	23869(21)37325	( )----	29827	0( ) 0	( )----
017-0030	PALESTINE C U SCHOOL DIST 3	35	22119(17)34437	( )----	23369(19)39695	( )----	29581	0( ) 0	( )----
019-4330	MALTA COMM UNIT SCH DIST 433	19	25786(11)34130	(25)35778	29578(15)40955	(25)42603	36403	0( ) 0	(25)43362
023-0030	KANSAS COMM UNIT SCHOOL DIST 3	22	23544(15)31367	( )----	25505(21)37901	( )----	29732	0( ) 0	( )----
023-0060	EDGAR COUNTY C U DIST 6	34	23419(25)36413	( )----	25177(29)39518	( )----	30122	0( ) 0	( )----
026-2010	BROWNSTOWN C U SCH DIST 201	29	23694(13)30437	( )----	25509(17)35430	( )----	30762	0( ) 0	( )----
029-0010	ASTORIA COMM UNIT SCH DIST 1	36	23034(17)29994	(28)33395	24591(21)33838	(28)36348	28515	0( ) 0	( )----
029-0020	V I T COMM UNIT SCH DISTRICT 2	43	22780(18)31500	( )----	24720(22)35390	( )----	29570	0( ) 0	( )----
029-0040	SPOON RIVER VALLEY C U S DIST 4	40	24019(16)33155	(17)34589	25107(16)35971	(17)37405	31218	0( ) 0	( )----
029-1760	AVON COMM UNIT SCH DIST 176	34	22375(17)31943	( )----	23920(18)34916	( )----	29223	0( ) 0	( )----
034-3250	NAUVOO-COLUSA C U S DIST 325	25	22222(15)27872	( )----	22905(20)32930	( )----	27654	0( ) 0	( )----
034-3360	DALLAS CITY C U SCH DIST 336	26	23137(22)33574	( )----	23957(26)38223	( )----	29444	0( ) 0	( )----
036-1200	SOUTHERN C U SCHOOL DIST 120	38	23063(30)37992	(34)39492	23735(30)41596	(34)43096	29074	0( ) 0	( )----
037-2260	ANNAWAN COMM UNIT SCH DIST 226	33	22800(15)34086	(15)34885	24806(16)39398	(16)40998	33014	0( ) 0	( )----
038-0050	SHELDON COMM UNIT SCHOOL DIST 5	23	22100(17)30770	( )----	23425(18)34405	( )----	29525	0( ) 0	( )----
038-0060	CISSNA PARK COMM UNIT SCH DIST 6	30	23525(15)33758	( )----	26254(19)39216	( )----	32394	27618(21)41945	( )----
041-0010	WALTONVILLE C U SCHOOL DIST 1	26	21978(23)33984	( )----	24176(27)38269	( )----	29396	0( ) 0	( )----
043-2110	SCALES MOUND C U SCH DISTRICT 21	21	21758(28)40035	( )----	25240(28)44496	( )----	33073	0( ) 0	( )----
048-2100	WILLIAMSFIELD C U S DIST 210	23	20184(10)28959	(12)30264	23413(13)36342	(15)37646	32677	0( ) 0	( )----
050-0010	LELAND COMM UNIT SCH DIST 1	25	22950(10)29950	(17)32450	25350(14)35430	(21)37930	31830	0( ) 0	( )----
050-4250	LOSTANT COMM UNIT SCH DIST 425	10	21799(14)27811	(15)31015	23074(21)32093	(22)35318	29939	0( ) 0	(24)37036
052-2750	ASHTON COMM UNIT SCH DIST 275	30	23204(15)37127	( )----	26685(15)40607	( )----	35037	0( ) 0	( )----
053-0040	FLANAGAN C U SCHOOL DIST 4	42	22800(13)34656	(15)35106	25000(17)40504	(19)40954	33208	27200(17)42704	(19)43154
054-0210	HARTSBURG EMDEN C U S DIST 21	27	23800(15)32950	(29)37200	26148(19)37738	(29)41238	31638	0( ) 0	( )----
056-0020	NORTHWESTERN C U SCH DIST 2	39	22533(16)32932	(28)35528	25203(21)38853	(33)41449	31052	0( ) 0	( )----
057-0030	VENICE COMM UNIT SCHOOL DIST 3	25	25745(20)44321	( )----	26838(21)45414	( )----	35196	27712(21)46288	( )----
057-0040	LIVINGSTON C C SCHOOL DIST 4	20	22300(15)28675	(30)31675	23150(15)30275	(30)33275	27425	24000(15)31500	(30)34500
058-1000	PATOKA COMM UNIT SCH DIST 100	26	22550(25)38000	(26)40050	23500(25)39000	(26)41050	29080	0( ) 0	( )----
061-0380	JOPPA-MAPLE GROVE UNIT DIST 38	25	22049(19)34967	( )----	22827(21)39683	( )----	30445	23427(21)40283	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE 1998-1999 TO 1999-2000				DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED				YES NO	FAIR SHARE	AFFIL
003-0010	(19)39116	( )----	1111-1465	1233-1661	1354-1833	1833	MA + 32	16.9	1.0	YES	YES	IEA-NEA
006-1030	(18)37731	( )----	759-760	759-760	---------	760	MA + 16	14.3	8.5	YES	YES	IFT-AFT
006-3030	(19)40789	( )----	1259-2657	1724-3588	---------	4286	MA + 27	12.4	10.4	YES	YES	IFT-AFT
006-3070	(23)35379	(34)39022	-----648	73-914	---------	255	MA	14.8	10.4	YES	NO	IEA-NEA
007-0420	(25)37047	( )----	600-6744	644-3366	678-954	954	MA + 36	10.5		YES	YES	IEA-NEA
008-3010	(20)47451	( )----	505-709	587-995	669-1077	1077	MA + 32	16.2	8.0	YES	YES	IEA-NEA
009-0640	(20)41070	( )----	656-1050	719-2141	---------	2167	MA + 08	14.5		YES	NO	IEA-NEA
011-0010	( )-----	( )----	814-----	814-----	0-----	----	MA + 40	14.2		YES	NO	IEA-NEA
011-0040	(17)36783	(25)38989	674-949	721-1036	---------	1072	MA + 24	11.8	8.6	YES	NO	IEA-NEA
011-0140	(34)37263	( )----	388-255	373-225	359-210	210	MA + 30	12.8	8.6	YES	YES	IEA-NEA
012-003C	(20)38550	(22)39383	1308-1757	1357-1959	1406-2182	2182	MA + 32	12.5	4.1	YES	YES	IEA-NEA
013-0100	(29)38799	( )----	1142-1004	1154-2021	---------	2499	MA + 06	13.1	5.8	YES	YES	IEA-NEA
015-0050	(16)36234	(25)38085	1473-1897	1615-2206	1741-2332	2370	C.A.S.	10.9	9.8	YES	YES	IEA-NEA
017-0010	(26)40260	( )----	884-4577	892-1409	---------	1474	MA + 16	16.7		YES	NO	IEA-NEA
017-0030	(21)42386	( )----	1053-1640	1113-1890	---------	2018	MA + 16	16.8		YES	YES	IEA-NEA
019-4330	(15)41714	(25)43362	751-994	862-1193	---------	1214	MA + 09	11.4	9.0	YES	NO	IEA-NEA
023-0030	(21)38198	( )----	712-2639	1858-4276	---------	4301	MA + 08	12.3	9.0	YES	YES	IEA-NEA
023-0060	(29)39957	( )----	557-2280	547-966	---------	963	MA + 16	15.3	10.4	YES	NO	IEA-NEA
026-2010	(17)36339	( )----	940-1208	1012-1405	---------	1442	MA + 16	11.6		YES	YES	IEA-NEA
029-0010	(23)35759	(24)37046	751-979	802-1104	---------	1167	MA + 16	16.8	9.9	YES	YES	IFT-AFT
029-0020	(23)36845	( )----	---------	---------	---------	----	MA + 16	14.7		YES	NO	IEA-NEA
029-0040	(16)36515	(17)37949	863-863	863-863	---------	863	C.A.S.	16.3		YES	YES	IEA-NEA
029-1760	(18)36505	( )----	650-928	695-1014	---------	1840	MA + 16	13.9		YES	NO	IEA-NEA
034-3250	(20)34544	( )----	592-743	611-878	---------	921	MA + 16	15.1		YES	YES	IEA-NEA
034-3360	(27)39564	( )----	1137-1650	1178-1878	---------	1946	MA + 16	15.6	8.6	YES	YES	IEA-NEA
036-1200	(31)43163	(34)44663	414-975	342-1019	---------	1050	MA + 16	12.8		YES	NO	INDEP.
037-2260	(16)41314	(16)42914	800-1196	870-1382	---------	1450	MA + 24	16.5		YES	NO	IEA-NEA
038-0050	(18)35215	( )----	600-1195	725-1355	---------	1415	MA + 16	10.6		YES	NO	IEA-NEA
038-0060	(21)41945	( )----	650-1619	908-2136	1037-2394	2394	MA + 30	13.3		YES	NO	IEA-NEA
041-0010	(27)38819	( )----	883-984	959-1536	---------	1541	MA + 08	15.3	9.0	YES	NO	IEA-NEA
043-2110	(28)45692	( )----	659-1213	765-1349	---------	1384	MA + 15	14.5	9.8	YES	YES	IEA-NEA
048-2100	(13)37595	(15)38900	335-1667	389-2093	---------	3346	MA + 08	14.0	8.0	YES	YES	IEA-NEA
050-0010	(18)41510	(25)44010	480-480	480-480	---------	480	EDD-PHD	9.2		YES	YES	IEA-NEA
050-4250	(23)34227	(24)37036	272-528	313-698	---------	776	MA + 24	9.3	9.0	NO		
052-2750	(15)42695	( )----	365-563	592-810	---------	1067	MA + 24	12.3	8.0	YES	YES	IEA-NEA
053-0040	(17)42704	(19)43154	500-1652	600-1832	700-1932	1932	MA + 32	16.1		YES	NO	IEA-NEA
054-0210	(19)39499	(29)42999	1200-1200	1200-1200	---------	1200	MA + 24	13.3		YES	NO	IEA-NEA
056-0020	(22)41632	(34)44228	243-----	345-----	---------	----	MA + 34	15.6		YES	NO	IEA-NEA
057-0030	(21)46288	( )----	750-1291	782-1323	807-1348	1348	MA + 30	9.1		YES	NO	IFT-AFT
057-0040	(15)31500	(30)34500	1200-1200	1200-1200	1200-1200	1200	C.A.S.	9.7		YES	YES	IFT-AFT
058-1000	(25)39000	(26)41050	1000-1450	950-1450	---------	1450	MA	16.0	9.0	YES	YES	IEA-NEA
061-0380	(21)40283	( )----	642-1019	665-1156	665-1156	1156	MA + 30	13.3		YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

BEST COPY AVAILABLE

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
062-1650	INDUSTRY C U SCH DIST 165	23	22146(19)33629	(37)36816	23904(20)36596	(37)40596	30387	0( ) 0	( )----
062-1750	NORTHWEST C U SCH DISTRICT 175	42	23459(14)31103	( )----	25847(22)37859	( )----	30761	0( ) 0	( )----
063-0190	ALDEN HEBRON SCHOOL DIST 19	35	23000(10)29250	(33)30850	25500(22)39250	(33)40850	31125	28000(25)43625	(33)45225
064-0090	CHENOA C U SCHOOL DISTRICT 9	39	23650(12)29650	( )----	26050(15)33550	( )----	30550	28450(25)40950	( )----
064-0100	GRIDLEY C U SCH DIST 10	30	23750(10)33250	( )----	26600(14)40375	( )----	35150	0( ) 0	( )----
065-2000	GREENVIEW C U SCH DIST 200	27	24614(15)34249	(21)36106	26144(19)38274	(19)41364	31861	0( ) 0	( )----
067-0030	VALMEYER COMM UNIT SCH DIST 3	38	24706(15)37513	( )----	26898(17)41449	( )----	34759	29091(18)43433	( )----
069-0010	FRANKLIN C U SCHOOL DISTRICT 1	37	22900(27)36049	( )----	24000(28)39346	( )----	28816	25565(28)40911	( )----
069-0060	WAVERLY C U SCHOOL DIST 6	35	24449(25)37517	( )----	25572(25)40017	( )----	30277	0( ) 0	( )----
069-0110	MEREDOSIA-CHAMBERSBURG CUSD 11	26	20704(33)34102	( )----	23444(33)36842	( )----	27098	0( ) 0	( )----
070-3010	BETHANY C U SCHOOL DIST 301	32	23541(15)30139	(29)31376	26634(22)36943	(29)38180	30448	0( ) 0	( )----
070-3030	LOVINGTON C U SCHOOL DIST 303	30	21600(35)37850	( )----	23100(35)39850	( )----	26475	0( ) 0	( )----
074-0050	BEMENT COMM UNIT SCHOOL DIST 5	34	22864(16)31609	( )----	24578(20)36650	( )----	29082	0( ) 0	( )----
074-0390	ATWOOD HAMMOND C U SCH DIST 39	31	22985(37)41485	( )----	25285(37)43785	( )----	29785	27585(37)46085	( )----
074-0570	DELAND-WELDON C U SCH DIST 57	21	21569(13)31569	( )----	23877(13)33877	( )----	30800	26185(13)36185	( )----
075-0010	BARRY COMM UNIT SCHOOL DIST 1	35	22945(10)28160	( )----	25083(15)34170	( )----	29704	0( ) 0	( )----
075-0020	WEST PIKE COMM UNIT SCH DIST 2	29	24067(13)30634	( )----	25989(19)36049	( )----	30737	0( ) 0	( )----
075-0030	PLEASANT HILL C U SCH DIST 3	32	23601(21)31282	( )----	24340(24)35382	( )----	28480	0( ) 0	( )----
079-0010	COULTERVILLE UNIT SCHOOL DIST 1	25	24451(23)45302	( )----	26973(24)50709	( )----	35874	0( ) 0	( )----
079-1380	STEELEVILLE C U SCH DIST 138	31	25789(36)43339	( )----	27764(36)49464	( )----	32894	0( ) 0	( )----
080-0020	WEST RICHLAND C U SCH DISTRICT 2	42	23900(20)33400	( )----	26000(23)37000	( )----	30000	0( ) 0	( )----
082-1880	BROOKLYN UNIT DISTRICT 188	19	27156(15)39271	(17)39531	28639(15)40014	(17)41014	35310	0( ) 0	( )----
083-0010	GALATIA C U SCHOOL DIST 1		23149(21)40293	( )----	24241(24)43351	( )----	33523	0( ) 0	( )----
083-0020	CARRIER MILLS-STONEFORT CUSD 2	38	25934(20)42198	( )----	27912(20)44176	( )----	35165	0( ) 0	( )----
084-0120	ILLIOPOLIS C U SCHOOL DIST 12	21	24382(16)33766	( )----	25876(16)38727	( )----	32937	0( ) 0	( )----
084-0130	DIVERNON C U SCHOOL DIST 13	25	22656(19)31491	( )----	23936(19)32771	( )----	28121	0( ) 0	( )----
086-0020	SCOTT-MORGAN C U SCHOOL DIST 2	22	23000(35)32400	( )----	23572(35)32972	( )----	26722	0( ) 0	( )----
087-0020	FINDLAY COMM UNIT SCH DIST 2	22	23481(15)31201	( )----	24768(18)36348	( )----	30558	0( ) 0	( )----
087-005A	STEWARDSON-STRASBURG CU DIST 5A	38	22562(31)35718	( )----	24225(31)39341	( )----	29397	25555(31)40672	( )----
087-0060	TOWER HILL CUSD 6	23	20962(30)33049	( )----	21621(30)35357	( )----	25577	0( ) 0	( )----
088-0010	BRADFORD COMM UNIT SCH DIST 1	28	23226(16)30461	( )----	26284(18)34610	( )----	30024	0( ) 0	( )----
091-0660	DONGOLA SCH UNIT DIST 66	26	24904(18)35210	( )----	26370(18)39922	( )----	34408	27042(18)40946	( )----
092-0070	ROSSVILLE-ALVIN CU SCH DIST 7	36	22418(15)32506	( )----	25163(20)38558	( )----	31833	0( ) 0	( )----
092-0100	POTOMAC C U SCH DIST 10	14	20258(21)31018	( )----	21283(21)32042	( )----	25894	0( ) 0	( )----
093-0170	ALLENDALE C C SCHOOL DIST 17	13	24350(21)32750	( )----	25600(23)34800	(24)36400	29600	0( ) 0	( )----
094-2000	ROSEVILLE C U SCH DIST 200	31	23185(18)34441	(19)34541	24311(20)37817	(20)37917	31008	0( ) 0	( )----
094-2220	WARREN C U SCH DIST 222	28	21973(24)34767	(25)35317	23900(24)37815	(25)38572	28600	0( ) 0	( )----
094-2250	YORKWOOD C U SCH DIST 225	36	23500(16)32460	( )----	25440(19)37980	( )----	31380	0( ) 0	( )----
094-4000	ALEXIS C U SCH DIST 400	24	22800(19)31710	(20)32736	23800(21)35030	(22)36101	28120	24800(21)37350	(22)38466
096-2000	NORTH WAYNE C U SCHOOL DIST 200	40	22295(15)31860	( )----	23665(18)35406	( )----	29294	0( ) 0	( )----
097-0010	GRAYVILLE C U SCHOOL DIST 1	26	23582(20)34954	( )----	24960(24)41442	( )----	31651	0( ) 0	( )----
100-0030	CRAB ORCHARD C U SCH DIST 3	19	23301(32)44738	( )----	24520(32)49330	( )----	31498	0( ) 0	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
062-1650	(20)37036	(21)37992	664-1821	901-2180	---------	2239	MA + 08	13.6	8.9	NO		
062-1750	(24)40145	( )----	902-1196	994-1981	---------	2069	MA + 16	13.0	9.0	YES	NO	IFT-AFT
063-0190	(25)43625	(33)45225	400-650	500-1050	600-1225	1225	MA + 32	10.7		YES	NO	IEA-NEA
064-0090	(25)40950	( )----	1050-1050	1050-1050	1050-1050	1050	MA + 32	10.8		YES	YES	IEA-NEA
064-0100	(17)45719	( )----	850-1190	952-1445	---------	1637	MA + 24	16.2		YES	YES	IEA-NEA
065-2000	(20)40674	(20)42376	717-998	761-1115	---------	1185	MA + 24	16.8		YES	NO	IEA-NEA
067-0030	(18)43433	( )----	544-3016	747-3319	950-1628	1628	MA + 30	13.7	6.5	YES	NO	IEA-NEA
069-0010	(28)40911	( )----	900-1879	900-2051	900-2051	2051	MA + 32	12.7		YES	NO	IFT-AFT
069-0060	(25)40854	( )----	789-1221	824-1292	---------	1318	MA + 24	13.3	8.4	YES	NO	IEA-NEA
069-0110	(33)38060	( )----	306-1704	746-2144	---------	2562	MA + 24	16.0		YES	YES	IEA-NEA
070-3010	(22)37459	(26)38696	706-----	799----	---------	----	MA + 16	15.2	3.0	YES	NO	IEA-NEA
070-3030	(35)40350	( )----	1000-800	1000-800	---------	800	MA + 16	16.4		YES	YES	IEA-NEA
074-0050	(20)37492	( )----	468-870	544-1404	---------	1453	MA + 16	15.6	9.0	YES	YES	IEA-NEA
074-0390	(37)46085	( )----	550-1290	650-1390	750-1490	1490	MA + 32	16.1		YES	NO	INDEP.
074-0570	(13)36185	( )----	981-1081	1004-1104	1027-1128	1128	MA + 32	16.3	9.8	YES	YES	IEA-NEA
075-0010	(16)37743	( )----	450-552	492-0	---------	740	MA + 16	15.3	2.0	YES	YES	IEA-NEA
075-0020	(19)36547	( )----	701-1179	756-1716	---------	1740	MA + 08	14.7	8.0	YES	NO	IEA-NEA
075-0030	(25)36796	( )----	903-1549	932-1797	---------	1873	MA + 16	17.0	10.4	YES	NO	IFT-AFT
079-0010	(24)52291	( )----	866-3789	955-5134	---------	5953	MA + 16	16.6	9.8	YES	YES	IEA-NEA
079-1380	(36)49964	( )----	994-1694	1476-2301	---------	2342	MA + 16	14.9		YES	YES	IEA-NEA
080-0020	(23)37500	( )----	1000-1000	1000-1000	---------	1000	MA + 08	14.0		YES	NO	IEA-NEA
082-1880	(15)40753	(17)41753	0-1740	0-1000	---------	1000	MA + 16	15.8		YES	YES	IFT-AFT
083-0010	(24)43897	( )----	106-1923	111-2481	---------	1940	MA + 16	----	9.1	YES	YES	IEA-NEA
083-0020	(20)45055	( )----	1319-1319	1319-1319	---------	1319	MA + 15	15.1	10.4	YES	YES	IEA-NEA
084-0120	(16)39698	( )----	1414-1958	1500-2246	---------	2302	MA + 16	12.7	9.0	YES	YES	IEA-NEA
084-0130	(19)33411	( )----	871-1156	871-1156	---------	1156	MA + 16	8.7	9.0	YES	NO	IEA-NEA
086-0020	(35)32972	( )----	1000-2650	1000-2650	---------	2650	MA	19.7		YES	NO	IEA-NEA
087-0020	(18)36669	( )----	1710-2272	1804-2647	---------	2670	MA + 16	12.3	4.5	YES	NO	IEA-NEA
087-005A	(31)40672	( )----	500-860	500-860	500-860	860	MA + 32	15.2	.1	YES	NO	IEA-NEA
087-0060	(30)35357	( )----	338-1181	357-1181	---------	1181	MA	15.2		YES	NO	IFT-AFT
088-0010	(18)34610	( )----	999-1000	999-999	---------	999	MA	11.0	9.0	YES	NO	IEA-NEA
091-0660	(18)40946	( )----	2794-5025	3072-5343	3151-5773	5773	MA + 30	13.2	9.8	YES	YES	IEA-NEA
092-0070	(20)39455	( )----	1142-1656	1334-1963	---------	2009	MA + 08	18.0	8.0	YES	YES	IEA-NEA
092-0100	(21)32555	( )----	207-1003	283-1078	---------	1116	MA + 16	12.7		YES	NO	IEA-NEA
093-0170	(23)35300	(24)36900	2600-2600	2600-2600	---------	2600	MA + 16	15.4	9.0	YES	YES	IEA-NEA
094-2000	(20)38437	(21)38537	675-1004	708-1101	---------	1120	MA + 16	12.8		YES	YES	IEA-NEA
094-2220	(24)41927	(25)42765	845-1337	919-1454	---------	1613	MA + 23	16.6		YES	YES	IEA-NEA
094-2250	(19)39735	( )----	700-1100	800-1275	---------	1350	MA + 24	15.9		YES	NO	IEA-NEA
094-4000	(21)37350	(22)38466	600-----	600-----	600-----	----	MA + 32	13.0		YES	NO	IEA-NEA
096-2000	(18)36622	( )----	221-1517	234-1686	---------	1744	MA + 16	14.5		YES	NO	IEA-NEA
097-0010	(25)42982	( )----	522-1479	563-1783	---------	1855	MA + 16	14.8	9.0	YES	YES	IEA-NEA
100-0030	(32)50233	( )----	0-0	0-0	---------	----	MA + 16	14.9	10.4	YES	NO	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
102-0210	LOWPOINT-WASHBURN C U S DIST 21	42	24863(16)32182	(37)36907	28209(24)39189	(37)41889	32784	0( ) 0	( )----

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
001-0010	PAYSON COMM UNIT SCHOOL DIST 1	51	23760(14)30736	( )----	25718(22)38980	( )----	30736	27838(22)42193	( )----
001-0020	LIBERTY COMM UNIT SCHOOL DIST 2	44	25256(24)35989	( )----	25869(29)42853	( )----	30405	0( ) 0	( )----
001-0040	COMMUNITY UNIT SCHOOL DIST 4	64	25174(25)37164	( )----	26698(28)41735	( )----	30795	0( ) 0	( )----
002-0010	CAIRO UNIT SCHOOL DISTRICT 1	71	24998(23)41655	( )----	26380(27)49338	( )----	34879	0( ) 0	( )----
002-0050	EGYPTIAN COMM UNIT SCH DIST 5	56	25800(24)41700	( )----	27275(24)47575	( )----	35675	0( ) 0	( )----
005-0010	BROWN COUNTY C U SCH DIST 1	61	23663(29)36441	( )----	24621(29)37916	( )----	28151	25619(29)39453	( )----
007-0400	CALHOUN COMM UNIT SCH DIST 40	44	23156(10)29717	( )----	25099(13)35558	( )----	32389	0( ) 0	( )----
008-3000	SAVANNA COMMUNITY UNIT DIST 300	55	22981(12)34826	( )----	26916(16)42507	( )----	42736	0( ) 0	( )----
008-3040	MT CARROLL COMM UNIT DIST 304	36	20749(11)31020	(11)31350	24484(20)43158	(20)43487	33821	0( ) 0	( )----
008-3080	EASTLAND COMM UNIT SCH DIST 308	55	21846(10)30585	(31)34954	26215(18)41945	(40)46314	34080	0( ) 0	( )----
008-3990	CHADWICK-MILLEDGEVILLE CUSD 399	48	21815(13)32287	(14)32884	25306(17)39267	(18)39865	33159	28796(17)42758	(18)43356
009-2620	A C CENTRAL CUSD 262	40	21779(31)37077	( )----	25212(31)42921	( )----	31007	0( ) 0	( )----
010-0010	FISHER C U SCHOOL DISTRICT 1	41	25624(13)31392	( )----	26838(33)45744	( )----	30730	27943(33)46848	( )----
010-0080	HERITAGE COMM UNIT SCH DIST 8	42	23836(22)33119	( )----	25660(24)35855	( )----	29764	0( ) 0	( )----
013-0250	NORTH CLAY C U SCHOOL DISTRICT 2	58	23900(19)31430	(30)33830	25100(28)38440	( )----	27800	0( ) 0	( )----
017-0040	OBLONG C U SCHOOL DIST 4	51	22612(25)37257	( )----	23543(29)41879	( )----	28639	0( ) 0	( )----
018-0030	NEOGA COMM UNIT SCHOOL DIST 3	58	24937(15)35139	(16)36139	26415(17)38774	(18)39774	32958	27869(19)41682	(20)42682
019-4250	INDIAN CREEK COMM UNIT DIST 425	69	23738(12)32859	(20)34438	27545(14)40451	(20)42030	35940	31426(14)46150	(20)47729
019-4260	HIAWATHA C U SCHOOL DIST 426	41	25410(13)34197	(14)34929	28470(17)40186	(18)40918	35060	31530(20)46175	(21)46907
019-4290	HINCKLEY BIG ROCK C U S D 429	66	24025(13)34801	(14)35301	27247(18)45286	(19)45786	34247	30454(18)49275	(19)49775
019-4320	SOMONAUK C U SCHOOL DIST 432	54	25714(8)31446	( )----	30884(17)44540	(20)47721	38113	36053(24)57442	( )----
021-3020	VILLA GROVE C U SCH DIST 302	58	29047(34)38387	( )----	30129(34)46195	( )----	34382	0( ) 0	( )----
021-3050	ARTHUR C U SCHOOL DIST 305	48	23454(16)32734	(20)34434	25134(21)37314	(25)39014	30354	25974(21)38154	(25)39854
021-3060	ARCOLA C U SCHOOL DISTRICT 306	53	21171(18)36210	( )----	23286(21)40284	( )----	30257	0( ) 0	( )----
023-0010	SHILOH COMM UNIT SCH DIST 1	54	23953(18)35514	( )----	25366(24)40781	( )----	31146	26779(25)42195	( )----
023-0040	PARIS COMM UNIT SCHOOL DIST 4	38	22088(20)35142	(21)36196	24918(23)42805	(24)44088	31917	25164(23)43740	(24)45052
025-0100	ALTAMONT COMM UNIT SCH DIST 10	63	26753(22)42273	( )----	27843(23)46543	( )----	33693	28818(23)48343	( )----
025-0200	BEECHER CITY C U SCHOOL DIST 20	34	23500(15)31300	( )----	25180(20)35580	( )----	29860	0( ) 0	( )----
025-0300	DIETERICH COMM UNIT SCH DIST 30	30	24600(15)32550	(19)33080	26350(19)37750	(22)38350	31750	0( ) 0	( )----
026-2020	ST ELMO C U SCHOOL DIST 202	35	24930(19)36304	( )----	26388(30)41912	( )----	32598	27147(30)42672	( )----
026-2040	RAMSEY COMM UNIT SCH DIST 204	37	24176(24)36835	( )----	25934(28)40703	( )----	30681	26813(30)42637	( )----
028-0990	CHRISTOPHER UNIT 99	56	26496(27)50342	(30)51226	30360(27)54206	(30)55090	38309	0( ) 0	( )----
028-1880	ZEIGLER-ROYALTON C U S DIST 188	48	26326(29)50359	(30)51188	27983(29)52017	(30)53072	35442	0( ) 0	( )----
028-1960	SESSER-VALIER COMM UNIT S D 196	47	26867(30)50117	( )----	28027(32)54427	( )----	36277	0( ) 0	( )----
029-0030	COMM UNIT SCH DIST 3 FULTON CTY	49	23125(23)37264	(23)37264	24189(24)41629	(24)41629	28949	25426(27)45611	(27)45611
029-0970	LEWISTOWN SCHOOL DIST 97	67	26422(29)41040	( )----	28743(29)43360	( )----	33441	0( ) 0	( )----
031-0010	CARROLLTON C U SCHOOL DIST 1	52	23250(14)30416	( )----	26280(30)43919	( )----	31298	28488(30)46536	( )----
031-0100	GREENFIELD C U SCHOOL DIST 10	44	25420(22)36420	( )----	29420(22)40420	( )----	33920	0( ) 0	( )----
034-3160	WARSAW COMM UNIT SCH DISTRICT 31	42	23430(15)35439	( )----	26370(17)42317	( )----	34408	0( ) 0	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
102-0210	(30)47038	(37)48430	775-1002	799-1141	---------	1345	MA + 24	11.3	10.5	YES	YES	IEA-NEA
UNIT DISTRICTS WITH 500 - 999 ENROLLMENT												
001-0010	(22)43037	( )----	664-1446	719-1833	778-1984	2828	MA + 40	15.6	9.1	YES	NO	IEA-NEA
001-0020	(29)44155	( )----	758-1569	776-1774	---------	1812	MA + 24	13.4	9.8	YES	YES	IEA-NEA
001-0040	(28)42560	( )----	861-1771	938-1988	---------	2028	MA + 16	12.6	9.0	YES	NO	IFT-AFT
002-0010	(27)50215	( )----	512-2244	520-2642	---------	2659	MA + 16	16.7	9.8	YES	YES	IEA-NEA
002-0050	(24)48175	( )----	400-1825	425-2040	---------	2040	MA + 16	12.8	9.6	NO		
005-0010	(29)39453	( )----	234-2554	63-2264	-----2228	2228	MA + 30	15.3		YES	YES	IEA-NEA
007-0400	(16)40700	( )----	1311-1682	1421-2013	---------	2304	MA + 36	13.6		YES	NO	IFT-AFT
008-3000	(16)45702	( )----	573-838	648-800	---------	1100	MA + 24	16.3	9.8	YES	YES	IEA-NEA
008-3040	(20)45959	(20)46289	749-1120	884-1558	---------	1656	MA + 24	16.3	8.6	YES	YES	IEA-NEA
008-3080	(19)45440	(40)49809	1956-1744	1850-1469	---------	1383	MA + 24	14.8	9.0	YES	YES	IEA-NEA
008-3990	(17)42758	(18)43256	468-693	543-841	617-917	917	MA + 32	14.6	8.6	YES	NO	IEA-NEA
009-2620	(31)45067	( )----	216-1437	250-1663	---------	1746	MA + 16	15.5	8.7	YES	YES	IEA-NEA
010-0010	(33)46848	( )----	1535-2071	1550-2362	1565-2376	2376	MA + 32	14.5	10.4	YES	NO	IEA-NEA
010-0080	(25)36367	( )----	671-1071	671-1071	---------	671	MA + 08	15.1		YES	YES	IEA-NEA
013-0250	(28)38440	( )----	1200-1017	1200-1500	---------	1500	MA	13.1		YES	YES	IEA-NEA
017-0040	(29)43381	( )----	1025-2109	1068-2370	---------	1935	MA + 16	13.9		YES	NO	IEA-NEA
018-0030	(19)41682	(20)42682	875-1232	926-1360	977-1462	1462	MA + 32	15.9	5.8	YES	YES	IEA-NEA
019-4250	(14)46150	(20)47729	978-1354	1161-1704	1730-2540	2540	BA + 76	12.5	5.3	YES	NO	IEA-NEA
019-4260	(20)46175	(21)46907	0-918	0-1224	0-1530	1530	MA + 30	10.2	8.5	YES	NO	IEA-NEA
019-4290	(18)50979	(19)51479	2165-1400	2457-1821	2744-1982	2050	MA + 40	15.4		YES	YES	IEA-NEA
019-4320	(24)57442	( )----	747-914	897-1289	---------	3409	C.A.S.	13.3		YES	YES	IEA-NEA
021-3020	(34)54239	( )----	7446-----	7491-----	---------	3655	C.A.S.	17.7		YES	YES	IEA-NEA
021-3050	(21)38154	(25)39854	712-792	752-857	772-877	877	MA + 32	11.8		YES	NO	IEA-NEA
021-3060	(21)41341	( )----	983-----	993-1073	---------	1076	MA + 16	15.5	9.5	YES	YES	IEA-NEA
023-0010	(25)42902	( )----	2764-4098	2927-4706	3091-4869	4951	MA + 48	14.6	8.0	YES	NO	IEA-NEA
023-0040	(23)43740	(24)45052	241-382	272-466	273-476	476	MA + 32	16.6	9.0	YES	YES	IEA-NEA
025-0100	(23)48343	( )----	0-600	0-725	0-750	750	MA + 32	14.3		YES	YES	IEA-NEA
025-0200	(21)36520	( )----	500-1400	660-1860	---------	1960	MA + 16	12.1		YES	YES	IEA-NEA
025-0300	(19)37750	(22)38350	1300-1830	1300-1900	---------	1900	MA	14.9		YES	NO	IEA-NEA
026-2020	(30)42672	( )----	1119-1630	1185-1882	1219-1915	1915	MA + 32	13.5		YES	NO	IEA-NEA
026-2040	(30)42637	( )----	769-1428	1099-1868	1264-2088	2088	MA + 32	16.2		YES	NO	IEA-NEA
028-0990	(27)56525	(30)57408	---------	---------	---------	----	MA + 24	21.6	10.4	YES	YES	IFT-AFT
028-1880	(29)52680	(30)53508	---------	---------	---------	----	MA + 24	16.1	10.4	YES	YES	IFT-AFT
028-1960	(32)54892	( )----	0-775	0-825	---------	1000	MA + 08	16.7	9.0	YES	YES	IEA-NEA
029-0030	(27)45611	(27)45611	842-1432	709-1601	623-1754	1754	MA + 32	14.9	8.6	YES	YES	IFT-AFT
029-0970	(29)44927	( )----	903-1101	935-1132	---------	1154	MA + 24	15.9	10.4	YES	YES	IFT-AFT
031-0010	(30)46536	( )----	250-579	278-1485	256-1574	1574	MA + 32	16.6		YES	YES	IFT-AFT
031-0100	(22)43420	( )----	740-1740	740-1740	---------	1740	MA + 24	11.3		YES	YES	IEA-NEA
034-3160	(17)43586	( )----	903-1362	1016-1630	---------	1678	MA + 16	18.4	9.8	YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
034-3280	HAMILTON C C SCHOOL DIST 328	55	23149(20)36241	(21)36730	24374(22)39404	(23)39893	30184	25499(23)41135	(24)41624
034-3350	LAHARPE COMM UNIT SCH DIST 335	38	22792(12)29390	(13)29940	24979(17)34325	(18)34875	29927	26859(19)37305	(20)37855
034-3370	SOUTHEASTERN C U SCH DIST 337	55	23690(13)30300	( )----	24821(19)35041	( )----	29932	0( ) 0	( )----
034-3380	CARTHAGE COMM UNIT SCH DIST #338	62	25346(11)31924	( )----	26651(18)39477	( )----	32637	0( ) 0	( )----
035-0010	HARDIN CO COMM UNIT DIST 1	135	28223(16)39203	(17)39353	30143(20)44051	(21)44201	37463	32063(20)45971	(21)47082
036-1150	UNION COMMUNITY UNIT SCH DIST 11	59	22200(11)26600	( )----	24000(38)39000	( )----	27600	0( ) 0	( )----
037-2240	GALVA COMM UNIT SCH DIST 224	54	24730(17)33644	( )----	27600(19)39992	( )----	32320	0( ) 0	( )----
037-2250	ALWOOD COMM UNIT SCH DIST 225	43	23900(15)34020	(16)34618	25900(19)38840	(20)39488	31920	0( ) 0	( )----
037-2270	CAMBRIDGE C U SCH DIST 227	45	23300(14)32250	( )----	26360(19)39485	( )----	32485	0( ) 0	( )----
037-2300	WETHERSFIELD C U SCH DIST 230	40	23850(9)31609	( )----	25508(15)39732	(35)41439	34042	0( ) 0	( )----
038-0030	DONOVAN COMM UNIT SCHOOL DIST 3	37	24537(21)34823	( )----	26225(24)37936	( )----	30445	0( ) 0	( )----
039-1760	TRICO COMM UNIT SCH DISTRICT 176	73	25578(23)41611	( )----	28183(23)44216	( )----	33798	0( ) 0	( )----
039-1960	ELVERADO C U SCHOOL DIST 196	37	25910(14)33644	(41)38616	27650(18)37594	(42)42014	33175	0( ) 0	( )----
043-1190	EAST DUBUQUE UNIT SCH DIST 119	53	25010(28)38579	( )----	28417(26)45091	( )----	32278	31714(29)48650	( )----
043-1200	GALENA UNIT SCHOOL DIST 120	64	23865(11)34365	( )----	28638(25)44866	( )----	38184	30547(25)47730	( )----
043-2050	WARREN COMM UNIT SCHOOL DIST 205	40	21307(16)34944	(30)35796	25505(20)42551	(30)43403	33176	0( ) 0	( )----
043-2060	STOCKTON C U SCHOOL DIST 206	45	21758(13)33072	(24)34813	25240(15)38294	(24)40035	33073	28721(16)42646	(24)44387
043-2100	RIVER RIDGE C U SCH DIST 210	44	23132(9)31519	(12)32385	26140(14)41522	(20)43720	36027	0( ) 0	( )----
044-0010	GOREVILLE COMM UNIT DIST 1	35	27534(22)41914	(30)45211	28468(24)46574	(30)49870	35507	0( ) 0	( )----
046-0060	GRANT PARK C U SCHOOL DIST 6	40	23648(19)36102	(20)37510	25988(21)41165	(23)42779	31630	0( ) 0	( )----
048-2080	R O W V A COMM UNIT SCH DIST 208	63	24350(18)36100	(19)39916	26025(22)41375	(23)45699	30600	27325(22)42675	(23)47210
048-2170	ABINGDON C U SCHOOL DIST 217	58	23371(15)30304	(24)34566	25300(27)46135	( )----	29282	27181(27)48658	(32)50753
050-0020	COMMUNITY UNIT SCH DIST 2	52	24300(8)33534	( )----	26700(16)45441	( )----	37665	29160(20)52731	( )----
050-0090	EARLVILLE COMM UNIT SCH DIST 9	36	23626(8)29780	( )----	27747(17)41967	( )----	34670	31396(19)47440	( )----
052-2710	LEE CENTER C U SCHOOL DIST 271	63	22500(20)35325	( )----	24525(20)37350	( )----	30600	0( ) 0	( )----
053-0050	WOODLAND C U S DIST 5	52	21500(10)29348	( )----	24940(11)33572	( )----	32003	0( ) 0	( )----
053-006J	TRI POINT C U SCH DIST 6-J	42	22251(12)29476	(19)30079	24555(15)34791	(19)34791	29974	0( ) 0	( )----
054-0230	MT PULASKI COMM UNIT DIST 23	58	25905(10)36268	(31)37936	29791(15)45335	(31)47003	40153	32900(18)51552	(31)53220
055-0060	NIANTIC-HARRISTOWN C U S D 6	33	22967(12)29780	(27)34945	24835(12)31648	(27)36813	29670	0( ) 0	( )----
056-0030	GIRARD COMM UNIT SCHOOL DIST 3	48	22222(14)35253	( )----	25353(15)39315	( )----	33730	27701(15)41663	( )----
056-0050	MOUNT OLIVE C U SCHOOL DIST 5	36	24231(14)37846	(19)39231	28615(14)43846	(19)45000	36173	32077(14)47308	(19)48462
056-0080	BUNKER HILL C U SCHOOL DIST 8	51	25923(14)44253	( )----	28849(17)45453	( )----	37694	0(17) 0	( )----
058-4010	SOUTH CENTRAL COMM UNIT DIST 401	61	24560(20)35159	( )----	25626(24)39275	( )----	30929	0( ) 0	( )----
058-5010	SANDOVAL C U SCHOOL DIST 501	41	25092(19)34896	(38)41760	26622(21)37573	( )----	31711	0( ) 0	( )----
059-0050	HENRY-SENACHWINE CUSD 5	57	22500(13)30300	(45)39471	24000(16)33600	(31)40810	29400	25500(16)35200	(36)43606
059-0070	MIDLAND COMMUNITY UNIT DIST 7	70	24630(22)34808	( )----	26480(26)38509	( )----	30643	0( ) 0	( )----
062-1700	BUSHNELL PRAIRIE CITY CUS D 170	74	22630(34)36630	( )----	23430(34)37430	( )----	27430	24230(34)38230	( )----
062-1800	COLCHESTER C U SCHOOL DIST 180	38	24422(10)29770	(11)30770	26852(16)37826	(17)38826	32091	0( ) 0	( )----
064-0020	LEROY COMMUNITY UNIT SCH DIST 2	71	23492(12)32184	( )----	26311(16)38997	( )----	32654	0( ) 0	( )----
064-0030	TRI VALLEY C U SCHOOL DISTRICT 3	65	23168(8)30448	(20)33054	26263(14)40842	(20)43448	34632	29358(16)47066	(20)49672
064-0040	HEYWORTH C U SCH DIST 4	59	25581(7)32028	( )----	28651(15)42465	(17)42990	36939	31721(16)46455	(17)46980
064-0070	LEXINGTON C U SCH DIST 7	40	24890(14)39326	( )----	28375(18)47291	( )----	37335	31859(18)50776	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
034-3280	(23)41135	(24)41624	564-883	595-961	622-1003	1003	MA + 32	13.1	9.2	YES	YES	IFT-AFT
034-3350	(19)37305	(20)37855	248-859	607-1472	915-1881	1881	MA + 32	13.4	9.0	YES	NO	IEA-NEA
034-3370	(20)36030	( )----	931-1202	985-1391	---------	1430	MA + 16	13.7	9.0	YES	NO	IEA-NEA
034-3380	(19)41275	( )----	1006-1266	1058-1566	---------	1638	MA + 16	14.9	9.8	YES	NO	IEA-NEA
035-0010	(20)47892	(21)48042	822-1142	878-1283	934-1338	1395	MA + 60	19.3	9.0	YES	YES	IEA-NEA
036-1150	(38)40400	( )----	600-600	600-2100	---------	600	MA + 16	13.6		YES	YES	IFT-AFT
037-2240	(19)41980	( )----	1360-1497	1404-2687	---------	2718	MA + 24	13.3	10.4	YES	YES	IEA-NEA
037-2250	(19)40340	(20)41025	1500-2090	1500-2280	---------	2280	MA + 24	14.5		YES	NO	IEA-NEA
037-2270	(19)41705	(32)46866	1400-900	1436-1261	---------	1381	MA + 24	17.6		YES	YES	IEA-NEA
037-2300	(15)41944	(35)43660	881-1168	942-1469	---------	1549	MA + 24	14.4	6.9	YES	YES	IEA-NEA
038-0030	(24)38780	( )----	1053-1667	1077-1712	---------	1724	MA + 16	13.6	5.5	YES	NO	IEA-NEA
039-1760	(23)45952	( )----	0-0	0-0	---------	----	MA + 21	16.0	10.4	YES	NO	IEA-NEA
039-1960	(18)39334	(42)43754	1657-1657	1657-1657	---------	1657	MA + 21	17.2	10.4	YES	YES	IEA-NEA
043-1190	(29)49581	( )----	879-1578	879-1644	1648-1678	2609	MA + 30	16.3	9.0	YES	YES	IEA-NEA
043-1200	(25)47730	( )----	599-863	720-2989	767-3061	3061	BA + 50	20.0		YES	YES	IFT-AFT
043-2050	(20)45083	(30)45935	428-702	503-846	---------	888	MA + 16	15.0	10.4	YES	YES	IEA-NEA
043-2060	(16)43516	(24)45257	329-501	383-580	435-646	659	MA + 40	14.2	9.8	YES	YES	IEA-NEA
043-2100	(17)49040	(26)52682	784-1126	887-2189	---------	1663	MA + 24	18.8	9.8	YES	YES	IEA-NEA
044-0010	(24)49596	(30)52892	769-769	769-770	---------	770	C.A.S.	17.7	9.8	YES	YES	IFT-AFT
046-0060	(21)42554	(23)44214	668-1020	735-1164	---------	1203	MA + 24	14.0	9.8	YES	NO	IEA-NEA
048-2080	(22)42675	(23)47210	500-925	550-975	550-975	975	MA + 32	17.0		YES	YES	IEA-NEA
048-2170	(27)48658	(35)52689	1006-1305	1089-4224	1170-3739	3739	MA + 32	15.1		YES	YES	IEA-NEA
050-0020	(20)52731	( )----	900-1242	960-1683	1665-3708	1953	C.A.S.	17.1		YES	YES	IEA-NEA
050-0090	(19)47440	( )----	999-1218	1218-2169	1747-2873	2873	MA + 32	13.8	9.8	YES	YES	IEA-NEA
052-2710	(20)38025	( )----	380-587	414-631	---------	642	MA + 12	11.2	9.0	YES	YES	IEA-NEA
053-0050	(11)36152	( )----	1000-----	1980-----	---------	----	MA + 24	13.7		YES	YES	IEA-NEA
053-006J	(17)35340	(19)35942	456-604	504-1304	---------	725	MA + 16	12.6	4.7	YES	NO	IEA-NEA
054-0230	(18)51552	(31)53220	996-1395	1145-1744	1265-1982	1982	MA + 32	16.1	8.7	YES	YES	IEA-NEA
055-0060	(12)33297	(27)38462	684-758	705-778	---------	797	MA + 24	12.1	9.9	YES	NO	IEA-NEA
056-0030	(15)41663	( )----	246-913	384-1000	487-1103	1103	MA + 32	11.9		YES	YES	IEA-NEA
056-0050	(14)47308	(19)48462	1154-1802	1362-2088	1528-2253	2253	MA + 32	17.6	9.8	YES	YES	IEA-NEA
056-0080	(17)46684	( )----	959-7954	1067-1682	---------	1727	MA + 08	15.4		YES	YES	IEA-NEA
058-4010	(24)39577	( )----	1098-1648	1099-1759	---------	1759	MA + 08	16.5	9.8	YES	NO	IEA-NEA
058-5010	(21)38337	(38)41760	691-628	691-627	---------	626	MA + 24	17.1	8.5	YES	YES	IEA-NEA
059-0050	(17)36300	(36)43606	500-500	500-500	500-0	1100	MA + 40	20.4	9.5	YES	NO	IEA-NEA
059-0070	(26)39433	( )----	2882-3798	3048-4131	---------	4213	MA + 16	17.3	9.0	YES	NO	IEA-NEA
062-1700	(34)38230	( )----	907-907	907-907	907-907	907	C.A.S.	12.2		YES	NO	IEA-NEA
062-1800	(16)38757	(17)39757	939-1145	1033-1454	---------	1491	MA + 08	14.2		YES	NO	IEA-NEA
064-0020	(19)43930	( )----	0-606	196-1737	---------	2409	MA + 24	15.5		YES	NO	IEA-NEA
064-0030	(16)47066	(20)49672	676-888	766-1192	856-1373	1373	MA + 32	11.8		YES	YES	IEA-NEA
064-0040	(16)46455	(17)46980	984-1232	1102-1633	1220-1786	1786	MA + 32	14.3		YES	YES	IEA-NEA
064-0070	(18)50776	( )----	492-1753	562-1911	630-1980	1980	MA + 32	14.5	10.4	YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
064-0190	RIDGEVIEW COMM UNIT SCH DIST 19	55	23300(12)34484	( )----	27960(17)43804	( )----	36348	31688(19)49396	( )----
066-2030	WESTMER COMM UNIT SCH DIST 203	51	24200(14)36279	( )----	26042(14)39800	( )----	31571	0( ) 0	( )----
068-0020	PANHANDLE COMM UNIT SCH DIST 2	39	24303(30)37344	( )----	26303(30)45271	( )----	35238	27343(30)46322	( )----
068-0220	NOKOMIS COMM UNIT SCH DIST 22	51	26012(15)33004	( )----	27481(19)38659	( )----	31994	28865(19)40698	( )----
069-0270	TRIOPIA C U SCHOOL DISTRICT 27	35	23702(21)35726	( )----	25356(24)40269	( )----	31617	0( ) 0	( )----
071-2220	POLO COMM UNIT SCHOOL DIST 222	57	23357(9)31756	(20)33056	27088(11)37360	(20)38660	34492	29888(13)42050	(20)43350
072-3090	BRIMFIELD C U SCHOOL DIST 309	44	26500(14)37444	(38)43900	29798(19)47636	(20)48535	37213	32229(19)51524	(20)52496
072-3220	ELMWOOD C U SCHOOL DISTRICT 322	44	24028(16)32893	(19)37849	25836(16)37992	(24)47900	33321	0( ) 0	( )----
072-3250	PEORIA HGHTS C U SCH DIST 325	49	24249(19)42679	( )----	26431(21)46801	( )----	36131	28371(23)50681	( )----
072-3260	PRINCEVILLE C U SCH DIST 326	46	23965(11)33791	( )----	28758(13)41939	( )----	39063	33551(15)49128	( )----
072-3270	ILLINI BLUFFS CU SCH DIST 327	57	23750(20)33250	(30)42833	25550(20)35050	(31)47155	29550	27350(20)36850	(28)46756
074-1000	CERRO GORDO C U SCHOOL DIST 100	40	22865(13)31835	(20)35815	24585(15)34935	(24)43025	30795	26305(15)36655	(24)45005
075-0040	GRIGGSVILLE-PERRY C U SCH DIST 4	44	24888(18)31626	( )----	26492(22)34727	( )----	29861	28096(22)36332	( )----
076-0010	POPE CO COMM UNIT DIST 1		24759(18)38022	(18)38658	26411(20)40976	(20)41612	33816	28061(21)43274	(21)43910
077-1000	CENTURY COMM UNIT SCH DIST 100	42	22684(18)34348	(19)34976	23959(21)38627	(22)39311	30426	0( ) 0	( )----
077-1010	MERIDIAN C U SCH DISTRICT 101	60	24279(15)39296	( )----	26407(17)45430	( )----	33164	29035(17)48058	( )----
082-0090	LEBANON COMM UNIT SCH DIST 9	55	27049(14)43784	(28)44984	28745(14)46861	(28)48061	40434	0( ) 0	( )----
082-0400	MARISSA C U SCH DIST 40	48	24843(24)40667	( )----	26425(24)42249	( )----	33019	0( ) 0	( )----
082-0600	NEW ATHENS C U SCHOOL DIST 60	45	25719(20)37975	( )----	27359(20)43810	( )----	35585	0( ) 0	( )----
084-0010	TRI CITY COMM UNIT SCH DIST 1	46	22035(14)33189	(15)34971	22347(14)35678	(15)36251	29044	0( ) 0	( )----
084-0110	PAWNEE COMM UNIT SCHOOL DIST 11	43	28095(14)35295	(28)38895	29815(19)40165	(28)42865	34315	0( ) 0	( )----
084-0160	COMMUNITY UNIT SCHOOL DIST 16	40	23357(17)36168	( )----	28328(17)41139	( )----	34927	33299(17)46109	( )----
086-0010	WINCHESTER C U SCH DIST 1	53	25832(23)38760	(26)39865	27710(23)40639	(26)41744	31633	0( ) 0	( )----
087-0010	WINDSOR COMM UNIT SCH DIST 1	38	24400(19)33000	(20)35300	26200(19)34800	(20)37100	29400	28600(19)37200	(20)39500
087-003A	COWDEN-HERRICK CUSD 3A	37	23716(20)31339	(22)31739	24485(25)35404	(27)35804	28416	0( ) 0	( )----
088-1000	STARK COUNTY C U SCH DIST 100	75	23168(11)33362	( )----	24815(15)39704	(19)40498	33748	26286(15)42058	(19)42899
089-2000	PEARL CITY C U SCH DIST 200	37	21014(15)33622	(27)36144	24376(16)37825	(27)40347	31941	27738(16)41187	(27)43709
089-2010	DAKOTA COMM UNIT SCH DIST 201	65	24225(9)33126	(34)48401	28621(13)41478	( )----	37525	33016(17)49830	( )----
089-2030	ORANGEVILLE C U SCHOOL DIST 203	35	22527(13)34242	( )----	25231(16)39643	( )----	34242	0( ) 0	( )----
090-7010	DEER CREEK-MACKINAW CUSD 701	63	23280(12)33756	(22)35156	25608(15)39318	(25)40718	33834	27936(16)42560	(26)43960
090-7020	TREMONT COMM UNIT DIST 702	63	26012(8)30168	( )----	27142(20)39867	( )----	32459	27142(25)46370	( )----
090-7030	DELAVAN COMM UNIT DIST 703	38	21848(13)32084	( )----	24590(17)40643	( )----	32084	27676(17)45745	( )----
091-0170	COBDEN SCH UNIT DIST 17	42	23667(20)34167	( )----	25788(25)40308	( )----	32388	0( ) 0	( )----
091-0840	SHAWNEE C U SCH DIST 84	39	24910(16)32910	( )----	26200(20)38200	( )----	31600	0( ) 0	( )----
092-0010	BISMARCK HENNING C U SCHOOL DIST	57	22825(16)35231	( )----	24941(18)40644	( )----	31839	27254(20)46889	( )----
092-0050	CATLIN C U SCH DIST 5	43	23822(31)39762	( )----	25855(36)44954	( )----	29707	0( ) 0	( )----
092-0120	JAMAICA C U SCHOOL DIST 12	37	24837(12)34523	(16)36697	26824(16)42720	(20)44894	35765	0( ) 0	( )----
095-0100	WEST WASHINGTON CO C U DIST 10	46	24925(10)33225	(30)38225	28765(17)43725	(36)47725	36685	0( ) 0	( )----
096-1000	WAYNE CITY C U SCHOOL DIST 100	43	21000(23)43782	( )----	22731(23)47830	( )----	36729	23649(23)52227	( )----
097-0030	NORRIS CITY-OMAHA-ENFIELD CUSD 3	60	20482(31)44885	( )----	21136(35)51849	( )----	29034	0( ) 0	( )----
098-0010	ERIE COMM UNIT SCH DIST 1	62	25549(11)36791	( )----	29637(15)44967	( )----	38835	0( ) 0	( )----
098-0030	PROPHETSTOWN-LYNDON-TAMPICO CUSD	69	23370(9)31783	( )----	27109(11)37391	( )----	35522	30848(15)44870	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
064-0190	(19)49396	( )----	550-814	660-1034	---------	2076	MA + 32	13.4	9.0	YES	YES	IEA-NEA
066-2030	(14)39800	( )----	931-963	1002-1531	---------	1531	MA	13.7		YES	YES	IEA-NEA
068-0020	(30)46322	( )----	388-1660	420-2850	437-2867	2867	MA + 32	17.5	7.5	YES	YES	IEA-NEA
068-0220	(19)40698	( )----	1000-1269	1057-1487	1110-1565	1565	MA + 32	16.5	9.0	YES	NO	IEA-NEA
069-0270	(24)43485	( )----	671-1011	717-1139	---------	1230	MA + 16	16.6	6.0	YES	NO	IEA-NEA
071-2220	(13)42050	(20)43350	714-961	820-1130	904-1292	1292	MA + 30	13.9	9.5	YES	NO	IEA-NEA
072-3090	(19)51524	(20)52496	87-1480	-----8382	-----2952	2952	MA + 30	13.5		YES	NO	IEA-NEA
072-3220	(16)39701	(24)49861	381-521	410-602	---------	629	MA + 12	19.2		YES	NO	IFT-AFT
072-3250	(23)50681	(24)51650	707-2185	769-2304	825-2417	2417	MA + 30	16.2	9.9	YES	YES	IFT-AFT
072-3260	(15)49128	( )----	584-824	701-1022	818-1197	1197	MA + 30	15.9		YES	NO	IEA-NEA
072-3270	(20)36850	(39)51069	1450-1350	1450-1350	1450-1350	1350	MA + 30	18.7		YES	NO	IFT-AFT
074-1000	(15)36655	(24)45005	620-685	620-695	620-695	695	MA + 32	12.6		YES	YES	IEA-NEA
075-0040	(22)36332	( )----	1209-1351	1505-1677	1800-1973	1973	C.A.S.	16.6	6.5	YES	NO	IFT-AFT
076-0010	(21)43274	(21)43910	0-745	0-745	0-745	745	MA + 30	----		YES	YES	IEA-NEA
077-1000	(21)39035	(22)39719	0-1000	0-1000	---------	1000	MA + 15	16.1		YES	YES	IEA-NEA
077-1010	(17)48058	( )----	934-1511	1016-1747	1117-1848	1848	MA + 32	23.9		YES	YES	IEA-NEA
082-0090	(14)47694	(28)48894	915-1481	972-1585	---------	1613	MA + 24	17.5		YES	YES	IFT-AFT
082-0400	(24)43045	( )----	1055-1879	1224-1917	---------	366	MA + 16	15.7	10.4	YES	YES	IEA-NEA
082-0600	(20)46118	( )----	954-1380	994-1592	---------	1676	MA + 16	16.3	10.6	YES	YES	IEA-NEA
084-0010	(14)36251	( )----	559-0	340-0	---------	----	MA + 16	13.3		YES	YES	IEA-NEA
084-0110	(24)45055	(28)46855	1000-1000	1000-1000	---------	----	MA + 24	14.5		YES	YES	IEA-NEA
084-0160	(17)46109	( )----	1312-2462	1549-2699	1786-2934	2934	MA + 32	15.4	5.1	YES	NO	IEA-NEA
086-0010	(23)40970	(26)42075	1388-1609	1428-1640	---------	1645	MA + 08	16.0	10.4	YES	NO	IFT-AFT
087-0010	(19)37200	(20)39500	1400-----	1400-----	1400-----	----	MA + 32	11.5		YES	NO	IEA-NEA
087-003A	(26)35844	(27)36444	809-809	809-809	---------	809	MA + 16	15.1		YES	NO	IFT-AFT
088-1000	(15)42058	(19)42899	888-----	886-1418	1039-1662	1662	MA + 32	13.7	9.8	YES	NO	IEA-NEA
089-2000	(16)41187	(27)43709	262-2079	304-471	345-513	513	MA + 32	13.3	8.0	YES	YES	IFT-AFT
089-2010	(18)51918	( )----	818-818	819-819	---------	819	MA + 45	13.4	9.9	YES	YES	IEA-NEA
089-2030	(18)43253	( )----	788-1199	884-1388	---------	1514	MA + 18	15.3	9.8	YES	YES	IEA-NEA
090-7010	(16)43724	(26)45124	1280-1756	1408-1918	1536-2080	2144	EDD-PHD	13.3	9.0	YES	NO	IEA-NEA
090-7020	(28)50894	( )----	696-807	726-1067	726-1241	1362	MA + 45	15.2		NO		
090-7030	(17)45745	( )----	109-1089	122-1380	138-1554	1554	MA + 32	13.9	8.6	YES	YES	IEA-NEA
091-0170	(25)40758	( )----	0-0	0-0	---------	----	MA + 16	15.9	10.4	YES	YES	IEA-NEA
091-0840	(20)38200	( )----	1400-1900	1400-2000	---------	2000	MA	14.1		YES	NO	IEA-NEA
092-0010	(20)46889	( )----	825-1274	901-1469	985-1695	1695	MA + 32	16.5		YES	YES	IEA-NEA
092-0050	(36)45531	( )----	932-1587	943-1485	---------	1488	MA + 16	15.7	9.8	YES	YES	IEA-NEA
092-0120	(18)46197	(22)48371	707-982	763-1216	---------	1314	MA + 16	17.4	8.7	YES	YES	IEA-NEA
095-0100	(18)45605	(31)48605	925-1225	2045-2555	---------	2225	MA + 16	20.2		YES	YES	IEA-NEA
096-1000	(23)52227	( )----	0-1500	0-1500	0-1530	1530	MA + 32	18.1	9.0	YES	YES	IEA-NEA
097-0030	(36)55675	( )----	226-2138	170-2469	---------	2651	MA + 24	17.3	9.8	YES	YES	IEA-NEA
098-0010	(18)51099	( )----	1044-1503	1211-1837	---------	2088	MA + 24	16.6	9.0	YES	YES	IEA-NEA
098-0030	(15)44870	( )----	544-740	631-869	718-1044	1044	MA + 32	14.3	8.7	YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

BEST COPY AVAILABLE

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
099-200U	BEECHER C U SCH DIST 200U	46	25010(12)33486	( )----	30650(16)41117	( )----	36622	32898(20)47003	( )----
101-3210	PECATONICA C U SCH DIST 321	52	24722(14)35660	(15)36249	28117(17)44104	(18)44761	37134	0( ) 0	( )----
101-3220	DURAND C U SCH DIST 322	60	24664(9)33097	(10)33759	28612(12)41656	(13)42489	38395	0( ) 0	( )----
102-0600	ROANOKE BENSON C U S DIST 60	39	25868(14)34886	(18)35707	29702(20)42358	(21)43177	35697	0( ) 0	( )----
102-3750	EL PASO C U DISTRICT 375	68	23250(17)36850	( )----	25350(21)42150	( )----	32550	27950(24)47150	( )----

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
001-0030	CAMP POINT C U SCHOOL DIST 3	73	25225(15)33950	( )----	27304(19)39777	( )----	33284	29555(19)43056	( )----
003-0020	BOND CO C U SCHOOL DIST 2	114	26228(9)35670	( )----	30424(15)46161	( )----	39867	34621(17)52456	( )----
004-2000	NORTH BOONE C U SCH DIST 200	72	24670(15)34489	( )----	27225(20)40247	( )----	34016	29928(20)43708	( )----
006-3400	BUREAU VALLEY CUSD 340	103	23098(13)32805	( )----	26085(16)38033	( )----	32805	29072(18)42513	( )----
009-0150	BEARDSTOWN C U SCH DIST 15	93	21441(17)38480	( )----	25465(17)45702	( )----	34706	29222(17)52444	( )----
010-0030	MAHOMET-SEYMOUR C U SCH DIST 3	169	25884(12)33573	(29)43203	27165(16)38795	(29)51718	34143	28118(29)55592	( )----
010-0070	TOLONO C U SCHOOL DIST 7	91	23205(24)41747	( )----	24636(24)43492	( )----	31075	26067(24)44923	( )----
011-0080	PANA COMM UNIT SCHOOL DIST 8	87	25018(15)34018	(29)42028	26418(15)35418	(41)45628	31818	28318(15)37318	(32)46948
012-002C	MARSHALL C U SCHOOL DIST 2C	86	22986(20)37553	(41)41753	24848(20)42197	(41)46397	31143	25496(21)46062	(41)50062
012-004C	CASEY-WESTFIELD C U SCH DIST 4C	70	24335(19)34310	( )----	26113(23)40557	( )----	31765	27163(23)44229	( )----
013-0350	FLORA COMM UNIT SCH DIST 35	105	24940(22)36710	( )----	26540(29)42055	( )----	31355	28140(29)43655	( )----
014-0010	CARLYLE C U SCHOOL DISTRICT 1	101	24595(20)40174	(21)40674	26637(23)45773	(24)46273	31830	28648(25)49866	(26)50366
014-0030	WESCLIN C U SCHOOL DISTRICT 3	85	28525( ) 0	( )----	0( ) 0	( )----	0	0( ) 0	( )----
016-4010	ELMWOOD PARK C U SCH DIST 401	162	30577(10)45865	(26)51626	33635(20)64212	(26)67973	47394	36692(20)67269	(26)73030
017-0020	ROBINSON C U SCHOOL DIST 2	123	22200(25)39513	( )----	23114(26)46603	( )----	29468	24261(26)47819	( )----
018-0770	CUMBERLAND C U SCHOOL DIST 77	75	24056(10)31034	( )----	25705(17)39495	( )----	32365	27751(17)41606	( )----
019-4240	GENOA KINGSTON C U S DIST 424	85	21196(17)34011	( )----	24873(19)42259	(20)45908	31752	0( ) 0	( )----
019-4270	SYCAMORE C U SCHOOL DIST 427	181	24641(12)35977	( )----	26488(18)47541	( )----	34881	28474(20)54744	( )----
019-4300	SANDWICH C U SCHOOL DIST 430	138	23300(19)33800	( )----	25500(24)44300	( )----	33000	0( ) 0	( )----
020-0150	CLINTON C U SCHOOL DIST 15	165	24440(9)35108	( )----	29328(14)45923	( )----	39996	34216(16)53181	( )----
020-0180	BLUE RIDGE COMM UNIT SCH DIST 18	64	24040(13)33221	(16)35072	26893(15)37491	(16)39610	33252	0( ) 0	( )----
021-3010	TUSCOLA C U SCHOOL DIST 301	74	21750(20)36755	(21)38455	24430(20)39435	(21)41135	30745	27110(20)42115	(24)48979
022-2010	WESTMONT C U SCHOOL DIST 201	106	31800(10)44838	(20)45438	35934(16)61374	(25)62574	50244	0( ) 0	( )----
022-2020	LISLE C U SCH DIST 202	112	31189(10)43665	( )----	35868(20)64562	(21)66176	48779	39610(20)68304	(21)70012
023-0950	PARIS-UNION SCHOOL DIST 95	130	23764(12)32026	(30)32949	28958(16)40180	(30)41103	35132	31038(17)43029	(30)43953
024-0010	EDWARDS COUNTY C U SCH DIST 1	67	24102(19)35715	( )----	25616(23)41680	( )----	31902	0( ) 0	( )----
025-0500	TEUTOPOLIS C U SCHOOL DIST 50	90	25537(15)37462	(38)40406	27567(17)42011	(38)44867	34198	0( ) 0	( )----
026-2030	VANDALIA C U SCH DIST 203	107	26669(19)39952	( )----	29038(21)45391	( )----	35165	31617(21)49423	( )----
027-0050	GIBSON CITY-MELVIN-SIBLEY CUSD 5	65	25195(16)37005	( )----	26045(22)46215	( )----	34285	0( ) 0	( )----
027-0100	PAXTON-BUCKLEY-LODA CU DIST 10	79	27559(18)47395	( )----	29767(18)49603	( )----	39685	0( ) 0	( )----
028-1680	FRANKFORT COMM UNIT SCH DIST 168	112	29438(14)50048	( )----	32383(18)55936	( )----	45632	0( ) 0	( )----
029-0660	CANTON UNION SCHOOL DIST 66	187	26971(20)42500	(21)43500	31288(21)47942	(22)49142	37614	35123(21)51777	(22)52977
030-0070	GALLATIN C U SCHOOL DISTRICT 7	74	23040(21)39479	( )----	24684(25)44411	( )----	32081	0( ) 0	( )----
031-0030	NORTH GREENE UNIT SCHOOL DIST 3	84	22410(22)37188	(27)38202	23670(26)41064	(29)41741	29638	0( ) 0	( )----
032-0010	COAL CITY C U SCHOOL DISTRICT 1	104	31070(17)46210	(22)51512	33468(22)58669	(26)59814	43798	35866(24)63538	(26)64681
033-0100	HAMILTON CO C U SCHOOL DIST 10	91	26137(17)40114	(38)42213	27749(21)47235	(38)48834	34664	0( ) 0	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	1999-2000 HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
099-200U	(20)47003	( )----	0-1132	1036-1391	1113-1590	1590	MA + 32	16.5		YES	NO	IEA-NEA
101-3210	(17)47013	(19)48199	699-1009	796-1248	---------	1331	MA + 24	15.7	8.0	YES	NO	IEA-NEA
101-3220	(12)48320	(13)49286	949-1273	1101-1605	---------	1853	EDD-PHD	13.1		YES	NO	IEA-NEA
102-0600	(20)44634	(21)45454	1113-1112	1278-4609	---------	4608	MA + 24	16.0	9.1	YES	YES	IEA-NEA
102-3750	(24)47150	( )----	0-0	0-0	0-0	----	MA + 32	17.6		YES	NO	IFT-AFT

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	1999-2000 HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
001-0030	(19)43056	( )----	22-1145	210-1019	237-2008	2008	MA + 30	16.0	9.0	YES	YES	IEA-NEA
003-0020	(17)53505	( )----	639-869	741-1124	844-1278	1303	EDD-PHD	16.2	9.0	YES	NO	IEA-NEA
004-2000	(20)43708	( )----	793-832	804-----	813-860	860	MA + 32	10.8		YES	YES	IEA-NEA
006-3400	(18)42513	( )----	272-398	311-468	350-526	526	MA + 32	17.3	8.6	YES	YES	IEA-NEA
009-0150	(17)52444	( )----	317-569	376-676	432-776	776	MA + 32	17.0		YES	YES	IEA-NEA
010-0030	(29)61618	( )----	544-1335	572-817	270-1876	2139	MA + 90	15.0	9.0	YES	YES	IEA-NEA
010-0070	(24)44923	( )----	477-1166	549-1489	621-1561	1561	MA + 32	14.9		YES	YES	IEA-NEA
011-0080	(15)37318	(32)46948	1416-1416	1616-1616	2316-2316	2316	MA + 32	13.7		YES	YES	IEA-NEA
012-002C	(21)46062	(41)50062	232-----	251-----	257-----	----	MA + 32	16.6	9.0	YES	NO	IEA-NEA
012-004C	(23)44229	( )----	885-2205	903-2302	838-2609	2609	MA + 32	16.0		YES	YES	IEA-NEA
013-0350	(29)43655	( )----	734-1064	734-1169	734-1169	1169	MA + 32	15.3		YES	NO	IEA-NEA
014-0010	(25)49866	(26)50366	1200-2300	1200-2299	1200-2300	2300	MA + 32	15.6		YES	YES	IEA-NEA
014-0030	( )-----	( )----	1525-----	---------	---------	----	MA + 20	15.2		YES	NO	IEA-NEA
016-4010	(20)67269	(26)73030	557-835	613-1170	668-1225	1225	MA + 30	14.2	9.0	YES	YES	IEA-NEA
017-0020	(26)47819	( )----	1400-1805	1400-2115	1400-2185	2185	MA + 32	16.2		YES	YES	IEA-NEA
018-0770	(17)41606	( )----	439-567	470-721	507-760	760	MA + 32	16.2		YES	YES	IEA-NEA
019-4240	(19)48507	(20)52696	52-84	61-103	---------	119	EDD-PHD	13.7	8.7	YES	YES	IEA-NEA
019-4270	(20)56759	( )----	93-256	141-2075	197-2502	2636	MA + 60	14.2	8.0	YES	YES	IEA-NEA
019-4300	(26)49200	( )----	300-500	600-900	---------	1500	C.A.S.	12.1		YES	YES	IEA-NEA
020-0150	(16)55625	( )----	300-540	601-974	903-1328	1479	MA + 48	18.4		YES	YES	IEA-NEA
020-0180	(15)39121	(16)41349	869-1219	1059-1059	---------	1276	MA + 16	16.0	8.0	YES	NO	IFT-AFT
021-3010	(20)42115	(24)48979	400-400	400-400	400-400	----	C.A.S.	17.4	8.0	YES	YES	IEA-NEA
022-2010	(19)71868	(25)73068	700-987	791-1351	---------	1582	MA + 48	16.7		YES	NO	IEA-NEA
022-2020	(20)72046	(21)73847	713-998	820-4280	905-1561	1645	EDD-PHD	14.6	5.0	YES	YES	IEA-NEA
023-0950	(17)43029	(30)43953	715-962	870-1207	934-1294	1294	MA + 32	15.2	9.9	YES	YES	IEA-NEA
024-0010	(23)43109	( )----	625-1236	625-1323	---------	1353	MA + 16	15.5		YES	YES	IEA-NEA
025-0500	(18)43384	(38)46104	1200-1550	1295-1754	---------	1818	MA + 15	16.4		YES	NO	IEA-NEA
026-2030	(21)50485	( )----	1025-1536	1117-1745	1216-1901	1941	MA + 40	15.3		YES	YES	IEA-NEA
027-0050	(22)46215	( )----	1020-1820	1020-2225	---------	2225	MA	16.0		YES	YES	IEA-NEA
027-0100	(19)51809	( )----	2480-4262	2680-4462	---------	4661	MA + 16	18.9	9.8	YES	YES	IEA-NEA
028-1680	(17)59616	( )----	1131-1925	1246-2151	---------	2292	MA + 24	18.1	8.7	YES	YES	IFT-AFT
029-0660	(21)53695	(22)54895	892-1406	1035-1585	1161-1712	1776	MA + 48	17.3		YES	YES	IEA-NEA
030-0070	(25)45233	( )----	764-1313	819-1478	---------	1506	MA + 16	20.5	9.8	YES	YES	IEA-NEA
031-0030	(26)42420	(29)43097	280-1431	328-1579	---------	1631	MA + 16	14.6		YES	YES	IFT-AFT
032-0010	(24)63538	(29)64683	2635-1563	2833-6664	3131-7217	7217	MA + 30	17.4	9.0	YES	YES	IEA-NEA
033-0100	(21)48247	(38)49846	867-1330	921-1566	---------	1600	MA + 16	19.1	8.6	YES	YES	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
037-2230	ORION COMM UNIT SCHOOL DIST 223	79	25351(13)37012	(14)38033	28900(16)45885	(17)47313	38026	0( ) 0	( )----
037-2290	KEWANEE COMM UNIT SCH DIST 229	92	23423(22)39919	( )----	25148(27)51495	( )----	33931	26912(29)55913	( )----
038-0040	CENTRAL COMM UNIT SCHOOL DIST 4	100	23808(13)32829	(25)36229	25770(16)38302	(25)42134	32183	27894(16)41460	(25)45560
038-0090	IROQUOIS CO C U SCHOOL DIST 9	78	22394(21)39653	( )----	24611(24)44336	( )----	32008	0( ) 0	( )----
038-0100	IROQUOIS WEST C U S DIST 10	60	24396(12)30742	( )----	26703(19)37088	( )----	31896	29011(23)41703	( )----
039-1860	MURPHYSBORO C U SCH DIST 186	158	28132(21)45670	(25)46505	30330(23)49538	(25)50374	37846	30330(23)51736	(25)52571
040-0010	JASPER COUNTY COMM UNIT DIST 1	126	25397(19)40381	( )----	28396(22)47451	( )----	34925	30397(23)51823	( )----
045-3010	CENTRAL COMM UNIT SCH DIST 301	126	27644(10)38248	( )----	31478(15)51228	( )----	42161	35843(16)60257	( )----
045-3020	KANELAND C U SCHOOL DIST 302	145	24033(15)42758	( )----	27641(15)52023	( )----	39513	0( ) 0	( )----
046-0010	MOMENCE COMM UNIT SCH DIST 1	81	25538(21)38255	( )----	28588(24)48111	( )----	35583	31220(24)51022	( )----
046-0020	HERSCHER COMM UNIT SCH DIST 2	154	25163(19)39429	( )----	27826(26)49674	( )----	34321	27826(27)52826	( )----
046-0050	MANTENO COMM UNIT SCH DIST 5	105	26053(19)41275	(29)42374	27953(19)48781	(29)49880	37819	29816(19)55077	(29)56176
047-0880	PLANO COMM UNIT SCHOOL DIST 88	81	23271(14)33676	(15)34176	25190(23)46228	(24)47228	31945	0( ) 0	( )----
047-1150	YORKVILLE COMM UNIT SCH DIST 115	115	25551(14)36783	( )----	29826(25)55578	(26)59821	37269	0( ) 0	( )----
048-2020	KNOXVILLE C U SCHOOL DIST 202	73	22299(18)32323	(33)40833	23259(22)36722	(32)43858	28046	0( ) 0	( )----
051-0100	RED HILL C U SCHOOL DIST 10	94	25142(30)41522	( )----	26246(31)43718	( )----	31160	27350(33)45368	( )----
051-0200	LAWRENCE CO C U DISTRICT 20	92	25486(27)42117	( )----	26745(31)45959	( )----	30111	28006(31)47132	( )----
052-2720	AMBOY COMM UNIT SCHOOL DIST 272	69	23819(25)36121	( )----	26075(31)46558	( )----	32220	28535(31)51233	( )----
053-0080	PRAIRIE CENTRAL C U SCHOOL DIST	140	25664(9)34903	( )----	29770(13)43115	( )----	39009	33876(17)51328	( )----
055-0010	ARGENTA-OREANA COMM UNIT SCH D 1	71	22370(16)36687	(20)37187	25949(20)40766	( )----	34897	27739(20)42556	( )----
055-0020	MAROA FORSYTH C U SCH DIST 2	59	24674(12)36517	(23)39478	28622(15)43426	(23)45400	37504	0( ) 0	( )----
055-0030	MT ZION COMM UNIT SCH DIST 3	121	28462(32)52926	( )----	32857(32)59078	( )----	34806	36703(32)63283	( )----
055-0110	WARRENSBURG-LATHAM C U DIST 11	65	24743(12)36620	(25)39589	28702(15)43548	(25)46517	37609	0( ) 0	( )----
055-0150	MERIDIAN COMM UNIT SCH DIST 15	70	23202(14)34189	(29)38989	26296(14)37282	(29)42355	33359	29389(14)41173	(29)48958
056-0010	CARLINVILLE C U SCHOOL DIST 1	100	27084(14)41709	( )----	28438(17)47397	( )----	36834	0( ) 0	( )----
056-0040	VIRDEN COMM UNIT SCHOOL DIST 4	57	25313(9)35438	( )----	29869(12)43032	( )----	39995	32148(14)47335	( )----
056-0060	STAUNTON COMM UNIT SCH DIST 6	71	27228(22)47865	( )----	28677(23)53977	( )----	42321	29898(24)56280	( )----
056-0070	GILLESPIE COMM UNIT SCH DIST 7	85	26391(30)50881	( )----	28140(30)56100	( )----	36527	29540(30)57503	( )----
056-0090	SOUTHWESTERN C U SCH DIST 9	115	26258(13)38863	( )----	28884(15)43587	( )----	37287	31509(17)48314	( )----
057-0010	ROXANA COMM UNIT SCHOOL DIST 1	112	29701(11)44141	( )----	33788(11)48228	(15)50954	45502	37059(11)51499	(15)54225
057-0050	HIGHLAND COMM UNIT SCH DIST 5	180	26700(14)34050	( )----	28750(24)50450	( )----	34800	0( ) 0	( )----
057-0080	BETHALTO C U SCHOOL DIST 8	176	25998(21)47943	( )----	29200(21)52143	( )----	35448	31762(21)55503	( )----
057-0120	MADISON COMM UNIT SCH DIST 12	83	27352(18)47299	( )----	29526(20)51584	( )----	39894	31481(20)54725	( )----
060-1260	HAVANA COMM UNIT SCHOOL DIST 126	98	26913(30)44884	( )----	28712(30)49520	( )----	34953	30982(30)51790	( )----
060-1890	ILLINI CENTRAL C U SCH DIST 189	77	24000(24)38880	( )----	26480(28)43840	( )----	32060	28960(29)46940	( )----
060-1910	MIDWEST CENTRAL CUSD 191	90	23804(21)39981	(32)40981	26378(21)44304	(32)45304	32942	29230(21)49094	(32)50094
061-0010	MASSAC UNIT DISTRICT #1	126	23685(19)39592	( )----	27624(19)43531	( )----	33431	30048(19)45955	( )----
062-1850	MACOMB COMM UNIT SCH DIST 185	142	26041(13)37434	( )----	27901(20)45028	(34)46228	36272	29761(20)48632	(34)49832
063-0120	JOHNSBURG C U SCHOOL DIST 12	132	23041(11)35545	( )----	27304(19)48903	( )----	37535	31567(21)55439	( )----
063-0500	HARVARD C U SCHOOL DIST 50	121	25000(12)40496	( )----	26500(16)50951	( )----	37440	28750(16)54938	( )----
063-1580	HUNTLEY CONS SCHOOL DIST 158	152	27118(12)39040	( )----	29353(16)48882	( )----	39939	0( ) 0	( )----
064-0160	OLYMPIA C U SCHOOL DIST 16	163	24741(15)35418	( )----	27067(23)50687	( )----	32094	28759(23)52717	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
037-2230	(16)49687	(17)51115	1462-2134	1667-2646	---------	2865	MA + 24	18.3	2.0	YES	NO	IEA-NEA
037-2290	(29)55913	( )----	682-1162	732-1499	784-1628	1628	MA + 30	19.6		YES	YES	IEA-NEA
038-0040	(16)41460	(25)45560	684-819	643-956	696-1035	1035	MA + 32	16.9	8.0	YES	NO	IFT-AFT
038-0090	(27)49018	( )----	492-1674	540-1777	---------	1880	MA + 36	17.4	9.0	YES	NO	IEA-NEA
038-0100	(23)41703	( )----	766-1677	877-2023	989-2268	2268	MA + 32	14.7	9.0	YES	NO	IFT-AFT
039-1860	(23)51736	(25)52571	2154-3170	2178-3212	2178-3236	3236	MA + 32	17.1	9.8	YES	NO	IEA-NEA
040-0010	(23)51823	( )----	498-1553	557-1825	596-1993	1993	MA + 32	20.0	9.0	YES	YES	IEA-NEA
045-3010	(16)60257	( )----	1011-1399	1151-1873	1311-2203	2203	MA + 30	14.2	8.0	YES	YES	IEA-NEA
045-3020	(15)58803	( )----	230-1547	0-1882	---------	2320	MA + 36	14.8	9.9	YES	YES	IEA-NEA
046-0010	(24)51022	( )----	1132-1200	1148-1254	1162-1270	1270	MA + 30	19.5	8.0	YES	NO	IEA-NEA
046-0020	(27)52826	( )----	380-896	489-2256	489-2364	2364	C.A.S.	15.4	8.0	YES	YES	IFT-AFT
046-0050	(19)55077	(29)56176	739-1445	793-1708	846-1927	1927	MA + 32	12.3	9.0	YES	NO	IEA-NEA
047-0880	(23)48734	(24)49734	822-1190	891-1634	---------	1723	MA + 24	12.6		YES	YES	IEA-NEA
047-1150	(25)60203	(26)64798	982-1415	1147-2138	---------	2315	C.A.S.	16.4	8.7	YES	YES	IEA-NEA
048-2020	(22)38792	(35)45781	500-500	500-500	---------	500	C.A.S.	17.6	9.0	YES	YES	IEA-NEA
051-0100	(33)45368	( )----	442-1597	486-1683	530-1748	1748	MA + 32	17.4	9.0	YES	NO	IEA-NEA
051-0200	(31)47132	( )----	1214-2006	1274-2189	1334-2244	2244	MA + 32	16.4	8.0	YES	NO	IEA-NEA
052-2720	(31)51233	( )----	1665-1664	1665-1664	1665-1664	1664	MA + 32	15.2	8.6	YES	YES	IEA-NEA
053-0080	(17)51328	( )----	987-1342	1145-1658	1302-1974	1974	MA + 32	15.1		YES	YES	IEA-NEA
055-0010	(20)46135	( )----	437-717	506-1286	541-1321	1391	MA + 72	13.5	9.0	YES	YES	IEA-NEA
055-0020	(15)45400	(23)47374	870-1287	1009-1530	---------	1600	MA + 16	13.6	8.0	YES	YES	IEA-NEA
055-0030	(32)63283	( )----	1413-2829	1630-3158	1842-3383	3383	MA + 32	18.3	9.0	YES	YES	IFT-AFT
055-0110	(15)50030	(25)53292	814-----	944-----	---------	3128	MA + 16	15.3	9.0	YES	YES	IEA-NEA
055-0150	(14)41173	(29)48958	1028-1515	1166-1652	1302-1825	1825	MA + 32	18.0	9.0	YES	YES	IFT-AFT
056-0010	(19)52001	( )----	979-1507	1028-1713	---------	1879	MA + 48	19.3		YES	NO	IEA-NEA
056-0040	(14)47335	( )----	737-1031	869-1253	935-1378	1378	MA + 32	18.2	8.7	YES	YES	IEA-NEA
056-0060	(29)57995	( )----	0-2022	0-2352	0-2417	2467	MA + 64	17.9	9.0	YES	YES	IFT-AFT
056-0070	(30)57503	( )----	1319-1585	1339-1642	1354-1657	1657	MA + 30	17.2	8.0	YES	YES	IFT-AFT
056-0090	(17)48314	( )----	931-1378	1024-1545	1117-1712	1712	MA + 32	15.7	8.0	YES	YES	IEA-NEA
057-0010	(11)53135	(15)55861	710-2383	809-2482	887-2560	2604	MA + 48	15.1	9.8	YES	YES	IEA-NEA
057-0050	(24)52322	( )----	1425-2052	1453-1998	---------	2088	MA + 36	13.0		YES	NO	IEA-NEA
057-0080	(21)55503	( )----	588-2283	690-2483	772-2643	2643	MA + 32	16.7		YES	YES	IEA-NEA
057-0120	(20)54725	( )----	1025-2267	1134-2473	1204-2621	2621	MA + 30	17.6		YES	YES	IFT-AFT
060-1260	(31)51790	( )----	649-1462	641-1584	743-1687	1687	MA + 32	13.8		YES	NO	IFT-AFT
060-1890	(29)46940	(33)49438	800-800	800-800	800-760	760	MA + 32	18.8	9.0	YES	YES	IEA-NEA
060-1910	(21)49094	(32)50094	1025-1722	1136-1908	1259-2114	2114	MA + 32	17.0	8.0	YES	YES	IEA-NEA
061-0010	(19)45955	( )----	1235-1392	1274-1431	1298-1455	1455	MA + 30	17.1	1.0	YES	YES	IEA-NEA
062-1850	(20)48632	(34)49832	511-735	547-2059	583-2130	2130	MA + 32	17.0		YES	YES	IEA-NEA
063-0120	(22)57642	( )----	1041-1225	1304-1623	1567-1919	2002	MA + 40	17.1	1.5	YES	NO	IEA-NEA
063-0500	(16)54938	( )----	0-0	0-0	0-0	----	MA + 30	14.2	8.6	YES	NO	IEA-NEA
063-1580	(21)58413	( )----	2058-3137	1338-4146	---------	4954	MA + 45	7.3		YES	NO	IEA-NEA
064-0160	(23)52717	( )----	688-985	753-1409	800-1466	1466	MA + 30	13.8		YES	NO	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

BEST COPY AVAILABLE

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
065-2020	PORTA COMM UNIT SCHOOL DIST 202	89	27696(19)37433	(30)39433	29309(23)43739	(30)45739	34858	0( ) 0	( )----
065-2130	ATHENS COMM UNIT SCH DIST 213	59	24500(24)36500	( )----	26900(24)38900	(27)42625	31000	0( ) 0	( )----
066-2010	ALEDO COMM UNIT SCH DIST 201	74	23549(21)37058	(26)38058	24792(23)41019	(28)42019	29172	0( ) 0	( )----
067-0040	COLUMBIA COMM UNIT SCH DIST 4	98	25567(15)42696	(34)45177	28635(16)47043	(34)49523	38606	0( ) 0	( )----
067-0050	WATERLOO COMM UNIT SCH DIST 5	143	25350(10)32870	( )----	27110(18)41342	(31)48863	34630	0( ) 0	( )----
068-0030	HILLSBORO COMM UNIT SCH DIST 3	135	24451(20)40344	( )----	26896(23)45723	( )----	36921	28852(24)48901	( )----
068-0120	LITCHFIELD C U SCHOOL DIST 12	100	23907(16)39207	(24)40164	26298(18)43512	(24)44467	34904	27254(18)44691	(24)45423
070-3000	SULLIVAN C U SCHOOL DIST 300	74	24050(23)38299	(24)39248	26509(25)42760	(26)44014	30748	29385(25)45636	(25)45636
071-2200	OREGON C U SCHOOL DIST-220	134	27182(10)35719	(12)36161	30988(16)46975	(18)47417	41861	34793(21)55401	(23)55843
071-2210	FORRESTVILLE VALLEY C U S D 221	70	23187(9)31534	( )----	26897(13)38954	( )----	35244	30607(17)46374	( )----
071-2230	MERIDIAN C U SCH DIST 223	79	25174(11)35945	( )----	29107(16)46414	( )----	38366	0( ) 0	( )----
071-2260	BYRON COMM UNIT SCHOOL DIST 226	113	28940(14)46996	( )----	34399(18)57530	( )----	46380	0( ) 0	( )----
072-2650	FARMINGTON CENTRAL C U S D 265	88	23500(16)29900	(35)46747	26100(20)34100	(30)47701	29700	0( ) 0	( )----
072-3210	IL VALLEY CENTRAL UNIT DIST 321	117	26757(19)41327	(28)50181	28305(23)46307	(29)50507	35590	30026(25)49657	(32)53982
072-3230	DUNLAP C U SCHOOL DIST 323	105	28637(13)37604	(14)38636	30333(19)45085	(20)46320	36562	31852(21)49377	(22)50730
073-3000	DU QUOIN C U SCHOOL DISTRICT 300	113	30053(31)50513	( )----	31934(34)54334	( )----	38402	0( ) 0	( )----
074-0250	MONTICELLO C U SCHOOL DIST 25	97	23701(12)32240	(21)38228	26290(13)36156	(30)51086	33014	28567(13)38433	(30)53879
075-0100	PIKELAND C U SCH DIST 10	96	25321(23)39135	( )----	26488(26)43914	( )----	31956	27424(26)44850	( )----
078-5350	PUTNAM CO C U SCHOOL DIST 535	62	23303(14)33712	( )----	25815(17)38626	( )----	32220	28383(20)43596	( )----
079-1320	RED BUD C U SCHOOL DIST 132	70	23578(21)37478	( )----	26258(25)44786	( )----	31410	28937(25)48086	( )----
079-1390	CHESTER COMM UNIT SCH DIST 139	74	25733(21)42057	( )----	28284(25)47668	( )----	35262	30409(25)49793	( )----
079-1400	SPARTA C U SCHOOL DIST 140	117	27019(22)43260	( )----	30438(27)50954	(38)54431	35567	0( ) 0	( )----
080-0010	EAST RICHLAND C U SCH DIST 1	153	26196(24)41901	( )----	27832(27)46556	( )----	32212	0( ) 0	( )----
081-1000	RIVERDALE C U SCHOOL DIST 100	81	25272(14)39078	( )----	28080(18)46215	( )----	36153	0( ) 0	( )----
081-2000	SHERRARD COMM UNIT SCH DIST 200	130	22890(17)34890	(19)39690	25220(19)38820	(22)42420	30820	27550(19)41150	(22)44636
081-3000	ROCKRIDGE C U SCHOOL DIST 300	88	24242(17)38370	( )----	26748(19)43291	( )----	34584	0( ) 0	( )----
082-1960	DUPO COMM UNIT SCH DISTRICT 196	79	27081(13)44683	(19)46037	30330(19)51995	( )----	42516	33580(19)55244	( )----
083-0030	HARRISBURG C U SCHOOL DIST 3	130	28040(12)42052	(23)46706	31104(13)46285	(23)50939	41613	34170(13)49351	(23)54005
083-0040	ELDORADO COMM UNIT DISTRICT 4	89	25187(25)43319	( )----	27989(25)46121	( )----	34516	0( ) 0	( )----
084-003A	ROCHESTER COMM UNIT SCH DIST 3A	104	26160(23)41720	( )----	28812(23)45067	( )----	34399	30741(23)47134	( )----
084-0080	PLEASANT PLAINS C U SCHOOL DIST	76	24862(14)34603	(15)36095	27646(20)41563	(21)43221	33908	0( ) 0	( )----
084-0100	AUBURN COMM UNIT SCHOOL DIST 10	64	24099(18)36628	(38)63650	25203(18)40175	(38)67548	33029	0( ) 0	(38)70882
084-0140	RIVERTON C U SCHOOL DIST 14	75	26751(17)36578	(18)37578	29962(18)40689	(19)41689	33560	33055(18)43781	(19)44781
084-0150	WILLIAMSVILLE C U SCHOOL DIST 15	80	24530(15)32480	(34)65730	28530(15)37455	(34)82105	33165	32130(15)41055	(34)85705
085-0010	SCHUYLER CO C U SCH DIST 1	80	25200(15)36497	( )----	26476(18)41293	( )----	33065	0( ) 0	( )----
087-0040	SHELBYVILLE C U SCHOOL DIST 4	93	26189(15)38051	(30)38710	27737(17)44121	(30)45440	36184	29302(17)47231	(30)48549
087-0210	CENTRAL A & M C U DIST #21	80	22400(13)34230	(24)36050	26040(16)40600	(24)42420	34230	26040(17)45150	(24)46970
089-2020	LENA WINSLOW C U SCH DIST 202	77	21100(19)33338	( )----	24476(23)40090	( )----	32072	0( ) 0	( )----
090-7090	MORTON C U SCHOOL DISTRICT 709	174	24104(13)39170	( )----	27117(17)46200	( )----	36157	30130(21)53230	( )----
092-0020	WESTVILLE C U SCHOOL DIST 2	90	23626(38)37720	( )----	25604(38)41511	( )----	29890	0( ) 0	( )----
092-0040	GEORGETOWN-RIDGE FARM C U D 4	92	22787(14)33749	( )----	25024(17)39802	(36)42652	32295	0( ) 0	( )----
092-0110	HOOPESTON AREA C U SCH DIST 11	105	23696(18)40757	( )----	26539(21)45496	( )----	36017	0( ) 0	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	1999-2000 HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
065-2020	(24)46524	(30)48524	977-1320	551-1543	---------	1640	MA + 24	16.5		YES	YES	IEA-NEA
065-2130	(24)40700	(29)45100	1985-2535	2335-1935	---------	2085	MA + 24	14.3	9.0	YES	YES	IEA-NEA
066-2010	(23)41358	(28)42358	766-1205	806-1334	---------	1345	MA + 10	18.5	9.0	YES	YES	IEA-NEA
067-0040	(16)48065	(34)50545	1367-2282	1531-2515	---------	2569	MA + 15	12.3	3.0	YES	YES	IEA-NEA
067-0050	(18)42222	(32)49742	600-760	620-876	---------	886	MA + 16	13.9		YES	NO	IEA-NEA
068-0030	(24)48901	( )----	550-907	605-1027	649-1099	1099	MA + 32	17.4	9.8	YES	YES	IFT-AFT
068-0120	(18)44691	(24)45423	577-13	635-118	658-364	364	MA + 32	15.2	9.0	YES	YES	IEA-NEA
070-3000	(25)45636	(26)47159	894-1423	985-1589	1092-1696	1696	MA + 30	13.5		YES	NO	IEA-NEA
071-2200	(21)55401	(23)55843	808-1565	922-2008	1035-2258	2258	MA + 32	17.5	10.4	YES	YES	IEA-NEA
071-2210	(17)46374	( )----	1165-1584	1352-1957	1538-2330	2330	MA + 32	15.3	9.0	YES	NO	IEA-NEA
071-2230	(18)52163	( )----	734-1047	849-1763	---------	2226	MA + 27	14.7	10.4	YES	YES	IEA-NEA
071-2260	(22)65460	(23)73033	0-0	0-0	---------	----	MA + 16	18.2		YES	YES	IEA-NEA
072-2650	(20)35900	(35)52822	1100----	2980----	---------	----	MA + 24	18.0	9.0	YES	YES	IFT-AFT
072-3210	(27)51458	(33)55658	856-1646	856-1822	856-1911	1999	MA + 45	16.1	9.8	YES	YES	IEA-NEA
072-3230	(21)50469	(22)51852	833-385	884-464	929-507	520	BA + 90	13.5	9.8	YES	YES	IEA-NEA
073-3000	(34)55745	( )----	1716-1716	1715-1716	---------	1716	MA + 24	16.3	9.9	YES	YES	IEA-NEA
074-0250	(13)38433	(33)56045	519-841	642-974	751-1082	1082	MA + 32	15.5		YES	YES	IEA-NEA
075-0100	(26)45084	( )----	525-1505	493-1690	---------	1735	C.A.S.	19.6	9.8	YES	NO	IFT-AFT
078-5350	(20)43596	( )----	2103-3687	2340-4151	2583-4621	4621	MA + 32	16.0	10.4	YES	NO	IEA-NEA
079-1320	(25)48086	( )----	741-699	742-817	741-870	870	MA + 30	17.1	8.0	YES	YES	IEA-NEA
079-1390	(25)49793	( )----	991-1618	1089-1833	1170-1914	1914	MA + 32	14.9	10.4	YES	NO	IEA-NEA
079-1400	(30)56082	(38)58611	295-1672	411-1935	---------	2109	MA + 24	20.5	10.4	YES	YES	IEA-NEA
080-0010	(28)48255	( )----	744-1995	822-2217	---------	2298	MA + 16	14.4	9.2	YES	YES	IEA-NEA
081-1000	(19)49257	( )----	2550-3814	2632-3612	---------	3700	MA + 24	15.3	8.6	YES	YES	IEA-NEA
081-2000	(19)41150	(22)44636	505-1030	705-1300	905-1500	1500	MA + 32	15.6	9.0	YES	NO	IEA-NEA
081-3000	(19)45511	( )----	932-1476	1029-1665	---------	1750	MA + 24	16.4	10.8	YES	YES	IEA-NEA
082-1960	(19)55244	( )----	1290-2128	1444-3766	1599-3920	3920	MA + 32	14.3		YES	YES	IFT-AFT
083-0030	(13)49351	(23)54005	1137-1705	1262-1876	1385-2001	2001	MA + 32	18.7	8.6	YES	YES	IEA-NEA
083-0040	(25)47802	( )----	1099-1099	1099-1099	---------	1099	MA + 24	16.0	9.0	YES	YES	IEA-NEA
084-003A	(23)47134	( )----	638-1830	703-1978	750-2069	2069	MA + 32	14.0	8.0	YES	YES	IEA-NEA
084-0080	(20)43651	(21)45435	607-844	674-1014	---------	1065	MA + 24	12.8	10.4	YES	NO	IEA-NEA
084-0100	(18)43209	(38)70882	2300-2300	2300-2300	---------	2300	MA + 36	11.5		YES	YES	IEA-NEA
084-0140	(18)43781	(19)44781	1029-1407	1893-2306	---------	2434	MA + 24	15.1	8.0	YES	NO	IEA-NEA
084-0150	(15)41055	(34)86605	900-900	1525-1525	1525-1525	1525	MA + 40	13.3		YES	YES	IEA-NEA
085-0010	(18)42325	( )----	600-869	631-983	---------	1007	MA + 16	17.7		YES	NO	IEA-NEA
087-0040	(17)47231	(30)48549	1008-1464	1067-1697	1127-1817	1817	MA + 32	16.0	10.4	YES	NO	IEA-NEA
087-0210	(17)45150	(24)46970	700-1090	820-1300	820-1450	1450	MA + 32	16.5		YES	YES	IEA-NEA
089-2020	(25)43466	( )----	800-1264	928-1520	---------	1648	MA + 20	15.0	9.8	YES	YES	IEA-NEA
090-7090	(22)54988	(22)55488	626-1018	704-1200	782-1382	1428	MA + 45	16.9	8.6	YES	YES	IEA-NEA
092-0020	(38)42830	( )----	994-5615	1078-4932	---------	4698	MA + 16	14.7		YES	YES	IEA-NEA
092-0040	(17)40693	(36)45348	705-1044	773-1231	---------	1259	MA + 24	17.2	6.0	YES	YES	IEA-NEA
092-0110	(21)49287	( )----	1066-1833	1193-2046	---------	2216	C.A.S.	18.0	9.8	YES	NO	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

		NO OF	BA SCHEDULED		MA SCHEDULED		MA 10TH	MA+30-32 SCHD	
CTY-DIST	NAME OF DISTRICT	TCHRS	MIN. --- MAX.	LONGEVITY	MIN. --- MAX.	LONGEVITY	YEAR	MIN. --- MAX.	LONGEVITY
092-0760	OAKWOOD COMM UNIT DIST #76	78	22743(15)31364	(29)42518	24391(18)35402	(32)46556	28974	25431(18)36442	(32)47596
093-3480	WABASH C U SCH DIST 348	130	21800(23)40430	( )----	24194(28)46874	( )----	31484	26588(29)50078	( )----
094-0380	MONMOUTH UNIT SCH DIST 38	108	24008(14)29466	(29)39747	25398(24)39422	(31)46970	29632	26524(24)40904	(32)48426
097-0050	CARMI-WHITE COUNTY C U S DIST 5	115	25591(18)41861	( )----	27331(21)46276	( )----	35162	29072(23)49807	( )----
098-0020	RIVER BEND COMM UNIT DIST 2	87	23760(12)35165	(30)35812	27562(16)42768	(30)43416	36115	0( ) 0	( )----
098-0060	MORRISON COMM UNIT SCH DIST 6	82	24545(11)36004	( )----	28714(16)46505	( )----	38175	0( ) 0	( )----
099-207U	PEOTONE C U SCH DIST 207U	89	23297(18)40070	( )----	26092(23)47525	( )----	34479	27490(25)50787	( )----
099-209U	WILMINGTON C U SCH DIST 209U	87	26000(24)38000	(26)38505	28000(24)40000	(31)48528	32500	0( ) 0	( )----
099-255U	REED CUSTER C U SCH DIST 255U	137	31320(6)38477	(10)38477	35640(12)51867	(16)51867	47223	39960(14)59795	(18)59795
100-0010	JOHNSTON CITY C U SCH DIST 1	66	24670(33)52143	( )----	27593(33)57352	( )----	36549	30516(33)60275	( )----
100-0040	HERRIN C U SCH DIST 4	120	29269(27)51810	( )----	30808(27)53349	( )----	37731	0( ) 0	( )----
100-0050	CARTERVILLE C U SCH DIST 5	84	28051(27)51354	( )----	30702(27)54004	( )----	38432	0( ) 0	( )----
101-3200	SOUTH BELOIT C U SCH DIST 320	68	23923(10)33273	(20)33573	27523(17)41123	(20)41423	35173	31123(17)44723	(20)45023
101-3230	WINNEBAGO C U SCH DIST 323	93	24409(14)38078	( )----	28510(17)46353	( )----	37956	32757(20)54237	( )----
102-0060	FIELDCREST CUSD #6	92	23600(16)34928	( )----	26432(20)40592	( )----	32804	29264(20)43424	( )----
102-1400	EUREKA C U DIST 140	98	26582(13)38340	( )----	30362(19)49744	( )----	39543	33244(19)52627	( )----

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

		NO OF	BA SCHEDULED		MA SCHEDULED		MA 10TH	MA+30-32 SCHD	
CTY-DIST	NAME OF DISTRICT	TCHRS	MIN. --- MAX.	LONGEVITY	MIN. --- MAX.	LONGEVITY	YEAR	MIN. --- MAX.	LONGEVITY
010-1160	URBANA SCHOOL DIST 116	339	26858(17)42326	( )----	28216(17)44466	( )----	36545	30373(17)47863	( )----
011-0030	TAYLORVILLE C U SCH DIST 3	172	25718(27)40097	(37)42619	26434(27)42589	(37)45111	31208	27495(27)43650	(37)46172
015-0010	CHARLESTON C U SCHOOL DIST 1	191	22393(18)39070	( )----	26109(20)48737	( )----	35579	26554(20)51032	( )----
015-0020	MATTOON C U SCHOOL DIST 2	233	23600(20)42287	( )----	25618(23)50740	( )----	32864	26718(23)53336	( )----
019-4280	DEKALB COMM UNIT SCH DIST 428	284	27687(19)41246	( )----	31948(24)52857	( )----	38587	35996(24)59553	( )----
025-0400	EFFINGHAM COMM UNIT SCH DIST 40	183	25922(14)33605	(24)42539	27737(17)38619	(24)48835	33052	0( ) 0	( )----
037-2280	GENESEO COMM UNIT SCH DIST 228	179	23405(16)35810	( )----	25746(20)44470	( )----	32065	28203(20)55587	( )----
042-1000	JERSEY C U SCH DIST 100	191	25941(20)40152	( )----	28227(21)45464	( )----	35166	29835(21)48212	( )----
045-1010	BATAVIA UNIT SCHOOL DIST 101	274	28318(9)36759	( )----	35210(15)51118	( )----	44226	0( ) 0	( )----
045-3040	GENEVA COMM UNIT SCH DIST 304	233	28349(20)38813	( )----	33171(24)60570	( )----	41984	36833(24)67257	( )----
046-1110	KANKAKEE SCHOOL DIST 111	330	30163(13)47364	(13)47564	33179(14)52174	(17)54575	46440	36196(14)54592	(19)59928
048-2050	GALESBURG C U SCHOOL DIST 205	313	22600(14)39698	( )----	25764(18)47460	( )----	34714	28137(21)53281	( )----
049-1160	ROUND LAKE AREA SCHS - DIST 116	309	26145(12)41738	(13)43896	28744(16)55881	(16)55881	43361	31520(16)65724	(16)68724
049-1180	WAUCONDA COMM UNIT S DIST 118	201	26810(8)36650	( )----	30415(14)50892	( )----	42381	34921(14)62132	(25)69150
049-1870	NORTH CHICAGO SCHOOL DIST 187	283	26540(16)51790	( )----	29315(16)57114	( )----	41969	31865(16)64246	( )----
052-1700	DIXON UNIT SCHOOL DIST 170	192	24242(11)38282	( )----	28120(19)51606	( )----	41211	31029(19)55080	( )----
057-0020	TRIAD COMM UNIT SCHOOL DIST 2	218	26207(18)39572	( )----	29404(21)45128	( )----	36479	0( ) 0	( )----
057-0100	COLLINSVILLE C U SCH DIST 10	343	25947(14)44109	(19)45407	28542(14)46705	(19)48002	40218	31136(20)55786	( )----
063-2000	WOODSTOCK C U SCHOOL DIST 200	318	27318(16)39431	( )----	31040(24)55591	( )----	36769	34287(24)59792	( )----
064-0870	BLOOMINGTON SCH DIST 87	357	26491(14)41325	(24)48245	29934(25)58594	( )----	39471	32054(27)64637	( )----
069-1170	JACKSONVILLE SCHOOL DIST 117	248	24950(14)37739	( )----	28081(16)45062	( )----	36640	0( ) 0	( )----
082-0190	MASCOUTAH C U DISTRICT 19	191	25400(17)44840	( )----	29105(18)54060	( )----	39666	31897(18)56556	( )----
082-1870	CAHOKIA COMM UNIT SCH DIST 187	287	32440(13)52067	( )----	34713(13)56448	( )----	49667	36864(13)59459	( )----
084-0050	BALL CHATHAM C U SCHOOL DIST 5	199	24479(19)36332	(20)37311	26786(19)39756	(20)40827	32296	29131(19)43236	(20)44401

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
092-0760	(18)36442	(32)47596	440-490	449-514	---------	1554	MA + 30	15.7	9.8	YES	YES	IEA-NEA
093-3480	(29)50078	( )----	500-1310	500-1310	500-1310	1310	MA + 32	17.8		YES	YES	IEA-NEA
094-0380	(24)40904	(32)48426	437-1015	507-1107	563-1179	1179	MA + 30	16.4		YES	NO	IEA-NEA
097-0050	(23)51573	( )----	378-1219	404-1348	430-1451	2359	EDD-PHD	19.1		YES	YES	IEA-NEA
098-0020	(16)44669	(30)45316	1080-1599	1253-1944	---------	2031	MA + 16	12.8	8.0	YES	NO	IEA-NEA
098-0060	(18)52330	( )----	556-816	650-1947	---------	2188	MA + 16	16.8	9.8	YES	YES	IEA-NEA
099-207U	(26)52418	( )----	1069-2727	1196-3068	1261-3218	4849	MA + 45	14.4	9.8	YES	YES	IFT-AFT
099-209U	(24)41000	(35)51589	1433-----	1455-----	---------	----	MA + 15	14.7		YES	YES	IFT-AFT
099-255U	(14)59795	(18)59795	493-678	561-1060	629-1436	1436	MA + 32	15.9	8.0	YES	YES	IEA-NEA
100-0010	(33)61005	( )----	604-1940	648-2055	692-2099	2109	EDD-PHD	19.4	9.0	YES	YES	IEA-NEA
100-0040	(27)54118	( )----	2318-3944	2441-4068	---------	3421	EDD-PHD	17.7	9.0	YES	YES	IEA-NEA
100-0050	(27)55330	( )----	932-1765	926-1758	---------	1756	MA + 16	16.0	9.0	YES	YES	IEA-NEA
101-3200	(20)44723	(20)45023	696-696	696-696	696-696	696	MA + 30	11.0	2.0	YES	YES	IEA-NEA
101-3230	(20)55311	( )----	384-599	449-729	516-853	1927	MA + 40	14.2	9.8	YES	NO	IEA-NEA
102-0060	(20)43424	( )----	675-999	756-1161	837-1242	1242	MA + 32	17.4		YES	YES	IEA-NEA
102-1400	(19)52627	( )----	837-1207	956-1566	1046-1657	1657	MA + 32	15.4		YES	YES	IEA-NEA
UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT												
010-1160	(17)52519	( )----	591-931	620-978	669-1053	1156	MA + 60	14.8	9.9	YES	YES	IEA-NEA
011-0030	(27)43650	(37)46172	749-1168	770-1240	801-1271	1271	MA + 32	16.7		YES	YES	IEA-NEA
015-0010	(20)52110	( )----	243-1608	284-2028	288-2290	2352	C.A.S.	17.2	9.5	YES	YES	IEA-NEA
015-0020	(23)53336	( )----	700-1254	760-2192	792-2498	2498	MA + 32	17.3		YES	YES	IEA-NEA
019-4280	(24)59553	( )----	846-1260	976-1615	1100-1818	1818	MA + 30	13.1	8.6	YES	YES	IFT-AFT
025-0400	(17)39386	(24)49581	517-----	553-----	---------	----	MA + 16	15.3	9.0	YES	YES	IEA-NEA
037-2280	(20)55587	( )----	325-2397	358-618	392-772	772	MA + 32	17.7		YES	YES	IEA-NEA
042-1000	(21)48212	( )----	1141-1766	1242-1999	1312-2120	2120	MA + 32	15.7		YES	YES	IEA-NEA
045-1010	(19)70646	( )----	718-919	890-1278	---------	1766	EDD-PHD	12.8		YES	YES	IEA-NEA
045-3040	(24)70873	( )----	691-----	809-1476	898-1639	1728	MA + 45	13.2		YES	NO	IEA-NEA
046-1110	(14)54592	(19)59928	734-1168	815-----	870-----	----	C.A.S.	13.7	8.6	YES	NO	IFT-AFT
048-2050	(22)55223	( )----	550-1791	627-2140	685-2402	2491	MA + 39	16.4		YES	YES	IEA-NEA
049-1160	(16)65724	(16)68724	---------	-----88	-----1895	1895	MA + 30	15.5	9.0	YES	YES	IEA-NEA
049-1180	(14)62132	(25)69150	405-1155	641-3120	1023-4496	4496	MA + 30	11.3		YES	YES	IEA-NEA
049-1870	(16)66816	( )----	1792-3414	1792-3765	1792-4236	4405	MA + 40	14.6		YES	YES	IFT-AFT
052-1700	(19)55080	( )----	524-1518	607-2223	669-2644	2644	MA + 30	15.7	9.9	YES	YES	IEA-NEA
057-0020	(23)51050	( )----	601-906	674-1034	---------	1169	EDD-PHD	12.9	8.0	YES	NO	IEA-NEA
057-0100	(20)55786	( )----	758-27	834-104	909-1629	1629	MA + 32	17.9	9.0	YES	YES	IEA-NEA
063-2000	(25)68723	( )----	666-1425	1475-2009	836-2161	2484	EDD-PHD	13.7	8.6	YES	YES	IFT-AFT
064-0870	(27)66884	( )----	1019-570	1151-2253	1233-2486	2572	MA + 48	16.6		YES	NO	IEA-NEA
069-1170	(17)52240	( )----	500-756	562-903	---------	1047	MA + 48	17.7	9.0	YES	YES	IEA-NEA
082-0190	(18)56556	( )----	190-1278	218-1605	642-1733	1733	MA + 32	18.8		YES	NO	IEA-NEA
082-1870	(13)60558	( )----	945-1516	1011-1644	1074-1732	1732	EDD-PHD	15.1	10.4	YES	NO	IFT-AFT
084-0050	(19)44152	(20)45342	499-742	546-812	595-883	901	MA + 40	14.2	4.0	YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
089-1450	FREEPORT SCHOOL DIST 145	296	24725(12)37975	( )----	29254(15)46000	( )----	40650	32718(17)51615	( )----
098-0050	STERLING C U DIST 5	221	24805(10)35409	( )----	28402(17)46819	( )----	39006	30882(19)51532	( )----
099-201U	CRETE MONEE C U SCHOOL DIST 201U	208	25875(15)36561	(27)38442	28365(25)55981	(27)57880	37010	30396(25)61789	(27)63879
100-0020	MARION COMM UNIT SCH DIST 2	183	31731(32)54236	( )----	33571(32)58890	( )----	40742	35412(32)60730	( )----

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
001-1720	QUINCY SCHOOL DISTRICT 172	402	26735(29)43962	( )----	26981(32)53798	( )----	30913	27696(36)58826	( )----
004-1000	BELVIDERE C U SCH DIST 100	292	24870(13)37581	( )----	27661(18)49643	( )----	37700	30118(19)55494	( )----
010-0040	CHAMPAIGN COMM UNIT SCH DIST 4	647	30015(11)36499	( )----	32982(25)56829	( )----	38916	35510(25)60015	( )----
022-2050	ELMHURST SCHOOL DIST 205	409	30000(6)34400	( )----	36700(12)52200	( )----	46700	38700(14)61200	( )----
045-1290	AURORA WEST UNIT SCHOOL DIST 129	582	28743(12)36228	( )----	30872(20)59956	( )----	40192	37787(23)70642	( )----
045-1310	AURORA EAST UNIT SCHOOL DIST 131	596	28213(25)48691	( )----	30719(30)60701	( )----	34698	32390(31)64500	( )----
045-3030	ST CHARLES C U SCHOOL DIST 303	565	29173(16)49162	( )----	33626(20)62247	(23)64581	44598	39273(20)71719	(23)74408
047-3080	OSWEGO COMM UNIT SCHOOL DIST 308	313	27783(9)33204	( )----	30631(13)42391	( )----	37908	33771(17)51721	( )----
049-0950	LAKE ZURICH C U SCH DIST 95	364	27758(12)41843	(18)42857	29670(15)51632	(20)54332	42829	32527(15)57150	(20)59960
049-2200	BARRINGTON C U SCHOOL DIST 220	457	33330(9)42720	(9)46220	35850(17)64640	(17)66140	51210	35960(19)72520	(19)74020
055-0610	DECATUR SCHOOL DISTRICT 61	544	25657(17)42937	(18)44265	26726(17)47802	(18)49280	47802	28864(17)54132	(18)55806
057-0070	EDWARDSVILLE C U SCHOOL DIST 7	395	24983(15)40233	( )----	27981(21)50216	( )----	37974	30479(22)53713	( )----
057-0090	GRANITE CITY C U SCHOOL DIST 9	419	30520(13)55177	(20)56060	31792(13)57698	(20)58621	47831	32227(13)58563	(20)59500
057-0110	ALTON COMM UNIT SCHOOL DIST 11	462	26028(12)40343	( )----	29152(15)47371	( )----	40864	31234(17)52056	( )----
064-0050	MCLEAN COUNTY UNIT DIST NO 5	623	24640(14)38241	( )----	27597(15)50734	( )----	37576	30061(16)55612	( )----
081-0400	MOLINE UNIT SCHOOL DISTRICT 40	489	27314(14)48500	( )----	31405(19)60260	( )----	44771	34140(20)64666	( )----
081-0410	ROCK ISLAND SCHOOL DISTRICT 41	423	27446(13)48822	( )----	31841(17)57866	( )----	44239	34655(17)62346	( )----
082-1890	EAST ST LOUIS SCHOOL DIST 189	669	27647(10)46956	(11)48756	29580(10)48569	(10)50369	48042	31195(10)50183	(10)51983
092-1180	DANVILLE C C SCHOOL DIST 118	430	25361(14)41299	(15)41999	27897(17)47639	(18)49039	38041	29165(18)50175	(19)50875
099-2020	PLAINFIELD SCHOOL DIST 202	552	26353(12)39265	( )----	28880(18)51682	(20)58960	40483	30699(19)56639	(20)64520
101-1220	HARLEM UNIT DIST 122	437	24452(14)41569	(15)42579	29343(17)50126	(18)51136	40346	34233(17)55018	(18)56028

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
016-2990	CITY OF CHICAGO SCHOOL DIST 299		34824(11)54724	( )----	37237(11)57136	( )----	53367	39649(11)59548	( )----
022-2000	COMMUNITY UNIT SCHOOL DIST 200	810	29175(8)40116	(20)45292	33551(15)57767	(20)64998	47118	35885(15)60101	(20)67653
022-2030	NAPERVILLE C U DIST 203	1047	31270(12)42136	( )----	34450(22)65720	( )----	47171	36570(22)70226	( )----
022-2040	INDIAN PRAIRIE C U SCH DIST 204	1306	27599(16)38847	(20)43315	31455(16)50880	(20)63820	39337	37485(16)54698	(20)68078
045-0460	SCHOOL DISTRICT 46	2077	26583(12)40937	(29)46590	31367(15)49311	(29)56121	42134	36152(16)55291	(29)62927
045-3000	COMM UNIT SCH DIST 300	882	28801(9)35051	(24)39086	32041(24)50510	( )----	41429	34082(24)67806	( )----
049-0600	WAUKEGAN C U SCHOOL DIST 60	829	27178(18)38809	( )----	28253(30)62099	( )----	37747	29974(30)65389	( )----
072-1500	PEORIA SCHOOL DISTRICT 150	1079	26000(29)39000	( )----	28000(30)46485	( )----	36100	30000(30)50900	( )----
084-1860	SPRINGFIELD SCHOOL DISTRICT 186	961	25536(9)35676	(22)38335	30040(11)42434	(22)45094	40182	34548(13)49194	(22)51853
099-365U	VALLEY VIEW CUSD #365U	648	27300(26)48250	(37)48792	30318(37)79000	( )----	32939	33384(37)77606	( )----
101-2050	ROCKFORD SCHOOL DIST 205	1613	26783(11)42102	(19)43494	30961(12)47672	(19)49064	43494	35138(15)56028	(19)57421

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

			INCREASE: 1998-1999 TO 1999-2000							NEGOTIATED AGREEMENT		
CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	1999-2000 HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	YES NO	FAIR SHARE	AFFIL
089-1450	(17)52953	( )----	720-1106	851-1339	952-1502	1541	MA + 42	15.4	9.0	YES	YES	IEA-NEA
098-0050	(20)55129	( )----	505-721	578-953	---------	1122	MA + 48	17.2	8.6	YES	YES	IEA-NEA
099-201U	(25)64285	(27)66464	604-----	665-274	712-308	316	EDD-PHD	15.8		YES	YES	IEA-NEA
100-0020	(32)61830	( )----	1099-1099	1098-1099	1099-1099	1100	EDD-PHD	16.3	9.8	YES	YES	IEA-NEA

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	1999-2000 HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	YES NO	FAIR SHARE	AFFIL
001-1720	(37)63994	( )----	1176-1492	1394-1541	1176-1566	1592	EDD-PHD	16.0		YES	YES	IFT-AFT
004-1000	(19)57147	( )----	986-1491	1162-2085	1142-2005	2535	EDD-PHD	16.9	9.0	YES	YES	IEA-NEA
010-0040	(25)63642	( )----	1157-3245	1157-1350	1487-2585	2641	EDD-PHD	13.9	9.8	YES	YES	IFT-AFT
022-2050	(17)70500	( )----	800-800	1200-1200	1200-1200	1500	MA + 40	15.9		YES	NO	IFT-AFT
045-1290	(23)70642	( )----	605-709	649-1175	6418-1722	1722	MA + 30	13.9	9.5	YES	YES	IEA-NEA
045-1310	(31)66754	( )----	0-1839	0-1617	0-2349	2276	MA + 48	12.9		YES	YES	IFT-AFT
045-3030	(20)77558	(23)80466	262-291	307-651	363-754	818	EDD-PHD	14.2	8.0	YES	YES	IEA-NEA
047-3080	(22)62637	(22)64945	3326-1829	3484-1191	3689-2929	5776	MA + 47	13.3	9.0	YES	YES	IEA-NEA
049-0950	(15)63060	(27)78194	1126-1447	1131-1357	1139-1330	1116	MA + 60	11.9		YES	YES	IEA-NEA
049-2200	(21)81200	(21)82700	330-420	350-640	360-720	1800	MA + 45	15.8		YES	YES	IEA-NEA
055-0610	(17)54132	(18)55806	0-0	0-0	0-0	----	MA + 32	17.6		YES	YES	IEA-NEA
057-0070	(22)53713	( )----	743-1207	832-1494	906-1597	1597	MA + 32	13.5		YES	YES	IEA-NEA
057-0090	(13)58563	(20)59500	1174-2122	1223-2220	1239-2252	2252	MA + 30	16.4	9.8	YES	YES	IFT-AFT
057-0110	(17)55543	( )----	758-1175	849-1380	1110-1516	1618	EDD-PHD	16.4		YES	YES	IEA-NEA
064-0050	(16)57559	( )----	555-861	622-1962	677-2143	1562	MA + 48	13.6		YES	YES	IEA-NEA
081-0400	(20)64666	( )----	859-1526	989-1896	1075-2035	2035	MA + 30	16.3	9.8	YES	YES	IEA-NEA
081-0410	(17)70968	( )----	799-1421	927-1692	1010-1817	3038	EDD-PHD	17.5	8.5	YES	YES	IEA-NEA
082-1830	(10)51183	(25)52983	1064-1806	1139-1869	1200-1930	2930	EDD-PHD	22.6		YES	YES	IFT-AFT
092-1180	(19)53345	(20)54045	1300-2091	1430-2416	893-741	2708	MA + 60	17.4	3.0	YES	YES	IEA-NEA
099-2020	(19)60204	(20)67377	349-519	382-684	406-749	795	EDD-PHD	9.4	8.6	YES	YES	IEA-NEA
101-1220	(17)55018	(18)56028	907-1542	1089-1859	1270-2042	2042	MA + 32	17.3	9.0	YES	YES	IFT-AFT

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	1999-2000 HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	YES NO	FAIR SHARE	AFFIL
016-2990	(11)61961	( )----	1014-1594	1085-1664	1155-1734	1805	EDD-PHD	----	7.0	YES	YES	IFT-AFT
022-2000	(15)64331	(20)72391	300-413	345-594	370-618	662	MA + 60	13.7		YES	YES	IEA-NEA
022-2030	(22)74201	( )----	1770-2386	1950-3720	---------	4201	MA + 42	16.1	8.6	YES	YES	IEA-NEA
022-2040	(16)63683	(20)78038	735-689	836-----	996-----	----	EDD-PHD	8.6	5.3	YES	YES	IEA-NEA
045-0460	(16)56488	(29)64289	522-----	615-----	710-----	----	MA + 40	14.5	8.0	YES	YES	IEA-NEA
045-3000	(24)69898	( )----	737-765	2628-3312	2878-3236	4557	EDD-PHD	13.5	2.0	YES	YES	IEA-NEA
049-0600	(30)66541	( )----	1246-1781	1384-2453	1378-3614	2629	EDD-PHD	12.1	1.5	YES	YES	IFT-AFT
072-1500	(30)55495	( )----	1000-1995	1040-2145	1080-2233	2325	EDD-PHD	15.5		YES	YES	IFT-AFT
084-1860	(14)52573	(22)55233	532-744	625-884	720-1025	1095	MA + 48	15.4	6.4	YES	YES	IEA-NEA
099-365U	(37)79000	( )----	980-2298	1166-9208	1231-3696	3762	MA + 40	19.5	5.0	YES	YES	IFT-AFT
101-2050	(15)57421	(19)58814	796-1251	921-1417	1043-1664	1706	MA + 40	17.3		YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

			TEACHER SALARY SCHEDULE - 1999 - 2000 *						
CTY-DIST	NAME OF CENTER	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
001-1720	QUINCY AREA VOC CTR	3	26735(40)44907	( )----	26981(40)55028	( )----	31424	27696(40)59304	( )----
002-0050	FIVE COUNTY REGIONAL VOC SYSTEM	6	25800(20)41700	( )----	27275(24)47575	( )----	34825	0( ) 0	( )----
015-0000	E IL ED FOR EMPLOYMENT SYSTEM	4	21000(20)36960	( )----	22881(22)43512	( )----	29631	23907(22)45317	( )----
019-0000	INDIAN VALLEY VOC CTR	13	20542(25)31542	(26)32092	22247(25)33247	(26)33797	25042	23393(25)34393	(26)34943
022-0000	DADES	35	28761(24)53822	(25)56322	30436(24)55916	(25)58416	38255	32112(24)57941	(25)60441
026-2030	OKAW AREA VOCATIONAL CENTER	7	26669(20)39952	( )----	29038(22)45391	( )----	35165	31617(22)49423	( )----
032-0000	GRUNDY AREA VOC CTR	12	28050(14)38270	( )----	29550(10)48530	( )----	36120	31800(27)50780	( )----
041-2010	MT VERNON AREA VOC CTR		24623(13)36678	(15)37978	28676(20)48540	(22)50290	36669	0( ) 0	( )----
043-0000	JO DAVIESS-CARROLL AREA VOC CTR	8	(NO POLICY AND NO SCHEDULE)						
045-3020	FOX VALLEY CAREER CENTER	5	24033(15)42758	( )----	27641(15)52023	( )----	39512	0( ) 0	( )----
046-0000	KANKAKEE AREA CAREER CTR	19	23386(28)36586	( )----	26111(28)40961	( )----	31061	27911(28)42761	( )----
048-2050	GALESBURG AREA VOC CTR		22600(14)39698	( )----	25764(18)47460	( )----	34714	28137(21)53281	( )----
049-0000	LAKE CO H S TECHNOLOGY CAMPUS	32	26717(10)34217	( )----	29017(10)36517	( )----	36517	30417(10)37917	( )----
050-0000	AREA CAREER CENTER	2	25704(7)31102	(11)35729	29303(15)44468	( )----	38556	33415(19)52950	( )----
051-0000	TWIN RIVERS REG VOC DELIVERY SYS	2	23053(17)31553	( )----	23953(17)32453	( )----	28453	0( ) 0	( )----
053-0900	LIVINGSTON AREA VOC CTR	3	25188(10)34255	( )----	29218(14)42819	(21)43842	38285	33248(20)55161	(21)56990
054-4040	LINCOLNLAND TECHNICAL ED CTR		24681(13)36528	(24)41401	28384(16)43192	(24)48065	37269	0( ) 0	( )----
055-0610	DECATUR AREA VOC CTR	13	25657(17)42937	(18)44265	26726(17)47802	(18)49280	47802	28864(17)54132	(18)55806
057-0100	COLLINSVILLE AREA VOC CTR	17	25947(14)44109	(19)45407	28542(14)46705	(19)48002	40218	31136(20)55786	( )----
057-0110	J B JOHNSON CAREER DEVELOPMENT	8	26028(12)40343	( )----	29152(15)47371	( )----	40864	31234(17)52056	( )----
064-0870	BLOOMINGTON AREA VOC CTR	7	26491(14)41325	(24)48245	29934(25)58594	( )----	39471	32054(27)64637	( )----
067-0000	BECK AREA CAREER CENTER	10	21187(21)33928	( )----	23735(21)36476	( )----	29468	0( ) 0	( )----
081-0300	UNITED TWP AREA CAREER CTR	7	24769(28)41665	( )----	29077(29)56513	( )----	39918	32240(31)60024	( )----
084-0000	CAPITAL AREA CAREER CTR	21	28228(13)43724	(14)45224	31732(13)47230	(14)48730	42462	35239(14)51926	(15)53426
092-1180	VOTEC	11	21768(13)29360	( )----	23945(14)32121	( )----	29201	26666(16)36010	( )----
098-0000	WHITESIDE AREA VOC CTR	13	30331(10)41137	( )----	33933(25)52701	( )----	44739	37535(25)58577	( )----
099-0000	WILCO AREA CAREER CTR	7	23955(20)40714	( )----	26580(20)44558	( )----	34413	29730(20)51343	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
001-1720	(40)63994	( )----	1176-2437	1394-2771	1176-2044	1592	EDD-PHD	14.7		YES	YES	IFT-AFT
002-0050	(24)48175	( )----	400-1825	425-2040	---------	2040	MA + 16	12.7		NO		
015-0000	(22)45317	( )----	---------	---------	---------	----	MA + 32	3.0		NO		
019-0000	(25)34393	(26)34943	0-0	0-0	0-0	----	MA + 32	11.2		YES	NO	IEA-NEA
022-0000	(24)61152	(25)63652	647-1210	684-1257	722-1303	1375	MA + 60	9.2		YES	NO	IEA-NEA
026-2030	(22)50485	( )----	1026-1537	1117-1746	1216-1902	1942	MA + 40	13.3		YES	YES	IEA-NEA
032-0000	(30)52970	( )----	0-0	0-0	0-0	----	MA + 43	15.2		YES	YES	IEA-NEA
041-2010	(20)51608	(22)53358	739-1100	860-1456	---------	1548	MA + 36	----	3.0	YES	YES	IEA-NEA
043-0000	( )-----	( )----	---------	---------	---------	----		20.6				
045-3020	(15)58603	( )----	230-1547	0-1882	---------	2120	MA + 36	19.8	9.9	YES	YES	IEA-NEA
046-0000	(28)42761	( )----	---------	---------	---------	----	MA + 32	8.7	6.2	YES	NO	IEA-NEA
048-2050	(22)55223	( )----	550-1791	627-2140	685-2402	2491	MA + 39	----		YES	YES	IEA-NEA
049-0000	(10)43667	( )----	1045-1495	1045-1045	1045-1045	1045	EDD-PHD	10.7		YES	YES	IFT-AFT
050-0000	(19)52950	( )----	771-1681	879-2082	1002-2585	2585	MA + 32	21.5	8.6	YES	NO	IFT-AFT
051-0000	(17)32853	( )----	993-993	993-493	---------	493	MA + 16	2.5		NO		
053-0900	(20)55161	(21)56990	969-1317	1124-1647	1279-2121	2121	MA + 32	4.0		YES	YES	IEA-NEA
054-4040	(18)48375	(24)52765	660-976	1000-3557	---------	1501	MA + 38	----		YES	YES	IEA-NEA
055-0610	(17)54132	(18)55806	0-0	0-0	0-0	----	MA + 32	15.7		YES	YES	IEA-NEA
057-0100	(20)55786	( )----	758-27	834-104	909-1629	1629	MA + 32	14.7	9.0	YES	YES	IEA-NEA
057-0110	(17)55543	( )----	758-1175	849-1380	910-1516	1618	EDD-PHD	24.1		YES	YES	IEA-NEA
064-0870	(27)66884	( )----	1019-570	1151-2253	1233-2486	2572	MA + 48	18.7		YES	NO	IEA-NEA
067-0000	(21)37751	( )----	---------	---------	---------	----	MA + 16	12.8	9.0	YES	NO	INDEP.
081-0300	(31)60024	( )----	732-409	503-1116	909-1176	1176	MA + 30	18.9		YES	YES	IEA-NEA
084-0000	(14)53680	(15)55180	689-1066	773-1152	859-1266	1309	MA + 48	13.1		YES	YES	IEA-NEA
092-1180	(16)36010	( )----	797-797	877-877	2549-3133	976	MA + 30	12.3		YES	YES	IFT-AFT
098-0000	(30)60915	( )----	742-----	830-2399	---------	2600	MA + 48	15.3	8.6	YES	YES	IEA-NEA
099-0000	(20)51343	( )----	455-849	580-1093	730-1365	1365	MA + 30	8.4		YES	YES	IFT-AFT

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

PART V. INDIVIDUAL SPECIAL ED. COOPS' SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF COOPERATIVE	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.	LONGEVITY
001-1720	SPEC EDUC ASSOC OF ADAMS COUNTY	11	26735(29)43962	( )----	26981(32)53798	( )----	30913	27696(36)58826	( )----
004-1000	BOONE COUNTY SPEC EDUC COOP	60	22632(13)34199	( )----	25172(18)45175	( )----	34307	27407(19)50909	( )----
010-0000	RURAL CHAMPAIGN CO SPEC ED COOP	15	22486(19)31853	( )----	23986(23)35325	( )----	28423	24986(28)38790	( )----
011-8010	MID-STATE SPEC EDUC JNT AGR	151	25641(36)42300	( )----	26341(36)44220	( )----	31011	27379(36)45257	( )----
015-0020	EASTERN ILL AREA OF SPEC EDUC	85	23759(17)31767	( )----	24978(17)35535	( )----	31321	26695(17)39216	( )----
016-1270	EISENHOWER COOPERATIVE	31	26254(15)41126	(38)57626	29413(15)44283	(38)60783	38171	31754(15)46627	(38)63126
016-1580	EXC CHILDREN HAVE OPPORTUNITIES	140	27974(13)42371	( )----	30393(19)54672	(19)54993	41037	32002(19)56991	(19)57344
016-1600	S W COOK CO COOP ASSOC SPECIAL E	58	26076(9)34777	(10)38630	28686(22)52396	(23)58201	38527	30780(22)56942	(23)63251
016-2040	LAGRANGE AREA DEPT SPEC ED-LADSE	46	29390(13)40842	( )----	32762(13)51882	( )----	45657	34748(13)54881	( )----
016-8020	SPEED SEJA #802	62	25530(13)37492	( )----	28083(18)47809	(23)49873	36642	29218(19)51233	(28)54959
016-8030	PROVISO AREA EXCEPTIONAL CHILD	56	25552(11)35371	( )----	27922(24)56760	( )----	36432	29623(24)60217	( )----
016-8050	NW SUBURBAN SPEC EDUC ORG	150	29700(14)47579	( )----	33858(24)71072	(24)72072	43303	37422(25)77309	(25)78309
016-8060	A E R O SPEC EDUC COOP	86	27270(10)35127	(18)35427	27932(17)48186	(18)48686	38211	30145(17)50293	(18)50793
017-0000	SOUTH EASTERN SPEC EDUC PROGRAM	35	24000(20)32930	( )----	26136(26)38836	( )----	30708	27036(26)39736	( )----
019-4270	NORTHWESTERN ILLINOIS ASSN	36	28834(12)42098	( )----	30995(18)55629	( )----	40815	33318(20)64058	( )----
019-8000	DEKALB COUNTY SPEC EDUC ASSOC	22	25104(8)31058	( )----	28611(16)42344	(17)43164	36021	0( ) 0	( )----
022-0200	PHILLIP J ROCK CENTER AND SCHOOL	3	29120(11)40490	( )----	30889(12)49313	( )----	43244	0( ) 0	( )----
022-0440	COOP ASSOC FOR SPEC EDUC	44	32173(9)46007	( )----	36003(15)59519	( )----	49867	38607(20)70136	(31)71986
022-0480	EAST DUPAGE SPEC EDUC DIST EDSED	7	32349(9)44965	( )----	36231(17)65992	(24)66892	52405	49818(18)74403	(25)75903
022-0660	SCH ASSOC SPEC ED DUPAGE SASED	55	29046(15)42117	( )----	31660(15)49088	(30)57338	42117	34274(15)58092	(30)68592
022-8020	NORTH DUPAGE SP ED COOPERATIVE	24	30062(8)36394	( )----	32787(25)53375	( )----	43609	35492(25)63594	( )----
032-0540	GRUNDY COUNTY SPEC EDUC COOP	75	28636(35)50680	( )----	29886(35)52688	( )----	34161	30436(35)54095	( )----
034-3380	WEST CENTRAL ILL SPEC EDUC COOP	27	25772(14)34998	(15)35348	27090(16)37632	(17)38008	33021	31171(16)41714	(17)42131
037-2290	HENRY-STARK COUNTY SPEC ED DIST	42	23423(23)39919	( )----	25148(28)51495	( )----	33931	26912(30)55913	( )----
038-8010	FORD-IROQUOIS CO SPECIAL ED ASSO	71	26087(24)41959	( )----	27684(24)44527	( )----	33085	0( ) 0	( )----
039-1860	TRI-COUNTY SP ED JNT AGREEMENT	51	28137(21)45670	(25)46505	30330(23)49538	(25)50374	37846	30330(23)51736	(25)52571
041-8010	FRANKLIN-JEFFERSON CO SP ED DIST	28	25738(13)37048	( )----	28866(17)43656	( )----	36696	31994(22)51134	( )----
045-3030	MID-VALLEY SPECIAL ED COOP	39	29173(16)49162	( )----	33626(20)62247	(23)64581	44598	39273(20)71719	(23)74408
046-8500	KANKAKEE AREA SPEC EDUC COOP	40	25203(15)35285	(16)37609	27613(15)39057	(16)40919	34214	29014(15)41075	(16)43371
047-0000	KENDALL CO SPEC EDUC COOP	54	24567(15)39861	( )----	27199(19)48824	( )----	36376	0( ) 0	( )----
048-2050	KNOX-WARREN SPEC EDUC DISTRICT	99	22600(14)39698	( )----	25764(18)47460	( )----	34714	28137(21)53281	( )----
049-8040	NORTHERN SUBURBAN SPEC ED DIST	113	30155(14)47042	( )----	34286(20)62632	( )----	47042	0( ) 0	( )----
049-8250	SPEC EDUC DIST LAKE COUNTY/SEDOL	305	25559(9)35578	(11)37578	28626(21)55437	(23)57437	41329	31693(21)61367	(23)63367
050-0000	LASALLE PUTNAM ALLIANCE	13	23805(14)40468	( )----	26185(21)46419	( )----	36897	28566(27)48111	( )----
052-1700	LEE COUNTY SPEC EDUC ASSOC	12	23746( ) 0	( )----	25646( ) 0	( )----	0	27545( ) 0	( )----
053-0000	LIVINGSTON CO SPEC SERVICES UNIT	10	26087(12)38609	(20)39569	30261(14)44870	(20)45830	39652	32348(17)49043	(20)50003
054-0000	LOGAN-MASON-MENARD PUB SCH PROG	4	17716(12)26108	( )----	20341(15)30665	(17)31612	26466	0( ) 0	( )----
055-0610	MACON-PIATT SPEC EDUC JNT AGR	173	25657(17)42937	(18)44265	26726(17)47802	(18)49280	48802	28864(17)54132	(18)55806
057-0000	MADISON CO EDUC THERAPY CTR	6	25972(13)39477	(19)40516	27764(13)41269	(19)42308	37114	29556(13)43061	(19)44100
057-0020	MADISON CO SP ED COOP REG II		26207(18)39572	( )----	29404(21)45128	( )----	36479	0( ) 0	( )----
057-0080	REGION III SPEC ED COOP	19	26572(25)46934	( )----	28667(25)51974	( )----	36946	31139(25)55384	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000				DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	HIGHEST SCHEDULED				YES NO	FAIR SHARE	AFFIL
001-1720	(37)63994	( )----	1176-1492	1394-1541	1176-1566	1592	EDD-PHD	12.6		YES	YES	IFT-AFT
004-1000	(19)52004	( )----	659-996	793-1422	915-1700	1761	EDD-PHD	13.7	9.8	YES	YES	IEA-NEA
010-0000	(28)39290	( )----	---------	---------	---------	----	MA + 60	8.0		YES	YES	IEA-NEA
011-8010	(36)45257	( )----	---------	---------	---------	----	MA + 32	12.5		YES	YES	IEA-NEA
015-0020	(17)39216	( )----	1303-3602	1437-2799	1516-3889	3889	MA + 32	7.7		YES	YES	IEA-NEA
016-1270	(15)46627	(38)63126	---------	---------	---------	----	MA + 30	8.2		YES	NO	IEA-NEA
016-1580	(19)56991	(19)57344	1137-1823	1222-3242	1209-3261	3261	MA + 30	11.6		YES	YES	IEA-NEA
016-1600	(22)56942	(23)63251	554-829	613-1390	672-1571	1571	MA + 30	14.7		YES	YES	IFT-AFT
016-2040	(13)54881	( )----	838-2040	949-1446	680-1525	1525	MA + 30	8.6		YES	YES	IEA-NEA
016-8020	(19)51233	(28)54959	2026-2976	2229-3794	2319-4066	4066	MA + 32	13.6		YES	YES	IEA-NEA
016-8030	(24)60217	( )----	486-672	531-2700	564-2865	2865	MA + 30	16.3		YES	YES	IFT-AFT
016-8050	(25)77309	(25)78309	605-981	690-3424	761-3716	3716	MA + 30	13.3		YES	NO	IEA-NEA
016-8060	(17)50293	(18)50793	748-871	210-942	336-1060	1060	MA + 30	12.2		NO		
017-0000	(26)39736	( )----	1319-719	1486-1494	1486-1994	1994	MA + 32	8.6		YES	NO	IEA-NEA
019-4270	(20)66415	( )----	295-569	364-2769	442-3319	3490	MA + 60	11.2	10.4	NO		
019-8000	(16)45475	(17)46306	920-1360	1082-1453	---------	1732	MA + 24	13.5	9.0	YES	YES	IEA-NEA
022-0200	(16)58936	( )----	1905-2649	2021-3226	---------	3856	MA + 15	5.7		NO		
022-0440	(20)71423	(31)73273	786-1124	850-1453	943-1713	1744	MA + 45	11.5		YES	YES	IEA-NEA
022-0480	(18)76344	(25)77844	866-1203	970-1766	2983-1992	2044	MA + 45	12.4	8.0	YES	NO	IEA-NEA
022-0660	(15)60416	(30)71296	---------	---------	---------	----	MA + 45	10.5		YES	NO	IEA-NEA
022-8020	(25)65999	( )----	824-817	729-886	795-1113	1172	MA + 45	14.0		YES	YES	IEA-NEA
032-0540	(35)54395	( )----	1000-1500	1000-1500	1000-1500	1800	MA + 45	10.3	8.0	YES	YES	IEA-NEA
034-3380	(16)41714	(17)42131	751-1019	789-1096	908-1215	1215	MA + 32	11.8		YES	NO	IEA-NEA
037-2290	(30)55913	( )----	682-1162	732-1499	784-1628	1628	MA + 30	16.2	9.0	YES	YES	IEA-NEA
038-8010	(24)44527	( )----	1087-1749	1154-1855	---------	1855	MA	12.3		YES	NO	IEA-NEA
039-1860	(23)51736	(25)52571	1873-2703	1868-2703	1868-2703	2703	MA + 32	14.4	9.0	YES	NO	IEA-NEA
041-8010	(22)51134	( )----	972-1609	1432-2265	1892-2970	2970	MA + 32	10.6		NO		
045-3030	(20)77558	(23)80466	273-291	307-651	363-754	818	EDD-PHD	12.9	8.0	YES	YES	IEA-NEA
046-8500	(15)41075	(16)43371	756-712	825-819	861-852	852	MA + 32	15.3		YES	NO	IEA-NEA
047-0000	(19)52714	( )----	2567-4163	2841-6310	---------	6757	MA + 36	9.9	10.4	YES	YES	IEA-NEA
048-2050	(22)55223	( )----	550-1791	627-2140	685-2402	2491	MA + 39	16.3		YES	YES	IEA-NEA
049-8040	(20)67849	( )----	300-468	341-623	---------	675	MA + 24	12.3		NO		
049-8250	(21)65917	(23)67917	1214-1690	1360-2633	1505-2915	3131	MA + 12	13.0		YES	YES	IFT-AFT
050-0000	(27)52370	( )----	1189-2020	1307-2317	1426-----	2614	EDD-PHD	8.5		NO		
052-1700	( )-----	( )----	466-----	504-----	540-----	----	MA + 30	14.7		YES	NO	IEA-NEA
053-0000	(18)51130	(20)52090	0-0	0-0	0-0	----	EDD-PHD	10.8	8.9	YES	YES	IEA-NEA
054-0000	(17)33640	( )----	0-0	0-0	---------	----	MA + 24	15.3	8.0	NO		
055-0610	(17)54132	(18)55806	0-0	0-0	0-0	----	MA + 32	16.5		YES	YES	IEA-NEA
057-0000	(13)43061	(19)44100	999-1518	1068-1587	1136-1655	1655	EDD-PHD	10.3		YES	YES	IFT-AFT
057-0020	(23)51050	( )----	---------	---------	---------	----	EDD-PHD	----	8.0	YES	NO	IEA-NEA
057-0080	(25)55384	( )----	321-1805	301-1096	363-1190	1190	MA + 32	16.1		YES	YES	IEA-NEA

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

BEST COPY AVAILABLE

TEACHER SALARY SCHEDULE - 1999 - 2000 *

CTY-DIST	NAME OF COOPERATIVE	NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN --- MAX.	LONGEVITY
058-8010	KASKASKIA SPEC EDUC DISTRICT	26	25177(19)40398	( )----	27287(19)43837	( )----	34740	0( ) 0	( )----
063-0120	SPEC ED DIST OF MCHENRY CO-SEDOM	107	23395(9)30720	( )----	26260(20)46055	(33)52495	35525	30240(20)50030	(33)57030
069-8010	FOUR RIVERS SPEC EDUC DIST	26	22458(18)35088	(34)36994	25322(22)40759	(34)42665	31633	0( ) 0	(34)46216
071-8010	OGLE CO EDUCATION COOPERATIVE	32	27122(10)37970	( )----	31462(15)47735	( )----	41225	35801(19)56413	( )----
072-0000	SPEC EDUC ASSOC OF PEORIA COUNTY	124	26491(13)34918	( )----	28614(17)41660	( )----	35169	30486(20)46342	( )----
072-1500	MID CENTRAL ASSOCIATION	33	26000(29)39000	( )----	28000(29)46485	( )----	36100	30000(29)50900	( )----
077-1010	JAMP SPEC EDUC SERVICES	28	23600(21)37938	( )----	24955(26)43201	( )----	30744	26499(27)46496	( )----
079-0000	MONROE-RANDOLPH ORPHAN ACT PROG	3	29469(10)43941	( )----	32501(10)49878	( )----	49878	34114(10)52109	( )----
079-1320	PERANDOE SPEC EDUC DISTRICT	4	28270(13)39815	(32)50217	29454(13)41000	(32)51402	37445	30639(13)42181	(32)52890
081-8650	BLACK HAWK AREA SP ED DISTRICT	10	24280(17)39200	( )----	26080(20)44990	( )----	32770	27880(20)47455	( )----
082-8010	BELLEVILLE AREA SPECIAL SERVICES	35	30010(14)41852	( )----	32087(14)45477	( )----	41678	35712(20)62039	(21)63279
084-0000	SANGAMON AREA SPEC ED DIST	187	22800(17)34693	(18)35293	25167(19)40233	(20)40833	31430	27780(19)44410	(20)45010
089-1450	NORTHWEST SP ED DISTRICT	13	24725(12)37975	( )----	29255(15)46001	( )----	39580	32719(17)51616	( )----
090-3090	TAZEWELL-MASON CNTYS SP ED ASSOC	15	28014(26)41552	( )----	28618(29)47314	( )----	30436	29222(30)49800	( )----
092-8010	VERMILION ASSOC FOR SPEC EDUC	7	24948(12)33668	(12)34008	26852(16)40171	(16)40576	34345	27690(18)43449	(18)43888
097-8010	WABASH & OHIO VALLEY SP ED DIST	39	29804(19)38821	( )----	32069(19)41086	( )----	36344	34334(19)43351	( )----
098-0000	BI-COUNTY SPECIAL EDUC COOP	24	25341(11)35739	( )----	29122(20)47083	( )----	37630	32903(20)50864	( )----
099-0170	S WILL CO COOP FOR SPEC ED	91	22870(17)34457	( )----	24345(22)43115	( )----	28963	26443(22)45309	( )----
099-8430	LINCOLN-WAY AREA SPEC ED JA DIST	50	24875(11)30485	( )----	27375(22)43215	( )----	34575	0( ) 0	( )----
100-0020	WILLIAMSON CO SPEC EDUC DISTRICT	132	31687(30)52786	(31)53426	33291(30)57027	(31)58262	40412	34687(30)58423	(31)59658
101-1400	WINNEBAGO COUNTY SPEC EDUC COOP	10	24507(11)34844	( )----	28639(17)45582	( )----	37609	32770(17)49441	( )----
102-0690	WOODFORD COUNTY SPEC EDUC ASSN	20	25350(10)30700	( )----	28150(26)41650	( )----	32925	30350(30)45850	( )----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1999-00	LONGEVITY	INCREASE: 1998-1999 TO 1999-2000 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX	1999-2000 HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE YEARS EXPERIENCE 1999-00	TRS % *	NEGOTIATED AGREEMENT YES NO	FAIR SHARE	AFFIL
058-8010	(19)45366	( )----	1100-1998	1337-1940	---------	2134	C.A.S.	13.3		YES	YES	IFT-AFT
063-0120	(20)50030	(33)57030	735-965	825-1450	950-1570	1570	MA + 32	12.3		YES	NO	IEA-NEA
069-8010	(24)45026	(34)46932	686-1072	773-1245	---------	1375	MA + 48	13.2		YES	YES	IFT-AFT
071-8010	(19)56413	( )----	135-189	158-238	178-280	280	MA + 32	14.0	9.8	YES	NO	IEA-NEA
072-0000	(20)46342	( )----	802-1057	866-1261	923-1403	1403	MA + 30	14.5	10.4	YES	NO	IEA-NEA
072-1500	(29)55495	( )----	1000-1995	1040-2145	1080-2233	2325	EDD-PHD	22.3		YES	YES	IFT-AFT
077-1010	(27)47852	( )----	400-1283	343-1461	358-1572	1618	MA + 48	13.8		YES	YES	IEA-NEA
079-0000	(10)52109	( )----	858-1281	949-1453	995-1521	1521	MA + 32	3.7	4.0	NO		
079-1320	(13)42181	(32)52890	966-1359	1005-1400	1046-1441	1441	MA + 30	9.8		YES	YES	IFT-AFT
081-8650	(20)47455	( )----	880-990	880-1290	880-1430	1430	MA + 30	12.9		NO		
082-8010	(20)65455	(21)66764	1164-1624	1245-1764	1385-2405	2539	MA + 45	6.1		YES	YES	IFT-AFT
084-0000	(19)44410	(20)45010	550-837	607-970	671-1071	1071	MA + 32	12.2		YES	YES	IEA-NEA
089-1450	(17)52954	( )----	720-1106	852-1340	953-1503	1542	MA + 42	15.4	9.8	YES	YES	IEA-NEA
090-3090	(30)49800	( )----	1334-1979	1363-2253	1392-2071	2071	MA + 30	21.8	10.4	YES	NO	IEA-NEA
092-8010	(19)47250	(19)47727	960-1295	1033-1545	1065-1671	1817	MA + 60	10.9	10.0	YES	YES	IEA-NEA
097-8010	(19)43351	( )----	928-3493	996-3284	1064-3905	3905	MA + 32	8.8	3.0	YES	YES	IEA-NEA
098-0000	(20)50864	( )----	954-1344	1095-1771	1237-1913	1913	MA + 32	14.3	8.6	YES	YES	IEA-NEA
099-0170	(22)45309	( )----	352-128	333-302	356-385	385	MA + 30	14.5		YES	YES	IFT-AFT
099-8430	(22)48015	( )----	650-650	650-1370	---------	1520	MA + 24	12.4		YES	NO	IEA-NEA
100-0020	(30)59058	(31)60293	1356-1355	1355-1354	1356-1354	1354	EDD-PHD	14.7	10.4	YES	YES	IEA-NEA
101-1400	(17)49441	( )----	730-1028	891-1384	1051-1624	1624	MA + 32	13.7		YES	YES	IEA-NEA
102-0690	(30)45850	( )----	900-900	900-900	900-900	900	MA + 32	7.4		NO		

* PERCENT OF TEACHERS' RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

PART VI. POLICY COST AND PERCENT BOARD PAID FOR FRINGE BENEFITS PER TEACHER AND FAMILY (NOT INCLUDING TEACHER) SSTFRG
SECTION A: REGULAR SCHOOL DISTRICTS +

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
006-0170	OHIO COMM CONS SCHOOL DIST 17			78 100%										78		2160 100%	2586		
006-0840	MALDEN COMM CONS SCH DIST 84															2436 65%	6048 26%		
006-0920	CHERRY SCHOOL DIST 92			30 100%										30		1902 100%			
006-0940	LADD COMM CONS SCHOOL DIST 94	3175 100%	5216 55%	84 100%				* 100%	* 55%	240 100%	367 55%			3499	5583 ***				
006-0980	DALZELL SCHOOL DISTRICT 98																		
006-1750	LEEPERTOWN C C SCH DIST 175	1854 50%	1831 **	29 100%										1883 ***	1831 ***				
010-1300	THOMASBORO C C SCHOOL DIST 130	2544 66%	3876 **					* 66%						2544 ***	3876 ***				
010-1420	LUDLOW C C SCHOOL DIST 142															600			
010-1880	GIFFORD C C SCHOOL DIST 188	2388 100%	4112 **					* 100%						2388	4112 ***				
010-1920	PRAIRIEVIEW COMM CONS DIST 192	2150 **												2150 ***					
010-2120	OGDEN COMM CONS SCH DIST 212																		
014-0210	AVISTON SCHOOL DISTRICT 21																	12 100%	
014-0460	WILLOW GROVE SCHOOL DISTRICT 46															3438 88%	5329		
014-0570	BARTELSO SCHOOL DISTRICT 57																		
014-0600	GERMANTOWN SCHOOL DISTRICT 60															1200 100%			
014-0620	DAMIANSVILLE SCHOOL DISTRICT 62																		
014-0630	ALBERS SCHOOL DISTRICT 63															2364 100%			
014-1415	ST ROSE SCHOOL DISTRICT 14-15	2604 100%	3060 100%					* 100%	* 100%					2604	3060				
014-1860	NORTH WAMAC SCHOOL DISTRICT 186	2604 100%	3060 **					* 100%				97 **	233 **	2701 ***	3293 ***				
016-0730	EAST PRAIRIE SCHOOL DIST 73	2520 97%	6981 92%	132 100%				* 97%	* 92%	324 85%	904 30%			2976 ***	7865 ***				

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*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-0780	ROSEMONT ELEM SCHOOL DIST 78	2186	2145	282	20			*	*	288	497			2756	2662				
		100%	58%	100%	100%			100%	58%	100%	**				***				
016-0790	PENNOYER SCHOOL DIST 79	3212	5392	118	118			*		508	884			3838	6394				
		100%	**	100%	100%			100%		100%	**				***				
016-0920	LINDOP SCHOOL DISTRICT 92																		
016-0940	KOMAREK SCHOOL DIST 94	3192	5688	*				*		240	480			3432	6168				
		100%	**	100%				100%		100%	**				***				
016-1080	WILLOW SPRINGS SCHOOL DIST 108	2376	6516	*				*	*	411	1059			2787	7575				
		100%	65%	100%				100%	65%	50%	30%			***	***				
016-1100	CENTRAL STICKNEY SCH DIST 110	3064	4408	72				*	*	550	585	174	201	3860	5194				
		93%	93%	93%				93%	93%	93%	93%	93%	93%	***	***				
016-1540	THORNTON SCHOOL DISTRICT 154	1988	3852	141				*	*	259	777			2388	4629				
		100%	75%	100%				100%	75%	100%	25%				***				
016-1545	BURNHAM SCHOOL DISTRICT 154-5																		
016-1720	SANDRIDGE SCHOOL DISTRICT 172	2620	3747	27		6		*						2653	3747				
		97%	**	100%		100%		97%						***	***				
022-0340	WINFIELD SCHOOL DISTRICT 34	3132	2088	73		14		*	*	382	794			3601	2882				
		70%	50%	100%		100%		70%	50%	70%	50%			***	***				
022-0690	PUFFER HEFTY SCHOOL DIST 69	3596	5896	32		211		*	*			*	*	3839	5896				
		90%	65%	100%		100%		90%	65%			90%	65%	***	***				
028-0620	THOMPSONVILLE SCHOOL DISTRICT 62															2604	3060	550	
																		100%	
028-0910	AKIN COMM CONS SCHOOL DIST 91	2568	5628					*	*					2568	5628	2236	3843		
		60%	27%					60%	27%					***	***	50%			
028-1100	LOGAN COMM CONS SCH DIST 110	2560	2640					*	*					2560	2640				
		93%	88%					93%	88%					***	***				
028-1150	EWING NORTHERN C C DISTRICT 115	1200												1200					
		**												***					
032-002C	MAZON-VERONA-KINSMAN ESD 2C	2523	7891	50				*	*					2573	7891				
		100%	66%	100%				100%	66%						***				
032-024C	NETTLE CREEK C C SCH DIST 24C																		
032-072C	GARDNER COMM CONS SCH DIST 72C																		
032-0740	SOUTH WILMINGTON CONS SCH DIST 7	2199	2490											2199	2490				
		**	**											***	***				
032-0750	BRACEVILLE SCHOOL DIST 75																		
038-2750	CRESCENT CITY C C SCHOOL DIST 27	1836	4356	*				*		171	30			2007	4386				
		100%	**	100%				100%		100%	**				***				

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
038-2800	MILFORD COMM CONS SCH DIST 280	3096 68%	5292 **					* 68%						3096 ***	5292 ***				
039-0860	DESOTO CONS SCHOOL DISTRICT 86	2580 100%						* 100%						2580					
039-1300	GIANT CITY C C SCHOOL DIST 130																		
041-0020	ROME COMM CONS SCHOOL DIST 2															2760 100%			
041-0030	FIELD COMM CONS SCHOOL DIST 3	2400 87%	2400 **					* 87%						2400 ***	2400 ***				
041-0040	WOODLAWN COMM CONS SCH DIST 4															2568 100%	2814 50%		
041-0050	OPDYKE-BELLE-RIVE CC SCH DIST 5															2568 100%			
041-0060	GRAND PRAIRIE C C SCH DIST 6	2568 84%						* 84%						2568 ***					
041-0070	DODDS COMM CONS SCHOOL DIST 7																		
041-0080	INA COMM CONS SCHOOL DIST 8	2604 74%	3060 **	36 **				* 74%		* 74%				2640 ***	3060 ***				
041-0120	MCCLELLAN C C SCHOOL DIST 12	2568 42%	3060 26%	36 100%				* 42%	* 26%					2604 ***	3060 ***				
041-0790	SUMMERSVILLE SCHOOL DIST 79															2641 90%	2977		
041-0820	BETHEL SCHOOL DISTRICT 82	2604 46%	5628 **					* 46%						2604 ***	5628 ***				
041-0990	FARRINGTON C C SCHOOL DIST 99	1560 50%						* 50%						1560 ***					
041-1140	BLUFORD C C SCHOOL DIST 114	2472 100%		* 100%				* 100%						2472					
044-0320	NEW SIMPSON HILL CONS DIST 32	2150 100%	3529 **	74 100%				* 100%		147 100%	334 **	* 100%		2371	3863 ***				
044-0430	BUNCOMBE CONS SCHOOL DIST 43																		
044-0550	VIENNA SCHOOL DIST 55	1830 100%	2650 **	67 100%				* 100%						1897	2650 ***				
044-0640	CYPRESS SCHOOL DIST 64																		
046-2560	ST ANNE C C SCHOOL DIST 256	3020 100%	8694 **	33 100%	15 **			* 100%				112 100%		3165	8709 ***				
046-2580	ST GEORGE C C SCHOOL DIST 258	3264 100%	7932 **	84 100%				* 100%		229 100%	303 **			3577	8235 ***				

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
047-0660	NEWARK COMM CONS SCH DIST 66	2592 100%	4608 **	27 100%		6 100%		* 100%						2625	4608 ***				
047-0900	LISBON COMM CONS SCH DIST 90																		
049-0330	EMMONS SCHOOL DISTRICT 33																		
049-0360	GRASS LAKE SCHOOL DIST 36	4573 100%	6704 **	15 100%				* 100%						4588	6704 ***				
049-0720	RONDOUT SCHOOL DIST 72	3429 100%	4441 80%	146 100%				* 100%	* 80%	345 100%	610 **			3920	5051 ***				
049-1060	BANNOCKBURN SCHOOL DIST 106	2892 100%	5616 70%	198 100%				* 100%	* 70%	312 100%	528 70%	102 100%	123 70%	3504	6267 ***				
050-0560	OTTER CREEK-HYATT SCHOOL DIST 56																	2400 100%	
050-0650	ALLEN TWP C C SCHOOL DIST 65															2520 100%			
050-0790	TONICA COMM CONS SCH DIST 79	2940 100%	4176 **	22 100%				* 100%						2962	4176 ***				
050-0820	DEER PARK C C SCHOOL DIST 82	2070 100%		* 100%				* 100%						2070					
050-0950	GRAND RIDGE C C SCHOOL DIST 95	1920 100%	2520 **	33 100%				* 100%						1953	2520 ***	625 100%			
050-1350	UTICA ELEM SCHOOL DIST 135	3348 100%	7954 **	30 100%				* 100%		268 100%	694 **			3646	8648 ***				
050-1750	DIMMICK C C SCHOOL DIST 175															2520 100%	6500 100%		
050-1850	WALTHAM C C SCHOOL DIST 185	2993 93%	3476 **	67 100%				* 93%						3060 ***	3476 ***				
050-1950	WALLACE C C SCHOOL DIST 195	2800 100%						* 100%						2800					
050-2100	MILLER TWP CC SCH DIST 210			50 100%										50		2725 100%			
050-2300	RUTLAND C C SCHOOL DIST 230	180 100%						* 100%						180					
052-0080	NELSON PUBLIC SCHOOL DIST 8																		
052-2200	STEWARD ELEM SCHOOL DIST 220															1500 100%			
053-4250	ROOKS CREEK C C SCH DIST 425																		
053-4260	CORNELL C C SCH DIST 426	3648 100%	3972 **					* 100%						3648	3972 ***				

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
053-4350	ODELL COMM CONS SCHOOL DIST 435	2944 70%	6855 70%											2944 ***	6855 ***				
053-4380	SAUNEMIN C CONSOL SCH DIST 438	2060 100%	3690 **	42 100%				* 100%						2102	3690 ***				
054-0610	CHESTER-EAST LINCOLN CCS DIST 61	2040 100%	3612 100%	45 100%				* 100%	* 100%					2085	3612				
054-0880	NEW HOLLAND-MIDDLETOWN E DIST 88	3200 100%		200 100%				* 100%						3400					
054-0920	WEST LINCOLN-BROADWELL E S D #92	2750 92%						* 92%						2750 ***					
058-0010	RACCOON CONS SCHOOL DIST 1															2604 100%			
058-0020	KELL CONSOLIDATED SCHOOL DIST 2																		
058-0070	IUKA COMM CONS SCHOOL DIST 7	2568 100%	3024 **	36 **				* 100%		* 100%		97 **	233 **	2701 ***	3257 ***				
058-0100	SELMAVILLE C C SCH DIST 10															2604 95%	3024		
058-1220	ODIN SCHOOL DIST 122	2400 88%	2400 33%	30 100%				* 88%	* 33%					2430 ***	2400 ***				
058-1330	CENTRAL CITY SCHOOL DIST 133	2604 100%	3060 **					* 100%		* 100%				2604	3060 ***				
063-0180	RILEY C C SCHOOL DIST 18	1969 100%	5302 100%	93 100%				* 100%	* 100%					2062	5302				
063-0360	HARRISON SCHOOL DISTRICT 36	3024 95%	7944 **	33 95%				* 95%		240 95%	636 **	* 95%		3297 ***	8580 ***				
071-1440	KINGS CONSOLIDATED SCH DIST 144	3900 75%	9480 75%	33 100%				* 75%	* 75%	267 **	641 **	40 **		4240 ***	10121 ***				
071-1610	CRESTON COMM CONS SCHOOL DIST 16																	1500	
071-2690	ESWOOD C C DISTRICT 269	35 80%	6544 **	33 100%	12 **			* 80%						68 ***	6556 ***				
072-0660	BARTONVILLE SCHOOL DIST 66	3096 76%	4344 54%	94 100%				* 76%	* 54%			24 **	24 **	3214 ***	4368 ***				
072-0680	OAK GROVE SCHOOL DIST 68	2448 80%	5688 54%	* 100%				* 80%	* 54%					2448 ***	5688 ***				
072-0690	PLEASANT HILL SCHOOL DIST 69															1300 100%			
072-0700	MONROE SCHOOL DIST 70	2521 90%	4339 78%	27 100%				* 90%	* 78%	265 90%	419 78%			2813 ***	4758 ***				
072-3160	LIMESTONE WALTERS C C S DIST 316	2448 100%	3240 100%	32 100%				* 100%	* 100%					2480	3240				

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
072-3280	HOLLIS CONS SCHOOL DIST 328	2160 100%	3288 80%	54 100%				* 100%	* 80%	275 100%	875 80%			2489	4163 ***				
073-0050	TAMAROA SCHOOL DIST 5															1500 100%			
073-2040	COMMUNITY CONS SCH DIST 204	2568 94%	5628 **	36 **				* 94%		* 94%		52 **	76 **	2656 ***	5704 ***				
079-1340	PRAIRIE DU ROCHER C C S D 134															3623 67%	9139		
081-0290	HAMPTON SCHOOL DISTRICT 29	3078 100%	3873 **	77 100%				* 100%		240 100%	629 **	95 100%	204 **	3490	4706 ***				
081-0360	CARBON CLIFF-BARSTOW SCH DIST 36	2399 99%	3248 **	45 100%		* 100%		* 99%						2444 ***	3248 ***				
082-0300	ST LIBORY CONS SCH DIST 30	2568 100%		36 100%				* 100%		* 100%				2604					
082-0850	SHILOH VILLAGE SCHOOL DIST 85	2568 56%		* 100%				* 56%		* 56%		* 56%		2568 ***					
082-1040	CENTRAL SCHOOL DIST 104															2604 100%	3060	97	233
082-1160	HIGH MOUNT SCHOOL DIST 116	2604 100%	3060 **	* 100%		* 100%		* 100%		* 100%		51 100%	76 **	2655	3136 ***				
082-1300	SMITHTON C C SCHOOL DIST 130	2568 100%	2786 **	36 100%				* 100%		* 100%		97 **	136 **	2701 ***	2922 ***				
082-1810	SIGNAL HILL SCH DIST 181	2568 100%	3060 **	36 100%	108 **			* 100%		* 100%		84 **	151 **	2688 ***	3319 ***				
090-0850	ROBEIN SCHOOL DISTRICT 85	2448 95%	5688 80%	6 95%				* 95%	* 80%	198 95%	539 80%			2652 ***	6227 ***				
090-0980	RANKIN COMMUNITY SCHOOL DIST 98			34 100%										34		3000 100%	5760		
090-1370	SOUTH PEKIN SCHOOL DIST 137	3780 100%	6063 **	67 100%				* 100%		278 100%	278 **			4125	6341 ***				
090-6060	SPRING LAKE C C SCH DIST 606	3336 100%		183 100%				* 100%		* 100%		* 100%		3519					
091-0160	LICK CREEK C C SCH DISTRICT 16	1920 20%	2760 **					* 20%						1920 ***	2760 ***				
091-0430	JONESBORO C C SCHOOL DIST 43	2568 50%	5628 50%	36 50%	36 50%			* 50%	* 50%	* 50%	* 50%	48 50%	132 50%	2652 ***	5796 ***				
092-0610	ARMSTRONG-ELLIS CONS SCH DIST 61																		
095-0010	OAKDALE C C SCHOOL DISTRICT 1	2472 27%	5754 **					* 27%						2472 ***	5754 ***				
095-0110	IRVINGTON C C SCH DISTRICT 11	2568 100%		36 100%				* 100%		* 100%				2604					

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
095-0150	ASHLEY C C SCH DISTRICT 15															2588 77%	5628 35%		
095-0290	HOYLETON CONS SCH DISTRICT 29															2966 60%			
096-0060	NEW HOPE C C SCHOOL DIST 6																		
096-0140	GEFF C C SCHOOL DISTRICT 14																		
096-0170	JASPER COMM CONS SCHOOL DIST 17	2655 90%	3223 **											2655 ***	3223 ***				
096-0190	MERRIAM COMM CONS SCHOOL DIST 19															2604 83%	5664 38%		
098-0120	EAST COLOMA SCHOOL DIST 12	1916 100%	3541 40%	72 100%				* 100%	* 40%	224 100%	415 13%			2212	3956 ***				
098-0140	RIVERDALE SCHOOL DIST 14	2855 34%	8739 27%	72 100%				* 34%	* 27%	228 **	552 **			3155 ***	9291 ***				
098-1450	MONTMORENCY C C SCH DIST 145	2211 100%	3040 87%	87 100%				* 100%	* 87%	414 100%	520 **			2712	3560 ***				
099-070C	LARAWAY C C SCHOOL DIST 70C	1964 100%	3597 15%	27 100%				* 100%	* 15%	220 100%	446 15%	84 100%	182 15%	2295	4225 ***				
099-0810	UNION SCHOOL DIST 81	3000 100%						300 100%						3300					
099-0840	ROCKDALE SCHOOL DISTRICT 84	3168 80%	4755 80%	131 100%	12 100%			* 80%	* 80%					3299 ***	4767 ***				
099-088A	RICHLAND SCHOOL DIST 88A	2267 100%	4146 **	55 100%				* 100%		220 100%	446 **	79 100%		2621	4592 ***				
099-0880	CHANEY-MONGE SCH DISTRICT 88	1964 100%	3597 93%	69 100%				* 100%	* 93%	220 100%	446 **	84 100%	97 **	2337	4140 ***				
099-0890	FAIRMONT SCHOOL DISTRICT 89			54 100%						180 100%				234		4080 90%			
099-0900	TAFT SCHOOL DISTRICT 90	3081 100%	5268 **					* 100%						3081	5268 ***				
099-2030	ELWOOD C C SCH DIST 203	1984 100%	3597 **	82 100%						220 100%	446 **	49 100%		2315	4043 ***				
101-1330	PRAIRIE HILL C C SCH DIST 133	3181 100%	8168 **	24 100%				* 100%		217 100%	592 **			3422	8760 ***				
101-1340	SHIRLAND C C SCHOOL DIST 134	4207 100%	4980 97%	41 100%				* 100%	* 97%	254 100%				4502	4980 ***				
102-0020	RIVERVIEW C C SCHOOL DISTRICT 2																		

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
006-0990	SPRING VALLEY C C SCH DIST 99	2400	4508	84				*	*					2484	4508				
		100%	50%	100%				100%	50%						***				
010-1690	ST JOSEPH C C SCHOOL DIST 169	2640	3180	528				*	*	480				3648	3180				
		100%	15%	100%				80%	15%	100%				***	***				
014-0120	BREESE SCHOOL DISTRICT 12															2604	3050		
																	100%		
016-0290	SUNSET RIDGE SCHOOL DIST 29	3480	8640	114				*	*	144	692			3738	9332				
		96%	80%	100%				96%	80%	**	**			***	***				
016-0310	WEST NORTHFIELD SCHOOL DIST 31	2668	3980	49				*		150	205			2867	4185				
		92%	**	100%				92%		**	**			***	***				
016-0370	AVOCA SCHOOL DIST 37	3480	5160	57	14			*		346	514	*		3883	5688				
		100%	**	100%	**			100%		100%	**	100%			***				
016-0380	KENILWORTH SCHOOL DIST 38	3480	8640	115		365								3960	8640				
		**	**	**		**								***	***				
016-0670	GOLF ELEM SCHOOL DIST 67	5188	6758	625		125		*	*	247	484			6185	7242				
		87%	40%	100%		100%		87%	40%	100%	40%			***	***				
016-0700	MORTON GROVE SCHOOL DIST 70	5157	1087	82				*	*	279	74			5518	1161				
		87%	67%	**				87%	67%	90%	80%			***	***				
016-0710	NILES ELEM SCHOOL DIST 71	5198	11532	216				*	*	278	913			5692	12445				
		80%	80%	100%				80%	80%	80%	80%			***	***				
016-0720	SKOKIE FAIRVIEW SCHOOL DIST 72	3080	4115	99				*	*	394	729			3573	4844				
		82%	82%	100%				82%	82%	82%	82%			***	***				
016-0800	NORRIDGE SCHOOL DIST 80	1527		73				*		745		325		2670					
		90%		100%				90%		90%		100%		***					
016-0845	RHODES SCHOOL DIST 84-5	2792	3905	*				*	*	297	314			3089	4219				
		100%	65%	100%				100%	65%	100%	**				***				
016-0855	RIVER GROVE SCHOOL DIST 85-5	1968	3447	33				*		126	300			2127	3747				
		88%	**	100%				88%		100%	**			***	***				
016-0860	UNION RIDGE SCHOOL DIST 86	2782	4571	59				*		352	533			3193	5104				
		100%	**	100%				100%		100%	**				***				
016-0930	HILLSIDE SCHOOL DIST 93	3447	8750	264		24		181	492	408	480			4324	9722				
		100%	93%	100%		100%		100%	**	50%	**			***	***				
016-0950	BROOKFIELD SCHOOL DIST 95	3272	4709	48				*		338	717			3658	5426				
		75%	**	100%				75%		100%	**			***	***				
016-1060	LAGRANGE HIGHLANDS SCH DIST 106	2376	6516	114				*						2490	6516				
		100%	65%	100%				100%							***				
016-1070	PLEASANTDALE SCHOOL DIST 107	2376	6516	71				*	*					2447	6516				
		100%	67%	100%				100%	67%						***				
016-1250	ATWOOD HEIGHTS DISTRICT 125	2808	4152	126		12		*	*	282	375			3228	4527				
		100%	100%	100%		100%		100%	100%	100%	100%								
016-1280	PALOS HEIGHTS SCHOOL DIST 128	2808	6960	69				*	*	303	816			3180	7776				
		100%	73%	100%				100%	73%	100%	38%				***				

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-1330	GEN GEO PATTON SCHOOL DIST 133	2652	7951	36				*		135	344	*		2823	8295				
		100%	34%	100%				100%		**	**	100%		***	***				
016-1500	SOUTH HOLLAND SCHOOL DIST 150	3481	4461	117	117			*	*	266	284			3864	4862				
		75%	70%	80%	75%			75%	70%	80%	75%			***	***				
016-1560	LINCOLN ELEM SCHOOL DIST 156	3015	4035	55				*	*	238	350			3308	4385				
		100%	32%	100%				100%	32%	100%	**				***				
016-1570	HOOVER-SCHRUM MEMORIAL SD 157																		
016-1690	FORD HEIGHTS SCHOOL DISTRICT 169															3109			
																91%			
022-0100	ITASCA SCHOOL DIST 10	3829		75		38		*		143	368			4085	368				
		100%		100%		100%		100%		**	**			***	***				
022-0110	MEDINAH SCHOOL DISTRICT 11	2064	3000	*		86		*	*	247	515			2397	3515				
		100%	75%	100%		100%		100%	75%	50%	50%			***	***				
022-0120	ROSELLE SCHOOL DISTRICT 12	1440	1236	*		*		*	*	*	29			1440	1265				
		95%	80%	100%		100%		95%	80%	100%	**			***	***				
022-0480	SALT CREEK SCHOOL DIST 48	2892	3504	*		238		*	*	418	580	96	110	3644	4194				
		88%	58%	100%		100%		88%	58%	100%	**	100%	50%	***	***				
022-0530	BUTLER SCHOOL DISTRICT 53	3279	4302	88		331		*	*	312	704			4010	5006				
		96%	91%	100%		100%		96%	91%	100%	30%			***	***				
022-0620	GOWER SCHOOL DIST 62	2209	3226	27				*	*	303	458	*	*	2539	3684				
		100%	50%	100%				100%	50%	100%	50%	100%	50%		***				
022-0630	CASS SCHOOL DIST 63	4080	10090	100				*	*	354	1095			4534	11185				
		909%	50%	100%				90%	50%	100%	90%			***	***				
022-1800	COMMUNITY CONS SCH DIST 180	2700	4020	22		154		*		168	255	66	78	3110	4353				
		77%	**	100%		100%		77%		**	**	100%	**	***	***				
032-060C	SARATOGA COMM CONS S DIST 60C															3860	9999		
																100%	32%		
037-1900	COLONA SCHOOL DISTRICT 190	2307	3775	52				*	*					2359	3775				
		100%	90%	100%				100%	90%						***				
039-1400	UNITY POINT C C SCHOOL DIST 140	2578	4538	6	4			*						2584	4542				
		86%	**	100%	**			86%						***	***				
046-2590	PEMBROKE C C SCHOOL DISTRICT 259	2814		96				*		205				3115					
		94%		100%				94%		100%				***					
049-0010	WINTHROP HARBOR SCHOOL DIST 1	3175	7731	109				*		316	723			3600	8454				
		100%	**	100%				100%		100%	**				***				
049-0240	MILLBURN C C SCHOOL DIST 24	2907	5616	138				*		294	613	*		3339	6229				
		100%	**	100%				100%		100%	**	100%			***				
049-0380	BIG HOLLOW SCHOOL DIST 38															3557	4997		
																100%			
049-0680	OAK GROVE SCHOOL DIST 68	2406	3444	75		96	*	*	*	228	442	*	*	2805	3886				
		10%	20%	100%		10%	20%	10%	20%	**	**	10%	20%	***	***				

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM ILY
049-1140	FOX LAKE GRADE SCHOOL DIST 114	2543	3814	20				*		289	647	40	104	2892	4565				
		100%	**	100%				100%		100%	**	100%	**		***				
050-1220	LASALLE ELEM SCHOOL DIST 122	3336		43				*		*		*		3379					
		100%		100%				100%		100%		100%							
050-1240	PERU ELEM SCHOOL DISTRICT 124	2011	2819	75				*	*	271	526			2357	3345				
		100%	64%	100%				100%	64%	100%	64%				***				
050-1250	OGLESBY ELEM SCH DIST 125	3156	6529	300				*		218	501	90		3764	7030				
		97%	**	100%				97%		100%	**	**		***	***				
050-1500	MARSEILLES ELEM SCHOOL DIST 150	2241	3469	104		23		*		229	534	48	95	2645	4098				
		100%	**	100%		100%		100%		100%	**	**	**	***	***				
050-1700	SENECA COMM CONS SCH DIST 170	3561	3741	*	*	*	*	*	*	*	*	*	*	3561	3741	1000	1000		
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%			100%	100%		
053-2320	DWIGHT COMMON SCHOOL DIST 232	2505	7115	33				*	*					2538	7115				
		100%	64%	100%				100%	64%						***				
057-0150	WOOD RIVER-HARTFORD ELEM S D 15	2568	3060	36				*	*	*	*			2604	3060				
		90%	14%	90%				90%	14%	90%	14%			***	***				
063-0030	FOX RIVER GROVE CONS S D 3	2569	2841	55				*						2624	2841				
		100%	**	100%				100%							***				
063-0110	SPRING GROVE SCH DIST 11	2943	4414	*		219		*		335	723			3497	5137				
		100%	**	100%		**		100%		**	**			***	***				
063-0130	RICHMOND CONS SCHOOL DIST 13	2273	4206	21		328		*						2622	4206				
		100%	**	100%		100%		100%							***				
063-0460	PRAIRIE GROVE C SCH DIST 46	3017	4501	292				*	*	*	*	112	179	3421	4680				
		100%	19%	100%				100%	19%	100%	19%	100%	**		***				
072-0620	PLEASANT VALLEY SCH DIST 62	1560	2916	33				*	*	273	273			1866	3189				
		100%	35%	100%				100%	35%	100%	**				***				
072-0630	NORWOOD ELEM SCHOOL DIST 63	2448	5688	2				*	*					2450	5688				
		78%	57%	100%				78%	57%					***	***				
073-0500	PINCKNEYVILLE SCH DIST 50	2604		36				*						2640					
		100%		100%				100%											
081-0340	SILVIS SCHOOL DISTRICT 34	1854	2588	37		57		*	*					1948	2588				
		100%	75%	100%		100%		100%	75%						***				
082-0700	FREEBURG C C SCHOOL DIST 70	2604	3060	*		*		*		*		97	233	2701	3293				
		100%	**	100%		100%		100%		100%		**	**	***	***				
082-1050	PONTIAC-W HOLLIDAY SCH DIST 105	2356		37				*		249				2642					
		100%		100%				100%		93%				***					
082-1100	GRANT COMM CONS SCH DIST 110	2568	255	36						*		97	136	2701	391				
		100%	**	100%						100%		**	**	***	***				
082-1130	WOLF BRANCH SCH DIST 113	2472	1800					*	*					2472	1800				
		100%	100%					100%	100%										
082-1190	BELLE VALLEY SCHOOL DIST 119	2436	5304	36	36			*	*	217	425			2689	5765				
		100%	90%	100%	100%			100%	90%	100%	90%				***				

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
082-1600	MILLSTADT C C SCH DIST 160	2604	3060	*	*			*	*	*	*	97	136	2701	3196				
		75%	75%	75%	75%			75%	75%	75%	75%	**	**	***	***				
082-1750	HARMONY EMGE SCHOOL DIST 175															2568	2497		
																100%	90%		
090-0500	DISTRICT 50 SCHOOLS	3218	7684					*	*					3218	7684				
		80%	80%					80%	80%					***	***				
090-0510	CENTRAL SCHOOL DISTRICT 51	4317	6031	252				*		*		*		4569	6031				
		100%	**	100%				100%		100%		100%			***				
090-0520	WASHINGTON SCHOOL DIST 52	3218	7683	*				*	*	*		*		3218	7683				
		75%	75%	78%				76%	75%	76%		76%		***	***				
090-0760	CREVE COEUR SCHOOL DISTRICT 76																		
090-1020	N PEKIN & MARQUETTE HGHT S D 102	3048	8379	28				*	*	352	712			3428	9091				
		80%	60%	100%				80%	60%	50%	**			***	***				
091-0370	ANNA C C SCH DIST 37	2117						*						2117					
		100%						100%											
095-0490	NASHVILLE C C SCH DISTRICT 49	2568	5628	36	36			*	*	*	*			2604	5664				
		100%	92%	100%	**			100%	92%	100%	92%				***				
096-1120	FAIRFIELD PUBLIC SCHOOL DIST 112	2568	3060	36				*	*			97	233	2701	3293	2665	3196		
		34%	15%	100%				34%	15%			**	**	***	***	30%			
099-0910	LOCKPORT SCHOOL DIST 91	1964	3597	69		*		*		153	390	84	97	2270	4084				
		100%	100%	100%		100%		100%		**	**	**	**	***	***				
099-1140	MANHATTAN SCHOOL DIST 114	1791	3280	27				*	*	220	446			2038	3726				
		100%	38%	100%				100%	38%	100%	**				***				
102-0010	METAMORA C C SCH DIST 1	3057	7039	15				*	*					3072	7039				
		78%	48%	100%				78%	48%					***	***				
102-0690	GERMANTOWN HILLS SCHOOL DIST 69	2835	7707	81				*	*	158	517			3074	8224				
		100%	38%	100%				100%	38%	**	**			***	***				

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
006-1150	PRINCETON ELEM SCHOOL DIST 115	2695	4162	75				*	*					2770	4162				
		90%	13%	100%				90%	13%					***	***				
010-1370	RANTOUL CITY SCHOOL DIST 137	2340	3852					*		252	348			2592	4200				
		96%	**					96%		100%	**			***	***				
016-0230	PROSPECT HEIGHTS SCHOOL DIST 23	3332	5636	67				*	*	304	593			3703	6229				
		100%	82%	100%				100%	82%	100%	82%				***				
016-0260	RIVER TRAILS SCHOOL DIST 26	3690	4845	58		223			*	344	614			4315	5459				
		100%	12%	100%		100%			12%	100%	**				***				
016-0270	NORTHBROOK ELEM SCHOOL DIST 27	3288	4393	120		162		*		336	504			3906	4897	400			
		92%	66%	100%		100%		92%		100%	50%			***	***	100%			
016-0280	NORTHBROOK SCHOOL DIST 28	3348	6910	11		358		*	*	315	814	74	178	4104	7902				
		100%	60%	100%		100%		100%	60%	100%	50%	100%	50%		***				

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-0300	NORTHBROOK/GLENVIEW SCH DIST 30	3540	5783	180		255		*		240	486			4215	6269				
		100%	**	100%		100%		100%		**	**			***	***	100%			
016-0350	GLENCOE SCHOOL DIST 35			11		285								296		3480			
				100%		100%										100%			
016-0360	WINNETKA SCHOOL DIST 36																		
016-0570	MOUNT PROSPECT SCHOOL DIST 57	3823	9010					*	*	383	877			4206	9887				
		98%	98%					98%	98%	98%	98%			***	***				
016-0680	SKOKIE SCHOOL DIST 68	7004	16171	231		441		*	*	402	1054			8078	17225				
		70%	70%	60%		60%		70%	70%	60%	60%			***	***				
016-0690	SKOKIE SCHOOL DIST 69	3225	4126	*		100				218	607			3543	4733				
		100%	**	100%		100%				100%	**				***				
016-0735	SKOKIE SCHOOL DIST 73-5	2322		87		262		*		402				3073					
		100%		100%		100%		100%		100%									
016-0740	LINCOLNWOOD SCHOOL DIST 74	3096	4032	106		279		*	*	276	512			3757	4544				
		75%	75%	100%		100%		100%	75%	75%	75%			***	***				
016-0810	SCHILLER PARK SCHOOL DIST 81	3329	4032	99	10			*	*	270	668			3698	4710				
		100%	30%	100%	30%			100%	30%	100%	**				***				
016-0830	MANNHEIM SCHOOL DIST 83	3540	6304	132				*	*	345				4017	6304				
		93%	93%	100%				93%	93%	100%				***	***				
016-0840	FRANKLIN PARK SCHOOL DIST 84			24						363	736			387	736	2680	6136		
				100%						100%	50%				***	100%	92%		
016-0870	BERKELEY SCHOOL DIST 87	2784	2208	29				*	*	450	568			3263	2776				
		100%	67%	100%				100%	67%	**	**			***	***				
016-0900	RIVER FOREST SCHOOL DIST 90	3375	5311	17		2		*	*	409	758			3803	6069				
		100%	36%	100%		100%		100%	36%	100%	**				***				
016-0910	FOREST PARK SCHOOL DIST 91	3448	5919	*				*		308	597			3756	6516				
		100%	**	100%				100%		100%	**				***				
016-0925	WESTCHESTER SCHOOL DIST 92-5	3925	7440	58				*	*	263	700			4246	8140				
		100%	52%	100%				100%	52%	100%	**				***				
016-0960	RIVERSIDE SCHOOL DIST 96	3120	5280	39				*	*	384	600			3543	5880				
		100%	85%	100%				100%	85%	100%	**				***				
016-0980	BERWYN NORTH SCHOOL DIST 98	3900		*				*						3900					
		100%		100%				100%											
016-1000	BERWYN SOUTH SCHOOL DISTRICT 100	3048	5196	38					*	271	561			3357	5757				
		**	2%	100%					2%	100%	**			***	***				
016-1010	WESTERN SPRINGS SCHOOL DIST 101	2376	4416	129		*		*	*	353	590			2858	5006				
		88%	32%	100%		100%		88%	32%	100%	**			***	***				
016-1020	LA GRANGE SCHOOL DIST 102	4272	11724	*		*				50				4322	11724				
		85%	85%	100%		100%				88%				***	***				
016-1030	LYONS SCHOOL DIST 103	2376	6518	*		*		*	*	315	813			2691	7329				
		90%	90%	100%		100%		90%	90%	100%	50%			***	***				

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
016-1040	SUMMIT SCHOOL DIST 104	5004	5195	*	*			*		143	224			5147	5419				
		80%	80%	100%	100%			80%		80%	80%			***	***				
016-1050	LA GRANGE SCHOOL DIST 105 (SOUTH	2367	6516	108				*	*	384	1059			2859	7575				
		90%	88%	100%				90%	88%	78%	48%			***	***				
016-1090	INDIAN SPRINGS SCHOOL DIST 109	2307	6306	100		271		*	*	333	975			3011	7281				
		100%	85%	100%		100%		100%	85%	100%	100%				***				
016-113A	LEMONT-BROMBEREK CSD 113A	3016	6829	134				*	*	292	416			3442	7245				
		96%	92%	100%				96%	92%	100%	100%			***	***				
016-1170	NORTH PALOS SCHOOL DIST 117	3425	4656	20				*	*	372	544			3817	5200				
		100%	90%	100%				100%	90%	39%	**			***	***				
016-1180	PALOS COMM CONS SCHOOL DIST 118	2336	7548	113		406		*	*	277	841			3132	8389				
		94%	94%	100%		100%		94%	94%	14%	15%			***	***				
016-1220	RIDGELAND SCHOOL DISTRICT 122	3665	4791	662				318	499	265	602			4910	5892				
		87%	87%	100%				87%	87%	**	**			***	***				
016-1230	OAK LAWN-HOMETOWN SCH DIST 123	3995	9924	54				*	*	296	974	50		4395	10898				
		93%	89%	100%				93%	89%	84%	25%	100%		***	***				
016-1240	EVERGREEN PK ELEM SCH DIST 124	2808	6960	*				*	*	300	744			3108	7704				
		87%	65%	100%				87%	65%	87%	**			***	***				
016-1260	ALSIP-HAZLGRN-OAKLWN S DIST 126			27										27		2808	4152		
				100%												100%	65%		
016-1270	WORTH SCHOOL DISTRICT 127	2808	4152					*	*					2808	4152	1300			
		100%	80%					100%	100%						***	100%			
016-1275	CHICAGO RIDGE SCHOOL DIST 127-5	2217	4067	55				25	50	220	456	94	109	2611	4682				
		100%	**	100%				**	**	100%	**	100%	**	***	***				
016-1320	CALUMET PUBLIC SCHOOLS DIST 132	4122	2642	79				*	*	283	546	*	*	4484	3188				
		94%	50%	94%				94%	50%	78%	50%	94%	50%	***	***				
016-1420	FOREST RIDGE SCHOOL DIST 142	2849	4356	44				*	*	143	224			3036	4580				
		96%	70%	100%				96%	70%	**	**			***	***				
016-1430	MIDLOTHIAN SCHOOL DIST 143															2785	8192		
																92%	88%		
016-1435	POSEN-ROBBINS EL SCH DIST 143-5	4028	6343	144	*			*	*	342	372	121	139	4635	6854				
		90%	5%	90%	5%			90%	5%	90%	5%	90%	5%	***	***				
016-1450	ARBOR PARK SCHOOL DISTRICT 145	4096	6407	96				*		347	749			4539	7156				
		100%	**	100%				100%		100%	**				***				
016-1460	COMMUNITY CONS SCH DIST 146	2808	6960	60				*	*	296	683			3164	7643				
		95%	75%	100%				95%	75%	100%	100%			***	***				
016-1470	W HARVEY-DIXMOOR PUB SCH DIST147	4572	3072	134				*		198	204			4904	3276				
		100%	**	100%				100%		**	**			***	***				
016-1510	SOUTH HOLLAND SCHOOL DIST 151	3607		27				*						3634					
		100%		100%				100%											
016-1525	HAZEL CREST SCHOOL DIST 152-5	2912	4096	58				*						2970	4096				
		100%	**	100%				100%							***				

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEA-CHER	HOSPITAL-IZATION FAM-ILY	LIFE TEA-CHER	LIFE FAM-ILY	DISA-BILITY TEA-CHER	DISA-BILITY FAM ILY	PRE-SCRIPTION TEA-CHER	PRE-SCRIPTION FAM-ILY	DENTAL TEA-CHER	DENTAL FAM-ILY	VISION TEA-CHER	VISION FAM-ILY	TOTAL FOR ITEMS 1-6 TEA-CHER	TOTAL FOR ITEMS 1-6 FAM-ILY	CAFETERIA PLAN TEA-CHER	CAFETERIA PLAN FAM-ILY	OTHER COST TEA-CHER	OTHER COST FAM ILY
016-1530	HOMEWOOD SCHOOL DISTRICT 153	4200	250	465		196		*		325	592	*		5186	842				
		100%	**	100%		100%		100%		100%	**	100%			***				
016-1550	CALUMET CITY SCHOOL DISTRICT 155	2358	4987	82					*	189	441			2629	5428				
		100%	100%	100%					100%	100%	100%								
016-1580	LANSING SCHOOL DISTRICT 158	3752	7215	79				*	*	*	*	*	*	3831	7215				
		100%	100%	100%				100%	100%	100%	100%	100%	100%						
016-1590	ELEM SCHOOL DISTRICT 159	2654	4091	68		135		*	*	294	567			3151	4658				
		100%	100%	100%		100%		100%	100%	100%	100%								
016-1600	COUNTRY CLUB HILLS SCH DIST 160	4287	3800	22				*	*	245	269			4554	4069				
		100%	71%	100%				100%	71%	100%	46%				***				
016-1610	FLOSSMOOR SCHOOL DISTRICT 161	2808	4152	169		238		*	*	333	618	*	*	3548	4770				
		100%	58%	100%		100%		100%	58%	75%	24%	100%	58%	***	***				
016-1620	MATTESON ELEM SCHOOL DIST 162	720	1176	*		64		*	*	*	440			784	1616				
		98%	90%	100%		100%		100%	90%	100%	44%			***	***				
016-1630	PARK FOREST SCHOOL DIST 163	2556	4601	201				*	*	384	804			3141	5405				
		100%	90%	100%				100%	90%	30%	**			***	***				
016-1670	BROOKWOOD SCHOOL DIST 167	3300	9400	60				*	*	200	600	950	320	4510	10320				
		100%	80%	100%				100%	80%	75%	25%	**	**	***	***				
016-1680	COMM CONS SCHOOL DIST 168	3144	4207	76				*		219	264	84		3523	4471				
		100%	**	100%				100%		100%	**	100%			***				
016-1710	SUNNYBROOK SCHOOL DISTRICT 171	2808	4152	28				*	*	300	516			3136	4668				
		100%	70%	100%				100%	70%	100%	70%				***				
016-1940	STEGER SCHOOL DISTRICT 194	2256	4212	168				*	*	25	66			2449	4278				
		100%	54%	100%				100%	54%	**	**			***	***				
022-0020	BENSENVILLE SCHOOL DISTRICT 2	3578	4011	99				*	*	331	505			4008	4516				
		90%	75%	100%				90%	75%	62%	**			***	***				
022-0070	WOOD DALE SCHOOL DISTRICT 7	3198	3936	120						270	953			3588	4889				
		100%	**	100%						**	**			***	***				
022-0130	BLOOMINGDALE SCHOOL DISTRICT 13	3243	5817	330				*		273	349	110	342	3956	6508				
		100%	25%	100%				100%		100%	**	**	**	***	***				
022-0150	MARQUARDT SCHOOL DISTRICT 15	2452	6794	99		423		*	*	164	434			3138	7228				
		100%	100%	100%		100%		100%	100%	**	**			***	***				
022-0160	QUEEN BEE SCHOOL DISTRICT 16	3665		121		300		*		312				4398		750			
		100%		100%		100%		100%		100%						100%			
022-0200	KEENEYVILLE SCHOOL DISTRICT 20	3538		39		179		*		361				4117					
		100%		100%		100%		100%		100%									
022-0250	BENJAMIN SCHOOL DISTRICT 25	2697	4045	105				*	*	337	631			3139	4676				
		90%	50%	100%				100%	50%	90%	50%			***	***				
022-0600	MAERCKER SCHOOL DISTRICT 60	2666	3706	190				*	*	141	214			2997	3920				
		94%	94%	100%				94%	94%	**	**			***	***				
022-0610	DARIEN SCHOOL DIST 61	2842	4064	108				*	*	326	1058			3276	5122				
		100%	75%	100%				100%	75%	50%	15%			***	***				

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		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
022-0660	CENTER CASS SCHOOL DIST 66	2376		37				*		279		150		2842					
		100%		100%				100%		100%		100%							
022-0890	GLEN ELLYN C C SCHOOL DIST 89	3481	3896	114				*	*	353	1065			3948	4961				
		90%	80%	100%				90%	80%	100%	33%			***	***				
028-0470	BENTON COMM CONS SCH DIST 47	3164	7642					*	*	220	505			3384	8147				
		100%	100%					100%	100%	100%	100%								
032-0540	MORRIS SCHOOL DISTRICT 54	2162	4888					*	*					2162	4888				
		93%	93%					93%	93%					***	***				
032-2010	MINOOKA COMM CONS S DIST 201	3952	10128	67						357	715	481	1281	4857	12124				
		90%	90%	100%						90%	90%	90%	90%	***	***				
039-0950	CARBONDALE ELEM SCH DIST 95	2147	6108	25				*	*					2172	6108				
		100%	35%	100%				100%	35%						***				
041-0800	MOUNT VERNON SCHOOL DIST 80															2604	3060		
																83%			
046-0530	BOURBONNAIS SCHOOL DIST 53	3336	1980	32				*	*					3368	1980				
		100%	46%	100%				100%	46%						***				
046-0610	BRADLEY SCHOOL DIST 61	3589	2465					*	*	226	274	*	*	3815	2739				
		100%	90%					100%	90%	100%	90%	100%	90%		***				
049-0030	BEACH PARK C C SCHOOL DIST 3																		
049-0060	ZION ELEMENTARY SCHOOL DISTRICT	1992	3888	45				*	*	271	637			2308	4525				
		100%	44%	100%				80%	80%	74%	32%			***	***				
049-0340	ANTIOCH C C SCHOOL DISTRICT 34	2844	7080	63				*	*					2907	7080				
		100%	40%	100%				100%	40%						***				
049-0370	GAVIN SCHOOL DIST 37	3075	6343	96				*		262	454	150	323	3583	7120				
		100%	**	100%				100%		100%	**	100%	**		***				
049-0410	LAKE VILLA C C SCHOOL DIST 41	2592	4128	96				*		248	505			2936	4633				
		100%	**	**				100%		**	**			***	***				
049-0560	GURNEE SCHOOL DIST 56	3329	5063	96				*	*	264	485			3689	5548			2385	
		100%	25%	100%				100%	25%	100%	**				***			100%	
049-0650	LAKE BLUFF ELEM SCHOOL DIST 65	2347		121		240		*		269		38		3015					
		100%		100%		100%		100%		100%		100%							
049-0670	LAKE FOREST SCHOOL DIST 67	2482	4025	251		181		*	*	318	982			3232	5007				
		87%	65%	100%		100%		87%	65%	75%	25%			***	***				
049-0700	LIBERTYVILLE SCHOOL DIST 70	1528	3550	*				*	*	378	717			1906	4267				
		100%	57%	100%				100%	57%	100%	**				***				
049-0750	MUNDELEIN ELEM SCHOOL DIST 75	3554	6273	51		1829		*	*	237	491			5671	6764				
		90%	30%	100%		100%		97%	30%	97%	30%			***	***				
049-0760	DIAMOND LAKE SCHOOL DIST 76															3251			
																100%			
049-0790	FREMONT SCHOOL DIST 79	3288	5031	182		198		*		386	765	*		4054	5796				
		100%	**	100%		100%		100%		100%	**	100%			***				

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION TEA-CHER	HOSPITAL-IZATION FAM-ILY	LIFE TEA-CHER	LIFE FAM-ILY	DISA-BILITY TEA-CHER	DISA-BILITY FAM ILY	PRE-SCRIPTION TEA-CHER	PRE-SCRIPTION FAM-ILY	DENTAL TEA-CHER	DENTAL FAM-ILY	VISION TEA-CHER	VISION FAM-ILY	TOTAL FOR ITEMS 1-6 TEA-CHER	TOTAL FOR ITEMS 1-6 FAM-ILY	CAFETERIA PLAN TEA-CHER	CAFETERIA PLAN FAM-ILY	OTHER COST TEA-CHER	OTHER COST FAM ILY
049-1020	APTAKISIC-TRIPP C C S DIST 102	3991	6133	85		103		*		338	546			4517	6679				
		100%	**	100%		100%		100%		100%	**				***				
049-1030	LINCOLNSHIRE-PRAIRIEVIEW S D 103	2987	4849	504		469		*		139	222			4099	5071				
		100%	**	100%		100%		100%		**	**			***	***				
050-0440	STREATOR ELEM SCHOOL DIST 44	4064	4487					*	*	*	*			4064	4487				
		100%	80%					100%	80%	100%	80%				***				
050-1410	OTTAWA ELEM SCHOOL DIST 141	3252	9854	*	*			*	*	*	*			3252	9854				
		100%	50%	100%	50%			100%	50%	100%	50%				***				
050-2890	MENDOTA C C SCHOOL DIST 289	2576	6025	92	*			*		180	480			2848	6505				
		100%	95%	100%	95%			100%		100%	100%				***				
053-4290	PONTIAC C C SCHOOL DIST 429	2929	7172					*	*	272	866			3201	8038				
		87%	85%					87%	85%	87%	85%			***	***				
054-0270	LINCOLN ELEM SCHOOL DIST 27	2490	4102	30				*	*	254	545			2774	4647				
		100%	**	100%				100%	100%	100%	**				***				
057-0130	EAST ALTON SCHOOL DISTRICT 13	2568	3060	36				*	*	*		109	233	2713	3293				
		100%	12%	100%				100%	12%	100%		**	**	***	***				
058-1110	SALEM SCHOOL DIST 111															4200			
																100%			
058-1350	CENTRALIA SCHOOL DIST 135	2436	5304	*				*		*				2436	5304				
		100%	**	100%				100%		100%					***				
063-1650	MARENGO-UNION ELEM CONS DIST 165	2385	3914	67		211		*		400	1118	24	24	3087	5056				
		100%	**	100%		100%		100%		**	**	**	**	***	***				
071-2310	ROCHELLE COMM CONS DIST 231	2478	2541					*		280	280	38	76	2796	2897				
		93%	**					93%		93%	**	93%	**	***	***				
081-0370	EAST MOLINE SCHOOL DISTRICT 37	2451	3790	15				*	*			*	*	2466	3790				
		87%	62%	100%				87%	62%			87%	62%	***	***				
082-0900	O FALLON C C SCHOOL DIST 90																		
082-1150	WHITESIDE SCHOOL DIST 115	2568	2736	36		*	*	*	*	*	*	97	136	2701	2872				
		100%	55%	100%		100%	55%	100%	55%	100%	55%	**	**	***	***				
090-0860	EAST PEORIA SCHOOL DISTRICT 86	2403	3982	70				*	*	229	458	112	142	2814	4582				
		100%	82%	100%				100%	82%	58%	29%	100%	85%	***	***				
098-0130	ROCK FALLS ELEMENTARY SCH DIST 1	3147	6805					*	*	293	781			3440	7586				
		82%	55%					82%	55%	82%	55%			***	***				
099-0170	CHANNAHON SCHOOL DISTRICT 17																		
099-030C	TROY COMM CONS SCH DIST 30C	3592	4048	75					*	135				3802	4048				
		100%	100%	100%					100%	100%									
099-033C	HOMER COMM CONS SCH DIST 33C	1993	3585	69		402		*	*	241	522	*		2705	4107				
		100%	100%	100%		100%		100%	100%	100%	100%	100%							
099-0920	WILL COUNTY SCHOOL DISTRICT 92	2113	3879	41				*	*	129	177	84	97	2367	4153				
		100%	50%	100%				100%	100%	100%	50%	**	**	***	***				

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
099-157C	FRANKFORT C C SCH DIST 157C	2381	5766	23				*	*	308	546			2712	6312				
		100%	80%	100%				100%	80%	100%	**				***				
099-1590	MOKENA SCHOOL DIST 159	3229	3600	28				*	*	220	446	84	103	3561	4149				
		96%	74%	98%				96%	75%	100%	13%	100%	13%	***	***				
099-1610	SUMMIT HILL SCHOOL DIST 161	2851	4212	*				*		233	367			3084	4579				
		100%	**	100%				100%		100%	**				***				
101-1310	KINNIKINNICK C C SCH DIST 131	3411	3802	*				*		*				3411	3802				
		100%	**	100%				100%		100%					***				
101-1400	ROCKTON SCH DIST 140	3747	4561	19				*		268	420			4034	4981				
		100%	**	100%				100%		100%	**				***				

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
016-0250	ARLINGTON HEIGHTS SCH DIST 25	3600	3000	114				*	*	281	450	64	76	4059	3526				
		100%	72%	100%				100%	72%	100%	**	100%	**		***				
016-0340	GLENVIEW C C SCHOOL DIST 34	3775	2438	128		257		*		419	719			4579	3157				
		100%	20%	100%		100%		100%		100%	**				***				
016-0390	WILMETTE SCHOOL DIST 39	3480	5160											3480	5160				
		**	**											***	***				
016-0620	DES PLAINES C C SCH DIST 62	3048	7920	90		619		801	801	347	867	84	216	4989	9804				
		100%	66%	**		**		20%	20%	**	**	**	**	***	***				
016-0630	EAST MAINE SCHOOL DIST 63	2770	6630	171		14		*	*	181	583			3136	7213				
		100%	42%	**		**		100%	42%	**	**			***	***				
016-0640	PARK RIDGE C C SCHOOL DIST 64	3179	6363	51				*		290				3520	6363				
		100%	**	100%				100%		100%					***				
016-0880	BELLWOOD SCHOOL DIST 88	2395	4144	123	8			*	*	275	560			2793	4712				
		100%	23%	100%	**			100%	100%	55%	**			***	***				
016-0890	MAYWOOD-MELROSE PARK-BROADVIEW-8	2316	6576			250		*	*	360	1008	58	138	2984	7722				
		100%	75%			51%		100%	75%	70%	25%	75%	32%	***	***				
016-0970	OAK PARK ELEM SCHOOL DIST 97																		
016-1110	BURBANK SCHOOL DISTRICT 111	2412	6438					*	*	186	388	10		2608	6826				
		100%	9%					100%	9%	100%	**	100%			***				
016-1300	COOK COUNTY SCHOOL DIST 130	3628	4631	36				*	*	299		54	46	4017	4677				
		100%	100%	100%				100%	100%	100%		100%	**		***				
016-1350	ORLAND SCHOOL DISTRICT 135	3443		151				*		389	768			3983	768				
		100%		100%				100%		30%	**			***	***				
016-1400	KIRBY SCHOOL DIST 140	2948	4805					*	*	273	616	*	*	3221	5421				
		79%	68%					79%	68%	100%	43%	79%	68%	***	***				
016-1440	PRAIRIE-HILLS ELEM SCH DIST 144	2750	4619					*	*	146	134	85	157	2981	4910				
		100%	49%					100%	49%	**	**	100%	**	***	***				
016-1480	DOLTON SCHOOL DISTRICT 148	3030	5049	67				*	*	316	475			3413	5524				
		100%	70%	100%				100%	70%	100%	**				***				

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ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
016-1490	DOLTON SCHOOL DISTRICT 149	2806	4387	120		158		*	*	269	696			3353	5083				
		90%	35%	100%		100%		90%	35%	90%	35%			***	***				
016-1520	HARVEY SCHOOL DISTRICT 152															2218			
																100%			
016-1700	CHICAGO HEIGHTS SCHOOL DIST 170	1975	3302	30	12			*	*	95	21			2100	3335				
		100%	100%	100%	100%			100%	100%	100%	100%								
022-0040	ADDISON SCHOOL DIST 4	4214	6940	72		1066		*	*	385	514			5737	7454				
		100%	9%	100%		100%		100%	9%	100%	**				***				
022-0330	WEST CHICAGO SCHOOL DIST 33	2438	6271	55				*	*	250	394			2743	6665				
		100%	100%	100%				100%	100%	100%	100%								
022-0410	GLEN ELLYN SCHOOL DISTRICT 41	2363	1516	126				*	*	223	664	*	*	2712	2180				
		100%	50%	100%				100%	50%	100%	**	100%	50%		***				
022-0440	LOMBARD SCHOOL DISTRICT 44	3103	9344	178		392		631	*	404	1091			4708	10435				
		100%	50%	100%		**		100%	50%	100%	50%			***	***				
022-0450	VILLA PARK SCHOOL DIST 45	1920	5484	40				*	*	192	192			2152	5676				
		78%	53%	**				78%	53%	42%	21%			***	***				
022-0580	DOWNERS GROVE GRADE SCH DIST 58	2387	3993	96				*	*	305	555	*		2788	4548				
		100%	90%	100%				100%	90%	100%	**	100%			***				
022-0680	WOODRIDGE SCHOOL DIST 68	3420	3960	*				*	*	252	504			3672	4464				
		100%	73%	100%				100%	73%	100%	**				***				
022-0930	COMMUNITY CONSOLIDATED S D 93	3434	4981	54				*	*	338	575			3826	5556				
		100%	70%	100%				100%	70%	100%	70%				***				
022-1810	HINSDALE C C SCHOOL DIST 181	3375	4298	*		*		*	*	*		*		3375	4298				
		100%	98%	100%		100%		100%	98%	100%		100%			***				
049-0460	GRAYSLAKE C C SCHOOL DISTRICT 46															3480	8640		
																95%	40%		
049-0730	HAWTHORN C C SCHOOL DIST 73	3173	4589	138		*		*	*	382	577			3693	5166				
		100%	33%	100%		100%		100%	33%	100%	**				***				
049-0960	KILDEER COUNTRYSIDE C C S DIST 9															2929	5636		
																100%	22%		
049-1090	DEERFIELD SCHOOL DIST 109	3480	8640	86		202		*	*	346	514			4114	9154				
		100%	60%	100%		100%		100%	60%	60%	**			***	***				
049-1120	NORTH SHORE SD 112	3240	4680	168				*		568	1068			3976	5748				
		100%	**	100%				100%		100%	**				***				
063-0150	MCHENRY C C SCHOOL DIST 15	2939	3791	133	19	143		*		295	468			3510	4278				
		100%	**	100%	**	66%		100%		100%	**			***	***				
063-0260	CARY C C SCHOOL DIST 26	2960	4938	78	19	*		*	*	289	589	*		3327	5546				
		100%	20%	100%	**	100%		100%	20%	100%	**	100%			***				
082-1180	BELLEVILLE SCHOOL DIST 118	2604	3060	36	*	*	*	*	*	*	*			2640	3060				
		100%	50%	100%	50%	100%	50%	100%	50%	100%	50%				***				
090-1080	PEKIN PUBLIC SCHOOL DIST 108	2232	3926	40		83		*	*	283	453			2638	4379				
		100%	50%	100%		100%		100%	50%	100%	50%				***				

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ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
099-1220	NEW LENOX SCHOOL DIST 122	1880	3442	55				*	*	196	449	90	103	2221	3994				
		100%	100%	100%				100%	100%	100%	100%	**	**	***	***				
	ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT																		
016-0210	WHEELING C C SCHOOL DIST 21	2271	4453	119		342		*	*	284	623	*		3016	5076				
		97%	75%	100%		100%		97%	75%	100%	**	97%		***	***				
016-0590	COMM CONS SCH DIST 59	3065	5006	184				*	*	336	690	21	23	3606	5719				
		100%	50%	100%				100%	50%	100%	50%	100%	50%		***				
016-0650	EVANSTON C C SCHOOL DIST 65	2326	5961	252		199		*		326	423	*		3103	6384				
		100%	**	100%		100%		100%		100%	**	100%			***				
016-0990	CICERO SCHOOL DISTRICT 99	3000	6000	*				*	*					3000	6000				
		94%	93%	100%				94%	93%					***	***				
049-0500	WOODLAND C C SCHOOL DIST 50	3528	8799	*				*	*	30	78			3558	8877				
		100%	55%	100%				100%	55%	100%	55%				***				
063-0470	CRYSTAL LAKE C C SCH DIST 47															3382	6707		
																100%			
099-0860	JOLIET PUBLIC SCH DIST 86	*	*	108				*	*	*				108					
		100%	100%	100%				100%	100%	100%									
	ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT																		
016-0150	PALATINE C C SCHOOL DIST 15	3300	3456	66		118		*	*	330	660	90		3904	4116				
		100%	50%	100%		100%		100%	50%	100%	50%	100%			***				
016-0540	SCHAUMBURG C C SCHOOL DIST 54	4199	4418	67		201		*	*	288	534	121	261	4876	5213				
		100%	55%	100%		100%		100%	55%	100%	**	**	**	***	***				

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SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
006-5020	HALL HIGH SCH DIST 502	2148	5900					*	*	25	94			2173	5994				
		100%	100%					100%	100%	100%	100%								
006-5050	OHIO COMMUNITY H S DIST 505			78										78		2160	2586		
				100%												100%			
010-3050	ST JOSEPH OGDEN C H S DIST 305	2635	3192					*						2635	3192				
		100%	**					100%							***				
028-1120	THOMPSONVILLE COMM H S DIST 112																		
032-0730	GARDNER S WILMINGTON THS DIST 73	2220	3454	30		*		*	1444					2250	4898				
		100%	**	100%		100%		100%	**						***				
038-2330	MILFORD TWP HIGH SCH DIST 233	3096	5292					*						3096	5292				
		100%	**					100%							***				
038-2520	CRESCENT IROQUOIS COMM DIST 252	1845	4355	63				*		1711	296	*		3619	4651				
		100%	**	100%				100%		100%	**	100%			***				
041-2040	WEBBER TOWNSHIP H S DIST 204	2328	3060	3				*		*				2331	3060			194	
		91%	**	91%				91%		91%				***	***			100%	
041-2050	WOODLAWN COMM H S DIST 205	1200						*						1200					
		100%						100%											
044-1330	VIENNA H S DISTRICT 133	2292	6180											2292	6180				
		70%	26%											***	***				
046-3020	ST ANNE COMM H S DIST 302	3600	8928	30				*	*	*	*	*	*	3630	8928				
		100%	73%	100%				100%	73%	100%	73%	100%	73%		***				
047-0180	NEWARK COMM H S DIST 18	3391	5538	37				*						3428	5538				
		100%	**	100%				100%							***				
050-1600	SENECA TWP H S DIST 160	2568	3060	36				*	*	*	*	291		2895	3060				
		100%	100%	100%				100%	100%	100%	100%	100%							
053-2300	DWIGHT TWP H S DIST 230	2505	7115	33				*	*					2538	7115				
		100%	64%	100%				100%	64%						***				
058-7000	ODIN COMM H S DIST 700	2400	2400	30				*	*					2430	2400				
		88%	33%	100%				88%	33%					***	***				
073-1010	PINCKNEYVILLE COMM H S DIST 101	2391	4464	58				*		139	311			2588	4775				
		100%	**	100%				100%		100%	**				***				
092-2250	ARMSTRONG TWP HS DIST 225	2664	7668	81	115			*	*					2745	7783				
		57%	20%	**	**			50%	20%					***	***				

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
006-5000	PRINCETON HIGH SCH DIST 500															4150			
																100%			
010-1930	RANTOUL TOWNSHIP H S DIST 193	2532	3984	55				*		260	840			2847	4824				
		100%	**	100%				100%		**	**			***	***				
014-0710	CENTRAL COMMUNITY H S DIST 71	3093	4663	60		52		*	*					3205	4663				
		100%	60%	100%		100%		100%	60%						***				

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SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-2100	LEMONT TWP H S DIST 210	1964	2158	41				*	*	292	208			2297	2366				
		100%	60%	100%				100%	60%	100%	50%				***				
016-2310	EVERGREEN PARK COMM HI SCH D 231	3921	6230	243		647		*	*	350	581			5161	6811				
		100%	82%	100%		100%		100%	82%	100%	82%				***				
016-2340	RIDGEWOOD COMM H S DIST 234	3931	3832	213				*	*	*	*	*	*	4144	3832				
		99%	90%	**				99%	86%	99%	90%	99%	90%	***	***				
028-1030	BENTON CONS HIGH SCHOOL DIST 103															300	1704		
																88%	68%		
032-1010	MORRIS COMM HIGH SCH DIST 101															3157	5195		
																100%	53%		
050-0400	STREATOR TWP H S DIST 40																		
050-2800	MENDOTA TWP H S DIST 280	4265	4735	85				*	*	*				4350	4735				
		71%	67%	100%				71%	67%	71%				***	***				
053-0900	PONTIAC TWP H S DIST 90	2568	3060	36				*		*		51	76	2655	3136				
		100%	**	100%				100%		100%		**	**	***	***				
054-4040	LINCOLN COMM H S DIST 404	2181	5602	87				*		300	530	*		2568	6132				
		100%	**	100%				100%		100%	61%	100%			***				
057-0140	EAST ALTON-WOOD RIVER C H S D 14	2311	3060					*	*	*	*			2311	3060				
		90%	60%					90%	60%	90%	60%			***	***				
058-6000	SALEM COMM H S DIST 600															2484	1305		
																100%	100%		
063-1540	MARENGO COMM HS DIST 154	2866	4675	74				*	*	*				2940	4675				
		100%	95%	100%				100%	95%	100%					***				
063-1570	RICHMOND-BURTON COMM H SC D 157	2795	4236	80		406		*						3281	4236				
		100%	**	100%		100%		100%							***				
071-2120	ROCHELLE TWP HIGH SCH DIST 212	3117	4684	55				*		171	343			3343	5027				
		100%	**	100%				100%		100%	**				***				
082-0770	FREEBURG COMM H S DIST 77															2604	3060		
																100%	63%		
091-0810	ANNA JONESBORO COMM H S DIST 81	2431	6076	47				144	360					2622	6436				
		100%	**	100%				100%	**						***				
095-0990	NASHVILLE COMM H S DISTRICT 99	5097	6797					*	*	*	*			5097	6797				
		90%	10%					90%	10%	90%	10%			***	***				
096-2250	FAIRFIELD COMM H S DIST 225	1848	3084	*				*				*		1848	3084				
		100%	**	100%				100%				100%			***				
098-3010	ROCK FALLS TWP H S DIST 301	3572	5290	*	*			*	*	*	*			3572	5290				
		73%	67%	73%	67%			73%	67%	73%	67%			***	***				
102-1220	METAMORA TWP H S DIST 122	2648	5426	*	*			*	*	*	*			2648	5426				
		100%	100%	100%	100%			100%	100%	100%	100%								

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SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
016-2000	OAK PARK & RIVER FOREST DIST 200	2480	7194	220		130		*	*	292	564			3122	7758				
		92%	95%	100%		100%		92%	95%	100%	**			***	***				
016-2020	EVANSTON TWP H S DIST 202	4060	10622					*	*	376	971			4436	11593				
		100%	49%					100%	49%	100%	**				***				
016-2060	BLOOM TWP HIGH SCH DIST 206	2705	5468	65		121			100	580	435			3471	6003				
		100%	100%	100%		**			**	100%	**			***	***				
016-2080	RIVERSIDE BROOKFIELD TWP DIST 20	3185	5340	86				*	*	381	513	*	*	3652	5853				
		100%	80%	100%				100%	80%	100%	100%	100%	80%		***				
016-2150	THORNTON FRACTIONAL T H S D 215	2500	7488	*				*	*					2500	7488				
		100%	100%	100%				100%	100%										
016-2170	ARGO COMM H S DIST 217	2934	6279	*				*	*	363	648			3297	6927				
		80%	91%	100%				80%	91%	40%	**			***	***				
016-2200	REAVIS TWP H S DIST 220	2526	2657	138		*		449	472	388	4332	83	87	3584	7548				
		98%	98%	100%		99%		98%	98%	99%	99%	98%	98%	***	***				
016-2290	OAK LAWN COMM H S DIST 229	3304	10204					*	*	*	784			3304	10988				
		100%	74%					100%	74%	100%	72%				***				
016-2330	HOMEWOOD FLOSSMOOR C H S D 233	1284	2940	411		156		*	*	236	370			2087	3310				
		50%	75%	100%		100%		100%	100%	50%	75%			***	***				
022-0940	COMMUNITY HIGH SCH DISTRICT 94	2113	5100	270	14	80		*	*	325	556			2788	5670				
		90%	90%	90%	**	90%		90%	90%	90%	90%			***	***				
022-1000	FENTON COMM H S DIST 100	3173	5887	48						341	554			3562	6441				
		96%	79%	100%						100%	100%			***	***				
022-1080	LAKE PARK COMM H S DIST 108	3775	5176	162		352				315	472	30	58	4634	5706				
		80%	80%	100%		100%				80%	80%	80%	80%	***	***				
032-1110	MINOOKA COMM H S DISTRICT 111	2408	3698	69		*		*	*	196	449	84	97	2757	4244				
		100%	100%	100%		100%		100%	100%	100%	**	**	**	***	***				
039-1650	CARBONDALE COMM H S DISTRICT 165	2283	4293	36				*	*	222	385	54	83	2595	4761				
		62%	24%	100%				62%	24%	48%	25%	67%	26%	***	***				
041-2010	MT VERNON TWP H S DIST 201	3888	5760	25	4			*		*		*		3913	5764				
		93%	**	100%	**			93%		93%		93%		***	***				
046-3070	BRADLEY BOURBONNAIS C HS D 307	3888	5760	110	7	*		*	*	*	*	*	*	3998	5767				
		100%	89%	100%	100%	100%		100%	89%	100%	89%	100%	89%		***				
049-1130	TOWNSHIP HIGH SCHOOL DIST 113	3324	5172	138	*	269		*		468	492			4199	5664				
		100%	69%	100%	9%	100%		100%		100%	64%				***				
049-1150	LAKE FOREST COMM H S DISTRICT 11	3399	8567	266		196		*	*	399	1281			4260	9848				
		100%	85%	100%		100%		100%	85%	100%	70%				***				
049-1170	ANTIOCH COMM HIGH SCH DIST 117	2930	4987	81					*	288	466	119	172	3418	5625				
		100%	40%	100%					40%	100%	**	100%	**		***				
049-1200	MUNDELEIN CONS HIGH SCH DIST 120	2262	5862	*				*	*	299	666			2561	6528				
		100%	50%	100%				100%	50%	100%	50%				***				
049-1210	WARREN TWP HIGH SCH DIST 121	2878	2791	48		*		*		*		*		2926	2791				
		100%	**	100%		100%		100%		100%		100%			***				

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SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
049-1240	GRANT COMM H S DISTRICT 124	3576	6270					*	*	148	366			3724	6636				
		100%	36%					100%	36%	**	**			***	***				
049-1260	ZION-BENTON TWP H S DIST 126	3180	5580	265		414		*	*	144	228			4003	5808				
		100%	63%	100%		28%		100%	63%	**	**			***	***				
049-1270	GRAYSLAKE COMM HIGH SCH DIST 127	3517	3482	140				*		259	610	*		3916	4092				
		100%	**	100%				100%		100%	**	100%			***				
049-1280	LIBERTYVILLE COMM H SCH DIST 128	2673	4066	156		280		*	*	322	565			3431	4631				
		90%	70%	100%		100%		90%	70%	52%	**			***	***				
050-1200	LA SALLE-PERU TWP H S D 120	2210	5817	118				*	*					2328	5817				
		94%	89%	100%				94%	89%					***	***				
050-1400	OTTAWA TWP H S DIST 140	1850	3141	45	*	3	*	440	747	180	360	17	24	2535	4272				
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%						
058-2000	CENTRALIA H S DIST 200	3082	5415	47				*	*					3129	5415				
		100%	70%	100%				100%	70%						***				
063-1560	MCHENRY COMM H S DIST 156	2803	4106	21				*	*					2824	4106				
		100%	90%	100%				100%	90%						***				
072-3100	LIMESTONE COMM HIGH SCH DIST 310	2396	3461	75				*	*					2471	3461				
		91%	80%	100%				91%	80%					***	***				
081-0300	UNITED TWP HS DISTRICT 30	2449	6035	90				*	*			38	73	2577	6108				
		83%	68%	100%				83%	68%			100%	100%	***	***				
082-2030	O FALLON TWP HIGH SCH DIST 203	2088	5580	120				*	*			*	*	2208	5580				
		60%	55%	100%				60%	55%			60%	55%	***	***				
090-3030	PEKIN COMM H S DIST 303	1902	2796	228		*	*	*	*	*	*			2130	2796				
		85%	40%	100%		100%	100%	85%	40%	85%	57%			***	***				
090-3080	WASHINGTON COMM H S DIST 308	2730	2763	199	*			*	*	*	*	*	*	2929	2763				
		100%	100%	100%	100%			100%	100%	100%	100%	100%	100%						
090-3090	EAST PEORIA COMM H S DIST 309	3553	7309	*	*			*	*					3553	7309				
		91%	73%	91%	73%			91%	73%					***	***				
099-2050	LOCKPORT TWP HS DIST 205	3173	5268	*	*			*	*	*	*			3173	5268				
		100%	100%	100%	100%			100%	100%	100%	100%								
101-2070	HONONEGAH COMM H S DIST 207	2047	3758	104				*	*	196	289			2347	4047				
		100%	80%	100%				100%	80%	81%	**			***	***				

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-2030	NEW TRIER TWP H S DIST 203	3480	5160	208		210		*	*	346	514			4244	5674				
		80%	80%	100%		100%		80%	80%	100%	**			***	***				
016-2040	LYONS TWP H S DIST 204	3504	7380	144		173		*	*	*	*	*	*	3821	7380				
		74%	79%	100%		100%		90%	90%	80%	80%	100%	100%	***	***				
016-2090	PROVISO TWP H S DIST 209	2960	5033	252		306		*	*	282	598	*	*	3800	5631				
		95%	95%	95%		95%		95%	95%	95%	95%	95%	95%	***	***				
016-2120	LEYDEN COMM H S DIST 212	2312	3465					*	*	430	647			2742	4112				
		100%	100%					100%	100%	100%	100%								

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SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-2180	COMMUNITY HIGH SCHOOL DIST 218	3360	5767	180				*		330	840			3870	6607				
		100%	67%	100%				100%		100%	**				***				
016-2190	NILES TWP COMM HIGH SCH DIST 219	3576	5364	860				*	*	324	554			4760	5918				
		100%	95%	100%				100%	95%	100%	50%				***				
016-2250	NORTHFIELD TWP HIGH SCH DIST 225	2532	3888	*				*	*	312	480			2844	4368				
		100%	80%	100%				100%	80%	**	**			***	***				
016-2270	RICH TWP H S DISTRICT 227	2488	4602	86				*	*	218	623			2792	5225				
		90%	90%	100%				90%	90%	75%	75%			***	***				
016-2280	BREMEN COMM H S DISTRICT 228	2300	6821	55				*	*	180	312			2535	7133				
		90%	88%	90%				90%	88%	90%	88%			***	***				
022-0860	HINSDALE TWP H S DIST 86	2408	7064	237		162		727	727	258	828			3792	8619				
		84%	86%	100%		100%		100%	100%	100%	94%			***	***				
022-0880	DU PAGE HIGH SCHOOL DIST 88	5107	12420	69		204		*	*	*	*			5380	12420	48			
		56%	53%	100%		100%		56%	53%	56%	53%			***	***				
022-0990	COMMUNITY HIGH SCHOOL DIST 99															3930			
																100%			
049-1250	ADLAI E STEVENSON DIST 125															5900			
																100%			
063-1550	COMMUNITY HIGH SCHOOL DIST 155	3540	5142	264		77		*	*	360	597	73	105	4314	5844				
		100%	50%	100%		100%		100%	50%	100%	50%	100%	50%		***				
082-2010	BELLEVILLE TWP HS DIST 201	2568	3060	36				*	*	*	*	51	76	2655	3136				
		100%	66%	100%				100%	66%	100%	66%	**	**	***	***				
099-2040	JOLIET TWP HS DIST 204	2700	4500	150	11	178		*	*	252	276	60	60	3340	4847				
		100%	100%	100%	100%	100%		100%	100%	100%	100%	100%	100%						
099-2100	LINCOLN WAY COMM H S DIST 210	2328	4259	115				*	*	219	444	104	145	2766	4848				
		93%	89%	100%				93%	89%	95%	39%	89%	11%	***	***				

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
016-2010	J S MORTON H S DISTRICT 201																		
016-2050	THORNTON TWP H S DIST 205	3629	5694	84		9		*	*	288	489			4010	6183				
		100%	100%	100%		100%		100%	100%	100%	18%				***				
016-2070	MAINE TOWNSHIP H S DIST 207	3271	9385	283		142		*	*	315	495			4011	9880				
		95%	80%	100%		100%		95%	80%	95%	50%			***	***				
016-2140	TOWNSHIP HIGH SCHOOL DIST 214	3432						*						3432					
		100%						100%											
016-2300	CONS HIGH SCHOOL DISTRICT 230	3324	3576	15		25		*	*	451	541	*		3815	4117				
		100%	100%	50%		100%		100%	100%	50%	50%	100%		***	***				
022-0870	GLENBARD TWP H S DIST 87	2988	4500	96				*	*	515	773			3599	5273				
		100%	50%	100%				100%	50%	100%	**				***				

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SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
016-2110	TOWNSHIP H S DIST 211	2921	7882	187		156		*		327	883			3591	8765				
		100%	94%	100%		100%		100%		100%	94%				***				

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-8		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
003-0010	MULBERRY GROVE C U SCH DIST 1	2119	3839	37	8			*		188	445			2344	4292				
		71%	**	100%	100%			71%		**	**			***	***				
006-1030	DEPUE UNIT SCHOOL DIST 103	3200		*		*		*		*		*		3200					
		100%		100%		100%		100%		100%		100%							
006-3030	LA MOILLE C U SCHOOL DIST 303	2390	3352	139				*						2529	3352				
		100%	**	100%				100%							***				
006-3070	NEPONSET COM CONS DIST 307	1733	2508					*						1733	2508				
		52%	**					52%						***	***				
007-0420	BRUSSELS COMM UNIT SCHOOL DIST 4	2568						*						2568					
		100%						100%											
008-3010	THOMSON COM UNIT DIST 301	1570	4202	48				*		262	531			1880	4733				
		100%	**	100%				100%		100%	**				***				
009-0640	VIRGINIA C U SCH DIST 64			15										15		2828			
				100%												76%			
011-0010	MORRISONVILLE C U SCH DIST 1	2291	3411	39				*		232	452			2562	3863				
		100%	**	100%				100%		100%	**				***				
011-0040	EDINBURG C U SCH DIST 4	2859	4253					*						2859	4253				
		100%	**					100%							***				
011-0140	SOUTH FORK SCHOOL DISTRICT 14	2569		36				*		*				2605					
		90%		100%				90%		90%				***					
012-003C	MARTINSVILLE C U SCH DIST 3C															1812	6952	44	
																		100%	
013-0100	CLAY CITY COMM UNIT DIST 10	1610	4214					*	*					1610	4214				
		85%	33%					85%	33%					***	***				
015-0050	OAKLAND C U SCHOOL DIST 5	2423	5029	48				*						2471	5029				
		67%	**	100%				67%						***	***				
017-0010	HUTSONVILLE C U SCHOOL DIST 1	3600	5400					*	*					3600	5400				
		20%	13%					20%	13%					***	***				
017-0030	PALESTINE C U SCHOOL DIST 3	2604	3060	*		*		*		*		*		2604	3060				
		82%	**	82%		82%		82%		82%		82%		***	***				
019-4330	MALTA COMM UNIT SCH DIST 433	4256	8003	34				*		243	339			4533	8342				
		71%	**	**				71%		**	**			***	***				
023-0030	KANSAS COMM UNIT SCHOOL DIST 3	2604	5664					*	*					2604	5664				
		51%	23%					51%	23%					***	***				
023-0060	EDGAR COUNTY C U DIST 6															2376	4992		
																97%			
026-2010	BROWNSTOWN C U SCH DIST 201	1653	2664	15				418	747	190	450	55	116	2331	3977				
		100%	**	100%				100%	**	100%	**	100%	**		***				
029-0010	ASTORIA COMM UNIT SCH DIST 1	2544	3336	26				*		*				2570	3336				
		100%	**	100%				100%		100%					***				
029-0020	V I T COMM UNIT SCH DISTRICT 2															2544	3336		
																94%			

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
029-0040	SPOON RIVER VALLEY C U S DIST 4	2544	3336	26				*	*	*	*			2570	3336				
		90%	20%	100%				90%	20%	90%	20%			***	***				
029-1760	AVON COMM UNIT SCH DIST 176	1875	2357	45				*		218	321			2138	2678				
		100%	**	**				100%		**	**			***	***				
034-3250	NAUVOO-COLUSA C U S DIST 325	2166	6193	15				*						2181	6193				
		90%	**	100%				90%						***	***				
034-3360	DALLAS CITY C U SCH DIST 336	2544	3336	22				*						2566	3336				
		100%	**	100%				100%							***				
036-1200	SOUTHERN C U SCHOOL DIST 120	2544	3336	52	34			*		*				2596	3370				
		100%	**	100%	**			100%		100%					***				
037-2260	ANNAWAN COMM UNIT SCH DIST 226	2612	438	16				*						2628	438				
		90%	**	100%				90%						***	***				
038-0050	SHELDON COMM UNIT SCHOOL DIST 5															3018			
																100%			
038-0060	CISSNA PARK COMM UNIT SCH DIST 6	2244	3876					*						2244	3876				
		100%	**					100%							***				
041-0010	WALTONVILLE C U SCHOOL DIST 1	2604	3060	*				*		*				2604	3060				
		100%	**	100%				100%		100%					***				
043-2110	SCALES MOUND C U SCH DISTRICT 21	2863	7303	46				*	*	216	567			3125	7870				
		100%	39%	**				100%	39%	**	**			***	***				
048-2100	WILLIAMSFIELD C U S DIST 210	2482		30				*		204				2716					
		100%		100%				100%		100%									
050-0010	LELAND COMM UNIT SCH DIST 1	3465	7339	33				*		261	391			3759	7730				
		100%	**	100%				100%		100%	**				***				
050-4250	LOSTANT COMM UNIT SCH DIST 425	3050								*		*		3050					
		100%								100%		100%							
052-2750	ASHTON COMM UNIT SCH DIST 275	2180	3173	15				*		192	363			2387	3536				
		100%	**	100%				100%		100%	**				***				
053-0040	FLANAGAN C U SCHOOL DIST 4	2153		48				*						2201					
		100%		100%				100%											
054-0210	HARTSBURG EMDEN C U S DIST 21	4072	10273	288						354	1105			4714	11378				
		58%	23%	**						**	**			***	***				
056-0020	NORTHWESTERN C U SCH DIST 2	2796	4284					*						2796	4284				
		98%	**					98%						***	***				
057-0030	VENICE COMM UNIT SCHOOL DIST 3															2937	5279		
																69%			
057-0040	LIVINGSTON C C SCHOOL DIST 4																		
058-1000	PATOKA COMM UNIT SCH DIST 100			36										36		3600			
				**										***		100%			
061-0380	JOPPA-MAPLE GROVE UNIT DIST 38	2556	6180	75				*	*					2631	6180				
		62%	25%	100%				62%	25%					***	***				

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
062-1650	INDUSTRY C U SCH DIST 165	2544 100%	3336 **			* 100%		* 100%		* 100%				2544	3336 ***				
062-1750	NORTHWEST C U SCH DISTRICT 175	2376 99%	3120 **	23 99%				* 99%						2399 ***	3120 ***				
063-0190	ALDEN HEBRON SCHOOL DIST 19															3244 100%	5605		
064-0090	CHENOA C U SCHOOL DISTRICT 9															3483 100%	4154 83%		
064-0100	GRIDLEY C U SCH DIST 10																		
065-2000	GREENVIEW C U SCH DIST 200															2347 97%	1685		
067-0030	VALMEYER COMM UNIT SCH DIST 3															2604 100%	3060		
069-0010	FRANKLIN C U SCHOOL DISTRICT 1	3647 66%	4818 **	* 100%		* 100%				265 100%	491 **			3912 ***	5309 ***				
069-0060	WAVERLY C U SCHOOL DIST 6	2256 53%	6216 19%	26 100%				* 53%	* 19%					2282 ***	6216 ***				
069-0110	MEREDOSIA-CHAMBERSBURG CUSD 11	2353 100%	4558 **	41 100%				* 100%						2394	4558 ***				
070-3010	BETHANY C U SCHOOL DIST 301	2764 54%	3368 **	13 **				* 54%						2777 ***	3368 ***				
070-3030	LOVINGTON C U SCHOOL DIST 303	1879 100%	2612 **	88 100%				* 100%						1967	2612 ***				
074-0050	BEMENT COMM UNIT SCHOOL DIST 5															2172 90%	6252 31%		
074-0390	ATWOOD HAMMOND C U SCH DIST 39	2756 87%	6931 **											2756 ***	6931 ***				
074-0570	DELAND-WELDON C U SCH DIST 57			84 100%										84					
075-0010	BARRY COMM UNIT SCHOOL DIST 1	2058 100%	2756 **					* 100%						2058	2756 ***				
075-0020	WEST PIKE COMM UNIT SCH DIST 2	2544 100%		26 **				* 100%						2570 ***					
075-0030	PLEASANT HILL C U SCH DIST 3																		
079-0010	COULTERVILLE UNIT SCHOOL DIST 1															2500 96%			
079-1380	STEELEVILLE C U SCH DIST 138															2378 100%	3141		
080-0020	WEST RICHLAND C U SCH DISTRICT 2	2052 100%	2844 **	* 100%										2052	2844 ***				

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-8		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
082-1880	BROOKLYN UNIT DISTRICT 188	2200	7424	126	29			*		*	*			2326	7453				
		**	100%	100%	100%			100%		100%	100%			***					
083-0010	GALATIA C U SCHOOL DIST 1	2917	4325	30				*						2947	4325				
		58%	**	100%				58%						***	***				
083-0020	CARRIER MILLS-STONEFORT CUSD 2	3231	6350	96				*		266	492			3593	6842				
		100%	**	100%				100%		100%	**				***				
084-0120	ILLIOPOLIS C U SCHOOL DIST 12	2974	7938	10				*	*					2984	7938				
		88%	33%	100%				88%	33%					***	***				
084-0130	DIVERNON C U SCHOOL DIST 13	2126	6792	90				*	*					2216	6792				
		100%	31%	100%				100%	31%						***				
086-0020	SCOTT-MORGAN C U SCHOOL DIST 2	2035	4952					*	*					2035	4952				
		32%	13%					32%	13%					***	***				
087-0020	FINDLAY COMM UNIT SCH DIST 2															2604	5664		
																55%	25%		
087-005A	STEWARDSON-STRASBURG CU DIST 5A															2653	3744	482	925
																45%			
087-0060	TOWER HILL CUSD 6	2100		135				*						2235					
		100%		100%				100%											
088-0010	BRADFORD COMM UNIT SCH DIST 1	2580						*		500				3080					
		100%						100%		100%									
091-0660	DONGOLA SCH UNIT DIST 66	2568	3060	36				*						2604	3060				
		60%	**	100%				60%						***	***				
092-0070	ROSSVILLE-ALVIN CU SCH DIST 7	2480	540	420				*						2900	540				
		95%	**	100%				95%						***	***				
092-0100	POTOMAC C U SCH DIST 10	3036	6588					*	*					3036	6588				
		67%	31%					67%	31%					***	***				
093-0170	ALLENDALE C C SCHOOL DIST 17															2233	6417		
																98%			
094-2000	ROSEVILLE C U SCH DIST 200	3600	6972	67				*						3667	6972				
		100%	**	100%				100%							***				
094-2220	WARREN C U SCH DIST 222	2400	3300	16				*						2416	3300				
		100%	**	100%				100%							***				
094-2250	YORKWOOD C U SCH DIST 225	2349	6165	30				*						2379	6165				
		100%	62%	100%				100%							***				
094-4000	ALEXIS C U SCH DIST 400	2004	3540	36	8									2040	3548				
		100%	**	100%	**										***				
096-2000	NORTH WAYNE C U SCHOOL DIST 200	2675	6322	15				*	*					2690	6322				
		56%	24%	100%				56%	24%					***	***				
097-0010	GRAYVILLE C U SCHOOL DIST 1	2476	3750	150				*	*					2626	3750				
		97%	65%	100%				97%	65%					***	***				
100-0030	CRAB ORCHARD C U SCH DIST 3	2340		*				*						2340					
		58%		58%				58%						***					

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
102-0210	LOWPOINT-WASHBURN C U S DIST 21	2242	3364	31										2273	3364				
		100%	**	100%											***				

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
001-0010	PAYSON COMM UNIT SCHOOL DIST 1	2594	4200	96				*						2690	4200				
		96%	**	100%				96%						***	***				
001-0020	LIBERTY COMM UNIT SCHOOL DIST 2			26										26		2544	3336		
				100%												72%	7%		
001-0040	COMMUNITY UNIT SCHOOL DIST 4	2544	3336	26										2570	3336				
		100%	**	100%											***				
002-0010	CAIRO UNIT SCHOOL DISTRICT 1	3589	4216					*		383	965			3972	5181				
		100%	**					100%		**	**			***	***				
002-0050	EGYPTIAN COMM UNIT SCH DIST 5	1568	3157	15				*						1583	3157				
		100%	**	100%				100%							***				
005-0010	BROWN COUNTY C U SCH DIST 1	3012		60				*						3072					
		31%		**				31%						***					
007-0400	CALHOUN COMM UNIT SCH DIST 40	3819	6618	113				*						3932	6618				
		100%	**	100%				100%							***				
008-3000	SAVANNA COMMUNITY UNIT DIST 300	2367	6395	37										2404	6395	2298			
		100%	46%	100%											***	100%			
008-3040	MT CARROLL COMM UNIT DIST 304	3655	8083	50				*				24		3729	8083			780	780
		100%	**	100%				100%				**		***	***			100%	9%
008-3080	EASTLAND COMM UNIT SCH DIST 308	2640	3840	27		6		*		259	448			2932	4288				
		100%	**	100%		100%		100%		100%	**				***				
008-3990	CHADWICK-MILLEDGEVILLE CUSD 399	2765	4224	41		9		*		240	360			3055	4584				
		100%	**	100%		100%		100%		100%	**				***				
009-2620	A C CENTRAL CUSD 262															3278	7584		
																55%	24%		
010-0010	FISHER C U SCHOOL DISTRICT 1	2136	3924					*	*					2136	3924				
		61%	33%					61%	33%					***	***				
010-0080	HERITAGE COMM UNIT SCH DIST 8	1800	3400					*						1800	3400				
		66%	**					66%						***	***				
013-0250	NORTH CLAY C U SCHOOL DISTRICT 2															2447	6311		
																72%	28%		
017-0040	OBLONG C U SCHOOL DIST 4	2604	3060					*						2604	3060			900	
		100%	**					100%							***			100%	
018-0030	NEOGA COMM UNIT SCHOOL DIST 3	2479	3394	50	24			*						2529	3418				
		92%	**	**	**			92%						***	***				
019-4250	INDIAN CREEK COMM UNIT DIST 425	3621	8787	100				*		210	280	24		3955	9067				
		89%	**	100%				89%		100%	**	100%		***	***				
019-4260	HIAWATHA C U SCHOOL DIST 426	2531	4275	16				*		227	303			2774	4578				
		87%	**	87%				87%		87%	**			***	***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
019-4290	HINCKLEY BIG ROCK C U S D 429	2049	2730	360				*	*					2409	2730				
		100%	37%	100%				100%	37%						***				
019-4320	SOMONAUK C U SCHOOL DIST 432	2790	3839	75	30			*	*	314	509			3179	4378				
		100%	27%	100%	27%			100%	27%	100%	27%				***				
021-3020	VILLA GROVE C U SCH DIST 302	2568		36										2604					
		**		**										***					
021-3050	ARTHUR C U SCHOOL DIST 305	2499	392	50	21					220				2769	413				
		100%	**	100%	**					100%					***				
021-3060	ARCOLA C U SCHOOL DISTRICT 306	930	3706	100				*						1030	3706				
		63%	**	**				63%						***	***				
023-0010	SHILOH COMM UNIT SCH DIST 1															2400	3396		
																90%			
023-0040	PARIS COMM UNIT SCHOOL DIST 4	2604	3060					*		*		*		2604	3060				
		96%	**					96%		96%		96%		***	***				
025-0100	ALTAMONT COMM UNIT SCH DIST 10	2604	5628	*				*		*		52	128	2656	5756				
		76%	**	76%				76%		76%		**	**	***	***				
025-0200	BEECHER CITY C U SCHOOL DIST 20	2268	3495	33				*						2301	3495				
		53%	**	100%				53%						***	***				
025-0300	DIETERICH COMM UNIT SCH DIST 30															2415	3181		
																73%			
026-2020	ST ELMO C U SCHOOL DIST 202	2604	5628	36	36									2640	5664				
		**	**	**	**									***	***				
026-2040	RAMSEY COMM UNIT SCH DIST 204	2220	2220					*	*					2220	2220				
		17%	64%					17%	64%					***	***				
028-0990	CHRISTOPHER UNIT 99															3000	3000		
																100%			
028-1880	ZEIGLER-ROYALTON C U S DIST 188	2733	7095					*	*					2733	7095				
		47%	33%					47%	33%					***	***				
028-1960	SESSER-VALIER COMM UNIT S D 196	2604	3060	*				*		*				2604	3060				
		86%	**	86%				86%		86%				***	***				
029-0030	COMM UNIT SCH DIST 3 FULTON CTY			26										26		2544	3336		
				100%												90%			
029-0970	LEWISTOWN SCHOOL DIST 97	23	3120	23				*	*	*	*			46	3120				
		100%	100%	100%				100%	100%	100%	100%								
031-0010	CARROLLTON C U SCHOOL DIST 1	2925	2892	67				*						2992	2892				
		95%	**	100%				95%						***	***				
031-0100	GREENFIELD C U SCHOOL DIST 10	2956	4732	23				*						2979	4732				
		100%	**	100%				100%							***				
034-3160	WARSAW COMM UNIT SCH DISTRICT 31	1887	2458	23				172	226	99	141			2181	2825				
		90%	**	100%				90%	**	90%	**			***	***				
034-3280	HAMILTON C C SCHOOL DIST 328	2530	5848	26				*	*	*	*			2556	5848				
		100%	43%	**				100%	43%	100%	43%			***	***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
034-3350	LAHARPE COMM UNIT SCH DIST 335	2544		26		*		*		*				2570					
		100%		100%		100%		100%		100%									
034-3370	SOUTHEASTERN C U SCH DIST 337	2570	3336					*						2570	3336				
		89%	**					89%						***	***				
034-3380	CARTHAGE COMM UNIT SCH DIST #338	1980						*		*				1980					
		100%						100%		100%									
035-0010	HARDIN CO COMM UNIT DIST 1	2645	3545	30	9			*						2675	3554				
		86%	**	100%	**			86%						***	***				
036-1150	UNION COMMUNITY UNIT SCH DIST 11	1868	3710	150				*	*					2018	3710				
		90%	65%	100%				90%	65%					***	***				
037-2240	GALVA COMM UNIT SCH DIST 224	2599	4123	77	11			*	*					2676	4134				
		50%	50%	100%	100%			50%	50%					***	***				
037-2250	ALWOOD COMM UNIT SCH DIST 225			75										75		2575	3992		
				100%												100%			
037-2270	CAMBRIDGE C U SCH DIST 227	2476	4072	21				*						2497	4072				
		100%	**	100%				100%							***				
037-2300	WETHERSFIELD C U SCH DIST 230	2866	3448	33				*						2899	3448				
		100%	**	100%				100%							***				
038-0030	DONOVAN COMM UNIT SCHOOL DIST 3	2452		12				218						2682					
		100%		**				100%						***					
039-1760	TRICO COMM UNIT SCH DISTRICT 176	3288	2795	45				*	*					3333	2795				
		85%	15%	**				85%	15%					***	***				
039-1960	ELVERADO C U SCHOOL DIST 196	3928	6211	108				*		255	521			4291	6732				
		100%	**	100%				100%		100%	**				***				
043-1190	EAST DUBUQUE UNIT SCH DIST 119	2298	5839	45	45			*		207	567			2550	6451				
		100%	**	100%	100%			100%		100%	**				***				
043-1200	GALENA UNIT SCHOOL DIST 120	2331	3380	60		*		*	*	204	498			2595	3878				
		73%	73%	100%		100%		73%	73%	73%	73%			***	***				
043-2050	WARREN COMM UNIT SCHOOL DIST 205	2999	8144	135	135			*	*					3134	8279				
		100%	75%	100%	75%			100%	75%						***				
043-2060	STOCKTON C U SCHOOL DIST 206	3664	3376	34				*	*					3698	3376				
		100%	90%	100%				100%	90%						***				
043-2100	RIVER RIDGE C U SCH DIST 210	2161	3851	110				214	386					2485	4237				
		100%	**	100%				100%	**						***				
044-0010	GOREVILLE COMM UNIT DIST 1			50										50		2743	4849		
				100%												30%			
046-0060	GRANT PARK C U SCHOOL DIST 6	1800	4800	93				*	*	170	650			2063	5450				
		100%	100%	100%				100%	100%	100%	100%								
048-2080	R O W V A COMM UNIT SCH DIST 208	4192	10475	84		18		*	*			44	117	4338	10592				
		94%	36%	94%		94%		94%	36%			94%	36%	***	***				
048-2170	ABINGDON C U SCHOOL DIST 217	2544	3336	66		*		*		*				2610	3336				
		100%	**	100%		100%		100%		100%					***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
050-0020	COMMUNITY UNIT SCH DIST 2	1897	2671					*						1897	2671				
		100%	**					100%							***				
050-0090	EARLVILLE COMM UNIT SCH DIST 9	3182	4608	33				*	*	292				3507	4608				
		100%	16%	100%				100%	16%	100%					***				
052-2710	LEE CENTER C U SCHOOL DIST 271	3648	5777	166		36		*						3850	5777				
		100%	**	100%		100%		100%							***				
053-0050	WOODLAND C U S DIST 5															4277	6497		
																100%	59%		
053-006J	TRI POINT C U SCH DIST 6-J	2427	3378	90				*						2517	3378				
		100%	**	100%				100%							***				
054-0230	MT PULASKI COMM UNIT DIST 23															2640	5061		
																100%	52%		
055-0060	NIANTIC-HARRISTOWN C U S D 6	2077	3720	93				*						2170	3720				
		100%	**	100%				100%							***				
056-0030	GIRARD COMM UNIT SCHOOL DIST 3	1836	5328	59				*						1895	5328				
		100%	**	100%				100%							***				
056-0050	MOUNT OLIVE C U SCHOOL DIST 5	2702	4030					*		217	501	92	240	3011	4771				
		100%	**					100%		100%	**	100%	**		***				
056-0080	BUNKER HILL C U SCHOOL DIST 8			82	9					235	578			317	587	2781	4376		
				100%	**					100%	**				***	77%			
058-4010	SOUTH CENTRAL COMM UNIT DIST 401			90										90		3018	3857		
				100%												39%			
058-5010	SANDOVAL C U SCHOOL DIST 501	2604		36				*		*				2640					
		100%		100%				100%		100%									
059-0050	HENRY-SENACHWINE CUSD 5	3181	5224	16				*	*	344	344			3541	5568				
		100%	25%	100%				100%	25%	100%	25%				***				
059-0070	MIDLAND COMMUNITY UNIT DIST 7	1980	6094					*	*					1980	6094				
		97%	59%					97%	59%					***	***				
062-1700	BUSHNELL PRAIRIE CITY CUS D 170	2040	3348					*	*					2040	3348				
		100%	50%					100%	50%						***				
062-1800	COLCHESTER C U SCHOOL DIST 180	2544	3336	26				*		*				2570	3336				
		100%	**	100%				100%		100%					***				
064-0020	LEROY COMMUNITY UNIT SCH DIST 2	2340		13				*				24		2377					
		68%		100%				68%				**		***					
064-0030	TRI VALLEY C U SCHOOL DISTRICT 3	3478	5507	50				*						3528	5507				
		96%	**	100%				96%						***	***				
064-0040	HEYWORTH C U SCH DIST 4	3360	8231	50		*				204	477	37	100	3651	8808				
		62%	**	62%		62%				62%	**	62%	**	***	***				
064-0070	LEXINGTON C U SCH DIST 7	2340		106				*						2446					
		100%		100%				100%											
064-0190	RIDGEVIEW COMM UNIT SCH DIST 19	1998	3463					*						1998	3463				
		73%	**					73%						***	***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
066-2030	WESTMER COMM UNIT SCH DIST 203	2815	5991					*	*	240				3055	5991				
		95%	44%					95%	44%	50%				***	***				
068-0020	PANHANDLE COMM UNIT SCH DIST 2	2580	3888					*						2580	3888				
		90%	**					90%						***	***				
068-0220	NOKOMIS COMM UNIT SCH DIST 22	2904	4126	33						191	336			3128	4462				
		86%	**	100%						100%	**			***	***				
069-0270	TRIOPIA C U SCHOOL DISTRICT 27	2448						*				*		2448					
		100%						100%				100%							
071-2220	POLO COMM UNIT SCHOOL DIST 222	3195	4618	36										3231	4618				
		81%	**	100%										***	***				
072-3090	BRIMFIELD C U SCHOOL DIST 309	2448	3240					*	*					2448	3240				
		91%	55%					91%	55%					***	***				
072-3220	ELMWOOD C U SCHOOL DISTRICT 322	2448	3240	75				*	*					2523	3240				
		80%	80%	100%				80%	80%					***	***				
072-3250	PEORIA HGHTS C U SCH DIST 325	2310	6236	16				*	*	213	64			2539	6300				
		100%	50%	100%				100%	50%	100%	50%				***				
072-3260	PRINCEVILLE C U SCH DIST 326	1830	2590	70				*	*					1900	2590				
		100%	100%	100%				100%	100%										
072-3270	ILLINI BLUFFS CU SCH DIST 327	2836	3712	49				*	*					2885	3712				
		100%	80%	100%				100%	80%						***				
074-1000	CERRO GORDO C U SCHOOL DIST 100	2679	4214	30				*						2709	4214				
		100%	**	100%				100%							***				
075-0040	GRIGGSVILLE-PERRY C U SCH DIST 4	2544	3336	26				*		*				2570	3336				
		100%	**	100%				100%		100%					***				
076-0010	POPE CO COMM UNIT DIST 1	2664	3060					*						2664	3060				
		95%	**					95%						***	***				
077-1000	CENTURY COMM UNIT SCH DIST 100	1949	2856	60				*						2009	2856				
		68%	**	87%				68%						***	***				
077-1010	MERIDIAN C U SCH DISTRICT 101															2160			
																100%			
082-0090	LEBANON COMM UNIT SCH DIST 9															3536	5505		
																100%	15%		
082-0400	MARISSA C U SCH DIST 40															2604	3060		
																100%			
082-0600	NEW ATHENS C U SCHOOL DIST 60	2604	3060	112				*		*				2716	3060				
		75%	**	100%				75%		75%				***	***				
084-0010	TRI CITY COMM UNIT SCH DIST 1	1945		*				*		*				1945					
		100%		100%				100%		100%									
084-0110	PAWNEE COMM UNIT SCHOOL DIST 11	2632	3443	*	15			*		288	521			2920	3979				
		55%	**	100%	**			55%		**	**			***	***				
084-0160	COMMUNITY UNIT SCHOOL DIST 16	2720	3595	30				*		324	576			3074	4171				
		90%	**	100%				90%		**	**			***	***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM ILY
086-0010	WINCHESTER C U SCH DIST 1	2667	4368	75				*						2742	4368				
		90%	**	**				90%						***	***				
087-0010	WINDSOR COMM UNIT SCH DIST 1	225	279	7	9			*						232	288				
		44%	**	**	**			44%						***	***				
087-003A	COWDEN-HERRICK CUSD 3A	2399	4456	72				*						2471	4456				
		100%	**	100%				100%							***				
088-1000	STARK COUNTY C U SCH DIST 100	2760	5567					*						2760	5567				
		100%	**					100%							***				
089-2000	PEARL CITY C U SCH DIST 200	3096	4959					*						3096	4959				
		100%	**					100%							***				
089-2010	DAKOTA COMM UNIT SCH DIST 201	3000	4650	66				*						3066	4650				
		95%	**	100%				95%						***	***				
089-2030	ORANGEVILLE C U SCHOOL DIST 203	3081	7223	84	84			*		216	540	24	24	3405	7871				
		80%	**	80%	**			80%		80%	**	80%	**	***	***				
090-7010	DEER CREEK-MACKINAW CUSD 701	2014	3207	45				*		300	689			2359	3896				
		90%	**	100%				90%		50%	**			***	***				
090-7020	TREMONT COMM UNIT DIST 702	2584	3178	21				*	*					2605	3178				
		100%	28%	100%				100%	28%						***				
090-7030	DELAVAN COMM UNIT DIST 703	2568		22										2590					
		90%		100%										***					
091-0170	COBDEN SCH UNIT DIST 17	1200	1200	80	8			*	*					1280	1208				
		43%	27%	100%	100%			43%	27%					***	***				
091-0840	SHAWNEE C U SCH DIST 84															2292	6250		
																52%			
092-0010	BISMARCK HENNING C U SCHOOL DIST	2635	3192	*	3192	*	*	*	*	*	*	*	*	2635	6384				
		100%	50%	100%	50%	100%	50%	100%	50%	100%	50%	100%	50%		***				
092-0050	CATLIN C U SCH DIST 5	2706	4136	50				*						2756	4136				
		100%	**	100%				100%							***				
092-0120	JAMAICA C U SCHOOL DIST 12	2580	3192	55						*		*		2635	3192				
		100%	**	100%						100%		100%			***				
095-0100	WEST WASHINGTON CO C U DIST 10	2568	3060	36				*	*					2604	3060				
		100%	2%	100%				100%	2%						***				
096-1000	WAYNE CITY C U SCHOOL DIST 100	2618	7305	38	38			*	*	332	768			2988	8111				
		84%	31%	84%	31%			84%	31%	84%	31%			***	***				
097-0030	NORRIS CITY-OMAHA-ENFIELD CUSD 3	2543	3139	75				*		176	191	81	123	2875	3453				
		100%	**	100%				100%		100%	**	100%	**		***				
098-0010	ERIE COMM UNIT SCH DIST 1	3600		*										3600					
		100%		100%															
098-0030	PROPHETSTOWN-LYNDON-TAMPICO CUSD	2659	3609	16	31			*		240	540			2915	4180				
		90%	**	90%	**			90%		**	**			***	***				
099-200U	BEECHER C U SCH DIST 200U	1850	3200	*				*						1850	3200				
		100%	**	100%				100%							***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
101-3210	PECATONICA C U SCH DIST 321	691	416	33						123				847	416				
		100%	**	100%						100%					***				
101-3220	DURAND C U SCH DIST 322	3090	4800	*				*		219	540	75	190	3384	5530				
		100%	**	100%				100%		50%	**	50%	**	***	***				
102-0600	ROANOKE BENSON C U S DIST 60	2381	6984	33				*	*	219	764			2633	7748				
		100%	56%	100%				100%	56%	100%	**				***				
102-3750	EL PASO C U DISTRICT 375	3176	4559	30				*		227	546			3433	5105				
		91%	**	**				91%		**	**			***	***				

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
001-0030	CAMP POINT C U SCHOOL DIST 3	2544	3336	26				*						2570	3336				
		94%	**	100%				94%						***	***				
003-0020	BOND CO C U SCHOOL DIST 2	2616		*				*		*		97	136	2713	136				
		100%		100%				100%		100%		**	**	***	***				
004-2000	NORTH BOONE C U SCH DIST 200	3322	4621	*				*		164	177	*		3486	4798				
		100%	**	100%				100%		100%	**	100%			***				
006-3400	BUREAU VALLEY CUSD 340	1547	3404	67				*	*	238	238	37	75	1889	3717				
		100%	12%	100%				100%	12%	100%	**	100%	**		***				
009-0150	BEARDSTOWN C U SCH DIST 15	1360		39										1399					
		100%		100%															
010-0030	MAHOMET-SEYMOUR C U SCH DIST 3															2412	3612		
																100%	84%		
010-0070	TOLONO C U SCHOOL DIST 7	2280	2928					*		250	678			2530	3606				
		100%	**					100%		**	**			***	***				
011-0080	PANA COMM UNIT SCHOOL DIST 8			36										36		2568	2060		
				100%												100%			
012-002C	MARSHALL C U SCHOOL DIST 2C	2823	5353	46				*						2869	5353				
		100%	**	100%				100%							***				
012-004C	CASEY-WESTFIELD C U SCH DIST 4C	2324	3637	33				*				24	24	2381	3661				
		85%	**	100%				85%				**	**	***	***				
013-0350	FLORA COMM UNIT SCH DIST 35	2568	3096	36				*	*	*	*			2604	3096				
		62%	18%	100%				62%	18%	62%	18%			***	***				
014-0010	CARLYLE C U SCHOOL DISTRICT 1	2568	3060	180				*		*				2748	3060				
		100%	**	100%				100%		100%					***				
014-0030	WESCLIN C U SCHOOL DISTRICT 3															2604	3060		
016-4010	ELMWOOD PARK C U SCH DIST 401	3696	7144					*	*	344	650			4040	7794				
		90%	60%					90%	60%	90%	60%			***	***				
017-0020	ROBINSON C U SCHOOL DIST 2	3319	4445	22	8			*	*					3341	4453				
		100%	52%	100%	**			100%	52%						***				
018-0770	CUMBERLAND C U SCHOOL DIST 77	2604	3060	*				*		*				2604	3060				
		57%	**	57%				57%		57%				***	***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
019-4240	GENOA KINGSTON C U S DIST 424	2879	4283	*				*		277	370	50	84	3206	4737				
		82%	**	100%				82%		**	**	**	**	***	***				
019-4270	SYCAMORE C U SCHOOL DIST 427					57								57		3487	3503		
						14%								***		100%			
019-4300	SANDWICH C U SCHOOL DIST 430	3212	5835	33				*		227	421			3472	6256				
		100%	**	100%				100%		100%	**				***				
020-0150	CLINTON C U SCHOOL DIST 15	3733	3733	39				*		163	145	98	134	4033	4012				
		100%	**	100%				100%		100%	**	100%	**		***				
020-0180	BLUE RIDGE COMM UNIT SCH DIST 18	2376	4500	97				*						2473	4500				
		89%	**	100%				89%						***	***				
021-3010	TUSCOLA C U SCHOOL DIST 301	2568	3060	*				*		*				2568	3060				
		100%	**	100%				100%		100%					***				
022-2010	WESTMONT C U SCHOOL DIST 201	3054	8177	13	13	18	18	*	*	159	423			3244	8631				
		80%	68%	100%	100%	100%	100%	80%	68%	60%	38%			***	***				
022-2020	LISLE C U SCH DIST 202	4025	5607	99	79			*	*	300	540	132	181	4556	6407				
		76%	81%	85%	85%			76%	81%	85%	85%	85%	85%	***	***				
023-0950	PARIS-UNION SCHOOL DIST 95	2426	3226	40				*						2466	3226				
		90%	**	90%				90%						***	***				
024-0010	EDWARDS COUNTY C U SCH DIST 1	2860	4882					*						2860	4882				
		100%	**					100%							***				
025-0500	TEUTOPOLIS C U SCHOOL DIST 50	1721	4400	64				*	*					1785	4400				
		53%	21%	**				53%	21%					***	***				
026-2030	VANDALIA C U SCH DIST 203	2604	3264	*				*		*		97	136	2701	3400				
		64%	**	64%				64%		64%		**	**	***	***				
027-0050	GIBSON CITY-MELVIN-SIBLEY CUSD 5	2635	3192	*				*		*	63			2635	3255				
		94%	**	94%				94%		94%	**			***	***				
027-0100	PAXTON-BUCKLEY-LODA CU DIST 10	2436	5100	40				*				*		2476	5100				
		100%	**	100%				100%				100%			***				
028-1680	FRANKFORT COMM UNIT SCH DIST 168	2604	5664	*	*			*	*	*	*			2604	5664				
		75%	75%	75%	75%			75%	75%	75%	75%			***	***				
029-0660	CANTON UNION SCHOOL DIST 66	2288	2509	30	23			*						2318	2532				
		79%	**	100%	**			79%						***	***				
030-0070	GALLATIN C U SCHOOL DISTRICT 7	2445	3504	24				*	*					2469	3504				
		100%	100%	100%				100%	100%										
031-0030	NORTH GREENE UNIT SCHOOL DIST 3	3140	5540	67				*		189	408			3396	5948				
		100%	**	100%				100%		100%	**				***				
032-0010	COAL CITY C U SCHOOL DISTRICT 1	2722	4657	41				*		246	524	96	240	3105	5421				
		85%	75%	100%				65%		85%	75%	85%	75%	***	***				
033-0100	HAMILTON CO C U SCHOOL DIST 10	2625	3725	50				97	138			69	99	2841	3962				
		75%	**	100%				75%	**			75%	**	***	***				
037-2230	ORION COMM UNIT SCHOOL DIST 223	2183	3461	330				*	*					2513	3461				
		100%	17%	100%				100%	17%						***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
037-2290	KEWANEE COMM UNIT SCH DIST 229																		
038-0040	CENTRAL COMM UNIT SCHOOL DIST 4	2568 100%	3060 **	36 100%				* 100%		* 100%		51 100%	127 100%	2655	3187 ***	60 100%			
038-0090	IROQUOIS CO C U SCHOOL DIST 9	2635 100%	3192 **	* 100%				* 100%		* 100%		* 100%		2635	3192 ***				
038-0100	IROQUOIS WEST C U S DIST 10	2328 86%	3360 **					* 86%						2328 ***	3360 ***				
039-1860	MURPHYSBORO C U SCH DIST 186	2767 100%	4472 **	21 100%				* 100%						2788	4472 ***				
040-0010	JASPER COUNTY COMM UNIT DIST 1	2415 60%	3449 **	33 100%				* 60%						2448 ***	3449 ***				
045-3010	CENTRAL COMM UNIT SCH DIST 301	3024 100%	8004 75%	* 100%	* 100%			* 100%	* 75%	302 100%	75 75%			3326	8079 ***				
045-3020	KANELAND C U SCHOOL DIST 302	2964 100%	3900 100%					* 100%	* 100%					2964	3900				
046-0010	MOMENCE COMM UNIT SCH DIST 1	3336 100%	8268 **					* 100%		* 100%		* 100%		3336	8268 ***			96 100%	
046-0020	HERSCHER COMM UNIT SCH DIST 2	2568 100%	3060 **	103 100%				* 100%		* 100%				2671	3060 ***				
046-0050	MANTENO COMM UNIT SCH DIST 5																		
047-0880	PLANO COMM UNIT SCHOOL DIST 88			67 100%						293 93%	479 **			360 ***	479 ***	2436 100%	4248		
047-1150	YORKVILLE COMM UNIT SCH DIST 115	4068 99%	7032 60%	50 100%				* 99%	* 60%	351 100%	409 60%	252 100%	189 100%	4721 ***	7630 ***				
048-2020	KNOXVILLE C U SCHOOL DIST 202	4334 85%	7430 **	84 100%				* 85%						4418 ***	7430 ***				
051-0100	RED HILL C U SCHOOL DIST 10			36 100%										36		3448 87%	3000 16%		
051-0200	LAWRENCE CO C U DISTRICT 20	2816 100%	5936 57%	288 **				* 100%	* 57%					3104 ***	5936 ***				
052-2720	AMBOY COMM UNIT SCHOOL DIST 272	2810 100%	5683 **	33 100%						221 100%	294 **	40 100%	66 **	3104	6043 ***				
053-0080	PRAIRIE CENTRAL C U SCHOOL DIST	2976 100%	5964 **	50 **				* 100%		213 **	320 **	37 **	72 **	3276 ***	6356 ***				
055-0010	ARGENTA-OREANA COMM UNIT SCH D 1	2000 100%	3197 25%	48 100%	27 **			* 100%	* 25%					2048	3224 ***				
055-0020	MAROA FORSYTH C U SCH DIST 2	2113 100%	3499 **	57 100%				* 100%						2170	3499 ***				
055-0030	MT ZION COMM UNIT SCH DIST 3	2528 100%	4027 4%	36 100%	11 100%			* 100%	* 4%					2564	4038 ***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL ITEMS FOR 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
055-0110	WARRENSBURG-LATHAM C U DIST 11	1951	2973	21	11			*						1972	2984				
		100%	**	100%	**			100%							***				
055-0150	MERIDIAN COMM UNIT SCH DIST 15	3072	3700	33				*						3105	3700				
		100%	**	100%				100%							***				
056-0010	CARLINVILLE C U SCHOOL DIST 1	2160	2640	33	15			*						2193	2655				
		91%	**	100%	**			91%						***	***				
056-0040	VIRDEN COMM UNIT SCHOOL DIST 4	3401	6177	16								*		3417	6177	48			
		100%	**	100%								100%			***				
056-0060	STAUNTON COMM UNIT SCH DIST 6	2963	6869					*		279	783			3242	7652				
		90%	**					90%		**	**			***	***				
056-0070	GILLESPIE COMM UNIT SCH DIST 7	2794	3909					*				*		2794	3909				
		71%	**					71%				71%		***	***				
056-0090	SOUTHWESTERN C U SCH DIST 9	2829	4317	33				*						2862	4317				
		100%	**	100%				100%							***				
057-0010	ROXANA COMM UNIT SCHOOL DIST 1																		
057-0050	HIGHLAND COMM UNIT SCH DIST 5	2568	3060	100				*	*	*	*	51	76	2719	3136				
		75%	75%	100%				75%	75%	75%	75%	**	**	***	***				
057-0080	BETHALTO C U SCHOOL DIST 8			72										72		2893	7249		
				100%												79%	44%		
057-0120	MADISON COMM UNIT SCH DIST 12	3018	3214	25	25			*	*	60	120			3103	3359				
		98%	98%	**	**			98%	98%	**	**			***	***				
060-1260	HAVANA COMM UNIT SCHOOL DIST 126	2544	3336	*				*		*				2544	3336				
		100%	**	100%				100%		100%					***				
060-1890	ILLINI CENTRAL C U SCH DIST 189	2747	4300	84				*		238	489			3069	4789				
		91%	**	100%				91%		**	**			***	***				
060-1910	MIDWEST CENTRAL CUSD 191	3173	3704	24				*		232	498			3429	4202				
		90%	**	100%				100%		90%	**			***	***				
061-0010	MASSAC UNIT DISTRICT #1	2604	5664	240				*	*	240				3084	5664				
		75%	50%	100%				75%	50%	100%				***	***				
062-1850	MACOMB COMM UNIT SCH DIST 185	1717	2017	126				*	*					1843	2017				
		100%	50%	100%				100%	50%						***				
063-0120	JOHNSBURG C U SCHOOL DIST 12																		
063-0500	HARVARD C U SCHOOL DIST 50	3350	4590	132				*	*					3482	4590				
		100%	84%	100%				100%	84%						***				
063-1580	HUNTLEY CONS SCHOOL DIST 158	3183	3285	120		18				135	344			3456	3629				
		100%	**	100%		100%				**	**			***	***				
064-0160	OLYMPIA C U SCHOOL DIST 16	2277	3140	22										2299	3140				
		100%	**	100%											***				
065-2020	PORTA COMM UNIT SCHOOL DIST 202	2876	5236	29	16			*		203	367			3108	5619				
		100%	**	100%	**			100%		100%	**				***				

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CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAM ILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAM ILY
065-2130	ATHENS COMM UNIT SCH DIST 213	2471						*						2471					
		89%						89%						***					
066-2010	ALEDO COMM UNIT SCH DIST 201	2880	6180	50				*						2930	6180				
		100%	**	100%				100%							***				
067-0040	COLUMBIA COMM UNIT SCH DIST 4	2568	5628	36	36			*	*	*		97	233	2701	5897				
		100%	46%	100%	100%			100%	46%	100%		**	**	***	***				
067-0050	WATERLOO COMM UNIT SCH DIST 5											52	128	52	128	2604	3060		
												**	**	***	***	100%			
068-0030	HILLSBORO COMM UNIT SCH DIST 3	2922	5150	31				*		166	389			3119	5539				
		100%	**	100%				100%		100%	**				***				
068-0120	LITCHFIELD C U SCHOOL DIST 12	2485	4174	37				*						2522	4174				
		100%	**	100%				100%							***				
070-3000	SULLIVAN C U SCHOOL DIST 300	2000	5664					*	*	*				2000	5664				
		40%	35%					40%	35%	40%				***	***				
071-2200	OREGON C U SCHOOL DIST-220	2360	2955	26				*		279	345			2665	3300				
		100%	**	100%				100%		100%	**				***				
071-2210	FORRESTVILLE VALLEY C U S D 221	3590	4126	*						*				3590	4126				
		85%	**	85%						85%				***	***				
071-2230	MERIDIAN C U SCH DIST 223	2967	4182	43				*	*	265	480	*	*	3275	4662				
		100%	15%	100%				100%	15%	100%	**	100%	15%		***				
071-2260	BYRON COMM UNIT SCHOOL DIST 226	2907	3769	46				*	*	246	345			3199	4114	48	48	760	760
		100%	57%	100%				100%	27%	100%	**				***	100%	100%	100%	100%
072-2650	FARMINGTON CENTRAL C U S D 265	2544	3336	316				*	*		*			2860	3336				
		60%	45%	100%				100%	45%		45%			***	***				
072-3210	IL VALLEY CENTRAL UNIT DIST 321	2520	3180	188				*	*	192	289			2900	3469				
		100%	50%	100%				100%	50%	100%	**				***				
072-3230	DUNLAP C U SCHOOL DIST 323	2652	3256	43				*	*					2695	3256				
		84%	53%	100%				84%	53%					***	***				
073-3000	DU QUOIN C U SCHOOL DISTRICT 300	1875	3120	31				*		318	554	*		2224	3674				
		100%	**	100%				100%		38%	**	38%		***	***				
074-0250	MONTICELLO C U SCHOOL DIST 25	2208	3672	122				*		228	586	83	121	2641	4379				
		100%	**	100%				100%		**	**	**	**	***	***				
075-0100	PIKELAND C U SCH DIST 10	2532	3318	23				*		*				2555	3318				
		100%	**	100%				100%		100%					***				
078-5350	PUTNAM CO C U SCHOOL DIST 535	3295	4974	84				*	*	274	274			3653	5248				
		52%	54%	60%				52%	54%	54%	54%			***	***				
079-1320	RED BUD C U SCHOOL DIST 132	3596	6343					*						3596	6343				
		95%	**					95%						***	***				
079-1390	CHESTER COMM UNIT SCH DIST 139	2385		30				*		282				2697					
		100%		100%				100%		100%									
079-1400	SPARTA C U SCHOOL DIST 140	2264	2724	18	8	*	*	*	*					2282	2732				
		73%	73%	**	**	73%	73%	73%	73%					***	***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
080-0010	EAST RICHLAND C U SCH DIST 1	2808	6324	132		720		*	*					3660	6324				
		69%	31%	100%		**		69%	31%					***	***				
081-1000	RIVERDALE C U SCHOOL DIST 100	1944	3000	99				*	*					2043	3000				
		100%	75%	100%				100%	75%						***				
081-2000	SHERRARD COMM UNIT SCH DIST 200	2285		40				*				35		2360					
		100%		100%				100%				100%							
081-3000	ROCKRIDGE C U SCHOOL DIST 300	3140	4860	99				*						3239	4860				
		79%	**	100%				79%						***	***				
082-1960	DUPO COMM UNIT SCH DISTRICT 196	2568	3060	36				*	*	*	*	*	*	2604	3060				
		100%	65%	100%				100%	65%	100%	65%	100%	65%		***				
083-0030	HARRISBURG C U SCHOOL DIST 3	3091	4321	28				*						3119	4321				
		100%	**	100%				100%							***				
083-0040	ELDORADO COMM UNIT DISTRICT 4															2839	3972		
																99%			
084-003A	ROCHESTER COMM UNIT SCH DIST 3A	2790	7688	84				*		211	701	41	138	3126	8527				
		97%	**	97%				97%		**	**	**	**	***	***				
084-0080	PLEASANT PLAINS C U SCHOOL DIST	1987	5466	138				*	*					2125	5466				
		83%	30%	100%				83%	30%					***	***				
084-0100	AUBURN COMM UNIT SCHOOL DIST 10	2165	3494	36				*						2201	3494				
		98%	**	98%				98%						***	***				
084-0140	RIVERTON C U SCHOOL DIST 14	2232	3916	36	31			*						2268	3947				
		80%	**	80%	**			80%						***	***				
084-0150	WILLIAMSVILLE C U SCHOOL DIST 15	2583	3648	30	12					213	519			2826	4179				
		93%	**	100%	**					93%	**			***	***				
085-0010	SCHUYLER CO C U SCH DIST 1	2544	3336	26				*						2570	3336				
		100%	**	100%				100%							***				
087-0040	SHELBYVILLE C U SCHOOL DIST 4															3049	4525		
																41%			
087-0210	CENTRAL A & M C U DIST #21	2804	4536	*				*						2804	4536				
		100%	**	100%				100%							***				
089-2020	LENA WINSLOW C U SCH DIST 202									258	617			258	617				
										100%	42%				***				
090-7090	MORTON C U SCHOOL DISTRICT 709	2111	3846	156				*	*					2267	3846				
		100%	100%	100%				100%	100%										
092-0020	WESTVILLE C U SCHOOL DIST 2	3259	5659	100	18			*	*	242	303			3601	5980				
		100%	16%	100%	**			47%	47%	100%	**			***	***				
092-0040	GEORGETOWN-RIDGE FARM C U D 4															2628	6540	50	
																81%	90%	100%	
092-0110	HOOPESTON AREA C U SCH DIST 11	2580	3252	30				*		*		*		2610	3252				
		98%	**	100%				98%		98%		98%		***	***				
092-0760	OAKWOOD COMM UNIT DIST #76	4272	7272	30	9			*						4302	7281				
		100%	**	100%	100%			100%							***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

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		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
093-3480	WABASH C U SCH DIST 348	2595	5557	75		34		*	*	229	582			2933	6139				
		100%	38%	100%		100%		100%	38%	**	**			***	***				
094-0380	MONMOUTH UNIT SCH DIST 38	2037	5295	36				*	*			*	*	2073	5295				
		85%	6%	100%				85%	6%			85%	6%	***	***				
097-0050	CARMI-WHITE COUNTY C U S DIST 5	2568	3060	36				*		*		97	233	2701	3293				
		100%	**	100%				100%		100%		**	**	***	***				
098-0020	RIVER BEND COMM UNIT DIST 2	2321	3534	33				*	*					2354	3534				
		100%	60%	100%				100%	60%						***				
098-0060	MORRISON COMM UNIT SCH DIST 6															3059			
																100%			
099-207U	PEOTONE C U SCH DIST 207U	2050	3646	55				*						2105	3646				
		100%	**	100%				100%							***				
099-209U	WILMINGTON C U SCH DIST 209U	2233	5783	27				*	*	304	1008			2564	6791				
		79%	79%	100%				79%	79%	**	**			***	***				
099-255U	REED CUSTER C U SCH DIST 255U	2872	6366	*				*	*	251	552	*	*	3123	6918				
		100%	94%	100%				100%	94%	100%	94%	100%	94%		***				
100-0010	JOHNSTON CITY C U SCH DIST 1	3200	4412	39						93	214			3332	4626				
		100%	50%	100%						100%	**				***				
100-0040	HERRIN C U SCH DIST 4	2568	3060	36				*	*			97	136	2701	3196				
		70%	36%	100%				70%	36%			**	**	***	***				
100-0050	CARTERVILLE C U SCH DIST 5	2695		30				*		203				2928					
		100%		100%				100%		100%									
101-3200	SOUTH BELOIT C U SCH DIST 320	3197	7992	*				*	*	*	*			3197	7992	400			
		100%	78%	100%				100%	78%	100%	78%				***	2%			
101-3230	WINNEBAGO C U SCH DIST 323	2292	2808	36				*						2328	2808				
		100%	**	100%				100%							***				
102-0060	FIELDCREST CUSD #6	2529	4117	30		*		*	*					2559	4117				
		100%	44%	100%		100%		100%	44%						***				
102-1400	EUREKA C U DIST 140	3848	6158	30	27			*	*					3878	6185				
		80%	80%	100%	**			80%	80%					***	***				

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
010-1160	URBANA SCHOOL DIST 116	2300	3640	19	15			*		195	449			2514	4104				
		83%	**	100%	**			83%		**	**			***	***				
011-0030	TAYLORVILLE C U SCH DIST 3	2918	5701	22				*	*	184	40			3124	5741				
		94%	93%	100%				94%	93%	94%	93%			***	***				
015-0010	CHARLESTON C U SCHOOL DIST 1																		
015-0020	MATTOON C U SCHOOL DIST 2	2617	3060	*				*		*				2617	3060				
		99%	**	99%				99%		99%				***	***				
019-4280	DEKALB COMM UNIT SCH DIST 428	3517	4634	15		109		*	*	201	139			3842	4773				
		100%	100%	100%		**		100%	100%	**	**			***	***				

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UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
025-0400	EFFINGHAM COMM UNIT SCH DIST 40	2412	3186	42				*	*					2454	3186				
		92%	55%	100%				92%	55%					***	***				
037-2280	GENESEO COMM UNIT SCH DIST 228	1824	2916	48				*	*					1872	2916				
		100%	75%	100%				100%	75%						***				
042-1000	JERSEY C U SCH DIST 100															2568	3060		
																68%	48%		
045-1010	BATAVIA UNIT SCHOOL DIST 101	2607	3478					*	*	426	852			3033	4330				
		40%	40%					40%	40%	40%	40%			***	***				
045-3040	GENEVA COMM UNIT SCH DIST 304	2597	2786	*				*	*	253	415	400	400	3250	3601				
		100%	60%	100%				100%	60%	100%	50%	100%	100%		***				
046-1110	KANKAKEE SCHOOL DIST 111	1945	4598	66		*		*	*					2011	4598				
		100%	100%	100%		100%		100%	75%						***				
048-2050	GALESBURG C U SCHOOL DIST 205	1920	2304	33				*		70	157	70	157	2093	2618				
		90%	**	100%				90%		100%	**	100%	**	***	***				
049-1160	ROUND LAKE AREA SCHS - DIST 116	3145	6505	*				*	*	226	380			3371	6885				
		100%	11%	100%				100%	11%	100%	100%				***				
049-1180	WAUCONDA COMM UNIT S DIST 118																		
049-1870	NORTH CHICAGO SCHOOL DIST 187	2916	4464	511				291	446	396	504	*	*	4114	5414				
		100%	65%	100%				100%	10%	100%	79%	100%	65%		***				
052-1700	DIXON UNIT SCHOOL DIST 170	2068	3290	50				*	*					2118	3290				
		100%	90%	100%				100%	90%						***				
057-0020	TRIAD COMM UNIT SCHOOL DIST 2															2604			
																100%			
057-0100	COLLINSVILLE C U SCH DIST 10	4272	4277	*	*			*	*	*	*	*	*	4272	4277				
		100%	13%	100%	13%			100%	13%	100%	13%	100%	13%		***				
063-2000	WOODSTOCK C U SCHOOL DIST 200	2316	4938	108				*	*	221	334			2645	5272				
		90%	90%	100%				90%	90%	100%	**			***	***				
064-0870	BLOOMINGTON SCH DIST 87	1992	3600	100				*						2092	3600				
		100%	**	100%				100%							***				
069-1170	JACKSONVILLE SCHOOL DIST 117	2568	3060	72				*				51	76	2691	3136				
		100%	**	100%				100%				10%	**	***	***				
082-0190	MASCOUTAH C U DISTRICT 19											97	233	97	233	2640	3060		
												**	**	***	***	100%	42%		
082-1870	CAHOKIA COMM UNIT SCH DIST 187	2903	5598	12				*	*	314	630			3229	6228				
		100%	50%	100%				100%	50%	100%	50%				***				
084-0050	BALL CHATHAM C U SCHOOL DIST 5															2448	4511		
																100%			
089-1450	FREEPORT SCHOOL DIST 145	2580	3120	186		*						*	*	2766	3120				
		95%	15%	**		100%						95%	15%	***	***				
098-0050	STERLING C U DIST 5	1807	3228					*	*	234	506			2041	3734				
		100%	75%					100%	75%	60%	60%			***	***				

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UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
099-201U	CRETE MONEE C U SCHOOL DIST 201U	3216	4512	81				*		290	661	*		3587	5173				
		100%	**	100%				90%		100%	**	90%		***	***				
100-0020	MARION COMM UNIT SCH DIST 2	2177	6259					*	*					2177	6259				
		75%	75%					75%	75%					***	***				

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
001-1720	QUINCY SCHOOL DISTRICT 172	1872	3930	72				*	*					1944	3930				
		96%	79%	100%				96%	79%					***	***		79%		
004-1000	BELVIDERE C U SCH DIST 100	2068	3173	225		723		*	*	290	500			3306	3673	250			
		100%	27%	100%		100%		100%	27%	100%	**				***	100%			
010-0040	CHAMPAIGN COMM UNIT SCH DIST 4	1230	3864	10				*	*					1240	3864				
		100%	25%	100%				100%	25%						***				
022-2050	ELMHURST SCHOOL DIST 205	3494	6748	63				*	*	382	749			3939	7497				
		88%	70%	100%				88%	70%	100%	**			***	***				
045-1290	AURORA WEST UNIT SCHOOL DIST 129	2838	5385	227		356		*	*					3421	5385				
		70%	70%	100%		100%		70%	70%					***	***				
045-1310	AURORA EAST UNIT SCHOOL DIST 131	2135	2970	468	10	202		*	*	319	443	6	20	3130	3443				
		89%	86%	100%	100%	100%		89%	86%	100%	100%	100%	33%	***	***				
045-3030	ST CHARLES C U SCHOOL DIST 303	1917	4600	72				*	*	259	425	*	*	2248	5025				
		100%	74%	100%				100%	74%	28%	**	100%	74%	***	***				
047-3080	OSWEGO COMM UNIT SCHOOL DIST 308	2523	4155	114		181		*	*	282	534	*		3100	4689				
		80%	80%	100%		100%		80%	80%	100%	80%	80%		***	***				
049-0950	LAKE ZURICH C U SCH DIST 95	1576	2100	*		15		*	*					1591	2100				
		100%	75%	100%		100%		100%	75%						***				
049-2200	BARRINGTON C U SCHOOL DIST 220	4008	7406	84	*			*		304	600			4396	8006				
		100%	50%	100%	50%			100%		100%	**				***				
055-0610	DECATUR SCHOOL DISTRICT 61	2531	1793	480				*	*					3011	1793				
		100%	70%	100%				100%	70%						***				
057-0070	EDWARDSVILLE C U SCHOOL DIST 7	2685	2934	51	200			*	*	213	669			2949	3803				
		100%	21%	100%	**			100%	21%	100%	**				***				
057-0090	GRANITE CITY C U SCHOOL DIST 9	2638	5347	30				*	*			*	*	2668	5347				
		100%	100%	100%				100%	100%			100%	100%						
057-0110	ALTON COMM UNIT SCHOOL DIST 11	2820	4302	38				*		202	433			3060	4735				
		100%	**	100%				100%		100%	**				***				
064-0050	MCLEAN COUNTY UNIT DIST NO 5	2520	3111	48				*		*	406	*		2568	3517				
		100%	**	100%				100%		100%	**	100%			***				
081-0400	MOLINE UNIT SCHOOL DISTRICT 40	1829	3040	108	9	75		239	519	250	360			2501	3928				
		100%	90%	100%	**	100%		100%	100%	100%	100%				***				
081-0410	ROCK ISLAND SCHOOL DISTRICT 41	1922	4772					*	*			*	*	1922	4772				
		100%	100%					100%	100%			100%	100%						
082-1890	EAST ST LOUIS SCHOOL DIST 189	4185	2677	135	186			*		239	368	*		4559	3231				
		100%	**	100%	**			100%		100%	**	100%			***				

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UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
092-1180	DANVILLE C C SCHOOL DIST 118	3000	3180	55				*	*			35		3090	3180				
		100%	5%	100%				100%	5%			100%			***				
099-2020	PLAINFIELD SCHOOL DIST 202		*	84						214	646			298	646	2721	6411		
			410%	100%						**	**			***	***	100%	80%		
101-1220	HARLEM UNIT DIST 122	2540	4266	*				*		*				2540	4266				
		100%	39%	100%				100%		100%					***				

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

		HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
016-2990	CITY OF CHICAGO SCHOOL DIST 299																		
022-2000	COMMUNITY UNIT SCHOOL DIST 200	2724	3828	60		117		*	*	228	468			3129	4296				
		100%	29%	100%		**		100%	29%	100%	100%			***	***				
022-2030	NAPERVILLE C U DIST 203																		
022-2040	INDIAN PRAIRIE C U SCH DIST 204	2160	5520	90		*		*	*	216	654			2466	6174				
		80%	60%	100%		100%		80%	60%	100%	50%			***	***				
045-0460	SCHOOL DISTRICT 46	2011	6297	138		*		343	772	244	562			2736	7631				
		90%	90%	100%		100%		100%	100%	100%	**			***	***				
045-3000	COMM UNIT SCH DIST 300	2970	7230	312				*	*	200	570	60	135	3542	7935				
		80%	65%	100%				80%	65%	100%	100%	100%	**	***	***				
049-0600	WAUKEGAN C U SCHOOL DIST 60	2681	4277	60					*	276	468	*	*	3017	4745				
		100%	4%	100%					4%	100%	**	100%	4%		***				
072-1500	PEORIA SCHOOL DISTRICT 150	3449	4027	54				*	*					3503	4027				
		80%	80%	100%				80%	80%					***	***				
084-1860	SPRINGFIELD SCHOOL DISTRICT 186	3180	4113	43	27			*						3223	4140				
		97%	**	100%	**			97%						***	***				
099-365U	VALLEY VIEW CUSD #365U	2397	4512	180		129		*	*	248	466			2954	4978				
		100%	100%	100%		100%		100%	100%	100%	**				***				
101-2050	ROCKFORD SCHOOL DIST 205	2760	5700	43		71		*	*	180	360			3054	6060				
		100%	95%	100%		100%		100%	95%	100%	100%				***				

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		HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
CTY-DIST	NAME OF DISTRICT	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
001-1720	QUINCY AREA VOC CTR	1800	2058	51				*	*	*	*	*	*	1851	2058				
		96%	79%	100%				96%	79%	96%	79%	96%	79%	***	***				
002-0050	FIVE COUNTY REGIONAL VOC SYSTEM	1568	3157					*		250	746			1818	3903				
		100%	**					100%		**	**			***	***				
015-0000	E IL ED FOR EMPLOYMENT SYSTEM																		
019-0000	INDIAN VALLEY VOC CTR																		
022-0000	DAOES	3161	4645	288		144		*	*	348	820	112	129	4053	5594				
		92%	64%	100%		100%		92%	64%	92%	**	92%	**	***	***				
026-2030	OKAW AREA VOCATIONAL CENTER	2604	3264	*				*		*		97	136	2701	3400				
		64%	**	64%				64%		64%		64%	**	***	***				
032-0000	GRUNDY AREA VOC CTR	2400	8007					*	*					2400	8007				
		100%	97%					100%	97%						***				
041-2010	MT VERNON AREA VOC CTR	3888	5760	25	4			*		*		*		3913	5764				
		93%	**	100%	**			93%		93%		93%		***	***				
043-0000	JO DAVIESS-CARROLL AREA VOC CTR	2774	5253					*	*					2774	5253				
		100%	25%					100%	25%						***				
045-3020	FOX VALLEY CAREER CENTER	2964	3900					*	*					2964	3900				
		100%	100%					100%	100%										
046-0000	KANKAKEE AREA CAREER CTR	2246		75				*		191		92		2604					
		100%		100%				100%		100%		100%							
048-2050	GALESBURG AREA VOC CTR	1920	2304	33				*		70	157	70	157	2093	2618				
		90%	**	100%				90%		100%	**	100%	**	***	***				
049-0000	LAKE CO H S TECHNOLOGY CAMPUS	3122	5434	48		*				283	45			3453	5479				
		100%	**	100%		100%				100%	**				***				
050-0000	AREA CAREER CENTER	2210	5817	118				*	*					2328	5817				
		94%	89%	100%				94%	89%					***	***				
051-0000	TWIN RIVERS REG VOC DELIVERY SYS	2504	2940	*		*		*		*		97		2601	2940				
		100%	**	100%		100%		100%		100%		**		***	***				
053-0900	LIVINGSTON AREA VOC CTR	2604	3060					*		*				2604	3060				
		100%	**					100%		100%					***				
054-4040	LINCOLNLAND TECHNICAL ED CTR	2181	5603	87				*		300	530	*		2568	6133				
		100%	**	100%				100%		100%	61%	100%			***				
055-0610	DECATUR AREA VOC CTR	2531	1793	480				*	*					3011	1793				
		100%	70%	100%				100%	70%						***				
057-0100	COLLINSVILLE AREA VOC CTR	4272	4277	*	*			*	*	*	*	*	*	4272	4277				
		100%	13%	100%	13%			100%	13%	100%	13%	100%	13%		***				
057-0110	J B JOHNSON CAREER DEVELOPMENT	2820	4302	38				*		202	433			3060	4735				
		100%	**	100%				100%		100%	**				***				
064-0870	BLOOMINGTON AREA VOC CTR	1992	3600	100				*						2092	3600				
		100%	**	100%				100%							***				

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
067-0000	BECK AREA CAREER CENTER															2604	5664		
																100%	54%		
081-0300	UNITED TWP AREA CAREER CTR	2449	6035	90				*	*			38	73	2577	6108				
		83%	68%	100%				83%	68%			100%	100%	***	***				
084-0000	CAPITAL AREA CAREER CTR	2509	4155	117				*		195	418			2821	4573				
		100%	**	100%				100%		**	**			***	***				
092-1180	VOTEC	1800	3780	55				*				*		1855	3780				
		100%	**	100%				100%				80%		***	***				
098-0000	WHITESIDE AREA VOC CTR	1807	5036					*	*	234	740			2041	5776				
		100%	75%					100%	75%	60%	60%			***	***				
099-0000	WILCO AREA CAREER CTR	1973	3612	69				*	*	237	364	84	97	2363	4073				
		100%	100%	100%				100%	100%	100%	55%	**	**	***	***				

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CTY-DIST	NAME OF DISTRICT	HOSPITAL-IZATION		LIFE		DISA-BILITY		PRE-SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
001-1720	SPEC EDUC ASSOC OF ADAMS COUNTY	1872	3930	72				*	*					1944	3930				
		96%	79%	100%				96%	79%					***	***				
004-1000	BOONE COUNTY SPEC EDUC COOP	2067	3173	108				*	*	290	499			2465	3672				
		100%	32%	100%				100%	32%	100%	**				***				
010-0000	RURAL CHAMPAIGN CO SPEC ED COOP	2316	3528	60				*		240	369	*		2616	3897				
		100%	**	100%				100%		100%	**	100%			***				
011-8010	MID-STATE SPEC EDUC JNT AGR	2568	5628	3	3			*	*					2571	5631				
		96%	96%	100%	100%			96%	96%					***	***				
015-0020	EASTERN ILL AREA OF SPEC EDUC																		
016-1270	EISENHOWER COOPERATIVE															2350			
																100%			
016-1580	EXC CHILDREN HAVE OPPORTUNITIES	3783	6228	84				*	*	228	304			4095	6532				
		100%	50%	100%				100%	50%	100%	**				***				
016-1600	S W COOK CO COOP ASSOC SPECIAL E	3525	9184					*	*	349	1087	100		3974	10271				
		73%	60%					95%	95%	78%	63%	**		***	***				
016-2040	LAGRANGE AREA DEPT SPEC ED-LADSE	2943	6214	144				*		*	*	70		3157	6214				
		76%	70%	100%				76%		76%	70%	**		***	***				
016-8020	SPEED SEJA #802	2459	4244	105		236		*	*	202	429	*		3002	4673				
		93%	13%	100%		100%		93%	13%	100%	**	93%		***	***				
016-8030	PROVISO AREA EXCEPTIONAL CHILD	3035	6225	210				*		300				3545	6225				
		100%	85%	100%				100%		100%					***				
016-8050	NW SUBURBAN SPEC EDUC ORG	3225	3213	142		310		*	*	266	476			3943	3689				
		100%	65%	100%		100%		100%	65%	100%	**				***				
016-8060	A E R O SPEC EDUC COOP	5004	5196	55				*	*	312	432			5371	5628				
		88%	68%	100%				88%	68%	88%	68%			***	***				
017-0000	SOUTH EASTERN SPEC EDUC PROGRAM	2604	5976					*				97	233	2701	6209				
		52%	**					52%				**	**	***	***				
019-4270	NORTHWESTERN ILLINOIS ASSN	3497	5568	55		48		*	*	253	316			3853	5884				
		100%	11%	100%		100%		100%	11%	100%	11%				***				
019-8000	DEKALB COUNTY SPEC EDUC ASSOC	3282	4334	15				*		201	193			3498	4527				
		95%	**	100%				95%		**	**			***	***				
022-0200	PHILLIP J ROCK CENTER AND SCHOOL			84										84		2002	4164		
				100%												99%	75%		
022-0440	COOP ASSOC FOR SPEC EDUC	3103	6240	178		285		631	*	404	687			4601	6927				
		100%	50%	100%		100%		100%	50%	100%	50%				***				
022-0480	EAST DUPAGE SPEC EDUC DIST EDSED	2892	3504	442		19		*	*	417	580	96	110	3866	4194				
		88%	58%	100%		100%		88%	58%	100%	**	100%	50%	***	***				
022-0660	SCH ASSOC SPEC ED DUPAGE SASED	3000	4920	144		*		*	*	300	480			3444	5400				
		100%	100%	100%		100%		100%	100%	100%	100%								
022-8020	NORTH DUPAGE SP ED COOPERATIVE	2570		144		1740		*						4454					
		100%		100%		100%		100%											

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		TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM-ILY	TEA-CHER	FAM ILY
032-0540	GRUNDY COUNTY SPEC EDUC COOP	2162	2726	16				*	*	30				2208	2726				
		94%	94%	100%				94%	94%	100%				***	***				
034-3320	WEST CENTRAL ILL SPEC EDUC COOP	2571	3336	*				*		*				2571	3336				
		100%	**	100%				100%		100%					***				
037-2290	HENRY-STARK COUNTY SPEC ED DIST	2079		35				*						2114					
		100%		100%				100%											
038-8010	FORD-IROQUOIS CO SPECIAL ED ASSO																		
039-1860	TRI-COUNTY SP ED JNT AGREEMENT	2767	4472	21				*						2788	4472				
		100%	**	100%				100%							***				
041-8010	FRANKLIN-JEFFERSON CO SP ED DIST	2604	3060					*	*					2604	3060				
		100%	46%					100%	46%						***				
045-3030	MID-VALLEY SPECIAL ED COOP	1917	4600	72				*	*	259	425	*	*	2248	5025				
		100%	74%	100%				100%	74%	28%	**	100%	74%	***	***				
046-8500	KANKAKEE AREA SPEC EDUC COOP	2652	3588	42		6		*						2700	3588				
		100%	**	100%		100%		100%							***				
047-0000	KENDALL CO SPEC EDUC COOP	2975	5179	120		62		*	*	259	448	91	94	3507	5721				
		95%	70%	100%		100%		95%	70%	95%	70%	95%	70%	***	***				
048-2050	KNOX-WARREN SPEC EDUC DISTRICT	1920	2304	33				*		70	157	70	157	2093	2618				
		90%	**	100%				90%		100%	**	100%	**	***	***				
049-8040	NORTHERN SUBURBAN SPEC ED DIST																		
049-8250	SPEC EDUC DIST LAKE COUNTY/SEDOL	386	8641	10			*	*	*	324	979			720	9620				
		97%	38%	100%			38%	97%	38%	**	**			***	***				
050-0000	LASALLE PUTNAM ALLIANCE	4016	4590	63				*	*	*	*	*	*	4079	4590				
		100%	100%	100%				100%	100%	100%	100%	100%	100%						
052-1700	LEE COUNTY SPEC EDUC ASSOC																		
053-0000	LIVINGSTON CO SPEC SERVICES UNIT															3158			
054-0000	LOGAN-MASON-MENARD PUB SCH PROG	3600	3684	*				*						3600	3684				
		100%	**	100%				100%							***				
055-0610	MACON-PIATT SPEC EDUC JNT AGR	2531	1793	480				*	*					3011	1793				
		100%	70%	100%				100%	70%						***				
057-0000	MADISON CO EDUC THERAPY CTR	2460												2460					
		100%																	
057-0020	MADISON CO SP ED COOP REG II															2604			
																100%			
057-0080	REGION III SPEC ED COOP	2329		30				*		240	675			2599	675				
		99%		100%				99%		100%	**			***	***				
058-8010	KASKASKIA SPEC EDUC DISTRICT															2604	3060		
																100%			

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SECTION C: SPECIAL EDUCATION COOPERATIVES +

CTY-DIST	NAME OF DISTRICT	HOSPITALIZATION		LIFE		DISABILITY		PRESCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY	TEACHER	FAMILY
063-0120	SPEC ED DIST OF MCHENRY CO-SEDOM	3595 100%	5886 **	27 100%		121 100%		* 100%		152 **	290 **			3895 ***	6176 ***				
069-8010	FOUR RIVERS SPEC EDUC DIST	2568 100%	3060 **	36 100%				* 100%		* 100%		51 100%	76 **	2655	3136 ***				
071-8010	OGLE CO EDUCATION COOPERATIVE	3014 100%	4511 **	16 100%	15 **			* 100%						3030	4526 ***				
072-0000	SPEC EDUC ASSOC OF PEORIA COUNTY															2469 75%	3240 24%		
072-1500	MID CENTRAL ASSOCIATION	3449 80%	7475 80%	54 100%				* 80%	* 80%					3503 ***	7475 ***				
077-1010	JAMP SPEC EDUC SERVICES	2756 87%	2721 **					* 87%		222 **	383 **			2978 ***	3104 ***				
079-0000	MONROE-RANDOLPH ORPHAN ACT PROG	2765 100%	4960 **	51 100%				* 100%		221 100%	370 **			3037	5330 ***				
079-1320	PERANDOE SPEC EDUC DISTRICT	3596 63%	6342 **					* 63%						3596 ***	6342 ***				
081-8650	BLACK HAWK AREA SP ED DISTRICT	2268 98%	3708 69%	14 100%				* 98%	* 69%					2282 ***	3708 ***				
082-8010	BELLEVILLE AREA SPECIAL SERVICES	2568 100%	5628 91%	36 100%	36 100%			* 100%	* 91%	* 100%	* 91%	97 **	232 **	2701 ***	5896 ***				
084-0000	SANGAMON AREA SPEC ED DIST	2352 95%		* 95%				* 95%		203 95%	375 **			2555 ***	375 ***				
089-1450	NORTHWEST SP ED DISTRICT	2580 95%	3120 15%	18 100%				* 97%	* 15%					2598 ***	3120 ***				
090-3090	TAZEWELL-MASON CNTYS SP ED ASSOC	3360 85%	4125 50%	98 100%				* 85%	* 50%	390 85%	398 50%			3848 ***	4523 ***				
092-8010	VERMILION ASSOC FOR SPEC EDUC	2484 100%	6984 40%	77 100%				* 100%	* 40%	160 **	521 **			2721 ***	7505 ***				
097-8010	WABASH & OHIO VALLEY SP ED DIST	2604 90%	5664 41%	* 90%		143 100%		* 90%	* 41%	* 90%	* 41%	97 **	233 **	2844 ***	5897 ***				
098-0000	BI-COUNTY SPECIAL EDUC COOP	1860 100%	3420 100%	90 100%	90 100%			* 100%	* 100%			* 100%	* 100%	1950	3510				
099-0170	S WILL CO COOP FOR SPEC ED	2720 90%	3527 **	82 100%				* 90%		261 90%	456 **	84 **	97 **	3147 ***	4080 ***				
099-8430	LINCOLN-WAY AREA SPEC ED JA DIST	2083 95%	3767 **	41 100%				* 95%		220 100%	456 **	84 **	97 **	2428 ***	4320 ***			510 100%	
100-0020	WILLIAMSON CO SPEC EDUC DISTRICT	2198 75%	6342 75%					* 75%	* 75%					2198 ***	6342 ***				
101-1400	WINNEBAGO COUNTY SPEC EDUC COOP	3767 100%	4561 **	19 100%				* 100%		268 94%	420 **			4054 ***	4981 ***				
102-0690	WOODFORD COUNTY SPEC EDUC ASSN	2078 100%	4011 **	57 100%				* 100%		159 **	517 **			2294 ***	4528 ***				

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APPENDIX A

COUNTY NAMES AND CODE NUMBERS

001 Adams
002 Alexander
003 Bond
004 Boone
005 Brown
006 Bureau
007 Calhoun
008 Carroll
009 Cass
010 Champaign
011 Christian
012 Clark
013 Clay
014 Clinton
015 Coles
016 Cook
017 Crawford
018 Cumberland
019 DeKalb
020 DeWitt
021 Douglas
022 DuPage
023 Edgar
024 Edwards
025 Effingham
026 Fayette
027 Ford
028 Franklin
029 Fulton
030 Gallatin
031 Greene
032 Grundy
033 Hamilton
034 Hancock
035 Hardin
036 Henderson
037 Henry
038 Iroquois
039 Jackson
040 Jasper
041 Jefferson
042 Jersey
043 Jo Daviess
044 Johnson
045 Kane
046 Kankakee
047 Kendall
048 Knox
049 Lake
050 LaSalle
051 Lawrence
052 Lee
053 Livingston
054 Logan
055 Macon
056 Macoupin
057 Madison
058 Marion
059 Marshall
060 Mason
061 Massac
062 McDonough
063 McHenry
064 McLean
065 Menard
066 Mercer
067 Monroe
068 Montgomery
069 Morgan
070 Moultrie
071 Ogle
072 Peoria
073 Perry
074 Piatt
075 Pike
076 Pope
077 Pulaski
078 Putnam
079 Randolph
080 Richland
081 Rock Island
082 St. Clair
083 Saline
084 Sangamon
085 Schuyler
086 Scott
087 Shelby
088 Stark
089 Stephenson
090 Tazewell
091 Union
092 Vermilion
093 Wabash
094 Warren
095 Washington
096 Wayne
097 White
098 Whiteside
099 Will
100 Williamson
101 Winnebago
102 Woodford

ILLINOIS STATE BOARD OF EDUCATION
Research and Policy Division
100 North First Street
Springfield, Illinois 62777-0001

1999-2000 ILLINOIS TEACHER SALARY STUDY

INSTRUCTIONS: *Please complete and return this questionnaire together with a copy of your district's teacher (1) Salary Schedule and (2) Negotiation Contract before September 5,* ***OR*** *as soon as your 1999-00 salary program is adopted. If your district will not have a salary schedule, complete as much of the questionnaire as possible.*

PHONE (217)782-3950

PART A - DISTRICT SALARY STUDY

(12) Estimate your district's 1999-00 fall enrollment by checking the appropriate box below.
1 ☐ Under 500 2 ☐ 500-999 3 ☐ 1,000-2,999 4 ☐ 3,000-5,999 5 ☐ 6,000-11,999 6 ☐ 12,000 and over

(13) Check the box which best describes your 1999-00 teacher salary program.
1 ☐ Salary schedule 2 ☐ Salary policy but NO salary schedule 3. ☐ NO salary policy and NO salary schedule *If no. 3 is checked, complete Parts C and F only*

(14) Check the month during 1999 when your district's 1999-00 teacher salary schedule or policy was or will be adopted.
1 ☐ Jan. 1999 or before 2 ☐ Feb 3 ☐ March 4 ☐ April 5 ☐ May 6 ☐ June 7 ☐ July 8 ☐ Aug 9 ☐ Sept or later

PART B - NEGOTIATED AGREEMENT

(15) ☐ **YES** ☐ **NO** Is there a negotiated agreement between your school board and teacher organization?
If YES, send a copy of the entire written contract with your questionnaire return.

(16) **→ If YES, please indicate the affiliation of the local teacher organization. (This does not assume that the school board formally recognizes the affiliation.)**
1 ☐ IEA - NEA 2 ☐ IFT - AFT 3 ☐ Independent 4 ☐ Other (specify) ________

→ If YES, provide the month and year of expiration of the contract.
Month ______ *(17-18)* Year: ______ *(19-20)*

(21) **→ If YES, does the contract contain a fair share provision?**
☐ Yes ☐ No

→ If NO, how was your district's 1999-2000 salary schedule and/or policy developed prior to adoption by the school board? *(Check one)*
(22) 1 ☐ Meeting(s) between school board and superintendent based upon discussions between superintendent and teachers
2 ☐ Meeting(s) between school board and superintendent without discussion(s) between superintendent and teachers

PART C - POLICIES/PROVISIONS

Check all items below which describe your district's salary policies or provisions for the 1999-00 school year.

(23) ☐ Salary program based upon "merit" or performance evaluation of individual teachers
(24) ☐ Severance pay (additional compensation upon employment termination)
(25) ☐ Early retirement (before age 60) incentive program where any part or all of the teacher's contribution is paid by district funds
(26) ☐ Sick leave bank
(27) ☐ Direct reimbursement (whole or part) for expenses incurred (e.g., tuition, materials) in acquiring additional college credit
(28) ☐ Personal, business, or emergency leave with pay. Number of days ________
(29) ☐ Sick leave accumulation beyond 180 days. Total number of days ________

PART D - TEACHER SALARIES AND BOARD-PAID OR TAX-SHELTERED RETIREMENT CONTRIBUTION

Enter annual teacher salary from your 1999-2000 schedule or policy on the appropriate line below. Do **not** include additional **individual** compensation resulting from 1) extra curricular duties, 2) employment beyond the regular school year or 3) longevity service (pay **beyond** the schedule's last **annual** regular salary increase)

(12) ☐ **YES** TRS monies **ARE** included in the salary schedule and **NEED NOT BE ADDED** to the salaries shown in the schedule.
☐ **NO** TRS monies **ARE NOT** included in the salary schedule and therefore **NEED TO BE ADDED** to the salaries shown in the schedule.

(13-15) ____ . ____ % (00.0 - 10.4%) What percent of the teacher's salary, if any, is **BOARD PAID** to the TRS (Teacher Retirement System)? (Please use that which reflects the highest regularly scheduled step or policy.) (If none, please enter 00.0%.)

	BACHELOR'S: No Extra Hours		**MASTER'S:** No Extra Hours			**M.A. + 30-32** Semester Hours Only		**Highest Scheduled Salary**
	Beginning	Maximum	Beginning	10th Year	Maximum	Beginning	Maximum	
1. Salary Reported to TRS Include board-paid or tax-sheltered retirement contribution. Exclude fringe benefits. **If there is a different salary schedule for the first and second semesters, average the two salary schedules for a yearly salary schedule.**	$ *(16-20)*	$ *(21-25)*	$ *(26-30)*	$ *(31-35)*	$ *(36-40)*	$ *(41-45)*	$ *(46-50)*	$ *(51-55)*
2. Completed Years of Experience to Reach Maximum Regularly Scheduled Salary*		*(56-57)* Yrs.			*(58-59)* Yrs		*(60-61)* Yrs	*(62-63)* Yrs.

What level of education is required to reach the highest scheduled salary? *(Check the highest degree and enter the number of additional semester hours.)*

(64-66) 1 ☐ Bachelor's + ____ (sem. hrs.) 3 ☐ C.A.S.** + ____ (sem. hrs.)
2 ☐ Master's + ____ (sem. hrs.) 4 ☐ Doctor's + ____ (sem. hrs.)

---

* Subtract the number of your first step or year (either 0 or 1) from the maximum salary step number to arrive at the number of completed years of experience to reach the maximum salary.
** C.A.S. - Certificate of Advanced Study or 6 Year Specialist Certificate

ISBE 86-02 (6/99) OVER 277

PART E - LONGEVITY PAY

(12) ☐ YES ☐ NO Does your district provide longevity pay beyond the schedule's last annual regular salary increase? **If YES, complete the following:**

What are the maximum **EARNINGS WITH LONGEVITY*** for the following categories?

	BACHELOR'S: No Extra Hours		**MASTER'S: No Extra Hours**		**M.A. + 30-32 Semester Hours Only**		**Highest Scheduled Salary**	
	Maximum	Years**	Maximum	Years**	Maximum	Years**	Maximum	Years**
Salary Reported to TRS (Include board-paid or tax-sheltered retirement contribution. Exclude fringe benefits.)	$ (13-17)	(18-19) Yrs.	$ (20-24)	(25-26) Yrs.	$ (27-31)	(32-33) Yrs.	$ (34-38)	(39-40) Yrs.

* Unless the longevity step is shown beyond 38 years, do not exceed the TRS maximum step of 38 years.

** Subtract the number of your first step or year (either 0 or 1) from the maximum longevity step numbers to arrive at the number of completed years of experience to reach the maximum longevity salary.

PART F - FRINGE BENEFITS

(12) ☐ YES ☐ NO Are all full-time employees covered by the teacher salary schedule/policy eligible to receive the same fringe benefits coverage? **(If no, please use that which reflects the highest regularly scheduled step or policy.)**

Which of the following board-sponsored fringe benefits are available to those employees covered by the salary schedule/policy used in Part D above? If a fringe benefit is paid (whole or part) for the employee and that fringe benefit is offered to the family, also enter the proper cost in the family cost column. Enter the family cost regardless of whether the board is paying any of the coverage of the family. If the board pays a portion of the family coverage, enter the percent paid by the board. **If the board does not pay any of the family coverage, enter "0" in the family percent column.**

FRINGE BENEFITS (If one policy covers several benefits, please enter the dollar amount under main policy coverage, but put identical % in each of the other benefits.)	EMPLOYEE		FAMILY	
	Annual Premium per Employee	Percent Paid by Employer	***Annual*** Premium per Family, **Excluding Employee**	Percent Paid by Employer
A. Noncafeteria				
Dental Insurance	$ (13-16)	(17-19) %	$ (20-23)	(24-26) %
Disability Insurance (Exclude State Disability) (Use Highest Scheduled Salary)	$ (27-30)	(31-33) %	$ (34-37)	(38-40) %
Hospitalization/Health Insurance	$ (41-45)	(46-48) %	$ (49-53)	(54-56) %
Life Insurance (Use Highest Scheduled Salary)	$ (57-60)	(61-63) %	$ (64-67)	(68-70) %
Prescription Insurance (If part of health insurance, enter % of health insurance that is board paid.)	$ (12-15)	(16-18) %	$ (19-22)	(23-25) %
Vision Insurance	$ (26-29)	(30-32) %	$ (33-36)	(37-39) %
B. Cafeteria Plan (List benefits below)				
1. ____ (40) ___				
2. ____ (41) ___				
3. ____ (42) ___	$ (44-47)	(48-50) %	(51-54)	(55-57) %
4. ____ (43) ___				
C. Other (List benefits below)				
1. ____ (58) ___				
2. ____ (59) ___				
3. ____ (60) ___	$ (62-65)	(66-68) %	$ (69-72)	(73-75) %
4. ____ (61) ___				

I certify the data contained in this report are complete and accurate.

Signature of Superintendent or Designee *Title* *Phone (Include Area Code)*

OPTIONAL SIGNATURE:

Signature of President of Local Teachers' Organization or Designee *Title*

Attach Salary Schedule and Agreement

ISBE 96-02 (6/99)

BEST COPY AVAILABLE

ILLINOIS STATE BOARD OF EDUCATION
Research Division
100 North First Street S-284
Springfield, Illinois 62777-0001

SHOULD PART III AND PART VI BE IN:
☐ COUNTY-DISTRICT
OR
☐ TYPE SIZE ORDER

PUBLICATION EVALUATION CARD

PURPOSE AND INSTRUCTIONS: *The purpose of this form is to enable us to evaluate the usefulness and quality of our publications. After you have read this publication, please take time to respond to the following questions. When completed, please remove, stamp and return this card to Research S-284, Illinois State Board of Education, 100 North First Street, Springfield, Illinois 62777-0001. Thank you.*

PUBLICATION TITLE: *Illinois Teacher Salary Study*

1. YOUR COUNTY

2. YOUR POSITION

☐ Regional Superintendent ☐ District Superintendent ☐ Principal ☐ Teacher ☐ Board Member ☐ Legislator

☐ College or University Personnel ☐ Parent ☐ Other (please specify)

3. HOW USEFUL DID YOU FIND THIS PUBLICATION?

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☐ **YES** ☐ **NO**

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Part I. Description of Statewide Results	☐	☐	☐
Part II. Statewide Summary Tables by District Type and Size	☐	☐	☐
Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information	☐	☐	☐
Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information	☐	☐	☐
Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information	☐	☐	☐

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Printed by the Authority of the State of Illinois
April 2000 3.8M 155.31 No. 502

printed on recycled paper

PRINTED WITH SOY INK